



Royal College of General Practitioners



Publications approval reference: 001559

Dear Doctor

24 March 2020

COVID-19 represents the greatest challenge the NHS has faced since its creation and we have been moved by how many doctors who have recently stopped working in primary care have come forward to ask how they can return to work. We want to extend our heartfelt thanks for the work you have already done for the NHS. We are writing to ask for your help in these unprecedented times, and to let you know how those who are in a position to help can do so.

We are writing to you as our records show that during the last three years you resigned or withdrew from the England Medical Performers List and we also understand that the GMC has recently written to you to ask for your support during COVID-19.

As well as work in traditional practice settings, we need more doctors to help staff phone lines and provide video consultations; and to work in a variety of other settings that do not require face to face patient contact. We recognise that some doctors will only recently have stopped working, whilst others will feel in need of greater support to return to work.

Wherever and however you can help, you are needed.

As a qualified and experienced GP who has either temporarily or permanently left the NHS, your colleagues and local community are in urgent need of your support to join the fight against COVID-19 in a number of different ways that don't have to involve frontline care.

COVID-19 will put huge additional demand on our NHS and our fellow citizens. In such emergencies, the GMC can grant temporary registration to certain groups, the first being fully qualified and experienced doctors of good standing who have recently relinquished their registration or licence to practice.

We greatly appreciate the time and effort that you have already given the NHS and have put everything in place to ensure giving your support to us is easy and safe for you. You can choose how much time you contribute and are free to stop working at any point. Your contract will reflect standard terms and conditions such as working hour protections, pay arrangements, and annual leave entitlement.

This isn't only about clinically treating patients – there is also a need to provide a calm presence with an effect felt way beyond any health or social care setting. Your expertise can help in so many ways, so even if you fall into a group which is considered to be at increased risk, you can still offer valuable support through a variety of roles in secondary, community and primary care.

Understandably, you will have important questions to ask before making your decision, whether that be around your own health and wellbeing, professional indemnity, pensions or remuneration. We have aimed to answer many of these <u>here</u> but if you have any further queries, do please contact us.

Your expertise and experience will be valued beyond measure at this challenging time.

If you have capacity and wish to offer your support to the COVID-19 Response Service working within primary care, in addition to GMC registration you will need to be reincluded on the England Medical Performers List. In order to do this please could we ask you to

complete the short form we have developed (attached) and return it to <u>england.erplists@nhs.net</u>. This will allow us to get you back onto the List as an Emergency Registered Practitioner. We aim to review and approve forms within 24 hours, however as inclusion on the Medical Performers List is dependent on you being reincluded on the GMC Register this may take longer. When you have received your confirmation of inclusion on the List you will be able to work immediately.

We want to make sure that if you volunteer to support the NHS at this time that we can agree with you where you can best offer your expertise. In the first instance, we would like to direct any time you can offer into supporting the national NHS COVID-19 Response Service, where there is currently an urgent need for additional capacity. Supporting the service will be done remotely, by telephone or online, from home.

As you can imagine, we are trying to get everything set up to enable individuals who wish to return to work to do so at a very fast pace; and whilst we've come a long way in a short time we ask for your patience whilst arrangements are finalised. In normal circumstances access to a Pensions Scheme would be offered to new employees. We are expecting that you will want to opt out of any pension arrangements to minimise the administration around this Scheme and bringing you back into the clinical workforce at a time of national need.

What can you do to prepare?

- So that we can make sure everyone is set up to work as quickly as possible please could we ask you to indicate on the form whether you have equipment which enables you to work remotely (requirements outlined) or whether this is something which would need to be provided for you.
- We have also collated the key training modules which we think will help you to prepare for returning, once available this can be accessed <u>here</u>.
- We have created a <u>FutureNHS</u> page to provide you with a platform to engage with your colleagues during this time and access a peer support network as needed.

If you have any other query regarding this process, please email <u>england.erplists@nhs.net</u> and we will respond to you as soon as possible. If you prefer a call back, please include a contact telephone number.

Thank you

Dr Nikki Kanani Medical Director for Primary Care

NHS England and NHS Improvement

Richard Vantrey

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