



# **NHS Sustainable Development Unit Study**

Report

**NHS England**

**December 2017**

Thornhill Brigg Mill, Thornhill Beck Lane, Brighouse, West Yorkshire, HD6 4AH

T: 01484 404797

W: [www.enventure.co.uk](http://www.enventure.co.uk)

**Report prepared by:**

Andrew Cameron  
andrew@enventure.co.uk

**Report reviewed by:**

Mark Robinson  
mark@enventure.co.uk

Kayleigh Pickles  
kayleigh@enventure.co.uk

---

## Enventure Research

**Head Office:**

Thornhill Brigg Mill, Thornhill Beck Lane, Brighouse  
West Yorkshire HD6 4AH  
T: 01484 404797

**London Office:**

Smithfield Business Centre, 5 St John's Lane, London, EC1M 4BH  
T: 0207 549 1616

W: [www.enventure.co.uk](http://www.enventure.co.uk) E: [info@enventure.co.uk](mailto:info@enventure.co.uk)

Reg no: 4693096  
VAT no: 816927894



# Contents

1. Executive summary .....	4
1.1 Introduction.....	4
1.2 Key findings.....	4
2. About this research .....	8
3.1 Research objectives .....	8
3.2 Questionnaire .....	8
3.3 Methodology .....	8
3.4 Interpretation of the data.....	9
3. Respondent profile .....	10
4. Detailed findings .....	12
4.1 Individual behaviour to support the environment.....	12
4.2 Commuting habits.....	13
4.3 Benefits to accessing green space .....	19
4.4 Supporting the environment in the health and care system.....	21
4.5 Actions to support the environment.....	30
4.6 Encouraging staff to support the environment.....	36
5. Conclusions .....	40
6. Acknowledgements .....	42

## **Appendix A - Questionnaire**

## **Appendix B - Data Tables**

# 1. Executive summary

## 1.1 Introduction

The NHS is the country's largest employer and is keen to support staff to engage in ways to reduce waste and costs, reduce environmental impacts. Research shows that environmental behaviours learnt at work can create benefits outside of work for individuals and society, and vice versa. NHS England wanted to learn from NHS employees what sort of actions they might be able to support and encourage in work and outside of work that could lead to waste reduction and cost savings, and create environmental gains.

NHS England commissioned Enventure Research, an independent research agency, to undertake a study with NHS staff in the UK to understand their views and attitudes towards waste reduction, reducing carbon emissions, and delivering cost savings through supporting the environment, both at work and at home.

The survey was hosted online and the link was distributed via email to a sample of NHS staff by Health Service Discounts, an NHS employee benefit provider. Survey respondents were offered the chance to take part in a prize draw to win an Apple Watch Series 3.

The survey was live from 31st October to 6th November 2017. During this time, **6,214 responses** were received. For reference, a copy of the questionnaire can be found in Appendix A.

The data from the survey was collated by Enventure Research to analyse and produce this independent report commenting on the results and feedback provided.

The findings from the research will help NHS England to understand how best to support and encourage staff to reduce waste and improve the use of resources, so that cost savings can be made for front line services.

## 1.2 Key findings

### **Individual behaviour to support the environment**

The majority of respondents agreed that individual behaviour to support the environment was important both at work (93%) and outside of work (96%), highlighting that supporting the environment is important to the majority of NHS employees. A slightly larger proportion 'strongly' agreed that behaviour to support the environment was important outside of work (70%), than at work (65%).

### **Daily commuting habits**

One in eight (13%) respondents said they travelled two miles or less in a day to get to work and back and a further 17% said they travelled between three and five miles. A further quarter (23%) said they travelled 6-10 miles. This meant that almost half (47%) travelled for 11 miles or more each day.

The mean (average) number of miles travelled to get to work and back each day amongst respondents was 17.2 miles. The median (the midpoint) and the mode (the number which appeared the most often) were both 10.

### **Weekly commuting habits**

Over half (54%) said that they made the return journey to their place of work five times a week. Four in ten (42%) made the journey between two and four times a week and small proportions of respondents travelled once a week or less (1%) or more than six times (3%).

The mean (average) number of journeys to work and back made by respondents each week was 4.3. The median (the midpoint) and the mode (the number which appeared the most often) were both 5.

One in seven (14%) travelled 10 miles or less each week and a third (34%) travelled for between 11 and 40 miles. A further three in ten (29%) travelled between 41 and 100 miles. This meant that more than a fifth (22%) travelled for more than 101 miles.

### **Mode of transport by distance**

In total, respondents said they travelled 448,589 miles between them in a typical week. They were asked to provide a percentage for each mode of transport they used based on distance. Out of the distance travelled in a typical week, 72% was by car or van by oneself. Other modes of transport received much smaller proportions, with sharing a car or van by someone else the second largest (8%).

### **Benefits to accessing green space**

Large proportions of respondents 'strongly' agreed that there is a benefit to accessing green space on health and wellbeing for staff outside of work (77%) and patients in their day to day lives (75%). However, smaller proportions of respondents 'strongly' agreed that there was a benefit for patients in a healthcare setting (71%) and for staff at work (68%).

### **Supporting the environment in the health and care system**

Nearly all survey respondents (98%) thought that it was important that the health and care system works in a way that supports the environment, such as improving resource efficiency, reducing carbon emissions and reducing waste. More than three-quarters (77%) thought it was 'very' important and 21% 'quite' important.

Although 98% of respondents thought it was important that the health and care system works in a way that supports the environment, only a fifth (21%) 'strongly' agreed that the NHS actively supports the environment and 48% agreed 'to some extent'. An even smaller proportion (17%) 'strongly' agreed that their organisation actively supports the environment and 50% agreed 'to some extent'.

A fifth (19%) disagreed 'to some extent' that the NHS actively supports the environment and 8% 'strongly' disagreed. Similar proportions disagreed 'to some extent' (19%) and 'strongly' disagreed (9%) that their organisation actively supports the environment.

Although four in ten (42%) respondents felt their employer's values in relation to the environment were similar to their own values, 43% said they thought they valued the environment more than their employer. However, one in seven (15%) said they did not know, indicating that perhaps a lot of staff are unaware of their organisation's values towards the environment.

Seven in ten respondents (71%) said that their employer makes it easy and encourages them to support the environment at work (24% 'definitely' and 47% 'to some extent'). However, in comparison, only half (50%) said their employer makes it easy and encourages them to do so outside of work (21% 'definitely' and 29% 'to some extent'). More than a third (36%) thought that their employer did not make it easy and encourage them outside of work and 25% thought they did not at work, indicating that NHS organisations could perhaps do more to encourage

employees and make it easy for them to support the environment both at work and outside of it.

Respondents were asked to provide examples of how their employer supports and encourages them. Six in ten (59%) said that there were recycling facilities or facilities to sort waste. However, it seems that more employers could provide these facilities – when asked if there was anything else that would encourage them to act in a way that supports the environment, 22% mentioned that more recycling facilities could be provided.

When asked to provide examples of how their employer supports and encourages them, a further three in ten (29%) said there was a cycle to work scheme, they were encouraged to cycle or the cycling facilities were good.

### **Actions to support the environment outside of work**

Respondents were provided with a list of actions that support the environment and asked how frequently they observed them outside of work. The majority of respondents said they ‘always’ or ‘frequently’ recycled items rather than threw them away (95%), were water efficient, for example turning off taps, fixing leaks, not over using water etc. (94%), and turned off lights and electronic equipment when they left an empty room (94%). Eight in ten (83%) also ‘always’ or ‘frequently’ reduced paper usage by thinking about if something needs printing or can be kept digitally.

Smaller proportions of respondents said they ‘always’ or ‘frequently’ bought seasonal or locally grown food (58%), chose to walk or cycle instead of using a car (52%) and bought eco-friendly products and brands (46%). A relatively small proportion (15%) said they ‘always’ or ‘frequently’ volunteered time to a charity or third sector organisation when feasible; six in ten (59%) said they ‘rarely’ or ‘never’ did this.

### **Actions to support the environment at work**

Respondents were shown a similar list of ways to support the environment at work. Large proportions of respondents said they were ‘always’ or ‘frequently’ water efficient (89%), reduced paper usage by thinking about if something needs printing and can be kept digitally (77%) and turned off lights and electronic equipment when they left an empty room (76%). However, these proportions were smaller than the proportions saying they observed these outside of work.

Four in ten (43%) said they ‘always’ or ‘frequently’ reduced food wastage and bought food with less packaging and 33% said the same in relation to thinking about if supplies are needed, how packaging can be minimised and the impact on the environment. Three in ten (29%) said they ‘always’ or ‘frequently’ chose to walk or cycle instead of using a car for commuting when feasible; 41% said they ‘rarely’ or ‘never’ did this.

Although relatively small proportions said they ‘always’ or ‘frequently’ avoided business travel by using video or telephone conferencing (15%), avoided travel by working from home when feasible (11%) and that their employer supports them to volunteer (8%), large proportions said they did not know or that it was not applicable (46%, 47% and 41% respectively), indicating that perhaps these were not practical for many NHS staff.

### **Encouraging staff to support the environment**

Respondents were asked to identify what currently encourages them to behave in a way that supports the environment and what would encourage them in the future. Six in ten (59%) thought that including ways to support the environment as part of employees’ induction or training would be effective. Almost three in five (57%) thought that helping them to understand how supporting the environment can benefit their health and wellbeing would be effective and

the same proportion said the same in relation to the Board and senior managers leading by example.

In regards to things that already effectively encourage staff to behave in a way that supports the environment, 29% of respondents said they had been helped to understand how it can provide financial benefits. A further quarter (24%) already understood how it saves them time and 24% said they understood how it fits within their role.

## 2. About this research

### 3.1 Research objectives

The aim of the research was to understand NHS staff's views and attitudes towards waste reduction, reducing carbon emissions, and delivering cost savings through health, wellbeing and environmental benefit, both at work and at home. Within this overall aim, the objectives were to:

- Understand the importance of supporting the environment in the lives of NHS staff
- Understand commuting habits
- Evaluate the perception of the importance of green space
- Understand the extent to which staff perceive that the NHS and NHS organisations currently support the environment, such as improving resource efficiency, reducing carbon emissions and reducing waste
- Evaluate the frequency of actions undertaken by NHS staff to support the environment, such as recycling, saving energy, buying local and eco-friendly products, volunteering and reducing carbon emissions
- Evaluate possible actions that would encourage staff in work and outside of work to further support the environment through reducing waste, using resources efficiently and reducing carbon emissions

The findings from the research will help NHS England to understand how best to support staff to reduce waste and improve the use of resources, so that savings can be made for front line services.

### 3.2 Questionnaire

The questionnaire was developed in partnership between NHS England and Enventure Research. Prior to the survey commencing, the questionnaire, including the structure, question wording and response options, was tested with a small number of NHS employees online. This helped ensure that the questionnaire was easy to understand, would elicit useful responses, was of a suitable length, and that the questions were asked in a non-biased manner. For reference, a copy of the questionnaire can be found in the **Appendix**.

### 3.3 Methodology

An online survey methodology was employed for this research. The survey was developed and hosted by Enventure Research. At the start of fieldwork, an online link to the survey was sent by email to a sample of Health Service Discounts customers with a registered email address. Health Service Discounts are an NHS employee benefit provider. NHS staff were encouraged to take part in the survey and were offered the chance to take part in a prize draw to win an Apple Watch Series 3.

The survey was live from 31st October to 6th November 2017. In total, **6,214 survey responses** were received. Responses were collated online and stored securely on Enventure Research's server.



## 3.4 Interpretation of the data

This report contains tables and charts. In some instances, the responses may not add up to 100%. There are several reasons why this might happen:

- The question may have allowed each respondent to give more than one answer
- The question may not have been asked to all respondents, for example a question may have been asked based on how a respondent answered another question
- Only the most common responses may be shown in the table or chart
- Individual percentages are rounded to the nearest whole number so the total may come to 99% or 101%
- A response of between 0% and 1% will be shown as 0%

As the online survey was undertaken with a sample of NHS employees, all results are subject to sampling tolerances. For example, when interpreting the results to a survey question which all respondents answered, where 50% responded with a particular answer, there is a 95% chance that this result would not vary by more than +/- 1.25 percentage points had the result been obtained from the entire NHS employee population (approximately 1.3 million).

Subgroup analysis has been undertaken to explore the results provided by different demographic groups, such as NHS organisation type, region, job tenure, and occupational group. This analysis has only been carried out where the sample size is seen to be sufficient for comment. In some cases, subgroups have been combined to create a larger group. Only those differences that are statistically significant at the 95% confidence level according to the z-test have been commented on within the report. The z-test is a commonly used statistical test used to highlight whether differences in results are 'significant'. By 'significant' we mean the likelihood that two results would still be different if we surveyed everyone in the population.

This report is based on unweighted survey data.

### 3. Respondent profile

A sample of NHS employees who had a registered email address with Health Service Discounts were invited to take part in the survey.

Eight in ten (80%) worked for an NHS Trust. A further 8% worked in Primary Care, for example General Practice or Dentistry, and another 5% said they worked for another NHS organisation, that was not either in Primary Care or a Trust. Three per cent of respondents worked for a CCG, Commissioner or an Accountable Care Organisation (ACO) and 3% worked for a national or regional body.

Three in ten (31%) said their role was in Administration or Clerical, 16% were registered nurses or midwives, 14% were Allied Health Professionals, healthcare scientists or worked in scientific or technical roles. A further 14% were nursing or healthcare assistants. There was a spread of other occupational groups also represented in the survey as shown below.

**Figure 1 – survey respondent profile**  
**Base: All respondents (6,214)**

Profile	Count	%
<b>Organisation type</b>		
NHS Trust	4,986	80%
Primary Care	521	8%
Other NHS organisation <sup>1</sup>	286	5%
NHS CCG / Commissioner / ACO	214	3%
A national or regional body	207	3%
<b>Occupational group</b>		
Administration / Clerical	1,946	31%
Registered Nurses and Midwives	980	16%
Allied Health Professionals / Healthcare Scientists / Scientific & Technical	845	14%
Nursing or Healthcare Assistant	845	14%
Medical & Dental	343	6%
General Management	341	5%
Ambulance (operational)	156	3%
Public Health	95	2%
Commissioning	88	1%
Wider Healthcare Team	64	1%
Social Care	56	1%
Other	415	7%
Prefer not to say	40	1%
<b>Tenure</b>		
Less than 1 year	589	9%
1-2 years	870	14%
3-5 years	1,085	17%
6-10 years	1,094	18%
11-15 years	816	13%
More than 15 years	1,736	28%
Prefer not to say	24	0%

<sup>1</sup> Other organisations included community health providers, ambulance service, NHS Blood and Transplant, social enterprises, and private healthcare providers, amongst others.

In relation to the region of England that the respondent's organisation was based, there was a fairly even spread, as shown below.

**Figure 1 – survey respondent profile (continued)**

**Base: All respondents (6,214)**

Profile	Count	%
<b>Region</b>		
North West	1,003	16%
South East	894	14%
South West	764	12%
West Midlands	612	10%
London	604	10%
Yorkshire & Humber	565	9%
East Midlands	515	8%
North East	429	7%
East of England	400	6%
National / regional	106	2%
Other <sup>2</sup>	253	4%
Prefer not to say	69	1%
<b>Gender</b>		
Male	1,323	21%
Female	4,743	76%
Prefer not to say	148	2%
<b>Age range</b>		
16-20	47	1%
21-30	575	9%
31-40	1,021	16%
41-50	1,744	28%
51-65	2,547	41%
66+	109	2%
Prefer not to say	171	3%

<sup>2</sup> Other included Scotland, Wales, and Northern Ireland.

## 4. Detailed findings

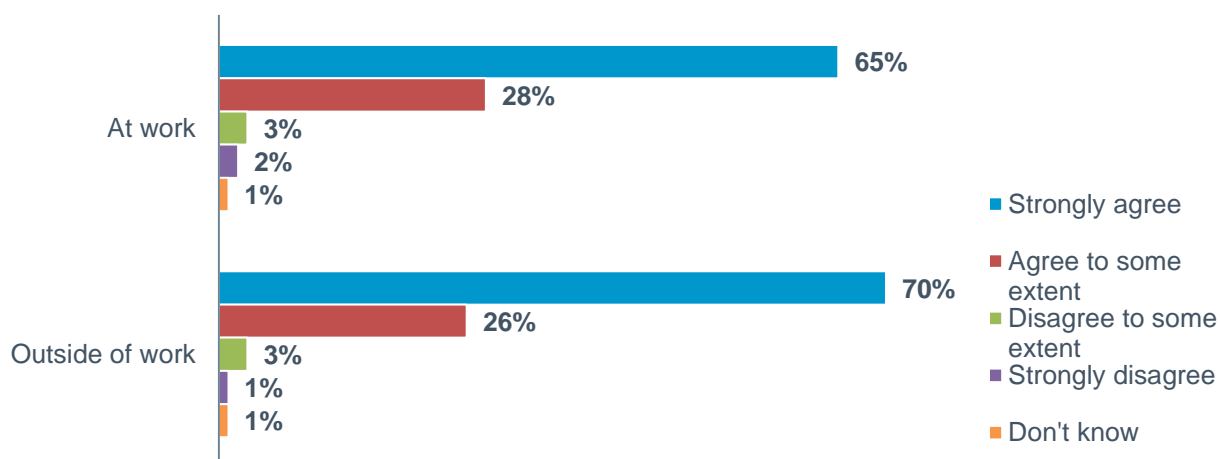
### 4.1 Individual behaviour to support the environment

Respondents were first asked whether they agreed that individual behaviour to support the environment, such as improving resource efficiency, reducing carbon emissions and reducing waste, is important.

As can be seen below, a larger proportion of respondents ‘strongly’ agreed that individual behaviour to support the environment outside of work was important (70%) than at work (65%). In total, 93% said they agreed either ‘strongly’ or ‘to some extent’ in regards to individual behaviour at work and 96% agreed either ‘strongly’ or ‘to some extent’ in regards to outside of work.

**Figure 2 – To what extent do you agree that individual behaviour to support the environment, such as improving resource efficiency, reducing carbon emissions and reducing waste, is important?**

**Base: All respondents (6,214)**



#### Subgroup analysis

Subgroups more likely to say that they ‘**strongly**’ agreed that individual behaviour to support the environment was important **at work** (65% overall) included those who:

- Worked for an organisation based in London (69%), particularly compared to those based in the West Midlands (61%)
- Were from the Social Care occupational group (75%), particularly compared to those from the Ambulance occupational group (47%)

Subgroups more likely to say that they ‘**strongly**’ agreed that individual behaviour to support the environment was important **outside of work** (70% overall) included those who:

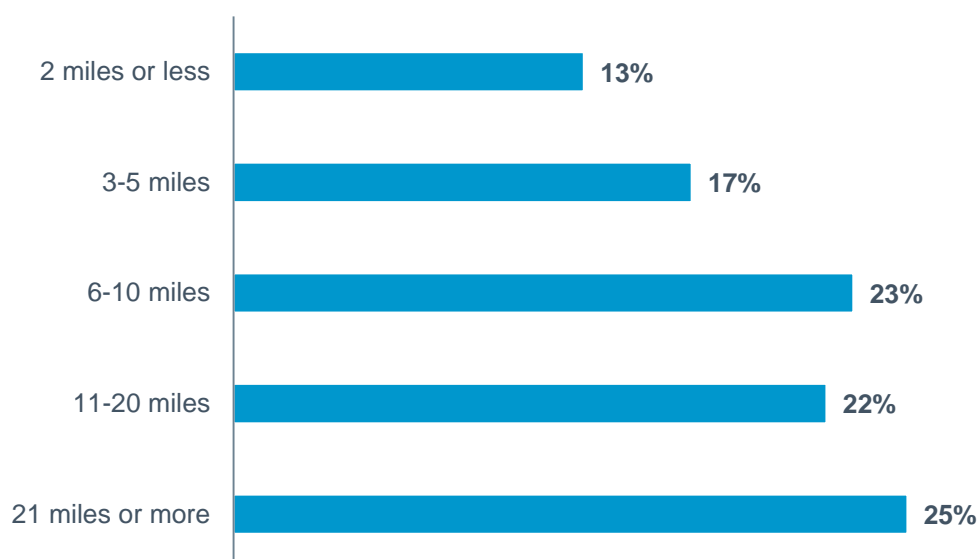
- Worked for a Trust (70%), particularly compared to those who worked for a CCG, Commissioner or ACO (63%)
- Worked for an organisation based in London (74%), particularly compared to those based in the North East (66%)
- Were from the Social Care occupational group (75%), particularly compared to those from the Ambulance occupational group (55%)

## 4.2 Commuting habits

### Daily commuting habits

Respondents were asked to identify how many miles they typically travel to get to work and back on a day. One in eight (13%) said they travelled two miles or less on a day and 17% said they travelled between three and five miles. A further quarter (23%) travelled six to ten miles and 22% travelled 11 to 20 miles. A quarter (25%) said they travelled for 21 or more miles on a day.

**Figure 3 – Typically how many miles do you travel to get to work and back on a day?**  
**Base: All respondents (6,214)**



### Subgroup analysis

Subgroups more likely to say that they travelled **two miles or less** (13% overall) included those who:

- Worked in Primary Care (25%), particularly compared to those who worked for a national or regional body (8%)
- Worked for an organisation based in the South West (15%) or the South East (15%), particularly compared to those working for one based in Yorkshire & Humber (10%)
- Were from the Nursing or Healthcare Assistant occupational group (16%) or the Wider Healthcare Team (16%), particularly compared to those from the Commissioning occupational group (5%)

Subgroups more likely to say that they travelled **21 miles or more** (25% overall) included those who:

- Worked for a national or regional body (42%), particularly compared to those working in Primary Care (17%)
- Worked for an organisation based in the East of England (31%), particularly compared to those working for one based in the North West (22%) or London (22%)
- Were from the Commissioning occupational group (50%), particularly compared to those from the Public Health (20%) and the Administration / Clerical (19%) occupational groups

In total, respondents said they travelled 106,987 miles between them on a typical day. The mean (average) number of miles travelled by respondents on a typical day was 17.2. The median (the midpoint) and the mode (the number which appeared the most often) were both 10.

**Figure 4 – Typically how many miles do you travel to get to work and back on a day? (Sum, mean, mode and median)**

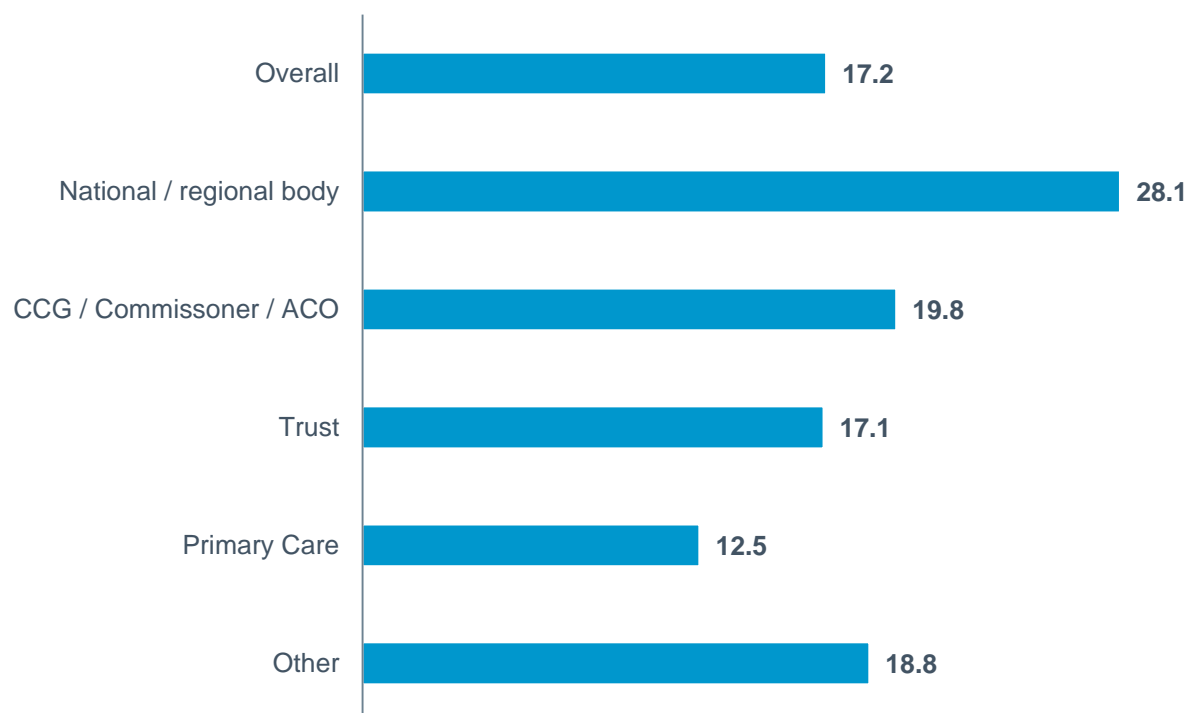
**Base: All respondents (6,214)**

Sum	Mean	Mode	Median
106,987	17.2	10	10

Respondents who worked for a national or regional body on average travelled the most on a typical day (28.1 miles). In comparison, those who worked in Primary Care on average travelled 12.5 miles.

**Figure 5 – Typically how many miles do you travel to get to work and back in a day? (Mean)**

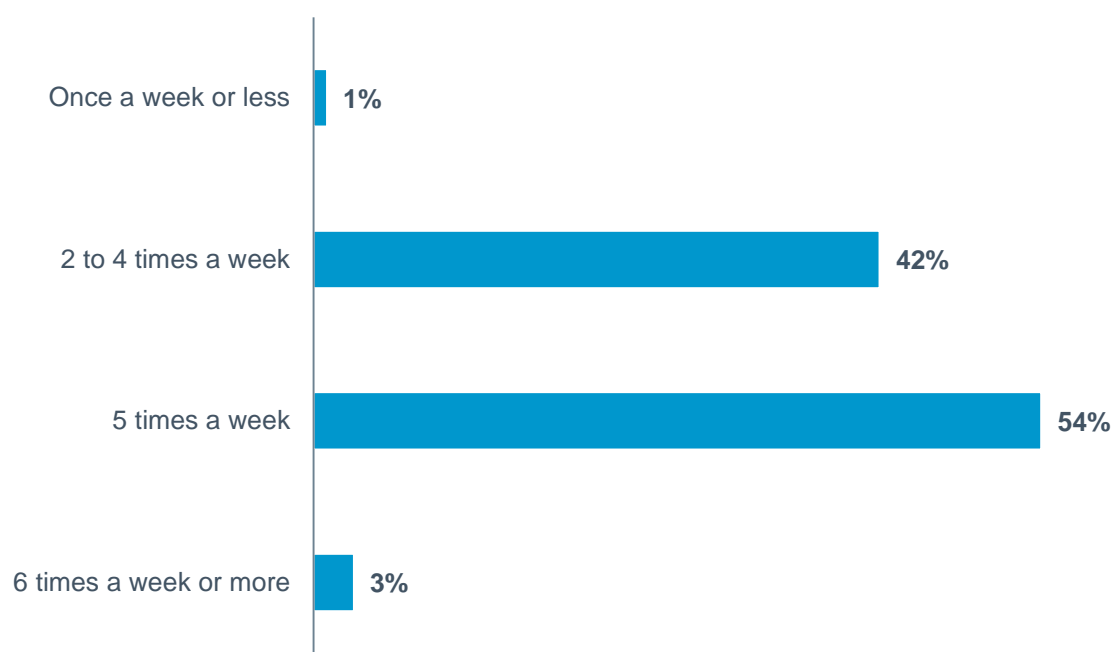
**Base: All respondents, by organisation type (6,214)**



### Weekly commuting habits

Respondents were then asked how many times a week they typically made their return journey to work<sup>3</sup>. Over half of respondents (54%) said they typically made their journey to work and back five times a week. A further four in ten (42%) made the journey between two and four times and 3% made the journey six times or more. Only a small handful of respondents travelled to work and back once a week or less (1%).

**Figure 6 – Typically how many times a week do you make this return journey?**  
**Base: Respondents who travelled less than eight times a week (6,023)**



#### Subgroup analysis

Subgroups more likely to say that they made the return journey **five times** a week (54% overall) included those who:

- Worked for a CCG, Commissioner or ACO (62%), particularly compared to those who worked in Primary Care (44%)
- Worked for an organisation based in London (62%), particularly compared to those working in the East of England (47%)
- Had worked for their organisation for less than 2 years (57%), particularly compared to those working for 11 years or more (51%)
- Were from the General Management occupational group (71%), particularly compared to those from the Nursing or Healthcare Assistant occupational group (35%)

<sup>3</sup> Respondents were able to provide the number of return journeys they made in a typical week. Responses that were greater than eight have been removed for the purpose of analysis.

Between respondents, 26,136 return journeys were made in a typical week. The mean (average) was 4.3, the mode (the number which appeared the most often) was 5 and the median (the midpoint) was 5.

**Figure 7 – Typically how many times a week do you make this return journey? (Sum, mean, mode and median)**

**Base: Respondents who travelled less than eight times a week (6,023)**

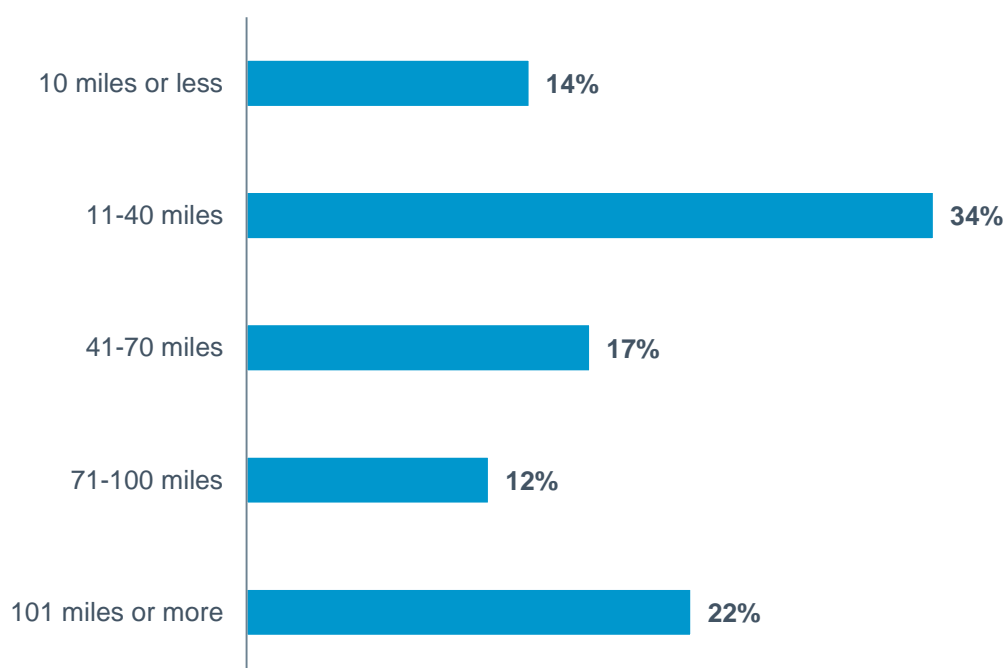
Sum	Mean	Mode	Median
26,136	4.3	5	5

Respondents who worked for a national or regional body on average made the least return journeys to work in a typical week (4.2 journeys). Those who worked for a CCG, Commissioner or ACO on average made the largest number of return journeys in a typical week (4.5 journeys).

The number of miles respondents travelled each week was then calculated<sup>4</sup>. One in seven (14%) said they travelled 10 miles or less each week and a third (34%) said they travelled 11 to 40 miles each week. A further 17% said they travelled for between 41 and 70 miles and 12% said they travelled between 71 and 100 miles or more in a typical week. More than a fifth (22%) travelled for more than 101 miles.

**Figure 8 – Miles travelled to get to work and back in a week**

**Base: Respondents who travelled less than eight times a week (6,023)**



<sup>4</sup> Respondents were able to provide the number of return journeys they made in a typical week. Responses that were greater than eight have been removed for the purpose of analysis.



### Subgroup analysis

Subgroups more likely to say that they travelled **10 miles or less** (14% overall) included those who:

- Worked in Primary Care (26%), particularly compared to those who worked for a national or regional body (8%)
- Were from the Nursing or Healthcare Assistant occupational group (19%), particularly compared to those from the Commissioning occupational group (5%) or the Social Care occupational group (5%)

Subgroups more likely to say that they travelled **101 miles or more** (25% overall) included those who:

- Worked for a national or regional body (37%), particularly compared to those working in Primary Care (12%)
- Worked for an organisation based in the East of England (26%) or the South East (26%), particularly compared to those working for one based in the North West (20%) or the North East (20%)
- Were from the Commissioning occupational group (44%), particularly compared to those from the Nursing or Healthcare Assistant occupational group (15%)

In total, respondents said they travelled 448,589 miles between them in a typical week. The mean (average) number of miles travelled by respondents during a typical week was 74.5. The median (the midpoint) was 45 and the mode (the number which appeared the most often) was 30.

**Figure 9 – Miles travelled to get to work and back in a week (Sum, mean, mode and median)**

**Base: Respondents who travelled less than eight times a week (6,023)**

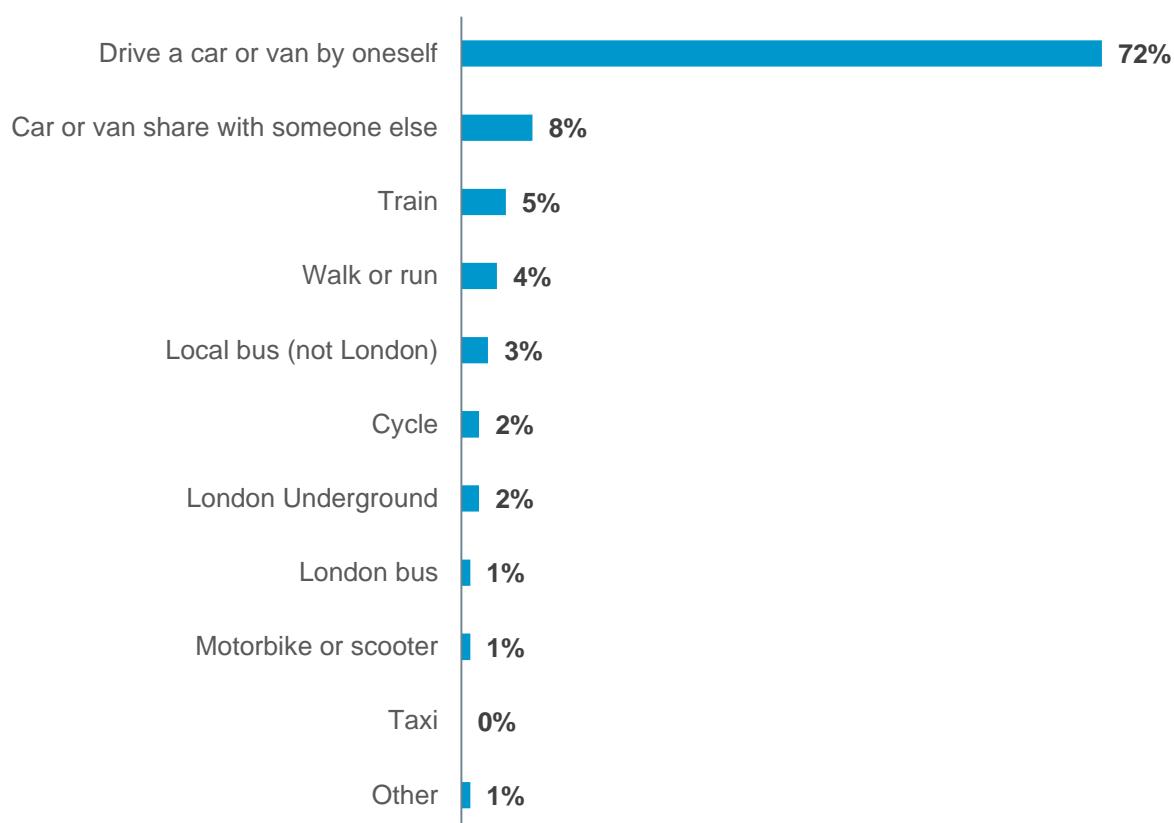
Sum	Mean	Mode	Median
448,589	74.5	30	45

Respondents who worked for a national or regional body on average travelled the most during a typical week (101.6 miles). In comparison, those who worked in Primary Care on average travelled 53.6 miles.

**Mode of transport by distance**

Respondents were then asked to identify the percentage of their commute by different modes of transport based on distance. Out of the 448,589 miles that respondents commute in a typical week, 72% was by car or van by themselves. Other modes of transport received much smaller proportions, with sharing a car or van by someone else the second largest (8%).

**Figure 10 – Typically when you travel to work which modes of transport do you use?  
Please estimate a percentage for each relevant mode based on distance  
Base: Respondents who travelled less than eight times a week (6,023)**

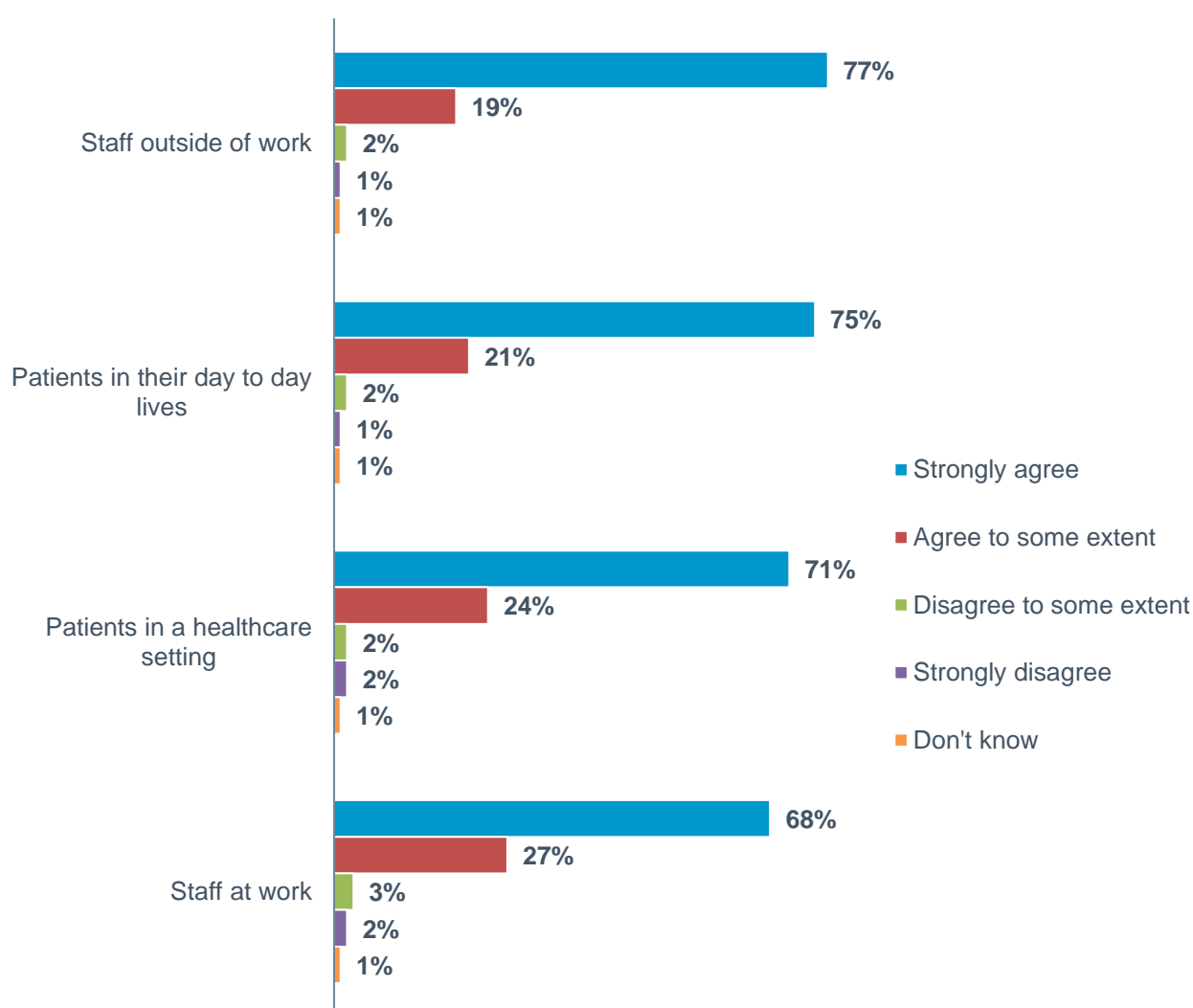


## 4.3 Benefits to accessing green space

Respondents were asked if they felt there is a benefit to accessing green space on health and wellbeing for patients and healthcare staff. More than three-quarters (77%) 'strongly' agreed that there was a benefit for staff outside of work and 75% 'strongly' agreed there was a benefit for patients in their day to day lives. However, smaller proportions 'strongly' agreed that there was a benefit for patients in a healthcare setting (71%) and for staff at work (68%).

**Figure 11 – In your opinion, do you feel there is a benefit to accessing green space on health and wellbeing for...?**

**Base: All respondents (6,214)**



## Subgroup analysis

Subgroups more likely to say that they **‘strongly’ agreed** that there was a benefit to accessing green space on health and wellbeing for **patients in a healthcare setting** (71% overall) included those who:

- Worked for a CCG, Commissioner or ACO (76%), particularly compared to those who worked in Primary Care (66%)
- Worked for an organisation based in the East of England (77%) or London (77%), particularly compared to those working in the West Midlands (67%) or the North East (68%)
- Worked in the Social Care (79%) or the General Management (78%) occupational groups, particularly compared to those from the Ambulance occupational group (57%)

Subgroups more likely to say that they **‘strongly’ agreed** that there was a benefit to accessing green space on health and wellbeing for **patients in their day to day lives** (75% overall) included those who:

- Worked for an organisation based in the East of England (80%), particularly compared to those working in the North East (71%) or Yorkshire & Humber (72%)
- Were from the General Management occupational group (84%), particularly compared to those from the Ambulance occupational group (64%)

Subgroups more likely to say that they **‘strongly’ agreed** that there was a benefit to accessing green space on health and wellbeing for **staff at work** (68% overall) included those who:

- Worked for a Trust (69%), particularly compared to those working in Primary Care (62%)
- Worked for an organisation based in London (74%), particularly compared to those working in the North East (64%), Yorkshire & Humber (64%) or the East Midlands (64%)
- Were from the General Management occupational group (77%), particularly compared to those from the Ambulance occupational group (53%)

Subgroups more likely to say that they **‘strongly’ agreed** that there was a benefit to accessing green space on health and wellbeing for **staff outside of work** (77% overall) included those who:

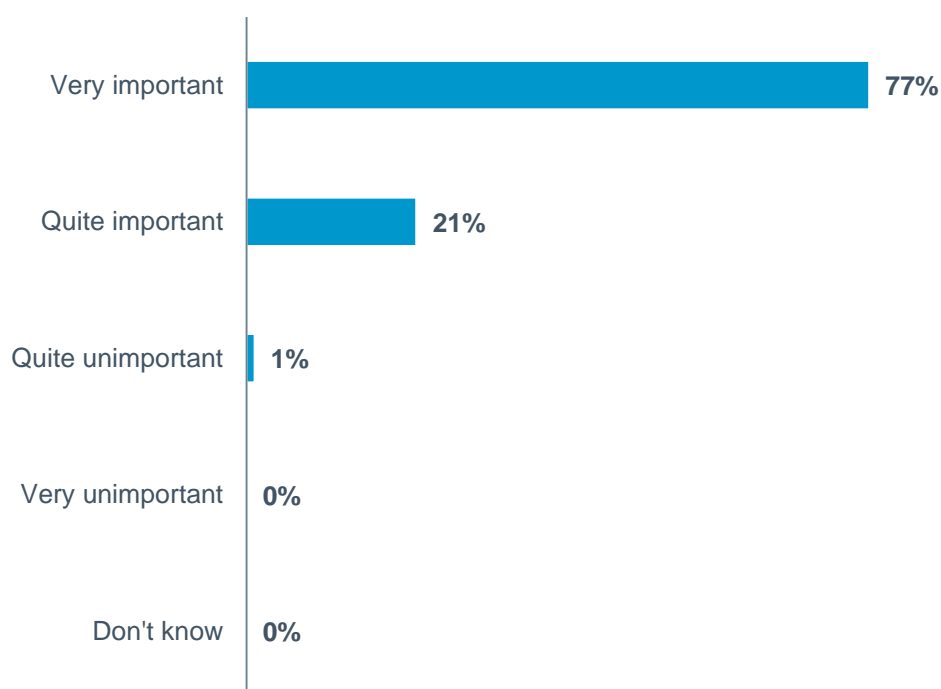
- Worked for an organisation based in the East of England (82%) or the South West (81%), particularly compared to those working in the North East (73%) or Yorkshire & Humber (73%)
- Were from the General Management occupational group (87%), particularly compared to those from the Ambulance occupational group (67%)

## 4.4 Supporting the environment in the health and care system

Respondents were asked if they thought it was important for the health and care system to work in a way that supports the environment. More than three-quarters (77%) said they thought it was 'very' important and a further 21% thought it was 'quite' important. Only 1% thought it was 'quite' unimportant.

**Figure 12 – How important do you think it is for the health and care system to work in a way that supports the environment, such as improving resource efficiency, reducing carbon emissions and reducing waste?**

**Base: All respondents (6,214)**



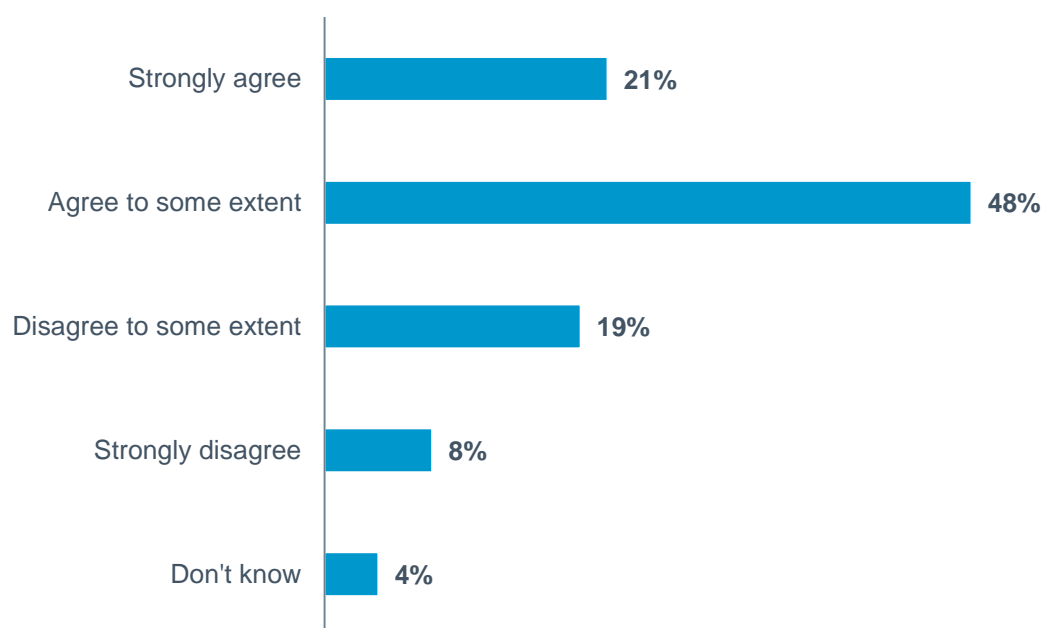
### Subgroup analysis

Subgroups more likely to say that they thought it was **'very' important** that the health and care system works in a way that supports the environment (77% overall) included those who were from the Social Care occupational group (84%), particularly compared to the Ambulance occupational group (63%)

Respondents were then asked to what extent they agreed that the NHS actively supports the environment. Seven in ten (69%) said they agreed (21% 'strongly' agreed and 48% agreed 'to some extent'). However, more than a quarter (27%) disagreed (19% disagreed 'to some extent' and 8% 'strongly' disagreed).

**Figure 13 – To what extent do you agree that the NHS actively supports the environment, such as improving resource efficiency, reducing carbon emissions and reducing waste?**

**Base: All respondents (6,214)**



### Subgroup analysis

Subgroups more likely to say that they **agreed** that the NHS actively supports the environment (69% overall) included those who:

- Worked for a Trust (69%), particularly compared to those working for a regional or national body (62%)
- Worked for an organisation based in the North East (76%), particularly compared to a national or regional organisation (61%)
- Had been working for their organisation for less than two years (71%), particularly compared to those working for three to ten years (67%)
- Were from the Nursing or Healthcare Assistant (77%) or the Administration / Clerical (74%) occupational groups, particularly compared to those from the Medical and Dental (55%) or the Ambulance (56%) occupational groups

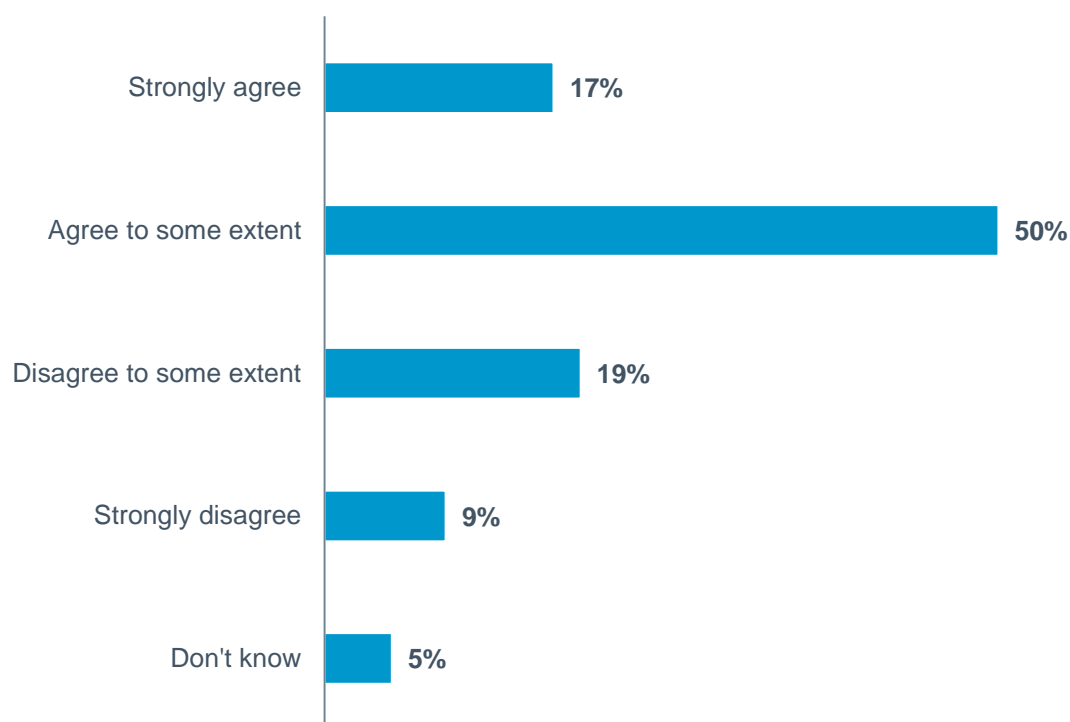
Subgroups more likely to say that they **disagreed** that the NHS actively supports the environment (27% overall) included those who:

- Worked for a regional or national body (34%), particularly compared to those working in Primary Care (26%)
- Worked for a national or regional organisation (37%), particularly compared to the North East (19%)
- Were from the Ambulance occupational group (40%), particularly compared to those from the Nursing or Healthcare Assistant (20%) or the Social Care (20%) occupational groups

Respondents were also asked to what extent they agreed that the organisation they work for actively supports the environment. Two-thirds of respondents (67%) agreed; 17% 'strongly' agreed and 50% agreed 'to some extent'. Almost three in ten (28%) said they disagreed; 19% disagreed 'to some extent' and 9% 'strongly' disagreed.

**Figure 14 – To what extent do you agree that the organisation you work for actively supports the environment, such as improving resource efficiency, reducing carbon emissions and reducing waste?**

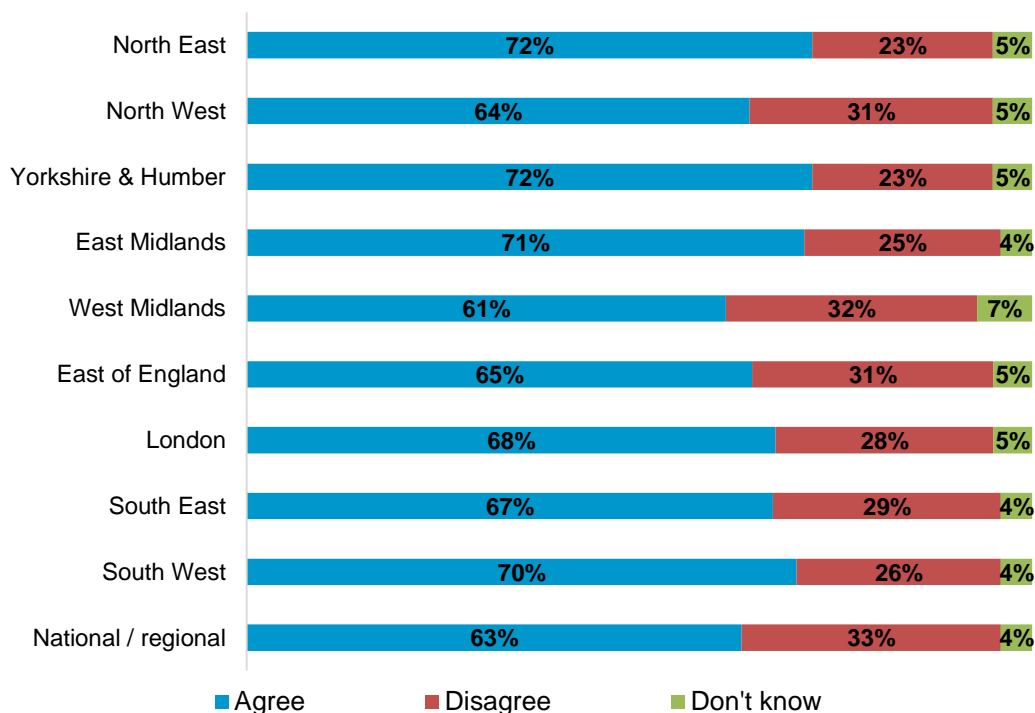
**Base: All respondents (6,214)**



Respondents from the North East and Yorkshire & Humber were most likely to agree (both 72%). By comparison only 61% agreed in the West Midlands. A third (33%) of those working for a national or regionally based organisation said they disagreed.

**Figure 15 – To what extent do you agree that the organisation you work for actively supports the environment, such as improving resource efficiency, reducing carbon emissions and reducing waste? By region**

**Base: All respondents (6,214)**



### Subgroup analysis

Subgroups more likely to say that they **agreed** that the organisation they worked for actively supports the environment (67% overall) included those who:

- Worked in Primary Care (71%), particularly compared to those working for a regional or national body (63%)
- Had been working for their organisation for less than two years (70%), particularly compared to those working for three to ten years (67%) or 11 or more (67%)
- Were from the Public Health (73%) or Nursing or Healthcare Assistant (73%) occupational groups, particularly compared to those from the Ambulance (54%) occupational group
- Were more likely to agree that individual behaviour to support the environment was important at work (69%) than disagree (39%)

Subgroups more likely to say that they **disagreed** that the organisation they worked for actively supports the environment (28% overall) included those who:

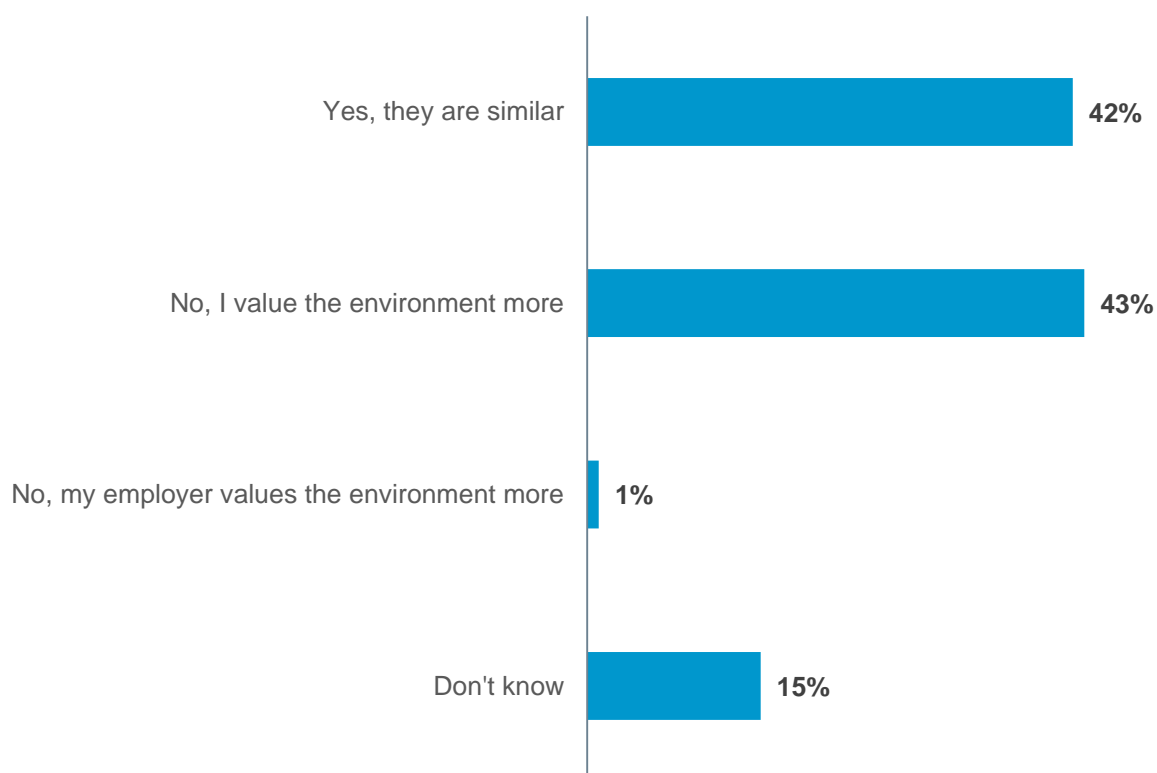
- Worked for a regional or national body (33%), particularly compared to those working in Primary Care (25%)
- Were from the Ambulance occupational group (42%), particularly compared to the Public Health occupational group (21%)



Respondents were asked if they felt that their employer's values in relation to the environment fitted with their own values. Four in ten respondents (42%) felt they had similar values to their organisation and 43% felt that they valued the environment more than their organisation. One in seven (15%) said they did not know, indicating that perhaps this was a difficult question to answer.

**Figure 16 – Does your employer's values in relation to the environment (such as improving resource efficiency, reducing carbon emissions and reducing waste) fit with your own values?**

**Base: All respondents (6,214)**



### Subgroup analysis

Subgroups more likely to say that they thought they **had similar values in relation to the environment as their employer** (42% overall) included those who:

- Worked in Primary Care (50%), particularly compared to those working for a Trust (40%)
- Worked for an organisation based in the North East (46%) or the East Midlands (46%), particularly compared to the West Midlands (36%)
- Were from the General Management occupational group (49%), particularly compared to those from the Ambulance occupational group (33%)

Subgroups more likely to say that they thought they **valued the environment more** (43% overall) included those who:

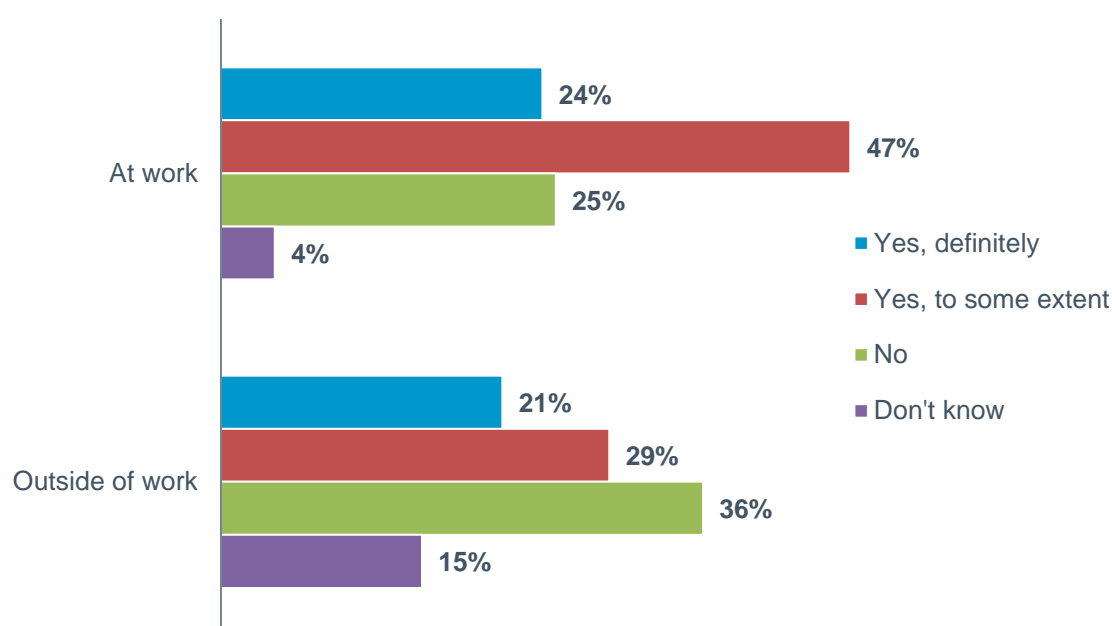
- Worked for a national or regional body (48%), particularly compared to those working in Primary Care (35%)
- Were from the Commissioning (50%) or the Registered Nurses and Midwives (49%) occupational groups, particularly compared to those from the Public Health (38%) or Nursing or Healthcare Assistants occupational groups (38%)

Respondents were next asked if their employer makes it easy and encourages them to do things that support the environment, such as recycling, energy saving, cycling, buying local or volunteering. Seven in ten (71%) said that their employer makes it easy and encourages them to do things to support the environment at work (24% 'definitely' and 47% 'to some extent'). However, in comparison, only half (50%) said that their employer makes it easy and encourages them outside of work (21% 'definitely' and 29% 'to some extent').

More than a third (36%) thought that their employer did not make it easy and encourage them outside of work and 25% thought they did not at work. A large proportion (15%), however, said they did not know in relation to outside of work.

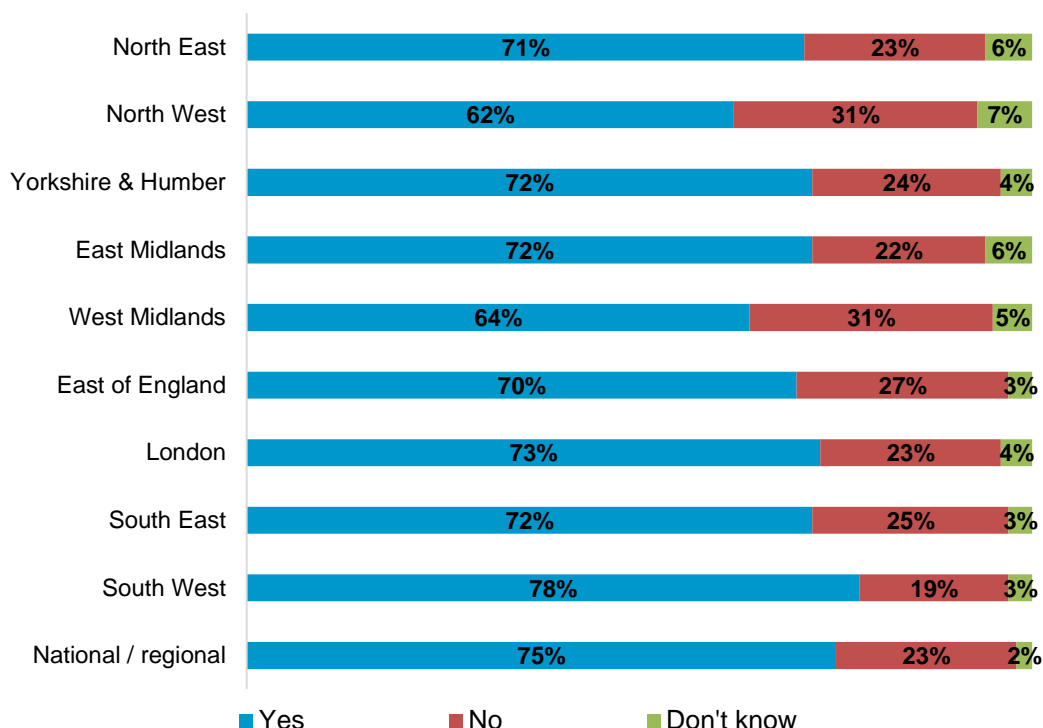
**Figure 17 – Does your employer make it easy and encourage you to do things that would support the environment (such as recycling, energy saving, cycling, buying local or volunteering)?**

**Base: All respondents (6,214)**



Respondents from the South West were most likely to say that their employer makes it easy and encourages them to do things that would support the environment at work (78%). By comparison only 62% said their employer did in the North West. Three in ten of those working for an organisation based in the North West and the West Midlands said their employer did not make it easy and encourage them (both 31%).

**Figure 18 – Does your employer make it easy and encourage you to do things that would support the environment (such as recycling, energy saving, cycling, buying local or volunteering) at work? By region**  
**Base: All respondents (6,214)**



### Subgroup analysis

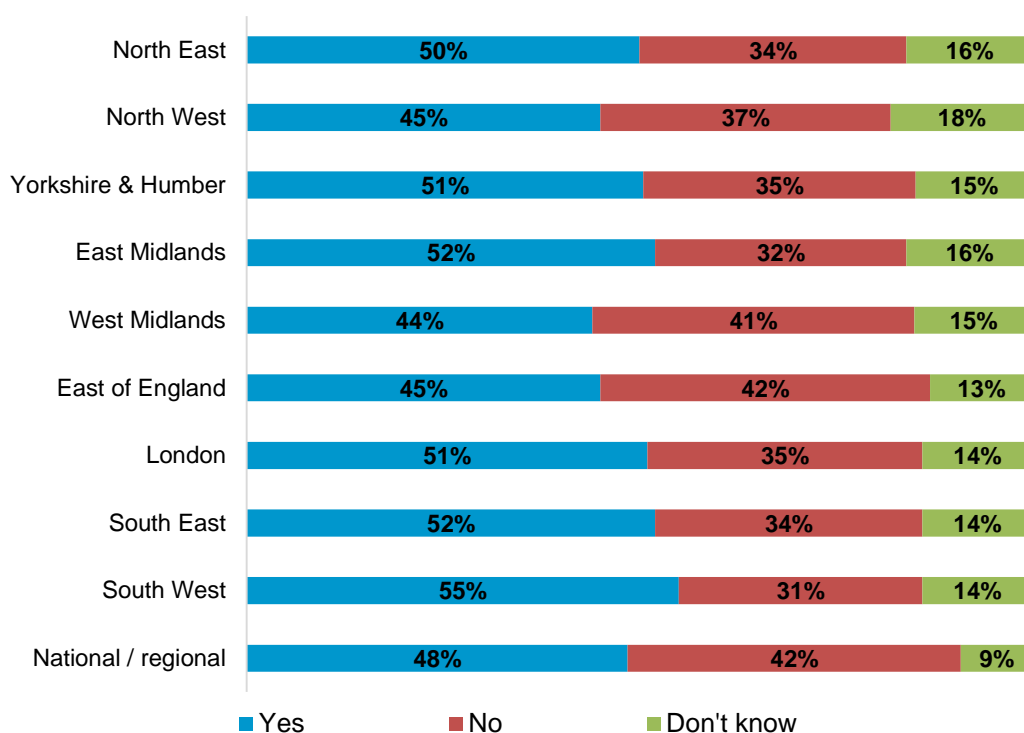
Subgroups more likely to say that their employer made it easier or encouraged them to support the environment **at work** (71% overall) included those who:

- Worked for a national or regional body (77%), particularly compared to those working in Primary Care (67%)
- Were from the General Management (77%) or Administration / Clerical occupational groups (75%), particularly compared to the Medical and Dental occupational group (62%)

Respondents from the South West were most likely to say that their employer makes it easy and encourages them to do things that would support the environment outside of work (55%). By comparison only 44% said their employer did in the West Midlands and 45% said the same in the East of England. Four in ten of those working for an organisation based in the West Midlands (41%), the East of England (42%) and a national or regional based organisation (42%) said their employer did not make it easy and encourage them.

**Figure 19 – Does your employer make it easy and encourage you to do things that would support the environment (such as recycling, energy saving, cycling, buying local or volunteering) outside of work? By region**

**Base: All respondents (6,214)**



### Subgroup analysis

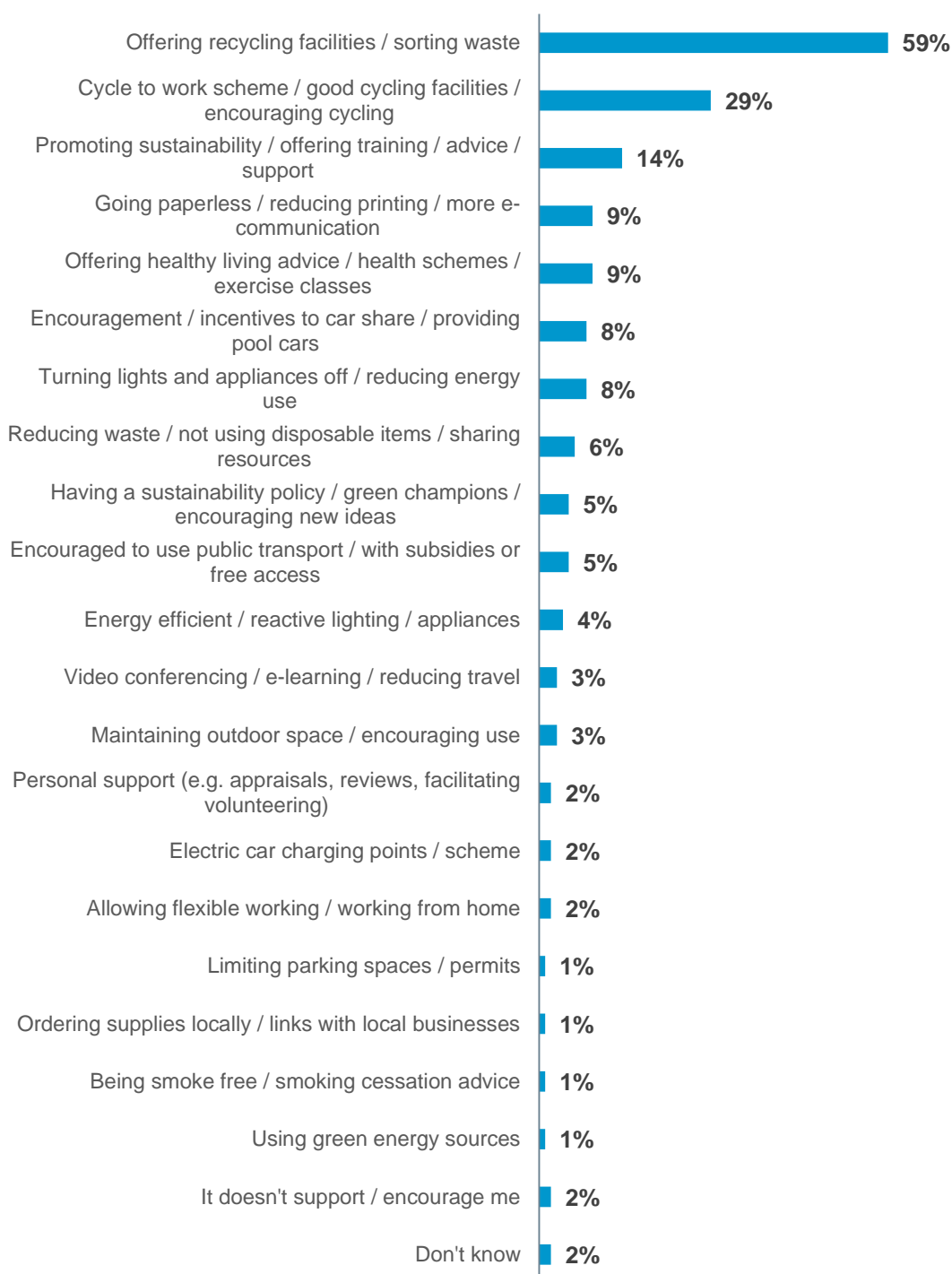
Subgroups more likely to say that their employer made it easier or encouraged them to support the environment **outside of work** (50% overall) included those who:

- Worked for an organisation based in the South West (55%), particularly compared to those working for an organisation in the West Midlands (44%), North West (45%) or the East of England (45%)
- Were from the Social Care occupational group (64%), particularly compared to those from the Allied Health Professionals / Healthcare Scientists / Scientific and Technical occupational group (42%) and the Medical and Dental occupational group (43%)

Respondents were asked to provide examples of how their employer supports and encourages them. Six in ten (59%) said their employer provided recycling facilities or facilities to sort waste. Three in ten (29%) mentioned a cycle to work scheme, good cycling facilities or that they were encouraged to cycle. A further 14% said their employer promoted sustainability or offered training, advice or support in regards to sustainability. The full range of themes is displayed in the chart below.

**Figure 20 – Please provide examples of how your employer supports and encourages you.**

**Base: Asked to all (3,217)**



## 4.5 Actions to support the environment

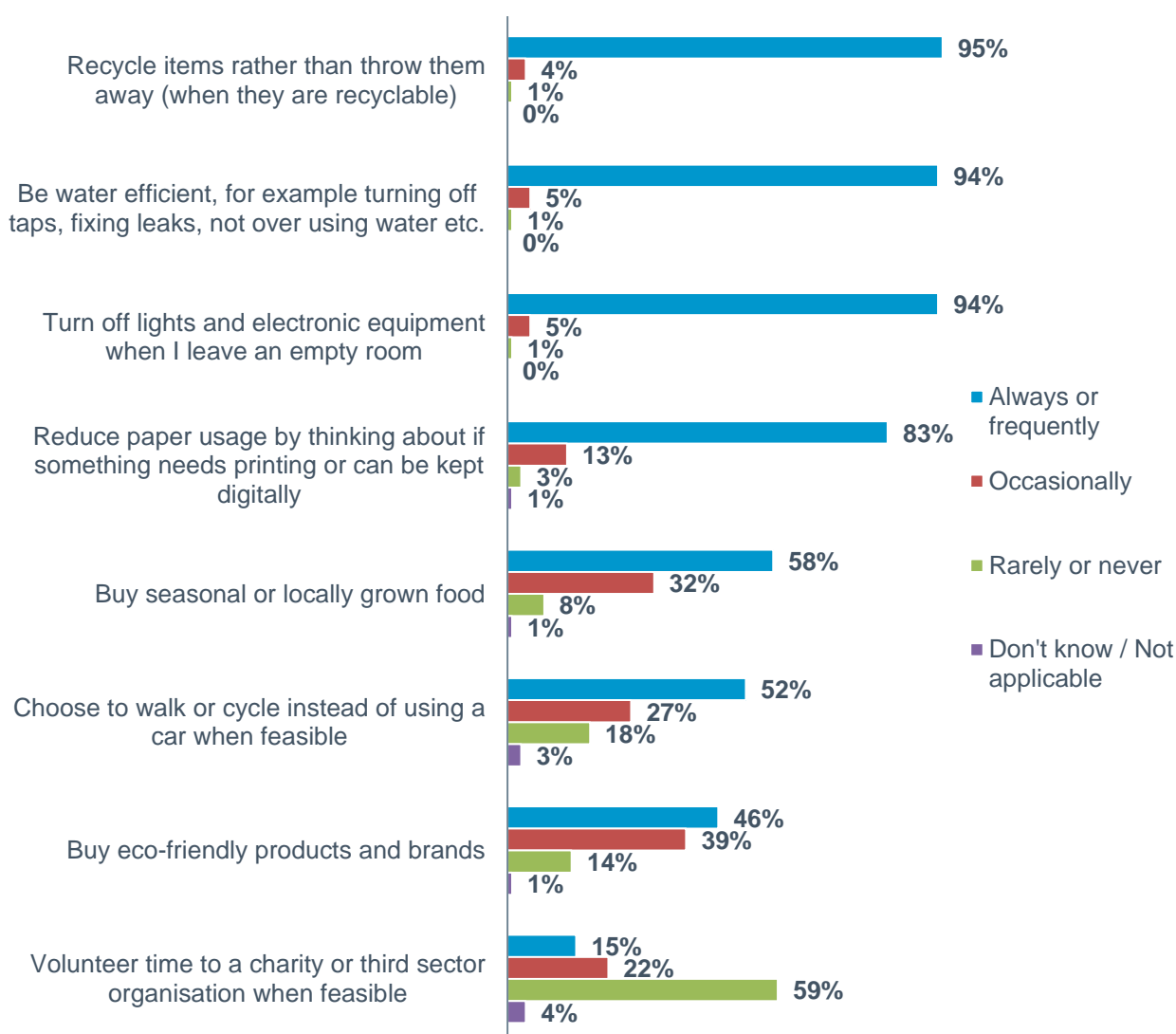
Respondents were shown a list of actions that support the environment and asked how frequently they observed them outside of work and at work.

Outside of work, the most frequent action was to recycle items rather than throw them away (when they are recyclable), with 95% of respondents saying they ‘always’ or ‘frequently’ did this. This was followed by being water efficient (94% ‘always’ or ‘frequently’) and turning off lights and electronic equipment when leaving an empty room (94% ‘always’ or ‘frequently’). Eight in ten (83%) said they ‘always’ or ‘frequently’ reduced paper usage by thinking about if something needs printing or can be kept digitally and almost six in ten (58%) said they ‘always’ or ‘frequently’ bought seasonal or locally grown food. Just over half (52%) said they ‘always’ or ‘frequently’ chose to walk or cycle instead of using a car when feasible and 46% said the same in relation to buying eco-friendly products and brands.

Six in ten (59%) said they ‘rarely’ or ‘never’ volunteered time to a charity or third sector organisation when feasible. Only 15% said they ‘always’ or ‘frequently’ did.

**Figure 21 – Outside of work, how frequently do you do the following?**

**Base: All respondents (6,214)**



## Subgroup analysis

Subgroups more likely to say that they **‘always’ or ‘frequently’ turned off lights and electronic equipment** when leaving a room (94% overall) included those who:

- Worked for a Trust (94%), particularly compared to those working for a CCG, Commissioner or ACO (90%)
- Worked for an organisation based in the South West (95%), particularly compared to Yorkshire & Humber (92%) and the West Midlands (92%)

Subgroups more likely to say that they **‘always’ or ‘frequently’ recycled items** rather than throw them away (95% overall) included those who:

- Worked for a Trust (95%), particularly compared to those working in Primary Care (93%)
- Worked for an organisation based in the South West (97%), particularly compared to those working for an organisation in London (92%)
- Were from the Allied Health Professionals / Healthcare Scientists / Scientific and Technical occupational group (96%), particularly compared to those from the Nursing or Healthcare Assistants occupational group (94%)

Subgroups more likely to say that they **‘always’ or ‘frequently’ chose to walk or cycle** instead of using a car when feasible (52% overall) included those who:

- Worked for an organisation based in London (62%), particularly compared to those working for an organisation in the North East (47%) and West Midlands (47%)
- Were from the Public Health occupational group (61%), particularly compared to the Ambulance occupational group (39%)

Subgroups more likely to say that they **‘always’ or ‘frequently’ reduced paper usage** by thinking about if something needs printing or can be kept digitally (83% overall) included those who:

- Worked for an organisation based in the East of England (87%), particularly compared to those working for an organisation in the North West (82%)
- Were from the Medical and Dental occupational group (87%), particularly compared to those from the Ambulance occupational group (76%)

Subgroups more likely to say that they **‘always’ or ‘frequently’ were water efficient**, for example turning off taps, fixing leaks, not over using water etc. (94% overall) included those who worked for an organisation based in the South West (96%), particularly compared to those working for an organisation in the West Midlands (92%)

Subgroups more likely to say that they **‘always’ or ‘frequently’ bought eco-friendly** products and brands (46% overall) included those who:

- Worked for an organisation based in London (51%), particularly compared to those working for an organisation in the East Midlands (42%)
- Were from the Social Care occupational group (63%), particularly compared to those from the Commissioning or General Management occupational groups (both 38%)

Subgroups more likely to say that they **‘always’ or ‘frequently’ bought seasonal or locally grown food** (58% overall) included those who:

- Worked for a Trust (59%), particularly compared to those working for a CCG, commissioner or ACO (51%)
- Worked for an organisation based in the East of England (63%), the East Midlands (62%) or the South West (62%), particularly compared to those working for an organisation in London (51%)
- Were from the Social Care occupational group (77%), particularly compared to those from the Commissioning occupational group (53%)

Subgroups more likely to say that they **‘rarely’ or ‘never’ volunteered time to a charity or third sector organisation** (59% overall) included those who:

- Worked for a CCG, commissioner or ACO (64%), particularly compared to those working for a national or regional body (54%)
- Worked for an organisation based in the East Midlands (64%), particularly compared to those working for an organisation in the North West (56%) and the East of England (57%)
- Were from the Commissioning occupational group (68%), particularly compared to the Public Health and Social Care occupational groups (40% and 39% respectively)

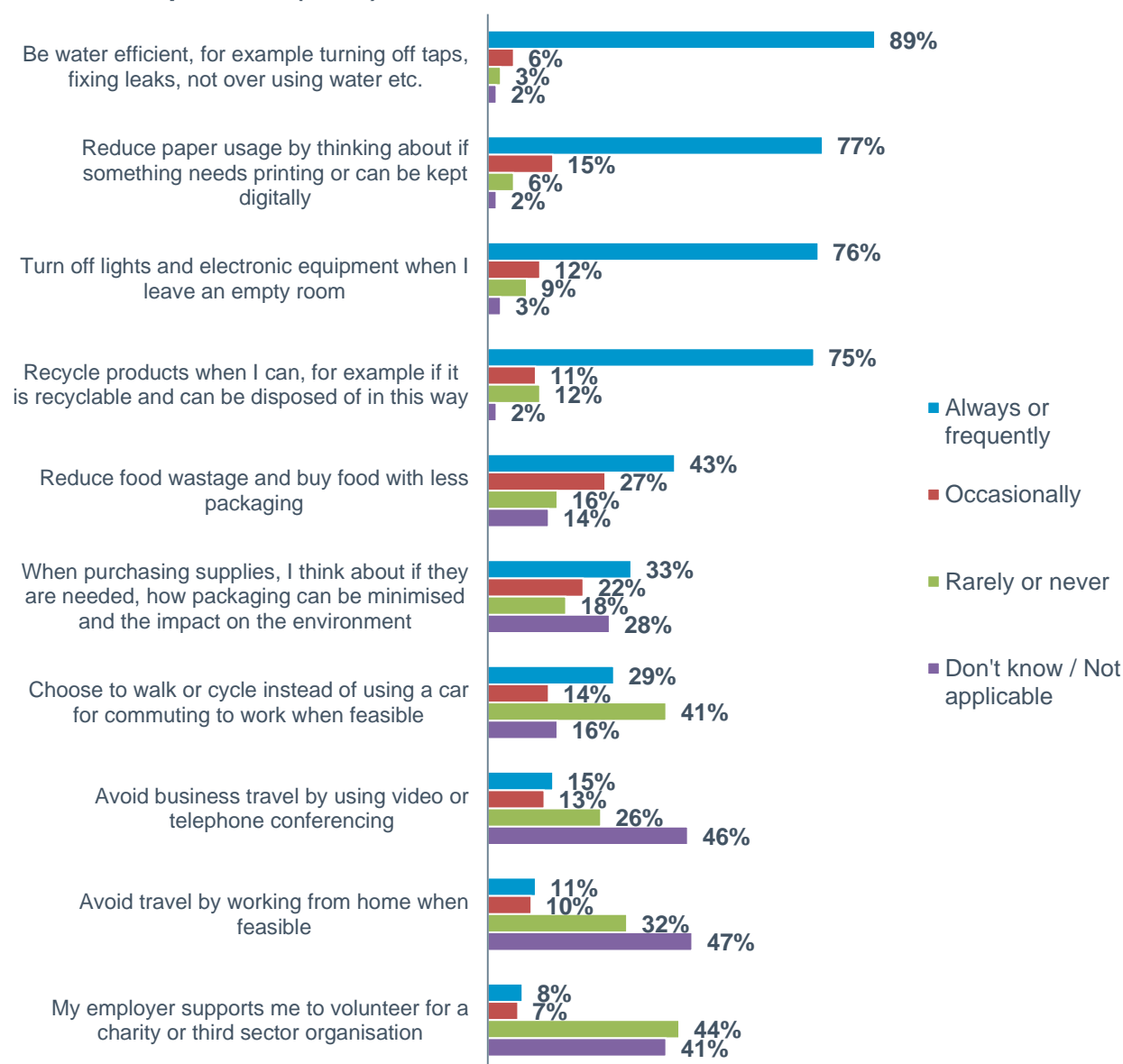


At work, the most frequent action was to be water efficient, for example turning off taps, fixing leaks, not over using water etc., with 89% saying they ‘always’ or ‘frequently’ did this. This was followed by just over three-quarters (77%) saying they ‘always’ or ‘frequently’ reduced their paper usage by thinking about if something needs printing or can be kept digitally. Three-quarters (76%) also said they ‘always’ or ‘frequently’ turned off the lights and electronic equipment when they left an empty room and 75% said the same in relation to recycling products when they could, for example if it is recyclable and can be disposed of in that way.

Smaller proportions said they ‘always’ or ‘frequently’ reduced food waste and bought food with less packaging (43%), and when purchasing supplies ‘always’ or ‘frequently’ thought about if they are needed, how packaging can be minimised and the impact on the environment (33%).

Only three in ten (29%) said they ‘always’ or ‘frequently’ chose to walk or cycle instead of using a car for commuting. In regards to avoiding business travel by using video or telephone conferencing, avoiding travel by working from home when feasible and that their employer supports them to volunteer for a charity or third sector organisation, large proportions said they did not know or it was not applicable (46%, 47% and 41% respectively).

**Figure 22 – At work, how frequently do you do the following?**  
**Base: All respondents (6,214)**



## Subgroup analysis

Subgroups more likely to say that they **‘always’ or ‘frequently’ turned off lights and electronic equipment** when leaving a room (76% overall) included those who:

- Worked in Primary Care (78%), particularly compared to those working for a national or regional body (61%)
- Worked for an organisation based in the East Midlands (80%) or in the North East (79%), particularly compared to Yorkshire & Humber (74%) and the North West (74%)
- Were from the General Management occupational group (83%), particularly compared to those from the Commissioning occupational group (63%)

Subgroups more likely to say that they **‘always’ or ‘frequently’ recycled products when they could**, for example if it is recyclable and can be disposed of in this way (75% overall) included those who:

- Worked for a national or regional body (83%), particularly compared to those working for a Trust (74%) or in Primary Care (74%)
- Worked for an organisation based in the South West (83%), particularly compared to the North West (66%)
- Were from the Administration / Clerical occupational group (79%), particularly compared to the Medical and Dental occupational group (68%)

Subgroups more likely to say that they **‘always’ or ‘frequently’ chose to walk or cycle** instead of using a car for commuting to work when feasible (29% overall) included those who:

- Worked for an organisation based in London (48%), particularly compared to the North West (24%), the East Midlands (24%) and the West Midlands (24%)
- Were from the Public Health occupational group (39%), particularly compared to those from the Ambulance occupational group (13%)

Subgroups more likely to say that they **‘always’ or ‘frequently’ reduced paper usage** by thinking about if something needs printing or can be kept digitally (77% overall) included those who:

- Worked for a CCG, commissioner or ACO (84%), particularly compared to a Trust (76%)
- Worked for an organisation based in London (81%), particularly compared to the North West (74%)
- Were from the Commissioning occupational group (84%), particularly compared to those from the Ambulance occupational group (62%)

Subgroups more likely to say that they **‘always’ or ‘frequently’ were water efficient**, for example turning off taps, fixing leaks, not over using water etc. (89% overall) included those who:

- Worked in Primary Care (90%) or for a Trust (89%), particularly compared to a national or regional body (82%)
- Worked for an organisation based in the East Midlands (91%), particularly compared to those working for an organisation in the West Midlands (84%)
- Were from the Administration / Clerical occupational group (91%), particularly compared to the Ambulance occupational group (79%)

Subgroups more likely to say that they **‘rarely’ or ‘never’ avoided travel by working from home** when feasible (32% overall) included those who:

- Worked for an organisation based in the North East (36%), particularly compared to those working for an organisation in the East Midlands (27%)
- Were from the General Management occupational group (35%), particularly compared to the Allied Health Professionals / Healthcare Scientists / Scientific and Technical occupational group (28%)

Subgroups more likely to say that they **‘rarely’ or ‘never’ avoided travel by using video or telephone conferencing** (26% overall) included those who:

- Worked for a Trust (28%), particularly compared to those working for a national or regional body (9%)
- Worked for an organisation based in the North West (30%) or London (30%), particularly compared to those working for an organisation in Yorkshire & Humber (22%)
- Had been working for their organisation for 11 or more years (29%), compared to those working for an organisation for three to ten years (25%) or less than two years (25%)
- Were from the Social Care or Public Health occupational groups (34% and 33% respectively), particularly compared to those from the Commissioning occupational group (17%)

Subgroups more likely to say that they **‘always’ or ‘frequently’ reduced food waste and bought food with less packaging** (43% overall) included those who:

- Worked for an organisation based in London (48%), particularly compared to those working for an organisation in the West Midlands (38%)
- Were from the Social Care occupational group (64%), particularly compared to those from the Ambulance occupational group (35%)

Subgroups more likely to say that they **‘always’ or ‘frequently’, when purchasing supplies, thought about if they are needed**, how packaging can be minimised and the impact on the environment (33% overall) included those who:

- Worked in Primary Care (37%), particularly compared to those working for a CCG, commissioner or ACO (26%) or a national or regional body (27%)
- Worked for an organisation based in London (37%), particularly compared to those working for an organisation in the North West (30%) or the South West (30%)
- Were from the Public Health, Wider Healthcare Team or Social Care occupational groups (all 39%), particularly compared to the Ambulance occupational group (13%)

Subgroups more likely to say that their **employer ‘rarely’ or ‘never’ supports them to volunteer** for a charity or third sector organisation (44% overall) included those who:

- Worked for an organisation based in the West Midlands (48%), particularly compared to those working for an organisation in the North East (40%) or the East Midlands (41%)
- Had been working for their organisation for 11 or more years (47%), particularly compared to those working for an organisation for less than two years (39%)
- Were from the Public Health occupational group (51%), particularly compared to the Administration / Clerical occupational group (40%)

## 4.6 Encouraging staff to support the environment

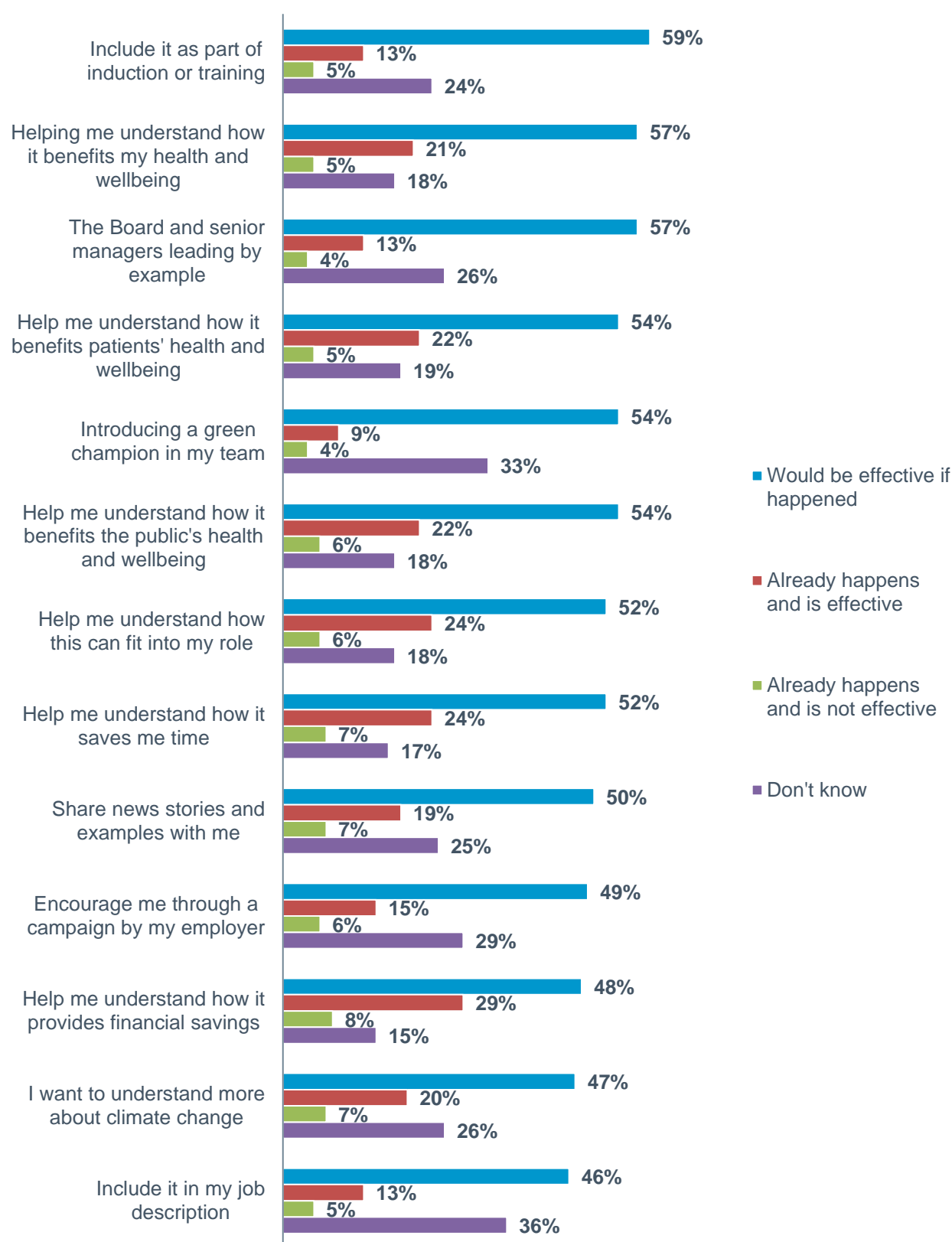
Respondents were asked to identify what currently encourages them to act in a way that supports the environment and what would encourage them in the future.

Six in ten (59%) felt that including ways to support the environment as part of employees' induction or training would be effective in encouraging them in the future. A further 57% thought that helping them to understand how it benefits their health and wellbeing would be effective and the same proportion thought the same in regards to the Board and senior managers leading by example.

In regards to actions that already take place and are effective, 29% said that they had already been helped to understand how supporting the environment can provide financial benefits. A further quarter (24%) already understood how it saves them time and how it can fit into their role (24%).

Relatively small proportions of respondents said that any actions already happened and were not effective. This was highest in regards to helping people understand how supporting the environment can provide financial savings (8%), helping them understand how it can save time (7%), sharing news stories and examples with them (7%), and helping them understand more about climate change (7%).

**Figure 23 – Which of these currently encourages you or would encourage you in the future to act in a way that supports the environment, improving resource efficiency, reducing carbon emissions and reducing waste?**  
**Base: All respondents (6,214)**



Subgroups more likely to say that **including it as part of their induction or training would be effective** if it happened (59% overall) included those who:

- Worked for a CCG, commissioner or ACO (66%), particularly compared to those working in Primary Care (55%)
- Worked for an organisation based in the West Midlands (63%) or the East of England (64%), particularly compared to those working for an organisation in the North East (56%) or South West (57%)

Subgroups more likely to say that **helping them understand how it benefits their health and wellbeing would be effective** if it happened (57% overall) included those who:

- Worked for an organisation based in the West Midlands (60%), the North West (59%), the East of England (59%) or the South East (59%), particularly compared to those working for an organisation in the South West (53%)
- Had been working for their organisation for 11 or more years (58%) or three to ten years (58%), compared to those working for an organisation for less than two years (54%)
- Were from the Commissioning occupational group (65%), particularly compared to the Nursing or Healthcare Assistants occupational group (52%)

Subgroups more likely to say that **the Board and senior managers leading by example would be effective** if it happened (57% overall) included those who were aged 51 and above (59%), particularly compared to those aged 16-30 (53%)

Subgroups more likely to say that **helping them understand how it provides financial savings** already happens and is effective (29% overall) included those who:

- Worked for an organisation based in Yorkshire & Humber (32%), the East Midlands (31%) or London (31%), particularly compared to those working for an organisation in the West Midlands (26%) or the East of England (26%)
- Were from the General Management occupational group (32%), particularly compared to the Registered Nurses and Midwives occupational group (26%)

Subgroups more likely to say that **helping them understand how it saves time** already happens and is effective (24% overall) included those who:

- Worked in Primary Care (31%), particularly compared to those working for a Trust (23%)
- Worked for an organisation based in the North East (28%), Yorkshire & Humber (27%), or London (27%), particularly compared to those working for an organisation in the West Midlands (21%) or the East of England (20%)
- Were from the Public Health occupational group (32%), particularly compared to those from the Ambulance or Registered Nurses and Midwives occupational groups (both 19%)

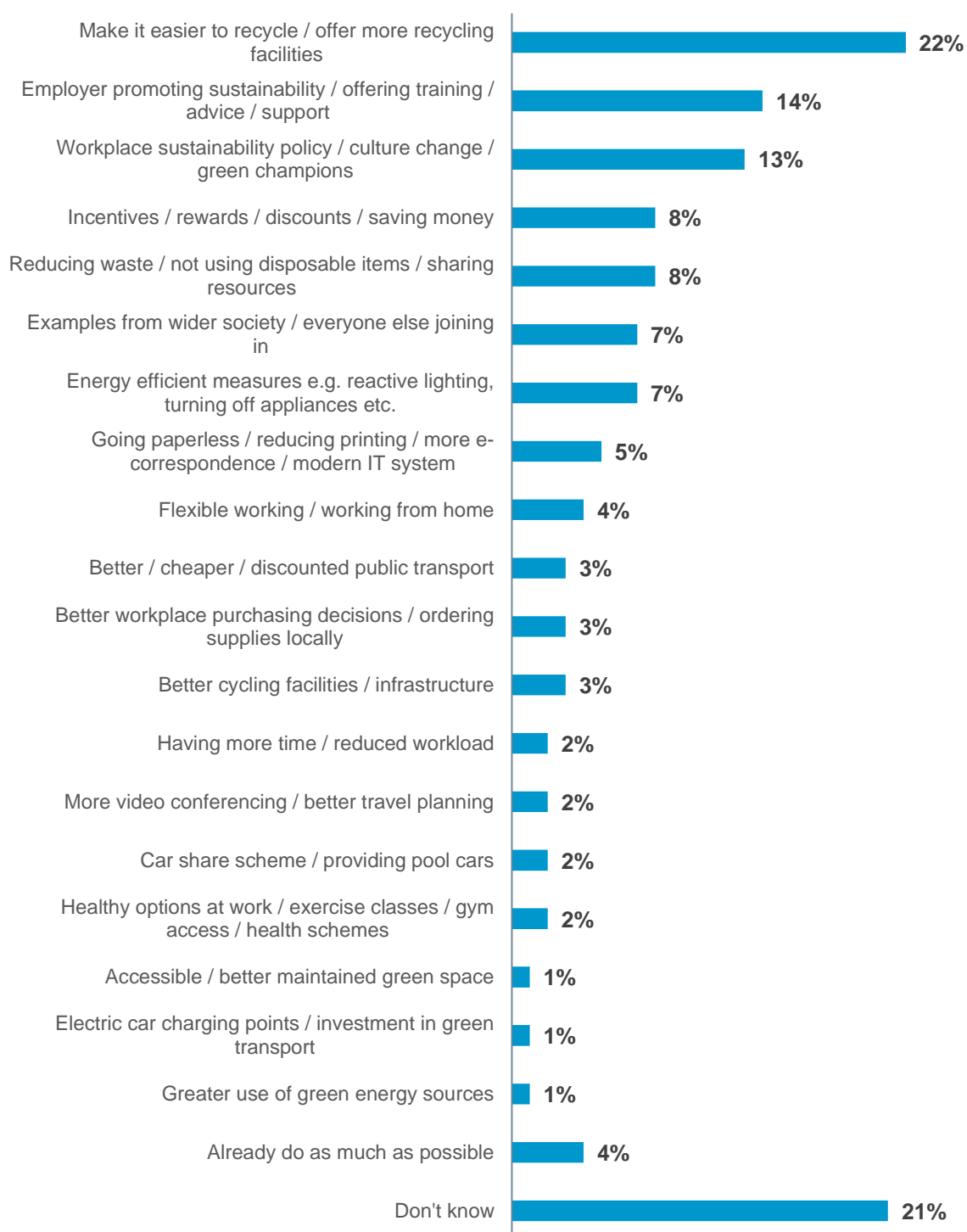
Subgroups more likely to say that **helping them understand how it can fit into their role** already happens and is effective (24% overall) included those who:

- Worked in Primary Care (29%), particularly compared to those working for a national or regional body (21%)
- Were from the Public Health occupational group (32%), particularly compared to those from the Ambulance occupational group (19%)

Finally, respondents were asked if there was anything else that would encourage them to act in a way that supports the environment. A quarter of respondents (25%) said they did not know or that they already do as much as possible. A further fifth (22%) said that employers could make it easier to recycle or offer more recycling facilities. The full range of themes is displayed in the chart below.

**Figure 24 – Is there anything else that would encourage you to act in a way that supports the environment?**

**Base: Asked to all (2,139)**





## 5. Conclusions

### **The majority of NHS employees think it is important that individuals behave in a way that supports the environment both in and out of work**

More than nine in ten respondents agreed that individual behaviour to support the environment was important both at work (93%) and outside of work (96%), highlighting that supporting the environment is important to the majority of NHS employees.

### **Many NHS employees drive a car or van by themselves to work each day**

A large proportion (72%) of the total distance travelled in a typical week by respondents was by car or van by themselves.

### **There is a perception that accessing green space is beneficial to health and wellbeing for staff outside of work and patients in their day to day lives, but less so for patients in a healthcare setting and staff at work**

A large proportion of respondents 'strongly' agreed that there is a benefit to accessing green space on health and wellbeing for staff outside of work (77%) and 75% agreed it was beneficial for patients in their day to day lives. However, smaller proportions of respondents 'strongly' agreed that there was a benefit for patients in a healthcare setting (71%) and for staff at work (68%).

### **The majority of NHS staff believe it is important that the health and care system works in a way that supports the environment**

Nearly all of the respondents (98%) thought that it was important that the health and care system works in a way that supports the environment. Over three-quarters (77%) thought it was 'very' important and 21% that it was 'quite' important.

### **However, many believe that the NHS as a whole and NHS organisations can improve in regards to supporting the environment**

More than a quarter of respondents (27%) disagreed that the NHS actively supports the environment and 28% disagreed that their organisation actively supports it. More than four in ten (43%) also thought that they valued the environment more than their employer.

### **NHS employers can do more to make it easy and encourage staff to behave in a way that supports the environment both at work and outside of work**

More than a third (36%) of respondents thought that their employer did not make it easy and encourage them to do things that support the environment outside of work and 25% thought they did not at work.

### **Many employees support the environment when they can through their actions at both work and outside of work**

The majority of respondents said outside of work they 'always' or 'frequently' recycled items rather than throwing them away (95%), were water efficient, for example turning off taps, fixing leaks, not over using water etc. (94%), and turned off lights and electronic equipment when they left an empty room (94%). Eight in ten (83%) also 'always' or 'frequently' reduced paper usage by thinking about if something needs printing and can be kept digitally outside of work.



At work, large proportions of respondents said they were ‘always’ or ‘frequently’ water efficient (89%), reduced paper usage by thinking about if something needs printing and can be kept digitally (77%) and turned off lights and electronic equipment when they left an empty room (76%).

**However, many employees face barriers to working in ways that support the environment, such as not being able to work from home, not being able to use video or telephone conferencing instead of travelling for face-to-face meetings and not being supported to volunteer**

In the survey, large proportions of respondents said avoiding business travel by using video or telephone conferencing (46%) and avoiding travel by working from home (47%) were not applicable to them or they did not know. Four in ten (41%) also said the same in relation to their employer supporting them to volunteer for a charity or third sector organisation.

**Including ways to support the environment in employees’ induction and training, helping employees understand how it can be beneficial to their health and wellbeing, and ensuring that Boards and senior managers lead by example would be effective ways of encouraging staff to support the environment**

Six in ten (59%) thought that including ways to support the environment as part of employees’ induction or training would be effective. Almost three in five (57%) thought that helping them to understand how supporting the environment can benefit their health and wellbeing would be effective and the same proportion said that their Board and senior managers leading by example would be effective.

**Although many staff are encouraged to recycle and are provided with the facilities to do so, not every NHS organisation provides recycling facilities**

When asked to provide examples of how their employer encourages them to support the environment, six in ten (59%) respondents said their employer offers recycling facilities or facilities for sorting waste. However, 22% said that if their employer made it easier to recycle or offered more recycling facilities, it would encourage them to act in a way that supports the environment.

**Many employees already understand how supporting the environment can provide financial benefits, can save them time and how it fits within their role**

Three in ten (29%) of respondents said they had been helped to understand how supporting the environment can provide financial benefits. A further quarter (24%) already understood how it saves them time and the same proportion said they understood how it fits within their role.

## 6. Acknowledgements

Enventure Research would like to thank Rick Lomax and Simon Briggs from the NHS Sustainable Development Unit for their help and cooperation on this project and to Health Service Discounts for providing the prize for the competition. Enventure Research would also like to express gratitude to everyone who took part in the survey.

# Appendix A - Questionnaire

## What is the survey about?

Thank you for your interest in this study, which is about views and attitudes of NHS staff towards waste reduction and reducing carbon emissions, and delivering cost savings through health, wellbeing and environmental benefit. The questions are about your attitudes inside and outside of work and the relationship between the two.

The NHS is the country's largest employer and is keen to support staff to engage in ways to reduce waste and costs, but also to reduce environmental impacts and improve health in local communities. Research shows that environmental behaviours learnt at work can create benefits outside of work for individuals and society, and vice versa. We want to learn from staff what sort of actions we might be able to support and encourage in work that could lead to waste reduction and cost savings, but also create individual and societal health benefits and environmental gains, such as reductions in air pollution and the effects of climate change.

Your answers will help us understand how to support staff to reduce waste and improve use of resources making savings for front line services and also boost health by reducing environmental impacts. Over recent years energy efficiency and other environmental benefits has saved over £2bn for the NHS.

**The survey will take about 10 minutes. Please note that this survey will close at 6am on Monday 6th November so please complete it before then.**

## Who will see my answers?

This study is being carried out independently on behalf of NHS England and the Sustainable Development Unit by Enventure Research, a research agency, bound by the Market Research Society's Code of Conduct and the Data Protection Act 1998. Your details and other information will only be used for the purposes of the research and will not be disclosed to any third parties.

Your answers will be treated in confidence. The results will be analysed and presented in a report in which no one will be able to identify any individual or their responses.

## Need help or have a question?

If you have any questions about completing the study, please call the helpline on 0800 0092 117 or email [helpline@enventure.co.uk](mailto:helpline@enventure.co.uk)

## About you and your organisation

We would like to know a bit more about you and the organisation you work for so that we can compare the views of those working in different types of roles.

### Q1 Which type of organisation in the NHS do you primarily work for?

*(Please select one answer)*

- ☐ NHS Trust
- ☐ NHS CCG / Commissioner / ACO
- ☐ A national or regional body (e.g. NHS England, Arms Length Body, CSU, PHE or other)
- ☐ Primary Care, for example General Practice and Dentistry
- ☐ Other NHS organisation
- ☐ I do not work for an NHS organisation

Other - Please specify.

### Q2 Which of the following occupational groups most closely matches your primary role?

*(Please select one answer)*

- |  |   |
|--|---|
| <input type="radio"/> Allied Health Professionals / Healthcare Scientists / Scientific and Technical | <input type="radio"/> Nursing or Healthcare Assistant |
| <input type="radio"/> Medical and Dental   | <input type="radio"/> Social Care                     |
| <input type="radio"/> Ambulance (operational)  | <input type="radio"/> Wider Healthcare Team           |
| <input type="radio"/> Public Health  | <input type="radio"/> General Management              |
| <input type="radio"/> Commissioning  | <input type="radio"/> Administration / Clerical       |
| <input type="radio"/> Registered Nurses and Midwives   | <input type="radio"/> Other                           |
|  | <input type="radio"/> Prefer not to say               |

Other - Please specify.

## About you and your organisation

### Q3 How many years have you worked for your current organisation?

*(Please select one answer)*

- |  |  |
|--|--|
| <input type="radio"/> Less than 1 year | <input type="radio"/> 11-15 years        |
| <input type="radio"/> 1-2 years        | <input type="radio"/> More than 15 years |
| <input type="radio"/> 3-5 years        | <input type="radio"/> Prefer not to say  |
| <input type="radio"/> 6-10 years       |  |

Q4 **In which of the following regions is your organisation based?**  
(Please select one answer)

- ☐ North East
- ☐ North West
- ☐ Yorkshire and Humber
- ☐ East Midlands
- ☐ West Midlands
- ☐ East of England
- ☐ London
- ☐ South East
- ☐ South West
- ☐ National or regional organisation
- ☐ Other
- ☐ Prefer not to say

Other - Please specify.

Value

Q5 **To what extent do you agree that individual behaviour to support the environment, such as improving resource efficiency, reducing carbon emissions and reducing waste, is important?**  
By this we mean using the planet's resources in a way that considers the needs of future generations and creates benefits for everyone's wellbeing.  
(Please select one answer for each)

	Strongly agree	Agree to some extent	Disagree to some extent	Strongly disagree	Don't know
At work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Outside of work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Commuting

Q6 **Typically how many miles do you travel to get to work and back in a day?**  
Please provide the distance in miles below based on a return journey from your home to your normal work base and back for the days you commute to work.

Q7 **Typically how many times a week do you make this return journey?**  
Please factor in if you work from home.

Q8 **Typically when you travel to work which modes of transport do you use? Please estimate a percentage for each relevant mode based on distance.**  
If you use more than one mode of transport (i.e. train and bus) or use different modes depending on the season, such as cycling in summer, please factor this in e.g. walk 1 mile to the train, which is roughly 18 miles and then walk 1 mile to your work place; walk = 10% and Train = 90%  
*(Please ensure that the total of all boxes add up to 100%)*

Walk or run	<input type="text"/>	%
Cycle	<input type="text"/>	%
Drive a car or van by myself	<input type="text"/>	%
Car or van share with someone else	<input type="text"/>	%
Motorbike or scooter	<input type="text"/>	%
Taxi	<input type="text"/>	%
London bus	<input type="text"/>	%
Local bus (not London)	<input type="text"/>	%
London Underground	<input type="text"/>	%
Train	<input type="text"/>	%
Other	<input type="text"/>	%
Total	<input type="text"/>	%

**Green space**

Q9 **In your opinion do you feel there is a benefit to accessing green space on health and wellbeing for...**  
By this we mean green space for walking, running or sitting for use by patients and staff. Outside of work it can include gardens, parks, playgrounds and the countryside etc.  
*(Please select one answer for each statement)*

	Strongly agree	Agree to some extent	Disagree to some extent	Strongly disagree	Don't know / Not applicable
Patients in a healthcare setting?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Patients in their day to day lives?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staff at work?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staff outside of work?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Health and care system

- Q10 How important do you think it is for the health and care system to work in a way that supports the environment, such as improving resource efficiency, reducing carbon emissions and reducing waste?**

By health and care system we mean the NHS and other providers of health and care services including social care and public health.

*(Please select one answer)*

- ☐ Very important
- ☐ Quite important
- ☐ Quite unimportant
- ☐ Very unimportant
- ☐ Don't know

- Q11 To what extent do you agree that the NHS actively supports the environment, such as improving resource efficiency, reducing carbon emissions and reducing waste?**

By this we mean using the planet's resources in a way that considers the needs of future generations and creates benefits for everyone's wellbeing.

*(Please select one answer)*

- ☐ Strongly agree
- ☐ Agree to some extent
- ☐ Disagree to some extent
- ☐ Strongly disagree
- ☐ Don't know

## You and your employer

- Q12 To what extent do you agree that the organisation you work for actively supports the environment, such as improving resource efficiency, reducing carbon emissions and reducing waste?**

By this we mean using the planet's resources in a way that considers the needs of future generations and creates benefits for everyone's wellbeing.

*(Please select one answer)*

- ☐ Strongly agree
- ☐ Agree to some extent
- ☐ Disagree to some extent
- ☐ Strongly disagree
- ☐ Don't know





**Q16 At work, how frequently do you do the following?**  
(Please select one answer for each)

[illegible]

Q17 Which of these currently encourages you or would encourage you in the future to act in a way that supports the environment, improving resource efficiency, reducing carbon emissions and reducing waste?  
(Please select one answer for each)

	Already happens and is effective	Already happens and is <u>not</u> effective	Would be effective if happened	Don't know
Help me understand how it provides financial savings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Help me understand how it saves me time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Help me understand how this can fit into my role	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Include it in my job description	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Encourage me through a campaign by my employer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Help me understand how it benefits patients' health and wellbeing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Help me understand how it benefits the public's health and wellbeing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Board and senior managers leading by example	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Share news stories and examples with me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I want to understand more about climate change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Include it as part of induction or training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Introducing a green champion in my team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Helping me understand how it benefits my health and wellbeing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q18 Is there anything else that would encourage you to act in a way that supports the environment?

## Background information

We would like to know a bit more about you so that we can compare the views of different types of staff.

Q19 **Are you...?**

- ☐ Male
- ☐ Female
- ☐ Prefer not to say

Q20 **Which of the following age ranges are you in?**

- ☐ 16-20
- ☐ 21-30
- ☐ 31-40
- ☐ 41-50
- ☐ 51-65
- ☐ 66+
- ☐ Prefer not to say

## Any other comments

Q24 **And finally, are there any other comments you have about the study?**

Thank you for your time spent completing the study. Your views are appreciated.  
Please now click 'Submit' or the tick button below to send us your response.

# Appendix B - Data Tables

Overall 6214 respondents completed this survey.

The tables are unfiltered (unless otherwise specified), show results for all respondents and are based on unweighted data.

The following tables have the following breaks applied:

- Q1. NHS Organisation type
- Q2. Occupational group
- Q3. Years working for organisation
- Q4. Region

### Q1. Organisation type

Counts Break % z-test Respondents	
Base	6214
V1	
NHS Trust	4986 80%
Primary Care, for example General Practice and Dentistry	521 8%
Other NHS organisation	286 5%
NHS CCG / Commissioner / ACO	214 3%
A national or regional body (e.g. NHS England, Arms Length Body, CSU, PHE or other)	207 3%

### Q2. Occupational group

Counts Break % z-test Respondents	
Base	6214
V2	
Administration / Clerical	1946 31%
Registered Nurses and Midwives	980 16%
Allied Health Professionals / Healthcare Scientists / Scientific and Technical	845 14%
Nursing or Healthcare Assistant	845 14%
Other	415 7%
Medical and Dental	343 6%
General Management	341 5%
Ambulance (operational)	156 3%
Public Health	95 2%
Commissioning	88 1%
Wider Healthcare Team	64 1%
Social Care	56 1%
Prefer not to say	40 1%

### Q3. Years working for organisation

Counts Break % z-test Respondents	
Base	6214
V3	
Less than 1 year	589 9%
1-2 years	870 14%
3-5 years	1085 17%
6-10 years	1094 18%
11-15 years	816 13%
More than 15 years	1736 28%
Prefer not to say	24 0%

### Q4. Region

Counts Break % z-test Respondents	
Base	6214
V4	
North West	1003 16%
South East	894 14%
South West	764 12%
West Midlands	612 10%
London	604 10%
Yorkshire & Humber	565 9%
East Midlands	515 8%
North East	429 7%
East of England	400 6%
Other	253 4%
National / regional	106 2%
Prefer not to say	69 1%

**Q5. Agreement that individual behaviour to support the environment is important - at work**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V5a</b>															
<b>Strongly agree</b>	<b>4070</b>	3274	130	132	355	179	275	664	367	340	373	252	418	588	510
	<b>65%</b>	66%	61%	64%	68%	63%	64%	66%	65%	66%	61%	63%	69%	66%	67%
<b>Agree to some extent</b>	<b>1748</b>	1396	65	60	140	87	123	275	158	148	202	122	152	249	205
	<b>28%</b>	28%	30%	29%	27%	30%	29%	27%	28%	29%	33%	31%	25%	28%	27%
<b>Disagree to some extent</b>	<b>209</b>	172	10	5	8	14	14	40	21	13	23	14	15	27	26
	<b>3%</b>	3%	5%	2%	2%	5%	3%	4%	4%	3%	4%	4%	2%	3%	3%
<b>Strongly disagree</b>	<b>109</b>	88	4	6	9	2	7	19	8	6	6	8	12	19	18
	<b>2%</b>	2%	2%	3%	2%	1%	2%	2%	1%	1%	1%	2%	2%	2%	2%
<b>Don't know</b>	<b>78</b>	56	5	4	9	4	10	5	11	8	8	4	7	11	5
	<b>1%</b>	1%	2%	2%	2%	1%	2%	0%	2%	2%	1%	1%	1%	1%	1%
<b>NET AGREE</b>	<b>5818</b>	4670	195	192	495	266	398	939	525	488	575	374	570	837	715
	<b>94%</b>	94%	91%	93%	95%	93%	93%	94%	93%	95%	94%	94%	94%	94%	94%
<b>NET DISAGREE</b>	<b>318</b>	260	14	11	17	16	21	59	29	19	29	22	27	46	44
	<b>5%</b>	5%	7%	5%	3%	6%	5%	6%	5%	4%	5%	6%	4%	5%	6%

**Q5. Agreement that individual behaviour to support the environment is important - at work**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V5a</b>															
<b>Strongly agree</b>	<b>4070</b>	67	165	51	952	1439	1665	14	580	223	73	55	53	646	524
	<b>65%</b>	63%	65%	74%	65%	66%	65%	58%	69%	65%	47%	58%	60%	66%	62%
<b>Agree to some extent</b>	<b>1748</b>	32	65	17	425	607	708	8	217	100	62	32	28	263	251
	<b>28%</b>	30%	26%	25%	29%	28%	28%	33%	26%	29%	40%	34%	32%	27%	30%
<b>Disagree to some extent</b>	<b>209</b>	2	14	-	38	68	103	-	25	10	10	4	4	44	41
	<b>3%</b>	2%	6%	-	3%	3%	4%	-	3%	3%	6%	4%	5%	4%	5%
<b>Strongly disagree</b>	<b>109</b>	2	4	-	21	40	47	1	11	5	8	2	3	22	11
	<b>2%</b>	2%	2%	-	1%	2%	2%	4%	1%	1%	5%	2%	3%	2%	1%
<b>Don't know</b>	<b>78</b>	3	5	1	23	25	29	1	12	5	3	2	-	5	18
	<b>1%</b>	3%	2%	1%	2%	1%	1%	4%	1%	1%	2%	2%	-	1%	2%
<b>NET AGREE</b>	<b>5818</b>	99	230	68	1377	2046	2373	22	797	323	135	87	81	909	775
	<b>94%</b>	93%	91%	99%	94%	94%	93%	92%	94%	94%	87%	92%	92%	93%	92%
<b>NET DISAGREE</b>	<b>318</b>	4	18	-	59	108	150	1	36	15	18	6	7	66	52
	<b>5%</b>	4%	7%	-	4%	5%	6%	4%	4%	4%	12%	6%	8%	7%	6%

**Q5. Agreement that individual behaviour to support the environment is important - at work**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V5a</b>							
<b>Strongly agree</b>	<b>4070</b>	42	39	223	1307	281	24
	<b>65%</b>	75%	61%	65%	67%	68%	60%
<b>Agree to some extent</b>	<b>1748</b>	12	19	106	532	115	11
	<b>28%</b>	21%	30%	31%	27%	28%	28%
<b>Disagree to some extent</b>	<b>209</b>	1	4	4	50	9	3
	<b>3%</b>	2%	6%	1%	3%	2%	8%
<b>Strongly disagree</b>	<b>109</b>	1	1	7	31	5	2
	<b>2%</b>	2%	2%	2%	2%	1%	5%
<b>Don't know</b>	<b>78</b>	-	1	1	26	5	-
	<b>1%</b>	-	2%	0%	1%	1%	-
<b>NET AGREE</b>	<b>5818</b>	54	58	329	1839	396	35
	<b>94%</b>	96%	91%	96%	95%	95%	88%
<b>NET DISAGREE</b>	<b>318</b>	2	5	11	81	14	5
	<b>5%</b>	4%	8%	3%	4%	3%	13%



**Q5. Agreement that individual behaviour to support the environment is important - outside of work**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V5b</b>															
<b>Strongly agree</b>	<b>4323</b>	3491	135	140	364	193	284	707	378	365	408	278	445	617	537
	<b>70%</b>	70%	63%	68%	70%	67%	66%	70%	67%	71%	67%	70%	74%	69%	70%
<b>Agree to some extent</b>	<b>1589</b>	1250	69	55	140	75	122	252	154	125	174	103	129	236	192
	<b>26%</b>	25%	32%	27%	27%	26%	28%	25%	27%	24%	28%	26%	21%	26%	25%
<b>Disagree to some extent</b>	<b>160</b>	134	6	4	6	10	12	26	16	15	21	7	15	17	22
	<b>3%</b>	3%	3%	2%	1%	3%	3%	3%	3%	3%	3%	2%	2%	2%	3%
<b>Strongly disagree</b>	<b>69</b>	57	2	4	3	3	4	12	7	4	3	6	9	12	8
	<b>1%</b>	1%	1%	2%	1%	1%	1%	1%	1%	1%	0%	2%	1%	1%	1%
<b>Don't know</b>	<b>73</b>	54	2	4	8	5	7	6	10	6	6	6	6	12	5
	<b>1%</b>	1%	1%	2%	2%	2%	2%	1%	2%	1%	1%	2%	1%	1%	1%
<b>NET AGREE</b>	<b>5912</b>	4741	204	195	504	268	406	959	532	490	582	381	574	853	729
	<b>95%</b>	95%	95%	94%	97%	94%	95%	96%	94%	95%	95%	95%	95%	95%	95%
<b>NET DISAGREE</b>	<b>229</b>	191	8	8	9	13	16	38	23	19	24	13	24	29	30
	<b>4%</b>	4%	4%	4%	2%	5%	4%	4%	4%	4%	4%	3%	4%	3%	4%

**Q5. Agreement that individual behaviour to support the environment is important - outside of work**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V5b</b>															
<b>Strongly agree</b>	<b>4323</b>	76	181	47	1011	1512	1784	16	627	234	86	57	57	716	569
	<b>70%</b>	72%	72%	68%	69%	69%	70%	67%	74%	68%	55%	60%	65%	73%	67%
<b>Agree to some extent</b>	<b>1589</b>	26	57	19	377	568	639	5	183	96	52	31	27	227	219
	<b>26%</b>	25%	23%	28%	26%	26%	25%	21%	22%	28%	33%	33%	31%	23%	26%
<b>Disagree to some extent</b>	<b>160</b>	1	8	-	35	53	72	-	16	7	8	1	3	22	37
	<b>3%</b>	1%	3%	-	2%	2%	3%	-	2%	2%	5%	1%	3%	2%	4%
<b>Strongly disagree</b>	<b>69</b>	1	3	-	11	24	33	1	8	3	5	5	1	8	5
	<b>1%</b>	1%	1%	-	1%	1%	1%	4%	1%	1%	3%	5%	1%	1%	1%
<b>Don't know</b>	<b>73</b>	2	4	3	25	22	24	2	11	3	5	1	-	7	15
	<b>1%</b>	2%	2%	4%	2%	1%	1%	8%	1%	1%	3%	1%	-	1%	2%
<b>NET AGREE</b>	<b>5912</b>	102	238	66	1388	2080	2423	21	810	330	138	88	84	943	788
	<b>95%</b>	96%	94%	96%	95%	95%	95%	88%	96%	96%	88%	93%	95%	96%	93%
<b>NET DISAGREE</b>	<b>229</b>	2	11	-	46	77	105	1	24	10	13	6	4	30	42
	<b>4%</b>	2%	4%	-	3%	4%	4%	4%	3%	3%	8%	6%	5%	3%	5%

**Q5. Agreement that individual behaviour to support the environment is important - outside of work**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V5b</b>							
<b>Strongly agree</b>	<b>4323</b>	42	42	237	1348	286	22
	<b>70%</b>	75%	66%	70%	69%	69%	55%
<b>Agree to some extent</b>	<b>1589</b>	12	16	99	504	109	14
	<b>26%</b>	21%	25%	29%	26%	26%	35%
<b>Disagree to some extent</b>	<b>160</b>	1	5	1	46	12	1
	<b>3%</b>	2%	8%	0%	2%	3%	3%
<b>Strongly disagree</b>	<b>69</b>	1	1	3	22	4	3
	<b>1%</b>	2%	2%	1%	1%	1%	8%
<b>Don't know</b>	<b>73</b>	-	-	1	26	4	-
	<b>1%</b>	-	-	0%	1%	1%	-
<b>NET AGREE</b>	<b>5912</b>	54	58	336	1852	395	36
	<b>95%</b>	96%	91%	99%	95%	95%	90%
<b>NET DISAGREE</b>	<b>229</b>	2	6	4	68	16	4
	<b>4%</b>	4%	9%	1%	3%	4%	10%

**Q6. Miles travelled to work and back in a typical day**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V6															
0-2	824 13%	620 12%	24 11%	16 8%	129 25%	35 12%	63 15%	137 14%	59 10%	69 13%	73 12%	52 13%	71 12%	132 15%	111 15%
3-5	1032 17%	821 16%	26 12%	24 12%	105 20%	56 20%	64 15%	190 19%	88 16%	67 13%	93 15%	56 14%	120 20%	147 16%	138 18%
6-10	1418 23%	1179 24%	48 22%	28 14%	113 22%	50 17%	105 24%	245 24%	148 26%	114 22%	139 23%	88 22%	149 25%	181 20%	160 21%
11-20	1381 22%	1125 23%	47 22%	52 25%	88 17%	69 24%	100 23%	207 21%	141 25%	144 28%	142 23%	82 21%	130 22%	172 19%	161 21%
21+	1559 25%	1241 25%	69 32%	87 42%	86 17%	76 27%	97 23%	224 22%	129 23%	121 23%	165 27%	122 31%	134 22%	262 29%	194 25%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V6															
0-2	824 13%	14 13%	31 12%	12 17%	198 14%	275 13%	344 13%	7 29%	87 10%	41 12%	12 8%	12 13%	4 5%	114 12%	135 16%
3-5	1032 17%	14 13%	45 18%	10 14%	256 18%	357 16%	416 16%	3 13%	134 16%	39 11%	20 13%	18 19%	9 10%	141 14%	152 18%
6-10	1418 23%	20 19%	53 21%	16 23%	315 22%	463 21%	636 25%	4 17%	170 20%	79 23%	23 15%	20 21%	13 15%	240 24%	227 27%
11-20	1381 22%	28 26%	61 24%	13 19%	286 20%	498 23%	594 23%	3 13%	187 22%	87 25%	42 27%	26 27%	18 20%	238 24%	161 19%
21+	1559 25%	30 28%	63 25%	18 26%	404 28%	586 27%	562 22%	7 29%	267 32%	97 28%	59 38%	19 20%	44 50%	247 25%	170 20%

**Q6. Miles travelled to work and back in a typical day**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V6</b>							
<b>0-2</b>	<b>824</b> <b>13%</b>	3 5%	10 16%	41 12%	294 15%	62 15%	9 23%
<b>3-5</b>	<b>1032</b> <b>17%</b>	6 11%	14 22%	36 11%	377 19%	75 18%	11 28%
<b>6-10</b>	<b>1418</b> <b>23%</b>	17 30%	15 23%	54 16%	469 24%	86 21%	5 13%
<b>11-20</b>	<b>1381</b> <b>22%</b>	12 21%	11 17%	80 23%	429 22%	80 19%	10 25%
<b>21+</b>	<b>1559</b> <b>25%</b>	18 32%	14 22%	130 38%	377 19%	112 27%	5 13%

Q6. Miles to work and back

Counts Respondents	Total	Descriptive Statistics						
		Count	Sum	Mean	Median	Mode	Minimum	Maximum
Typically how many miles do you travel to get to work and...	6214	6214	106987	17.22	10	10	0	1200

**Q6. Miles to work and back by subgroups (mean)**

Means Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	17.2	17.1	19.8	28.1	12.5	18.8	14.8	14.8	16.7	17.0	17.9	19.5	18.0	18.1	18.0
Typically how many miles do you travel to get to work and...	17.2	17.1	19.8	28.1	12.5	18.8	14.8	14.8	16.7	17.0	17.9	19.5	18.0	18.1	18.0

Means Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	17.2	22.6	17.0	19.5	19.3	17.7	15.6	20.7	19.9	20.1	24.0	15.0	29.1	18.2	14.0
Typically how many miles do you travel to get to work and...	17.2	22.6	17.0	19.5	19.3	17.7	15.6	20.7	19.9	20.1	24.0	15.0	29.1	18.2	14.0

Means Respondents	Total	Q2. Occupational group					
		Social Care	Wider Healthcare T...	General Management...	Administration / Cl...	Other	Prefer not to say
Base	17.2	21.5	15.3	23.9	14.0	18.4	12.8
Typically how many miles do you travel to get to work and...	17.2	21.5	15.3	23.9	14.0	18.4	12.8

**Q7. Times in a typical week journey made (Those who travelled less than eight times a week)**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6023	4837	205	203	500	278	410	974	553	505	590	387	575	876	736
V7															
Once or less	68 1%	50 1%	1 0%	8 4%	3 1%	6 2%	3 1%	6 1%	6 1%	5 1%	5 1%	13 3%	6 1%	11 1%	7 1%
2 to 4 times	2522 42%	1992 41%	72 35%	87 43%	256 51%	115 41%	179 44%	396 41%	237 43%	223 44%	234 40%	178 46%	196 34%	363 41%	338 46%
5 times	3238 54%	2636 54%	128 62%	105 52%	222 44%	147 53%	214 52%	537 55%	296 54%	258 51%	331 56%	183 47%	354 62%	472 54%	372 51%
6 or more	195 3%	159 3%	4 2%	3 1%	19 4%	10 4%	14 3%	35 4%	14 3%	19 4%	20 3%	13 3%	19 3%	30 3%	19 3%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6023	102	249	66	1422	2108	2469	24	825	328	150	89	87	957	821
V7															
Once or less	68 1%	4 4%	1 0%	1 2%	21 1%	17 1%	29 1%	1 4%	5 1%	5 2%	1 1%	1 1%	3 3%	11 1%	12 1%
2 to 4 times	2522 42%	43 42%	109 44%	26 39%	555 39%	844 40%	1110 45%	13 54%	307 37%	117 36%	97 65%	38 43%	29 33%	569 59%	488 59%
5 times	3238 54%	51 50%	134 54%	36 55%	812 57%	1170 56%	1248 51%	8 33%	487 59%	167 51%	47 31%	48 54%	55 63%	359 38%	284 35%
6 or more	195 3%	4 4%	5 2%	3 5%	34 2%	77 4%	82 3%	2 8%	26 3%	39 12%	5 3%	2 2%	- -	18 2%	37 5%



**Q7. Times in a typical week journey made (Those who travelled less than eight times a week)**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6023</b>	<b>55</b>	<b>59</b>	<b>331</b>	<b>1881</b>	<b>402</b>	<b>38</b>
<b>V7</b>							
<b>Once or less</b>	<b>68</b>	2	-	4	18	6	-
	<b>1%</b>	4%	-	1%	1%	1%	-
<b>2 to 4 times</b>	<b>2522</b>	14	27	88	619	119	10
	<b>42%</b>	25%	46%	27%	33%	30%	26%
<b>5 times</b>	<b>3238</b>	33	30	235	1212	258	23
	<b>54%</b>	60%	51%	71%	64%	64%	61%
<b>6 or more</b>	<b>195</b>	6	2	4	32	19	5
	<b>3%</b>	11%	3%	1%	2%	5%	13%

Q7. Times per week journey made (Those who travelled less than eight times a week)

Counts Respondents	Total	Descriptive Statistics						
		Count	Sum	Mean	Minimum	Maximum	Median	Mode
Typically how many times a week do you make this return j...	6023	6023	26136	4.34	0	7	5	5

**Q7. Times per week journey made (Those who travelled less than eight times a week) (mean)**

Means Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	4.3	4.4	4.5	4.2	4.3	4.2	4.3	4.4	4.3	4.3	4.4	4.2	4.5	4.3	4.3
Typically how many times a week do you make this return j...	4.3	4.4	4.5	4.2	4.3	4.2	4.3	4.4	4.3	4.3	4.4	4.2	4.5	4.3	4.3

Means Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	4.3	4.2	4.3	4.4	4.4	4.4	4.3	4.0	4.4	4.5	4.2	4.3	4.4	4.0	4.0
Typically how many times a week do you make this return j...	4.3	4.2	4.3	4.4	4.4	4.4	4.3	4.0	4.4	4.5	4.2	4.3	4.4	4.0	4.0

Means Respondents	Total	Q2. Occupational group					
		Social Care	Wider Healthcare T...	General Management...	Administration / Cl...	Other	Prefer not to say
Base	4.3	4.7	4.3	4.6	4.5	4.5	4.8
Typically how many times a week do you make this return j...	4.3	4.7	4.3	4.6	4.5	4.5	4.8

**Q9. Benefit to accessing green space on health and wellbeing for patients in a healthcare setting**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V9a															
Strongly agree	4405 71%	3548 71%	162 76%	149 72%	344 66%	202 71%	290 68%	704 70%	389 69%	354 69%	413 67%	308 77%	465 77%	653 73%	541 71%
Agree to some extent	1489 24%	1177 24%	41 19%	47 23%	159 31%	65 23%	114 27%	238 24%	140 25%	136 26%	156 25%	74 19%	115 19%	196 22%	200 26%
Disagree to some extent	153 2%	127 3%	6 3%	3 1%	8 2%	9 3%	12 3%	31 3%	15 3%	13 3%	25 4%	6 2%	15 2%	20 2%	8 1%
Strongly disagree	95 2%	81 2%	2 1%	2 1%	4 1%	6 2%	7 2%	22 2%	13 2%	5 1%	11 2%	3 1%	6 1%	12 1%	10 1%
Don't know / Not applicable	72 1%	53 1%	3 1%	6 3%	6 1%	4 1%	6 1%	8 1%	8 1%	7 1%	7 1%	9 2%	3 0%	13 1%	5 1%
NET AGREE	5894 95%	4725 95%	203 95%	196 95%	503 97%	267 93%	404 94%	942 94%	529 94%	490 95%	569 93%	382 96%	580 96%	849 95%	741 97%
NET DISAGREE	248 4%	208 4%	8 4%	5 2%	12 2%	15 5%	19 4%	53 5%	28 5%	18 3%	36 6%	9 2%	21 3%	32 4%	18 2%

**Q9. Benefit to accessing green space on health and wellbeing for patients in a healthcare setting**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V9a</b>															
<b>Strongly agree</b>	<b>4405</b>	75	169	44	1060	1534	1793	18	609	233	89	67	66	702	569
	<b>71%</b>	71%	67%	64%	73%	70%	70%	75%	72%	68%	57%	71%	75%	72%	67%
<b>Agree to some extent</b>	<b>1489</b>	28	70	22	331	537	617	4	205	91	49	23	18	224	218
	<b>24%</b>	26%	28%	32%	23%	25%	24%	17%	24%	27%	31%	24%	20%	23%	26%
<b>Disagree to some extent</b>	<b>153</b>	-	6	2	24	53	76	-	16	9	11	1	2	26	34
	<b>2%</b>	-	2%	3%	2%	2%	3%	-	2%	3%	7%	1%	2%	3%	4%
<b>Strongly disagree</b>	<b>95</b>	-	5	1	21	32	41	1	10	6	3	3	-	20	13
	<b>2%</b>	-	2%	1%	1%	1%	2%	4%	1%	2%	2%	3%	-	2%	2%
<b>Don't know / Not applicable</b>	<b>72</b>	3	3	-	23	23	25	1	5	4	4	1	2	8	11
	<b>1%</b>	3%	1%	-	2%	1%	1%	4%	1%	1%	3%	1%	2%	1%	1%
<b>NET AGREE</b>	<b>5894</b>	103	239	66	1391	2071	2410	22	814	324	138	90	84	926	787
	<b>95%</b>	97%	94%	96%	95%	95%	94%	92%	96%	94%	88%	95%	95%	94%	93%
<b>NET DISAGREE</b>	<b>248</b>	-	11	3	45	85	117	1	26	15	14	4	2	46	47
	<b>4%</b>	-	4%	4%	3%	4%	5%	4%	3%	4%	9%	4%	2%	5%	6%

**Q9. Benefit to accessing green space on health and wellbeing for patients in a healthcare setting**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administ- ration / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V9a</b>							
<b>Strongly agree</b>	<b>4405</b>	44	49	266	1385	296	30
	<b>71%</b>	79%	77%	78%	71%	71%	75%
<b>Agree to some extent</b>	<b>1489</b>	10	11	69	471	92	8
	<b>24%</b>	18%	17%	20%	24%	22%	20%
<b>Disagree to some extent</b>	<b>153</b>	-	3	3	38	10	-
	<b>2%</b>	-	5%	1%	2%	2%	-
<b>Strongly disagree</b>	<b>95</b>	2	1	2	29	5	1
	<b>2%</b>	4%	2%	1%	1%	1%	3%
<b>Don't know / Not applicable</b>	<b>72</b>	-	-	1	23	12	1
	<b>1%</b>	-	-	0%	1%	3%	3%
<b>NET AGREE</b>	<b>5894</b>	54	60	335	1856	388	38
	<b>95%</b>	96%	94%	98%	95%	93%	95%
<b>NET DISAGREE</b>	<b>248</b>	2	4	5	67	15	1
	<b>4%</b>	4%	6%	1%	3%	4%	3%

**Q9. Benefit to accessing green space on health and wellbeing for patients in their day to day lives**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V9b</b>															
<b>Strongly agree</b>	<b>4658</b>	3717	162	160	408	211	305	741	405	384	452	321	473	677	599
	<b>75%</b>	75%	76%	77%	78%	74%	71%	74%	72%	75%	74%	80%	78%	76%	78%
<b>Agree to some extent</b>	<b>1305</b>	1060	41	37	107	60	103	213	130	112	126	65	110	186	144
	<b>21%</b>	21%	19%	18%	21%	21%	24%	21%	23%	22%	21%	16%	18%	21%	19%
<b>Disagree to some extent</b>	<b>113</b>	94	4	4	4	7	12	23	14	7	19	4	10	12	9
	<b>2%</b>	2%	2%	2%	1%	2%	3%	2%	2%	1%	3%	1%	2%	1%	1%
<b>Strongly disagree</b>	<b>64</b>	57	2	1	-	4	3	19	7	3	4	3	6	9	7
	<b>1%</b>	1%	1%	0%	-	1%	1%	2%	1%	1%	1%	1%	1%	1%	1%
<b>Don't know / Not applicable</b>	<b>74</b>	58	5	5	2	4	6	7	9	9	11	7	5	10	5
	<b>1%</b>	1%	2%	2%	0%	1%	1%	1%	2%	2%	2%	2%	1%	1%	1%
<b>NET AGREE</b>	<b>5963</b>	4777	203	197	515	271	408	954	535	496	578	386	583	863	743
	<b>96%</b>	96%	95%	95%	99%	95%	95%	95%	95%	96%	94%	97%	97%	97%	97%
<b>NET DISAGREE</b>	<b>177</b>	151	6	5	4	11	15	42	21	10	23	7	16	21	16
	<b>3%</b>	3%	3%	2%	1%	4%	3%	4%	4%	2%	4%	2%	3%	2%	2%

**Q9. Benefit to accessing green space on health and wellbeing for patients in their day to day lives**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V9b</b>															
<b>Strongly agree</b>	<b>4658</b>	78	176	47	1117	1628	1895	18	658	251	100	68	71	752	589
	<b>75%</b>	74%	70%	68%	77%	75%	74%	75%	78%	73%	64%	72%	81%	77%	70%
<b>Agree to some extent</b>	<b>1305</b>	26	69	21	283	471	548	3	161	78	43	23	13	188	207
	<b>21%</b>	25%	27%	30%	19%	22%	21%	13%	19%	23%	28%	24%	15%	19%	24%
<b>Disagree to some extent</b>	<b>113</b>	-	3	-	28	36	48	1	11	6	6	1	2	18	26
	<b>2%</b>	-	1%	-	2%	2%	2%	4%	1%	2%	4%	1%	2%	2%	3%
<b>Strongly disagree</b>	<b>64</b>	-	2	1	9	20	34	1	10	4	2	3	-	13	8
	<b>1%</b>	-	1%	1%	1%	1%	1%	4%	1%	1%	1%	3%	-	1%	1%
<b>Don't know / Not applicable</b>	<b>74</b>	2	3	-	22	24	27	1	5	4	5	-	2	9	15
	<b>1%</b>	2%	1%	-	2%	1%	1%	4%	1%	1%	3%	-	2%	1%	2%
<b>NET AGREE</b>	<b>5963</b>	104	245	68	1400	2099	2443	21	819	329	143	91	84	940	796
	<b>96%</b>	98%	97%	99%	96%	96%	96%	88%	97%	96%	92%	96%	95%	96%	94%
<b>NET DISAGREE</b>	<b>177</b>	-	5	1	37	56	82	2	21	10	8	4	2	31	34
	<b>3%</b>	-	2%	1%	3%	3%	3%	8%	2%	3%	5%	4%	2%	3%	4%



**Q9. Benefit to accessing green space on health and wellbeing for patients in their day to day lives**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V9b</b>							
<b>Strongly agree</b>	<b>4658</b>	45	49	285	1453	306	31
	<b>75%</b>	80%	77%	84%	75%	74%	78%
<b>Agree to some extent</b>	<b>1305</b>	9	14	53	422	87	7
	<b>21%</b>	16%	22%	16%	22%	21%	18%
<b>Disagree to some extent</b>	<b>113</b>	2	-	1	28	12	-
	<b>2%</b>	4%	-	0%	1%	3%	-
<b>Strongly disagree</b>	<b>64</b>	-	-	-	20	3	1
	<b>1%</b>	-	-	-	1%	1%	3%
<b>Don't know / Not applicable</b>	<b>74</b>	-	1	2	23	7	1
	<b>1%</b>	-	2%	1%	1%	2%	3%
<b>NET AGREE</b>	<b>5963</b>	54	63	338	1875	393	38
	<b>96%</b>	96%	98%	99%	96%	95%	95%
<b>NET DISAGREE</b>	<b>177</b>	2	-	1	48	15	1
	<b>3%</b>	4%	-	0%	2%	4%	3%

### Q9. Benefit to accessing green space on health and wellbeing for staff at work

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V9c															
Strongly agree	4212 68%	3418 69%	143 67%	137 66%	323 62%	191 67%	274 64%	664 66%	363 64%	332 64%	397 65%	285 71%	445 74%	638 71%	530 69%
Agree to some extent	1667 27%	1294 26%	60 28%	58 28%	174 33%	81 28%	132 31%	271 27%	163 29%	155 30%	170 28%	95 24%	135 22%	213 24%	212 28%
Disagree to some extent	172 3%	138 3%	5 2%	8 4%	12 2%	9 3%	10 2%	31 3%	22 4%	16 3%	25 4%	11 3%	15 2%	19 2%	8 1%
Strongly disagree	110 2%	93 2%	5 2%	3 1%	4 1%	5 2%	11 3%	24 2%	9 2%	10 2%	13 2%	2 1%	6 1%	18 2%	12 2%
Don't know / Not applicable	53 1%	43 1%	1 0%	1 0%	8 2%	- -	2 0%	13 1%	8 1%	2 0%	7 1%	7 2%	3 0%	6 1%	2 0%
NET AGREE	5879 95%	4712 95%	203 95%	195 94%	497 95%	272 95%	406 95%	935 93%	526 93%	487 95%	567 93%	380 95%	580 96%	851 95%	742 97%
NET DISAGREE	282 5%	231 5%	10 5%	11 5%	16 3%	14 5%	21 5%	55 5%	31 5%	26 5%	38 6%	13 3%	21 3%	37 4%	20 3%

### Q9. Benefit to accessing green space on health and wellbeing for staff at work

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V9c															
Strongly agree	4212 68%	72 68%	165 65%	47 68%	1002 69%	1498 69%	1696 66%	16 67%	591 70%	224 65%	83 53%	64 67%	62 70%	662 68%	537 64%
Agree to some extent	1667 27%	31 29%	73 29%	17 25%	375 26%	570 26%	718 28%	4 17%	216 26%	99 29%	58 37%	23 24%	24 27%	263 27%	246 29%
Disagree to some extent	172 3%	2 2%	9 4%	4 6%	39 3%	55 3%	77 3%	1 4%	21 2%	8 2%	10 6%	3 3%	1 1%	28 3%	34 4%
Strongly disagree	110 2%	- -	4 2%	1 1%	23 2%	41 2%	45 2%	1 4%	11 1%	7 2%	4 3%	4 4%	1 1%	22 2%	18 2%
Don't know / Not applicable	53 1%	1 1%	2 1%	- -	20 1%	15 1%	16 1%	2 8%	6 1%	5 1%	1 1%	1 1%	- -	5 1%	10 1%
NET AGREE	5879 95%	103 97%	238 94%	64 93%	1377 94%	2068 95%	2414 95%	20 83%	807 96%	323 94%	141 90%	87 92%	86 98%	925 94%	783 93%
NET DISAGREE	282 5%	2 2%	13 5%	5 7%	62 4%	96 4%	122 5%	2 8%	32 4%	15 4%	14 9%	7 7%	2 2%	50 5%	52 6%

**Q9. Benefit to accessing green space on health and wellbeing for staff at work**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administra- tion / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V9c</b>							
<b>Strongly agree</b>	<b>4212</b> <b>68%</b>	42 75%	46 72%	262 77%	1322 68%	287 69%	30 75%
<b>Agree to some extent</b>	<b>1667</b> <b>27%</b>	13 23%	14 22%	70 21%	530 27%	103 25%	8 20%
<b>Disagree to some extent</b>	<b>172</b> <b>3%</b>	- -	3 5%	4 1%	44 2%	15 4%	1 3%
<b>Strongly disagree</b>	<b>110</b> <b>2%</b>	1 2%	- -	3 1%	34 2%	4 1%	1 3%
<b>Don't know / Not applicable</b>	<b>53</b> <b>1%</b>	- -	1 2%	2 1%	16 1%	6 1%	- -
<b>NET AGREE</b>	<b>5879</b> <b>95%</b>	55 98%	60 94%	332 97%	1852 95%	390 94%	38 95%
<b>NET DISAGREE</b>	<b>282</b> <b>5%</b>	1 2%	3 5%	7 2%	78 4%	19 5%	2 5%

**Q9. Benefit to accessing green space on health and wellbeing for staff outside of work**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V9d</b>															
<b>Strongly agree</b>	<b>4803</b>	3858	164	164	406	211	314	763	415	396	455	328	481	703	617
	<b>77%</b>	77%	77%	79%	78%	74%	73%	76%	73%	77%	74%	82%	80%	79%	81%
<b>Agree to some extent</b>	<b>1170</b>	932	39	37	100	62	98	185	117	99	131	54	105	162	132
	<b>19%</b>	19%	18%	18%	19%	22%	23%	18%	21%	19%	21%	14%	17%	18%	17%
<b>Disagree to some extent</b>	<b>119</b>	97	6	4	4	8	11	26	17	10	11	8	12	14	6
	<b>2%</b>	2%	3%	2%	1%	3%	3%	3%	3%	2%	2%	2%	2%	2%	1%
<b>Strongly disagree</b>	<b>49</b>	44	1	1	1	2	2	16	6	4	6	1	3	6	4
	<b>1%</b>	1%	0%	0%	0%	1%	0%	2%	1%	1%	1%	0%	0%	1%	1%
<b>Don't know / Not applicable</b>	<b>73</b>	55	4	1	10	3	4	13	10	6	9	9	3	9	5
	<b>1%</b>	1%	2%	0%	2%	1%	1%	1%	2%	1%	1%	2%	0%	1%	1%
<b>NET AGREE</b>	<b>5973</b>	4790	203	201	506	273	412	948	532	495	586	382	586	865	749
	<b>96%</b>	96%	95%	97%	97%	95%	96%	95%	94%	96%	96%	96%	97%	97%	98%
<b>NET DISAGREE</b>	<b>168</b>	141	7	5	5	10	13	42	23	14	17	9	15	20	10
	<b>3%</b>	3%	3%	2%	1%	3%	3%	4%	4%	3%	3%	2%	2%	2%	1%

**Q9. Benefit to accessing green space on health and wellbeing for staff outside of work**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Profe...	Medical and Dental	Ambulanc-e (operat...	Public Health	Commissi-oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V9d</b>															
<b>Strongly agree</b>	<b>4803</b>	84	191	56	1115	1673	1998	17	687	261	105	71	75	799	611
	<b>77%</b>	79%	75%	81%	76%	77%	78%	71%	81%	76%	67%	75%	85%	82%	72%
<b>Agree to some extent</b>	<b>1170</b>	20	55	12	275	432	459	4	135	67	42	19	13	151	187
	<b>19%</b>	19%	22%	17%	19%	20%	18%	17%	16%	20%	27%	20%	15%	15%	22%
<b>Disagree to some extent</b>	<b>119</b>	1	3	-	40	30	48	1	11	5	4	1	-	15	26
	<b>2%</b>	1%	1%	-	3%	1%	2%	4%	1%	1%	3%	1%	-	2%	3%
<b>Strongly disagree</b>	<b>49</b>	-	1	-	6	19	24	-	5	5	2	2	-	7	7
	<b>1%</b>	-	0%	-	0%	1%	1%	-	1%	1%	1%	2%	-	1%	1%
<b>Don't know / Not applicable</b>	<b>73</b>	1	3	1	23	25	23	2	7	5	3	2	-	8	14
	<b>1%</b>	1%	1%	1%	2%	1%	1%	8%	1%	1%	2%	2%	-	1%	2%
<b>NET AGREE</b>	<b>5973</b>	104	246	68	1390	2105	2457	21	822	328	147	90	88	950	798
	<b>96%</b>	98%	97%	99%	95%	97%	96%	88%	97%	96%	94%	95%	100%	97%	94%
<b>NET DISAGREE</b>	<b>168</b>	1	4	-	46	49	72	1	16	10	6	3	-	22	33
	<b>3%</b>	1%	2%	-	3%	2%	3%	4%	2%	3%	4%	3%	-	2%	4%

**Q9. Benefit to accessing green space on health and wellbeing for staff outside of work**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V9d</b>							
<b>Strongly agree</b>	<b>4803</b> <b>77%</b>	41 73%	51 80%	295 87%	1472 76%	307 74%	28 70%
<b>Agree to some extent</b>	<b>1170</b> <b>19%</b>	15 27%	10 16%	42 12%	393 20%	88 21%	8 20%
<b>Disagree to some extent</b>	<b>119</b> <b>2%</b>	- -	1 2%	1 0%	43 2%	10 2%	2 5%
<b>Strongly disagree</b>	<b>49</b> <b>1%</b>	- -	- -	1 0%	15 1%	3 1%	2 5%
<b>Don't know / Not applicable</b>	<b>73</b> <b>1%</b>	- -	2 3%	2 1%	23 1%	7 2%	- -
<b>NET AGREE</b>	<b>5973</b> <b>96%</b>	56 100%	61 95%	337 99%	1865 96%	395 95%	36 90%
<b>NET DISAGREE</b>	<b>168</b> <b>3%</b>	- -	1 2%	2 1%	58 3%	13 3%	4 10%

**Q10. Importance for the health and care system to work in a way that supports the environment**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V10z</b>															
<b>Very important</b>	<b>4798</b>	3871	159	153	405	210	335	768	434	396	461	309	478	688	595
	<b>77%</b>	78%	74%	74%	78%	73%	78%	77%	77%	77%	75%	77%	79%	77%	78%
<b>Quite important</b>	<b>1323</b>	1040	55	48	107	73	85	214	119	116	143	84	116	195	161
	<b>21%</b>	21%	26%	23%	21%	26%	20%	21%	21%	23%	23%	21%	19%	22%	21%
<b>Quite unimportant</b>	<b>51</b>	39	-	3	6	3	3	14	4	-	7	4	7	7	4
	<b>1%</b>	1%	-	1%	1%	1%	1%	1%	1%	-	1%	1%	1%	1%	1%
<b>Very unimportant</b>	<b>18</b>	16	-	2	-	-	3	4	2	1	-	2	2	2	1
	<b>0%</b>	0%	-	1%	-	-	1%	0%	0%	0%	-	1%	0%	0%	0%
<b>Don't know</b>	<b>24</b>	20	-	1	3	-	3	3	6	2	1	1	1	2	3
	<b>0%</b>	0%	-	0%	1%	-	1%	0%	1%	0%	0%	0%	0%	0%	0%
<b>NET IMPORTANT</b>	<b>6121</b>	4911	214	201	512	283	420	982	553	512	604	393	594	883	756
	<b>99%</b>	98%	100%	97%	98%	99%	98%	98%	98%	99%	99%	98%	98%	99%	99%
<b>NET UNIMPORTANT</b>	<b>69</b>	55	-	5	6	3	6	18	6	1	7	6	9	9	5
	<b>1%</b>	1%	-	2%	1%	1%	1%	2%	1%	0%	1%	2%	1%	1%	1%



**Q10. Importance for the health and care system to work in a way that supports the environment**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V10z</b>															
<b>Very important</b>	<b>4798</b>	84	198	52	1127	1687	1962	22	656	256	98	74	64	776	669
	<b>77%</b>	79%	78%	75%	77%	77%	77%	92%	78%	75%	63%	78%	73%	79%	79%
<b>Quite important</b>	<b>1323</b>	22	52	16	319	458	545	1	181	78	55	18	23	192	159
	<b>21%</b>	21%	21%	23%	22%	21%	21%	4%	21%	23%	35%	19%	26%	20%	19%
<b>Quite unimportant</b>	<b>51</b>	-	1	-	5	24	22	-	4	5	2	-	1	8	11
	<b>1%</b>	-	0%	-	0%	1%	1%	-	0%	1%	1%	-	1%	1%	1%
<b>Very unimportant</b>	<b>18</b>	-	1	-	1	4	13	-	2	2	1	2	-	2	1
	<b>0%</b>	-	0%	-	0%	0%	1%	-	0%	1%	1%	2%	-	0%	0%
<b>Don't know</b>	<b>24</b>	-	1	1	7	6	10	1	2	2	-	1	-	2	5
	<b>0%</b>	-	0%	1%	0%	0%	0%	4%	0%	1%	-	1%	-	0%	1%
<b>NET IMPORTANT</b>	<b>6121</b>	106	250	68	1446	2145	2507	23	837	334	153	92	87	968	828
	<b>99%</b>	100%	99%	99%	99%	98%	98%	96%	99%	97%	98%	97%	99%	99%	98%
<b>NET UNIMPORTANT</b>	<b>69</b>	-	2	-	6	28	35	-	6	7	3	2	1	10	12
	<b>1%</b>	-	1%	-	0%	1%	1%	-	1%	2%	2%	2%	1%	1%	1%

**Q10. Importance for the health and care system to work in a way that supports the environment**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administra- tion / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V10z</b>							
<b>Very important</b>	<b>4798</b> <b>77%</b>	47 84%	49 77%	257 75%	1498 77%	321 77%	33 83%
<b>Quite important</b>	<b>1323</b> <b>21%</b>	9 16%	14 22%	82 24%	418 21%	88 21%	6 15%
<b>Quite unimportant</b>	<b>51</b> <b>1%</b>	- -	- -	1 0%	16 1%	3 1%	- -
<b>Very unimportant</b>	<b>18</b> <b>0%</b>	- -	1 2%	1 0%	5 0%	- -	1 3%
<b>Don't know</b>	<b>24</b> <b>0%</b>	- -	- -	- -	9 0%	3 1%	- -
<b>NET IMPORTANT</b>	<b>6121</b> <b>99%</b>	56 100%	63 98%	339 99%	1916 98%	409 99%	39 98%
<b>NET UNIMPORTANT</b>	<b>69</b> <b>1%</b>	- -	1 2%	2 1%	21 1%	3 1%	1 3%

**Q11. Agreement that the NHS actively supports the environment**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V11</b>															
<b>Strongly agree</b>	<b>1326</b>	1080	41	34	103	68	106	210	129	106	117	79	135	188	164
	<b>21%</b>	22%	19%	16%	20%	24%	25%	21%	23%	21%	19%	20%	22%	21%	21%
<b>Agree to some extent</b>	<b>2954</b>	2372	108	94	246	134	221	450	280	268	288	183	272	418	378
	<b>48%</b>	48%	50%	45%	47%	47%	52%	45%	50%	52%	47%	46%	45%	47%	49%
<b>Disagree to some extent</b>	<b>1165</b>	918	42	55	100	50	67	194	95	94	114	81	122	177	136
	<b>19%</b>	18%	20%	27%	19%	17%	16%	19%	17%	18%	19%	20%	20%	20%	18%
<b>Strongly disagree</b>	<b>505</b>	412	15	16	36	26	14	93	35	35	66	38	58	75	57
	<b>8%</b>	8%	7%	8%	7%	9%	3%	9%	6%	7%	11%	10%	10%	8%	7%
<b>Don't know</b>	<b>264</b>	204	8	8	36	8	21	56	26	12	27	19	17	36	29
	<b>4%</b>	4%	4%	4%	7%	3%	5%	6%	5%	2%	4%	5%	3%	4%	4%
<b>NET AGREE</b>	<b>4280</b>	3452	149	128	349	202	327	660	409	374	405	262	407	606	542
	<b>69%</b>	69%	70%	62%	67%	71%	76%	66%	72%	73%	66%	66%	67%	68%	71%
<b>NET DISAGREE</b>	<b>1670</b>	1330	57	71	136	76	81	287	130	129	180	119	180	252	193
	<b>27%</b>	27%	27%	34%	26%	27%	19%	29%	23%	25%	29%	30%	30%	28%	25%

**Q11. Agreement that the NHS actively supports the environment**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V11															
Strongly agree	1326 21%	16 15%	66 26%	10 14%	336 23%	450 21%	534 21%	6 25%	125 15%	62 18%	22 14%	23 24%	12 14%	173 18%	246 29%
Agree to some extent	2954 48%	49 46%	116 46%	31 45%	702 48%	1017 47%	1224 48%	11 46%	409 48%	128 37%	65 42%	40 42%	41 47%	464 47%	402 48%
Disagree to some extent	1165 19%	32 30%	45 18%	8 12%	254 17%	435 20%	474 19%	2 8%	193 23%	94 27%	46 29%	15 16%	23 26%	203 21%	113 13%
Strongly disagree	505 8%	7 7%	17 7%	10 14%	102 7%	178 8%	222 9%	3 13%	84 10%	36 10%	17 11%	10 11%	8 9%	110 11%	53 6%
Don't know	264 4%	2 2%	9 4%	10 14%	65 4%	99 5%	98 4%	2 8%	34 4%	23 7%	6 4%	7 7%	4 5%	30 3%	31 4%
NET AGREE	4280 69%	65 61%	182 72%	41 59%	1038 71%	1467 67%	1758 69%	17 71%	534 63%	190 55%	87 56%	63 66%	53 60%	637 65%	648 77%
NET DISAGREE	1670 27%	39 37%	62 25%	18 26%	356 24%	613 28%	696 27%	5 21%	277 33%	130 38%	63 40%	25 26%	31 35%	313 32%	166 20%

**Q11. Agreement that the NHS actively supports the environment**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V11</b>							
<b>Strongly agree</b>	<b>1326</b> <b>21%</b>	13 23%	19 30%	61 18%	449 23%	109 26%	12 30%
<b>Agree to some extent</b>	<b>2954</b> <b>48%</b>	28 50%	28 44%	167 49%	984 51%	181 44%	17 43%
<b>Disagree to some extent</b>	<b>1165</b> <b>19%</b>	5 9%	14 22%	77 23%	301 15%	75 18%	6 15%
<b>Strongly disagree</b>	<b>505</b> <b>8%</b>	6 11%	2 3%	30 9%	120 6%	27 7%	2 5%
<b>Don't know</b>	<b>264</b> <b>4%</b>	4 7%	1 2%	6 2%	92 5%	23 6%	3 8%
<b>NET AGREE</b>	<b>4280</b> <b>69%</b>	41 73%	47 73%	228 67%	1433 74%	290 70%	29 73%
<b>NET DISAGREE</b>	<b>1670</b> <b>27%</b>	11 20%	16 25%	107 31%	421 22%	102 25%	8 20%

**Q12. Agreement that organisation actively supports the environment**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V12</b>															
<b>Strongly agree</b>	<b>1059</b>	831	40	30	101	57	95	156	108	82	83	56	110	153	132
	<b>17%</b>	17%	19%	14%	19%	20%	22%	16%	19%	16%	14%	14%	18%	17%	17%
<b>Agree to some extent</b>	<b>3132</b>	2516	106	100	267	143	214	488	301	283	292	204	298	445	404
	<b>50%</b>	50%	50%	48%	51%	50%	50%	49%	53%	55%	48%	51%	49%	50%	53%
<b>Disagree to some extent</b>	<b>1169</b>	949	36	48	91	45	67	190	94	89	125	87	113	174	141
	<b>19%</b>	19%	17%	23%	17%	16%	16%	19%	17%	17%	20%	22%	19%	19%	18%
<b>Strongly disagree</b>	<b>551</b>	440	23	20	37	31	32	116	36	40	71	35	54	83	55
	<b>9%</b>	9%	11%	10%	7%	11%	7%	12%	6%	8%	12%	9%	9%	9%	7%
<b>Don't know</b>	<b>303</b>	250	9	9	25	10	21	53	26	21	41	18	29	39	32
	<b>5%</b>	5%	4%	4%	5%	3%	5%	5%	5%	4%	7%	5%	5%	4%	4%
<b>NET AGREE</b>	<b>4191</b>	3347	146	130	368	200	309	644	409	365	375	260	408	598	536
	<b>67%</b>	67%	68%	63%	71%	70%	72%	64%	72%	71%	61%	65%	68%	67%	70%
<b>NET DISAGREE</b>	<b>1720</b>	1389	59	68	128	76	99	306	130	129	196	122	167	257	196
	<b>28%</b>	28%	28%	33%	25%	27%	23%	31%	23%	25%	32%	31%	28%	29%	26%

**Q12. Agreement that organisation actively supports the environment**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V12</b>															
<b>Strongly agree</b>	<b>1059</b>	16	55	13	271	366	417	5	109	54	12	20	6	128	189
	<b>17%</b>	15%	22%	19%	19%	17%	16%	21%	13%	16%	8%	21%	7%	13%	22%
<b>Agree to some extent</b>	<b>3132</b>	51	123	29	754	1086	1283	9	407	149	73	49	48	482	425
	<b>50%</b>	48%	49%	42%	52%	50%	50%	38%	48%	43%	47%	52%	55%	49%	50%
<b>Disagree to some extent</b>	<b>1169</b>	27	49	13	235	435	498	1	203	79	38	9	20	207	135
	<b>19%</b>	25%	19%	19%	16%	20%	20%	4%	24%	23%	24%	9%	23%	21%	16%
<b>Strongly disagree</b>	<b>551</b>	8	14	7	123	191	233	4	79	35	27	11	12	116	60
	<b>9%</b>	8%	6%	10%	8%	9%	9%	17%	9%	10%	17%	12%	14%	12%	7%
<b>Don't know</b>	<b>303</b>	4	12	7	76	101	121	5	47	26	6	6	2	47	36
	<b>5%</b>	4%	5%	10%	5%	5%	5%	21%	6%	8%	4%	6%	2%	5%	4%
<b>NET AGREE</b>	<b>4191</b>	67	178	42	1025	1452	1700	14	516	203	85	69	54	610	614
	<b>67%</b>	63%	70%	61%	70%	67%	67%	58%	61%	59%	54%	73%	61%	62%	73%
<b>NET DISAGREE</b>	<b>1720</b>	35	63	20	358	626	731	5	282	114	65	20	32	323	195
	<b>28%</b>	33%	25%	29%	25%	29%	29%	21%	33%	33%	42%	21%	36%	33%	23%

**Q12. Agreement that organisation actively supports the environment**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V12</b>							
<b>Strongly agree</b>	<b>1059</b>	11	11	56	360	94	9
	<b>17%</b>	20%	17%	16%	18%	23%	23%
<b>Agree to some extent</b>	<b>3132</b>	27	32	188	1025	206	21
	<b>50%</b>	48%	50%	55%	53%	50%	53%
<b>Disagree to some extent</b>	<b>1169</b>	8	17	58	335	58	2
	<b>19%</b>	14%	27%	17%	17%	14%	5%
<b>Strongly disagree</b>	<b>551</b>	8	3	31	135	29	5
	<b>9%</b>	14%	5%	9%	7%	7%	13%
<b>Don't know</b>	<b>303</b>	2	1	8	91	28	3
	<b>5%</b>	4%	2%	2%	5%	7%	8%
<b>NET AGREE</b>	<b>4191</b>	38	43	244	1385	300	30
	<b>67%</b>	68%	67%	72%	71%	72%	75%
<b>NET DISAGREE</b>	<b>1720</b>	16	20	89	470	87	7
	<b>28%</b>	29%	31%	26%	24%	21%	18%



### Q13. Employer's values in relation to the environment fit with your own values

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V13															
Yes, they are similar	2584 42%	2016 40%	90 42%	91 44%	260 50%	127 44%	198 46%	387 39%	254 45%	238 46%	223 36%	151 38%	248 41%	378 42%	324 42%
No, I value the environment more	2661 43%	2167 43%	89 42%	99 48%	183 35%	123 43%	156 36%	442 44%	224 40%	199 39%	279 46%	189 47%	255 42%	395 44%	326 43%
No, my employer values the environment more	60 1%	50 1%	2 1%	2 1%	1 0%	5 2%	10 2%	11 1%	5 1%	4 1%	8 1%	2 1%	4 1%	5 1%	6 1%
Don't know	909 15%	753 15%	33 15%	15 7%	77 15%	31 11%	65 15%	163 16%	82 15%	74 14%	102 17%	58 15%	97 16%	116 13%	108 14%
NET NO	2721 44%	2217 44%	91 43%	101 49%	184 35%	128 45%	166 39%	453 45%	229 41%	203 39%	287 47%	191 48%	259 43%	400 45%	332 43%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V13															
Yes, they are similar	2584 42%	44 42%	111 44%	28 41%	672 46%	898 41%	1007 39%	7 29%	307 36%	135 39%	51 33%	46 48%	32 36%	339 35%	366 43%
No, I value the environment more	2661 43%	55 52%	110 43%	31 45%	557 38%	958 44%	1135 44%	11 46%	418 49%	147 43%	87 56%	36 38%	44 50%	481 49%	317 38%
No, my employer values the environment more	60 1%	1 1%	4 2%	- -	17 1%	19 1%	24 1%	- -	8 1%	2 1%	1 1%	1 1%	1 1%	8 1%	12 1%
Don't know	909 15%	6 6%	28 11%	10 14%	213 15%	304 14%	386 15%	6 25%	112 13%	59 17%	17 11%	12 13%	11 13%	152 16%	150 18%
NET NO	2721 44%	56 53%	114 45%	31 45%	574 39%	977 45%	1159 45%	11 46%	426 50%	149 43%	88 56%	37 39%	45 51%	489 50%	329 39%

### Q13. Employer's values in relation to the environment fit with your own values

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V13</b>							
<b>Yes, they are similar</b>	<b>2584</b>	20	24	168	884	191	21
	<b>42%</b>	36%	38%	49%	45%	46%	53%
<b>No, I value the environment more</b>	<b>2661</b>	27	28	143	764	156	13
	<b>43%</b>	48%	44%	42%	39%	38%	33%
<b>No, my employer values the environment more</b>	<b>60</b>	-	2	4	16	4	1
	<b>1%</b>	-	3%	1%	1%	1%	3%
<b>Don't know</b>	<b>909</b>	9	10	26	282	64	5
	<b>15%</b>	16%	16%	8%	14%	15%	13%
<b>NET NO</b>	<b>2721</b>	27	30	147	780	160	14
	<b>44%</b>	48%	47%	43%	40%	39%	35%

**Q14. Employer makes it easy and encourages you to do things that would support the environment at work**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V14a															
Yes, definitely	1472 24%	1147 23%	59 28%	46 22%	140 27%	80 28%	122 28%	190 19%	141 25%	137 27%	114 19%	90 23%	154 25%	213 24%	206 27%
Yes, to some extent	2897 47%	2353 47%	96 45%	113 55%	211 40%	124 43%	183 43%	435 43%	264 47%	233 45%	275 45%	190 48%	286 47%	429 48%	387 51%
No	1569 25%	1256 25%	49 23%	46 22%	149 29%	69 24%	97 23%	310 31%	136 24%	114 22%	192 31%	108 27%	137 23%	227 25%	147 19%
Don't know	276 4%	230 5%	10 5%	2 1%	21 4%	13 5%	27 6%	68 7%	24 4%	31 6%	31 5%	12 3%	27 4%	25 3%	24 3%
NET YES	4369 70%	3500 70%	155 72%	159 77%	351 67%	204 71%	305 71%	625 62%	405 72%	370 72%	389 64%	280 70%	440 73%	642 72%	593 78%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V14a															
Yes, definitely	1472 24%	24 23%	64 25%	17 25%	364 25%	511 23%	593 23%	4 17%	164 19%	66 19%	24 15%	33 35%	13 15%	172 18%	225 27%
Yes, to some extent	2897 47%	56 53%	134 53%	25 36%	683 47%	1018 47%	1189 47%	7 29%	401 47%	148 43%	81 52%	31 33%	51 58%	463 47%	354 42%
No	1569 25%	24 23%	52 21%	25 36%	326 22%	561 26%	673 26%	9 38%	240 28%	107 31%	46 29%	26 27%	21 24%	290 30%	222 26%
Don't know	276 4%	2 2%	3 1%	2 3%	86 6%	89 4%	97 4%	4 17%	40 5%	22 6%	5 3%	5 5%	3 3%	55 6%	44 5%
NET YES	4369 70%	80 75%	198 78%	42 61%	1047 72%	1529 70%	1782 70%	11 46%	565 67%	214 62%	105 67%	64 67%	64 73%	635 65%	579 69%

**Q14. Employer makes it easy and encourages you to do things that would support the environment at work**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V14a</b>							
<b>Yes, definitely</b>	<b>1472</b>	19	15	90	525	110	16
	<b>24%</b>	34%	23%	26%	27%	27%	40%
<b>Yes, to some extent</b>	<b>2897</b>	21	29	174	937	193	14
	<b>47%</b>	38%	45%	51%	48%	47%	35%
<b>No</b>	<b>1569</b>	14	16	73	420	86	8
	<b>25%</b>	25%	25%	21%	22%	21%	20%
<b>Don't know</b>	<b>276</b>	2	4	4	64	26	2
	<b>4%</b>	4%	6%	1%	3%	6%	5%
<b>NET YES</b>	<b>4369</b>	40	44	264	1462	303	30
	<b>70%</b>	71%	69%	77%	75%	73%	75%

**Q14. Employer makes it easy and encourages you to do things that would support the environment outside of work**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V14b															
Yes, definitely	1277 21%	1009 20%	41 19%	25 12%	141 27%	61 21%	88 21%	184 18%	126 22%	115 22%	103 17%	75 19%	129 21%	196 22%	162 21%
Yes, to some extent	1817 29%	1473 30%	57 27%	68 33%	127 24%	92 32%	126 29%	269 27%	161 28%	152 30%	167 27%	105 26%	178 29%	269 30%	261 34%
No	2207 36%	1768 35%	82 38%	88 43%	182 35%	87 30%	147 34%	372 37%	195 35%	167 32%	251 41%	167 42%	210 35%	306 34%	235 31%
Don't know	913 15%	736 15%	34 16%	26 13%	71 14%	46 16%	68 16%	178 18%	83 15%	81 16%	91 15%	53 13%	87 14%	123 14%	106 14%
NET YES	3094 50%	2482 50%	98 46%	93 45%	268 51%	153 53%	214 50%	453 45%	287 51%	267 52%	270 44%	180 45%	307 51%	465 52%	423 55%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V14b															
Yes, definitely	1277 21%	18 17%	64 25%	17 25%	312 21%	430 20%	529 21%	6 25%	126 15%	60 17%	18 12%	24 25%	11 13%	193 20%	239 28%
Yes, to some extent	1817 29%	33 31%	85 34%	11 16%	410 28%	635 29%	766 30%	6 25%	231 27%	89 26%	51 33%	25 26%	28 32%	292 30%	226 27%
No	2207 36%	45 42%	80 32%	32 46%	486 33%	833 38%	880 34%	8 33%	344 41%	136 40%	67 43%	37 39%	41 47%	331 34%	272 32%
Don't know	913 15%	10 9%	24 9%	9 13%	251 17%	281 13%	377 15%	4 17%	144 17%	58 17%	20 13%	9 9%	8 9%	164 17%	108 13%
NET YES	3094 50%	51 48%	149 59%	28 41%	722 49%	1065 49%	1295 51%	12 50%	357 42%	149 43%	69 44%	49 52%	39 44%	485 49%	465 55%

**Q14. Employer makes it easy and encourages you to do things that would support the environment outside of work**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V14b</b>							
<b>Yes, definitely</b>	<b>1277</b>	16	12	70	410	86	12
	<b>21%</b>	29%	19%	21%	21%	21%	30%
<b>Yes, to some extent</b>	<b>1817</b>	20	18	109	592	121	15
	<b>29%</b>	36%	28%	32%	30%	29%	38%
<b>No</b>	<b>2207</b>	15	25	118	672	138	11
	<b>36%</b>	27%	39%	35%	35%	33%	28%
<b>Don't know</b>	<b>913</b>	5	9	44	272	70	2
	<b>15%</b>	9%	14%	13%	14%	17%	5%
<b>NET YES</b>	<b>3094</b>	36	30	179	1002	207	27
	<b>50%</b>	64%	47%	52%	51%	50%	68%

**Q15. Frequency outside of work - turn off lights and electronic equipment when I leave an empty room**

Counts Break % Respondents		Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V15a</b>															
<b>Always</b>	<b>3274</b> <b>53%</b>	2635 53%	110 51%	98 47%	285 55%	146 51%	234 55%	553 55%	273 48%	272 53%	310 51%	203 51%	354 59%	479 54%	384 50%
<b>Frequently</b>	<b>2549</b> <b>41%</b>	2051 41%	83 39%	92 44%	206 40%	117 41%	169 39%	389 39%	246 44%	206 40%	255 42%	177 44%	217 36%	361 40%	340 45%
<b>Occasionally</b>	<b>316</b> <b>5%</b>	239 5%	17 8%	17 8%	24 5%	19 7%	20 5%	51 5%	36 6%	25 5%	37 6%	17 4%	27 4%	47 5%	32 4%
<b>Rarely</b>	<b>57</b> <b>1%</b>	47 1%	3 1%	- -	4 1%	3 1%	4 1%	7 1%	9 2%	9 2%	7 1%	3 1%	4 1%	6 1%	5 1%
<b>Never</b>	<b>10</b> <b>0%</b>	8 0%	1 0%	- -	- -	1 0%	1 0%	2 0%	- -	2 0%	3 0%	- -	1 0%	1 0%	- -
<b>Don't know / Not applicable</b>	<b>8</b> <b>0%</b>	6 0%	- -	- -	2 0%	- -	1 0%	1 0%	1 0%	1 0%	- -	- -	1 0%	- -	3 0%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>5823</b> <b>94%</b>	4686 94%	193 90%	190 92%	491 94%	263 92%	403 94%	942 94%	519 92%	478 93%	565 92%	380 95%	571 95%	840 94%	724 95%
<b>NET RARELY OR NEVER</b>	<b>67</b> <b>1%</b>	55 1%	4 2%	- -	4 1%	4 1%	5 1%	9 1%	9 2%	11 2%	10 2%	3 1%	5 1%	7 1%	5 1%

**Q15. Frequency outside of work - turn off lights and electronic equipment when I leave an empty room**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V15a</b>															
<b>Always</b>	<b>3274</b> <b>53%</b>	54 51%	115 45%	43 62%	774 53%	1147 53%	1339 52%	14 58%	405 48%	190 55%	74 47%	60 63%	44 50%	491 50%	501 59%
<b>Frequently</b>	<b>2549</b> <b>41%</b>	42 40%	124 49%	23 33%	591 41%	902 41%	1049 41%	7 29%	392 46%	132 38%	71 46%	29 31%	38 43%	434 44%	287 34%
<b>Occasionally</b>	<b>316</b> <b>5%</b>	9 8%	12 5%	3 4%	72 5%	108 5%	135 5%	1 4%	39 5%	17 5%	10 6%	5 5%	5 6%	42 4%	46 5%
<b>Rarely</b>	<b>57</b> <b>1%</b>	1 1%	2 1%	- -	17 1%	17 1%	23 1%	- -	7 1%	3 1%	1 1%	- -	1 1%	11 1%	9 1%
<b>Never</b>	<b>10</b> <b>0%</b>	- -	- -	- -	2 0%	2 0%	6 0%	- -	- -	1 0%	- -	- -	- -	1 0%	1 0%
<b>Don't know / Not applicable</b>	<b>8</b> <b>0%</b>	- -	- -	- -	3 0%	3 0%	- -	2 8%	2 0%	- -	- -	1 1%	- -	1 0%	1 0%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>5823</b> <b>94%</b>	96 91%	239 94%	66 96%	1365 94%	2049 94%	2388 94%	21 88%	797 94%	322 94%	145 93%	89 94%	82 93%	925 94%	788 93%
<b>NET RARELY OR NEVER</b>	<b>67</b> <b>1%</b>	1 1%	2 1%	- -	19 1%	19 1%	29 1%	- -	7 1%	4 1%	1 1%	- -	1 1%	12 1%	10 1%



**Q15. Frequency outside of work - turn off lights and electronic equipment when I leave an empty room**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V15a</b>							
<b>Always</b>	<b>3274</b> <b>53%</b>	31 55%	33 52%	161 47%	1039 53%	221 53%	24 60%
<b>Frequently</b>	<b>2549</b> <b>41%</b>	21 38%	27 42%	154 45%	789 41%	163 39%	12 30%
<b>Occasionally</b>	<b>316</b> <b>5%</b>	3 5%	2 3%	20 6%	100 5%	24 6%	3 8%
<b>Rarely</b>	<b>57</b> <b>1%</b>	1 2%	1 2%	5 1%	14 1%	3 1%	1 3%
<b>Never</b>	<b>10</b> <b>0%</b>	- -	1 2%	1 0%	3 0%	2 0%	- -
<b>Don't know / Not applicable</b>	<b>8</b> <b>0%</b>	- -	- -	- -	1 0%	2 0%	- -
<b>NET ALWAYS OR FREQUENTLY</b>	<b>5823</b> <b>94%</b>	52 93%	60 94%	315 92%	1828 94%	384 93%	36 90%
<b>NET RARELY OR NEVER</b>	<b>67</b> <b>1%</b>	1 2%	2 3%	6 2%	17 1%	5 1%	1 3%

**Q15. Frequency outside of work - recycle items rather than throw them away (when they are recyclable)**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V15b</b>															
<b>Always</b>	<b>4211</b> <b>68%</b>	3386 68%	141 66%	129 62%	354 68%	201 70%	284 66%	693 69%	364 64%	364 71%	399 65%	284 71%	376 62%	627 70%	535 70%
<b>Frequently</b>	<b>1687</b> <b>27%</b>	1363 27%	63 29%	67 32%	129 25%	65 23%	120 28%	269 27%	165 29%	128 25%	178 29%	100 25%	179 30%	223 25%	203 27%
<b>Occasionally</b>	<b>232</b> <b>4%</b>	177 4%	4 2%	9 4%	26 5%	16 6%	18 4%	31 3%	28 5%	18 3%	23 4%	14 4%	38 6%	32 4%	17 2%
<b>Rarely</b>	<b>56</b> <b>1%</b>	38 1%	5 2%	2 1%	9 2%	2 1%	4 1%	7 1%	7 1%	3 1%	11 2%	1 0%	8 1%	5 1%	5 1%
<b>Never</b>	<b>16</b> <b>0%</b>	13 0%	1 0%	- -	1 0%	1 0%	1 0%	2 0%	1 0%	- -	1 0%	1 0%	2 0%	4 0%	2 0%
<b>Don't know / Not applicable</b>	<b>12</b> <b>0%</b>	9 0%	- -	- -	2 0%	1 0%	2 0%	1 0%	- -	2 0%	- -	- -	1 0%	3 0%	2 0%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>5898</b> <b>95%</b>	4749 95%	204 95%	196 95%	483 93%	266 93%	404 94%	962 96%	529 94%	492 96%	577 94%	384 96%	555 92%	850 95%	738 97%
<b>NET RARELY OR NEVER</b>	<b>72</b> <b>1%</b>	51 1%	6 3%	2 1%	10 2%	3 1%	5 1%	9 1%	8 1%	3 1%	12 2%	2 1%	10 2%	9 1%	7 1%

**Q15. Frequency outside of work - recycle items rather than throw them away (when they are recyclable)**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V15b</b>															
<b>Always</b>	<b>4211</b> <b>68%</b>	65 61%	167 66%	53 77%	927 64%	1433 66%	1834 72%	17 71%	580 69%	208 61%	105 67%	64 67%	51 58%	652 67%	606 72%
<b>Frequently</b>	<b>1687</b> <b>27%</b>	38 36%	72 28%	12 17%	435 30%	627 29%	619 24%	6 25%	231 27%	115 34%	42 27%	26 27%	35 40%	285 29%	186 22%
<b>Occasionally</b>	<b>232</b> <b>4%</b>	2 2%	9 4%	2 3%	72 5%	86 4%	74 3%	- -	26 3%	16 5%	8 5%	4 4%	1 1%	32 3%	38 4%
<b>Rarely</b>	<b>56</b> <b>1%</b>	1 1%	3 1%	1 1%	16 1%	23 1%	17 1%	- -	7 1%	4 1%	1 1%	- -	1 1%	9 1%	10 1%
<b>Never</b>	<b>16</b> <b>0%</b>	- -	1 0%	1 1%	4 0%	6 0%	6 0%	- -	- -	- -	- -	1 1%	- -	1 0%	3 0%
<b>Don't know / Not applicable</b>	<b>12</b> <b>0%</b>	- -	1 0%	- -	5 0%	4 0%	2 0%	1 4%	1 0%	- -	- -	- -	- -	1 0%	2 0%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>5898</b> <b>95%</b>	103 97%	239 94%	65 94%	1362 93%	2060 95%	2453 96%	23 96%	811 96%	323 94%	147 94%	90 95%	86 98%	937 96%	792 94%
<b>NET RARELY OR NEVER</b>	<b>72</b> <b>1%</b>	1 1%	4 2%	2 3%	20 1%	29 1%	23 1%	- -	7 1%	4 1%	1 1%	1 1%	1 1%	10 1%	13 2%

**Q15. Frequency outside of work - recycle items rather than throw them away (when they are recyclable)**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V15b</b>							
<b>Always</b>	<b>4211</b> <b>68%</b>	39 70%	44 69%	223 65%	1331 68%	280 67%	28 70%
<b>Frequently</b>	<b>1687</b> <b>27%</b>	15 27%	18 28%	98 29%	517 27%	111 27%	8 20%
<b>Occasionally</b>	<b>232</b> <b>4%</b>	2 4%	1 2%	18 5%	69 4%	14 3%	3 8%
<b>Rarely</b>	<b>56</b> <b>1%</b>	- -	1 2%	2 1%	14 1%	6 1%	1 3%
<b>Never</b>	<b>16</b> <b>0%</b>	- -	- -	- -	9 0%	2 0%	- -
<b>Don't know / Not applicable</b>	<b>12</b> <b>0%</b>	- -	- -	- -	6 0%	2 0%	- -
<b>NET ALWAYS OR FREQUENTLY</b>	<b>5898</b> <b>95%</b>	54 96%	62 97%	321 94%	1848 95%	391 94%	36 90%
<b>NET RARELY OR NEVER</b>	<b>72</b> <b>1%</b>	- -	1 2%	2 1%	23 1%	8 2%	1 3%

**Q15. Frequency outside of work - choose to walk or cycle instead of using a car when feasible**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V15c															
Always	1359 22%	1106 22%	48 22%	36 17%	118 23%	51 18%	83 19%	203 20%	108 19%	109 21%	112 18%	93 23%	178 29%	201 22%	183 24%
Frequently	1858 30%	1506 30%	65 30%	66 32%	145 28%	76 27%	117 27%	282 28%	174 31%	149 29%	177 29%	133 33%	196 32%	252 28%	247 32%
Occasionally	1707 27%	1360 27%	55 26%	59 29%	146 28%	87 30%	121 28%	299 30%	160 28%	138 27%	185 30%	106 27%	138 23%	265 30%	177 23%
Rarely	668 11%	514 10%	27 13%	26 13%	62 12%	39 14%	53 12%	106 11%	60 11%	57 11%	79 13%	33 8%	47 8%	99 11%	78 10%
Never	428 7%	345 7%	14 7%	14 7%	33 6%	22 8%	34 8%	78 8%	46 8%	46 9%	45 7%	22 6%	24 4%	57 6%	55 7%
Don't know / Not applicable	194 3%	155 3%	5 2%	6 3%	17 3%	11 4%	21 5%	35 3%	17 3%	16 3%	14 2%	13 3%	21 3%	20 2%	24 3%
NET ALWAYS OR FREQUENTLY	3217 52%	2612 52%	113 53%	102 49%	263 50%	127 44%	200 47%	485 48%	282 50%	258 50%	289 47%	226 57%	374 62%	453 51%	430 56%
NET RARELY OR NEVER	1096 18%	859 17%	41 19%	40 19%	95 18%	61 21%	87 20%	184 18%	106 19%	103 20%	124 20%	55 14%	71 12%	156 17%	133 17%

**Q15. Frequency outside of work - choose to walk or cycle instead of using a car when feasible**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V15c</b>															
<b>Always</b>	<b>1359</b> <b>22%</b>	23 22%	41 16%	25 36%	363 25%	475 22%	514 20%	7 29%	191 23%	73 21%	19 12%	22 23%	15 17%	188 19%	224 27%
<b>Frequently</b>	<b>1858</b> <b>30%</b>	36 34%	75 30%	20 29%	411 28%	647 30%	793 31%	7 29%	319 38%	113 33%	42 27%	36 38%	38 43%	306 31%	219 26%
<b>Occasionally</b>	<b>1707</b> <b>27%</b>	27 25%	79 31%	12 17%	387 27%	602 28%	714 28%	4 17%	201 24%	90 26%	52 33%	20 21%	19 22%	295 30%	212 25%
<b>Rarely</b>	<b>668</b> <b>11%</b>	12 11%	38 15%	6 9%	163 11%	233 11%	271 11%	1 4%	72 9%	36 10%	23 15%	10 11%	11 13%	106 11%	86 10%
<b>Never</b>	<b>428</b> <b>7%</b>	6 6%	12 5%	3 4%	88 6%	153 7%	184 7%	3 13%	38 4%	21 6%	15 10%	3 3%	4 5%	55 6%	72 9%
<b>Don't know / Not applicable</b>	<b>194</b> <b>3%</b>	2 2%	8 3%	3 4%	47 3%	69 3%	76 3%	2 8%	24 3%	10 3%	5 3%	4 4%	1 1%	30 3%	32 4%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>3217</b> <b>52%</b>	59 56%	116 46%	45 65%	774 53%	1122 51%	1307 51%	14 58%	510 60%	186 54%	61 39%	58 61%	53 60%	494 50%	443 52%
<b>NET RARELY OR NEVER</b>	<b>1096</b> <b>18%</b>	18 17%	50 20%	9 13%	251 17%	386 18%	455 18%	4 17%	110 13%	57 17%	38 24%	13 14%	15 17%	161 16%	158 19%

**Q15. Frequency outside of work - choose to walk or cycle instead of using a car when feasible**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V15c</b>							
<b>Always</b>	<b>1359</b> <b>22%</b>	15 27%	16 25%	57 17%	425 22%	104 25%	10 25%
<b>Frequently</b>	<b>1858</b> <b>30%</b>	17 30%	15 23%	115 34%	517 27%	112 27%	9 23%
<b>Occasionally</b>	<b>1707</b> <b>27%</b>	16 29%	18 28%	98 29%	569 29%	112 27%	5 13%
<b>Rarely</b>	<b>668</b> <b>11%</b>	6 11%	3 5%	36 11%	224 12%	44 11%	11 28%
<b>Never</b>	<b>428</b> <b>7%</b>	2 4%	7 11%	29 9%	150 8%	29 7%	3 8%
<b>Don't know / Not applicable</b>	<b>194</b> <b>3%</b>	- -	5 8%	6 2%	61 3%	14 3%	2 5%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>3217</b> <b>52%</b>	32 57%	31 48%	172 50%	942 48%	216 52%	19 48%
<b>NET RARELY OR NEVER</b>	<b>1096</b> <b>18%</b>	8 14%	10 16%	65 19%	374 19%	73 18%	14 35%

**Q15. Frequency outside of work - reduce paper usage by thinking about if something needs printing or can be kept digitally**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V15d															
Always	2452 39%	1961 39%	82 38%	75 36%	223 43%	111 39%	164 38%	407 41%	212 38%	192 37%	212 35%	161 40%	260 43%	379 42%	301 39%
Frequently	2735 44%	2191 44%	93 43%	100 48%	224 43%	127 44%	193 45%	412 41%	255 45%	232 45%	306 50%	186 47%	251 42%	376 42%	334 44%
Occasionally	788 13%	644 13%	26 12%	30 14%	54 10%	34 12%	56 13%	139 14%	63 11%	73 14%	75 12%	40 10%	74 12%	112 13%	101 13%
Rarely	136 2%	109 2%	7 3%	- -	14 3%	6 2%	6 1%	24 2%	18 3%	8 2%	14 2%	7 2%	13 2%	18 2%	19 2%
Never	40 1%	33 1%	2 1%	- -	2 0%	3 1%	4 1%	12 1%	4 1%	2 0%	3 0%	3 1%	1 0%	5 1%	2 0%
Don't know / Not applicable	63 1%	48 1%	4 2%	2 1%	4 1%	5 2%	6 1%	9 1%	13 2%	8 2%	2 0%	3 1%	5 1%	4 0%	7 1%
NET ALWAYS OR FREQUENTLY	5187 83%	4152 83%	175 82%	175 85%	447 86%	238 83%	357 83%	819 82%	467 83%	424 82%	518 85%	347 87%	511 85%	755 84%	635 83%
NET RARELY OR NEVER	176 3%	142 3%	9 4%	- -	16 3%	9 3%	10 2%	36 4%	22 4%	10 2%	17 3%	10 3%	14 2%	23 3%	21 3%



**Q15. Frequency outside of work - reduce paper usage by thinking about if something needs printing or can be kept digitally**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Profe...	Medical and Dental	Ambulanc-e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V15d															
Always	2452 39%	35 33%	85 34%	44 64%	599 41%	882 40%	963 38%	8 33%	325 38%	129 38%	46 29%	36 38%	29 33%	349 36%	357 42%
Frequently	2735 44%	51 48%	122 48%	17 25%	615 42%	949 44%	1163 46%	8 33%	379 45%	170 50%	72 46%	45 47%	45 51%	481 49%	327 39%
Occasionally	788 13%	17 16%	33 13%	5 7%	173 12%	279 13%	332 13%	4 17%	106 13%	33 10%	28 18%	12 13%	9 10%	123 13%	120 14%
Rarely	136 2%	2 2%	6 2%	1 1%	37 3%	36 2%	62 2%	1 4%	20 2%	9 3%	5 3%	1 1%	4 5%	16 2%	23 3%
Never	40 1%	1 1%	3 1%	- -	10 1%	12 1%	18 1%	- -	2 0%	1 0%	4 3%	- -	- -	8 1%	9 1%
Don't know / Not applicable	63 1%	- -	4 2%	2 3%	25 2%	21 1%	14 1%	3 13%	13 2%	1 0%	1 1%	1 1%	1 1%	3 0%	9 1%
NET ALWAYS OR FREQUENTLY	5187 83%	86 81%	207 82%	61 88%	1214 83%	1831 84%	2126 83%	16 67%	704 83%	299 87%	118 76%	81 85%	74 84%	830 85%	684 81%
NET RARELY OR NEVER	176 3%	3 3%	9 4%	1 1%	47 3%	48 2%	80 3%	1 4%	22 3%	10 3%	9 6%	1 1%	4 5%	24 2%	32 4%

**Q15. Frequency outside of work - reduce paper usage by thinking about if something needs printing or can be kept digitally**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administra- tion / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V15d</b>							
<b>Always</b>	<b>2452</b>	22	32	117	844	149	17
	<b>39%</b>	39%	50%	34%	43%	36%	43%
<b>Frequently</b>	<b>2735</b>	27	23	175	800	178	13
	<b>44%</b>	48%	36%	51%	41%	43%	33%
<b>Occasionally</b>	<b>788</b>	7	8	41	232	63	6
	<b>13%</b>	13%	13%	12%	12%	15%	15%
<b>Rarely</b>	<b>136</b>	-	-	5	41	11	1
	<b>2%</b>	-	-	1%	2%	3%	3%
<b>Never</b>	<b>40</b>	-	1	2	9	3	1
	<b>1%</b>	-	2%	1%	0%	1%	3%
<b>Don't know / Not applicable</b>	<b>63</b>	-	-	1	20	11	2
	<b>1%</b>	-	-	0%	1%	3%	5%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>5187</b>	49	55	292	1644	327	30
	<b>83%</b>	88%	86%	86%	84%	79%	75%
<b>NET RARELY OR NEVER</b>	<b>176</b>	-	1	7	50	14	2
	<b>3%</b>	-	2%	2%	3%	3%	5%

**Q15. Frequency outside of work - be water efficient, for example turning off taps, fixing leaks, not over using water etc.**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V15e															
Always	3883 62%	3138 63%	136 64%	113 55%	328 63%	168 59%	264 62%	613 61%	345 61%	318 62%	361 59%	264 66%	386 64%	569 64%	508 66%
Frequently	1942 31%	1548 31%	69 32%	75 36%	154 30%	96 34%	134 31%	318 32%	182 32%	168 33%	202 33%	116 29%	177 29%	276 31%	225 29%
Occasionally	308 5%	235 5%	7 3%	18 9%	31 6%	17 6%	21 5%	62 6%	30 5%	23 4%	41 7%	14 4%	31 5%	38 4%	24 3%
Rarely	49 1%	40 1%	1 0%	1 0%	3 1%	4 1%	4 1%	7 1%	5 1%	5 1%	6 1%	2 1%	7 1%	6 1%	3 0%
Never	14 0%	10 0%	1 0%	- -	2 0%	1 0%	2 0%	2 0%	1 0%	- -	1 0%	1 0%	1 0%	3 0%	2 0%
Don't know / Not applicable	18 0%	15 0%	- -	- -	3 1%	- -	4 1%	1 0%	2 0%	1 0%	1 0%	3 1%	2 0%	2 0%	2 0%
NET ALWAYS OR FREQUENTLY	5825 94%	4686 94%	205 96%	188 91%	482 93%	264 92%	398 93%	931 93%	527 93%	486 94%	563 92%	380 95%	563 93%	845 95%	733 96%
NET RARELY OR NEVER	63 1%	50 1%	2 1%	1 0%	5 1%	5 2%	6 1%	9 1%	6 1%	5 1%	7 1%	3 1%	8 1%	9 1%	5 1%

**Q15. Frequency outside of work - be water efficient, for example turning off taps, fixing leaks, not over using water etc.**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V15e</b>															
<b>Always</b>	<b>3883</b> <b>62%</b>	59 56%	148 58%	48 70%	916 63%	1351 62%	1601 63%	15 63%	507 60%	194 57%	86 55%	63 66%	52 59%	594 61%	561 66%
<b>Frequently</b>	<b>1942</b> <b>31%</b>	38 36%	87 34%	19 28%	458 31%	698 32%	780 31%	6 25%	285 34%	125 36%	53 34%	28 29%	34 39%	326 33%	235 28%
<b>Occasionally</b>	<b>308</b> <b>5%</b>	8 8%	15 6%	1 1%	67 5%	102 5%	138 5%	1 4%	42 5%	18 5%	15 10%	4 4%	2 2%	49 5%	38 4%
<b>Rarely</b>	<b>49</b> <b>1%</b>	- -	3 1%	1 1%	8 1%	16 1%	25 1%	- -	7 1%	4 1%	- -	- -	- -	7 1%	8 1%
<b>Never</b>	<b>14</b> <b>0%</b>	1 1%	- -	- -	5 0%	4 0%	5 0%	- -	- -	1 0%	2 1%	- -	- -	3 0%	3 0%
<b>Don't know / Not applicable</b>	<b>18</b> <b>0%</b>	- -	- -	- -	5 0%	8 0%	3 0%	2 8%	4 0%	1 0%	- -	- -	- -	1 0%	- -
<b>NET ALWAYS OR FREQUENTLY</b>	<b>5825</b> <b>94%</b>	97 92%	235 93%	67 97%	1374 94%	2049 94%	2381 93%	21 88%	792 94%	319 93%	139 89%	91 96%	86 98%	920 94%	796 94%
<b>NET RARELY OR NEVER</b>	<b>63</b> <b>1%</b>	1 1%	3 1%	1 1%	13 1%	20 1%	30 1%	- -	7 1%	5 1%	2 1%	- -	- -	10 1%	11 1%

**Q15. Frequency outside of work - be water efficient, for example turning off taps, fixing leaks, not over using water etc.**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administ- ration / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V15e</b>							
<b>Always</b>	<b>3883</b>	33	40	188	1286	257	22
	<b>62%</b>	59%	63%	55%	66%	62%	55%
<b>Frequently</b>	<b>1942</b>	20	21	127	555	120	13
	<b>31%</b>	36%	33%	37%	29%	29%	33%
<b>Occasionally</b>	<b>308</b>	3	3	20	81	29	4
	<b>5%</b>	5%	5%	6%	4%	7%	10%
<b>Rarely</b>	<b>49</b>	-	-	4	14	5	-
	<b>1%</b>	-	-	1%	1%	1%	-
<b>Never</b>	<b>14</b>	-	-	1	3	-	1
	<b>0%</b>	-	-	0%	0%	-	3%
<b>Don't know / Not applicable</b>	<b>18</b>	-	-	1	7	4	-
	<b>0%</b>	-	-	0%	0%	1%	-
<b>NET ALWAYS OR FREQUENTLY</b>	<b>5825</b>	53	61	315	1841	377	35
	<b>94%</b>	95%	95%	92%	95%	91%	88%
<b>NET RARELY OR NEVER</b>	<b>63</b>	-	-	5	17	5	1
	<b>1%</b>	-	-	1%	1%	1%	3%

**Q15. Frequency outside of work - buy eco-friendly products and brands**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V15f</b>															
<b>Always</b>	<b>784</b> <b>13%</b>	650 13%	23 11%	19 9%	64 12%	28 10%	46 11%	126 13%	66 12%	58 11%	76 12%	43 11%	95 16%	126 14%	88 12%
<b>Frequently</b>	<b>2055</b> <b>33%</b>	1664 33%	70 33%	74 36%	154 30%	93 33%	145 34%	331 33%	180 32%	156 30%	189 31%	150 38%	216 36%	289 32%	247 32%
<b>Occasionally</b>	<b>2437</b> <b>39%</b>	1914 38%	78 36%	88 43%	237 45%	120 42%	177 41%	385 38%	223 39%	222 43%	247 40%	154 39%	210 35%	349 39%	318 42%
<b>Rarely</b>	<b>689</b> <b>11%</b>	558 11%	34 16%	22 11%	45 9%	30 10%	42 10%	118 12%	69 12%	60 12%	71 12%	37 9%	58 10%	105 12%	79 10%
<b>Never</b>	<b>170</b> <b>3%</b>	138 3%	5 2%	3 1%	12 2%	12 4%	12 3%	30 3%	20 4%	11 2%	26 4%	10 3%	17 3%	16 2%	19 2%
<b>Don't know / Not applicable</b>	<b>79</b> <b>1%</b>	62 1%	4 2%	1 0%	9 2%	3 1%	7 2%	13 1%	7 1%	8 2%	3 0%	6 2%	8 1%	9 1%	13 2%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>2839</b> <b>46%</b>	2314 46%	93 43%	93 45%	218 42%	121 42%	191 45%	457 46%	246 44%	214 42%	265 43%	193 48%	311 51%	415 46%	335 44%
<b>NET RARELY OR NEVER</b>	<b>859</b> <b>14%</b>	696 14%	39 18%	25 12%	57 11%	42 15%	54 13%	148 15%	89 16%	71 14%	97 16%	47 12%	75 12%	121 14%	98 13%

**Q15. Frequency outside of work - buy eco-friendly products and brands**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V15f</b>															
<b>Always</b>	<b>784</b> <b>13%</b>	12 11%	35 14%	13 19%	197 14%	275 13%	310 12%	2 8%	101 12%	57 17%	12 8%	11 12%	8 9%	116 12%	156 18%
<b>Frequently</b>	<b>2055</b> <b>33%</b>	35 33%	97 38%	20 29%	460 32%	710 33%	879 34%	6 25%	299 35%	136 40%	56 36%	42 44%	25 28%	355 36%	259 31%
<b>Occasionally</b>	<b>2437</b> <b>39%</b>	44 42%	81 32%	27 39%	552 38%	856 39%	1018 40%	11 46%	331 39%	105 31%	57 37%	31 33%	36 41%	368 38%	311 37%
<b>Rarely</b>	<b>689</b> <b>11%</b>	11 10%	33 13%	6 9%	169 12%	249 11%	270 11%	1 4%	88 10%	32 9%	25 16%	7 7%	14 16%	105 11%	87 10%
<b>Never</b>	<b>170</b> <b>3%</b>	3 3%	5 2%	1 1%	50 3%	59 3%	60 2%	1 4%	12 1%	9 3%	5 3%	2 2%	3 3%	26 3%	26 3%
<b>Don't know / Not applicable</b>	<b>79</b> <b>1%</b>	1 1%	2 1%	2 3%	31 2%	30 1%	15 1%	3 13%	14 2%	4 1%	1 1%	2 2%	2 2%	10 1%	6 1%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>2839</b> <b>46%</b>	47 44%	132 52%	33 48%	657 45%	985 45%	1189 47%	8 33%	400 47%	193 56%	68 44%	53 56%	33 38%	471 48%	415 49%
<b>NET RARELY OR NEVER</b>	<b>859</b> <b>14%</b>	14 13%	38 15%	7 10%	219 15%	308 14%	330 13%	2 8%	100 12%	41 12%	30 19%	9 9%	17 19%	131 13%	113 13%

**Q15. Frequency outside of work - buy eco-friendly products and brands**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V15f</b>							
<b>Always</b>	<b>784</b>	9	10	32	228	36	8
	<b>13%</b>	16%	16%	9%	12%	9%	20%
<b>Frequently</b>	<b>2055</b>	26	18	99	577	152	11
	<b>33%</b>	46%	28%	29%	30%	37%	28%
<b>Occasionally</b>	<b>2437</b>	16	24	148	834	162	14
	<b>39%</b>	29%	38%	43%	43%	39%	35%
<b>Rarely</b>	<b>689</b>	3	9	49	220	47	3
	<b>11%</b>	5%	14%	14%	11%	11%	8%
<b>Never</b>	<b>170</b>	2	2	11	60	10	2
	<b>3%</b>	4%	3%	3%	3%	2%	5%
<b>Don't know / Not applicable</b>	<b>79</b>	-	1	2	27	8	2
	<b>1%</b>	-	2%	1%	1%	2%	5%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>2839</b>	35	28	131	805	188	19
	<b>46%</b>	63%	44%	38%	41%	45%	48%
<b>NET RARELY OR NEVER</b>	<b>859</b>	5	11	60	280	57	5
	<b>14%</b>	9%	17%	18%	14%	14%	13%



**Q15. Frequency outside of work - buy seasonal or locally grown food**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V15g															
Always	893 14%	735 15%	25 12%	13 6%	83 16%	37 13%	59 14%	137 14%	82 15%	80 16%	83 14%	53 13%	73 12%	139 16%	115 15%
Frequently	2713 44%	2186 44%	85 40%	103 50%	223 43%	116 41%	192 45%	427 43%	250 44%	239 46%	270 44%	200 50%	233 39%	352 39%	360 47%
Occasionally	2015 32%	1593 32%	88 41%	72 35%	158 30%	104 36%	137 32%	334 33%	180 32%	159 31%	193 32%	116 29%	222 37%	318 36%	222 29%
Rarely	426 7%	339 7%	10 5%	16 8%	38 7%	23 8%	29 7%	71 7%	35 6%	27 5%	48 8%	21 5%	52 9%	68 8%	50 7%
Never	88 1%	70 1%	4 2%	2 1%	8 2%	4 1%	3 1%	17 2%	11 2%	4 1%	15 2%	4 1%	15 2%	8 1%	7 1%
Don't know / Not applicable	79 1%	63 1%	2 1%	1 0%	11 2%	2 1%	9 2%	17 2%	7 1%	6 1%	3 0%	6 2%	9 1%	9 1%	10 1%
NET ALWAYS OR FREQUENTLY	3606 58%	2921 59%	110 51%	116 56%	306 59%	153 53%	251 59%	564 56%	332 59%	319 62%	353 58%	253 63%	306 51%	491 55%	475 62%
NET RARELY OR NEVER	514 8%	409 8%	14 7%	18 9%	46 9%	27 9%	32 7%	88 9%	46 8%	31 6%	63 10%	25 6%	67 11%	76 9%	57 7%

**Q15. Frequency outside of work - buy seasonal or locally grown food**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V15g</b>															
<b>Always</b>	<b>893</b> <b>14%</b>	9 8%	50 20%	13 19%	200 14%	302 14%	388 15%	3 13%	102 12%	48 14%	13 8%	18 19%	8 9%	127 13%	179 21%
<b>Frequently</b>	<b>2713</b> <b>44%</b>	46 43%	114 45%	30 43%	561 38%	925 42%	1220 48%	7 29%	388 46%	146 43%	71 46%	34 36%	39 44%	491 50%	360 43%
<b>Occasionally</b>	<b>2015</b> <b>32%</b>	42 40%	71 28%	21 30%	529 36%	724 33%	754 30%	8 33%	270 32%	112 33%	57 37%	30 32%	34 39%	292 30%	233 28%
<b>Rarely</b>	<b>426</b> <b>7%</b>	8 8%	14 6%	3 4%	119 8%	168 8%	137 5%	2 8%	53 6%	29 8%	13 8%	10 11%	4 5%	54 6%	51 6%
<b>Never</b>	<b>88</b> <b>1%</b>	1 1%	3 1%	- -	22 2%	33 2%	32 1%	1 4%	12 1%	3 1%	1 1%	1 1%	2 2%	7 1%	12 1%
<b>Don't know / Not applicable</b>	<b>79</b> <b>1%</b>	- -	1 0%	2 3%	28 2%	27 1%	21 1%	3 13%	20 2%	5 1%	1 1%	2 2%	1 1%	9 1%	10 1%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>3606</b> <b>58%</b>	55 52%	164 65%	43 62%	761 52%	1227 56%	1608 63%	10 42%	490 58%	194 57%	84 54%	52 55%	47 53%	618 63%	539 64%
<b>NET RARELY OR NEVER</b>	<b>514</b> <b>8%</b>	9 8%	17 7%	3 4%	141 10%	201 9%	169 7%	3 13%	65 8%	32 9%	14 9%	11 12%	6 7%	61 6%	63 7%

**Q15. Frequency outside of work - buy seasonal or locally grown food**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administ- ration / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V15g</b>							
<b>Always</b>	<b>893</b>	14	9	39	275	53	8
	<b>14%</b>	25%	14%	11%	14%	13%	20%
<b>Frequently</b>	<b>2713</b>	29	32	147	782	178	16
	<b>44%</b>	52%	50%	43%	40%	43%	40%
<b>Occasionally</b>	<b>2015</b>	11	16	119	689	141	11
	<b>32%</b>	20%	25%	35%	35%	34%	28%
<b>Rarely</b>	<b>426</b>	2	5	30	142	29	4
	<b>7%</b>	4%	8%	9%	7%	7%	10%
<b>Never</b>	<b>88</b>	-	2	6	33	8	1
	<b>1%</b>	-	3%	2%	2%	2%	3%
<b>Don't know / Not applicable</b>	<b>79</b>	-	-	-	25	6	-
	<b>1%</b>	-	-	-	1%	1%	-
<b>NET ALWAYS OR FREQUENTLY</b>	<b>3606</b>	43	41	186	1057	231	24
	<b>58%</b>	77%	64%	55%	54%	56%	60%
<b>NET RARELY OR NEVER</b>	<b>514</b>	2	7	36	175	37	5
	<b>8%</b>	4%	11%	11%	9%	9%	13%

**Q15. Frequency outside of work - volunteer time to a charity or third sector organisation when feasible**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V15h															
Always	324 5%	256 5%	14 7%	13 6%	28 5%	13 5%	26 6%	55 5%	29 5%	28 5%	28 5%	15 4%	32 5%	46 5%	44 6%
Frequently	579 9%	453 9%	19 9%	22 11%	54 10%	31 11%	37 9%	89 9%	48 8%	38 7%	54 9%	46 12%	68 11%	80 9%	68 9%
Occasionally	1391 22%	1104 22%	37 17%	55 27%	124 24%	71 25%	75 17%	244 24%	134 24%	104 20%	128 21%	102 26%	140 23%	193 22%	158 21%
Rarely	1686 27%	1354 27%	67 31%	55 27%	143 27%	67 23%	120 28%	252 25%	140 25%	151 29%	179 29%	103 26%	175 29%	260 29%	215 28%
Never	1967 32%	1592 32%	71 33%	56 27%	151 29%	97 34%	146 34%	310 31%	186 33%	177 34%	197 32%	123 31%	167 28%	283 32%	247 32%
Don't know / Not applicable	267 4%	227 5%	6 3%	6 3%	21 4%	7 2%	25 6%	53 5%	28 5%	17 3%	26 4%	11 3%	22 4%	32 4%	32 4%
NET ALWAYS OR FREQUENTLY	903 15%	709 14%	33 15%	35 17%	82 16%	44 15%	63 15%	144 14%	77 14%	66 13%	82 13%	61 15%	100 17%	126 14%	112 15%
NET RARELY OR NEVER	3653 59%	2946 59%	138 64%	111 54%	294 56%	164 57%	266 62%	562 56%	326 58%	328 64%	376 61%	226 57%	342 57%	543 61%	462 60%

**Q15. Frequency outside of work - volunteer time to a charity or third sector organisation when feasible**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V15h</b>															
<b>Always</b>	<b>324</b>	<b>4</b>	<b>11</b>	<b>6</b>	<b>82</b>	<b>127</b>	<b>115</b>	<b>-</b>	<b>44</b>	<b>29</b>	<b>11</b>	<b>7</b>	<b>3</b>	<b>33</b>	<b>57</b>
	<b>5%</b>	<b>4%</b>	<b>4%</b>	<b>9%</b>	<b>6%</b>	<b>6%</b>	<b>5%</b>	<b>-</b>	<b>5%</b>	<b>8%</b>	<b>7%</b>	<b>7%</b>	<b>3%</b>	<b>3%</b>	<b>7%</b>
<b>Frequently</b>	<b>579</b>	<b>12</b>	<b>30</b>	<b>9</b>	<b>159</b>	<b>199</b>	<b>220</b>	<b>1</b>	<b>100</b>	<b>33</b>	<b>14</b>	<b>16</b>	<b>5</b>	<b>78</b>	<b>76</b>
	<b>9%</b>	<b>11%</b>	<b>12%</b>	<b>13%</b>	<b>11%</b>	<b>9%</b>	<b>9%</b>	<b>4%</b>	<b>12%</b>	<b>10%</b>	<b>9%</b>	<b>17%</b>	<b>6%</b>	<b>8%</b>	<b>9%</b>
<b>Occasionally</b>	<b>1391</b>	<b>29</b>	<b>68</b>	<b>16</b>	<b>311</b>	<b>490</b>	<b>585</b>	<b>5</b>	<b>177</b>	<b>75</b>	<b>39</b>	<b>29</b>	<b>16</b>	<b>247</b>	<b>191</b>
	<b>22%</b>	<b>27%</b>	<b>27%</b>	<b>23%</b>	<b>21%</b>	<b>22%</b>	<b>23%</b>	<b>21%</b>	<b>21%</b>	<b>22%</b>	<b>25%</b>	<b>31%</b>	<b>18%</b>	<b>25%</b>	<b>23%</b>
<b>Rarely</b>	<b>1686</b>	<b>24</b>	<b>54</b>	<b>13</b>	<b>401</b>	<b>555</b>	<b>722</b>	<b>8</b>	<b>221</b>	<b>101</b>	<b>40</b>	<b>19</b>	<b>29</b>	<b>275</b>	<b>228</b>
	<b>27%</b>	<b>23%</b>	<b>21%</b>	<b>19%</b>	<b>27%</b>	<b>25%</b>	<b>28%</b>	<b>33%</b>	<b>26%</b>	<b>29%</b>	<b>26%</b>	<b>20%</b>	<b>33%</b>	<b>28%</b>	<b>27%</b>
<b>Never</b>	<b>1967</b>	<b>36</b>	<b>75</b>	<b>20</b>	<b>441</b>	<b>715</b>	<b>803</b>	<b>8</b>	<b>262</b>	<b>91</b>	<b>47</b>	<b>19</b>	<b>31</b>	<b>319</b>	<b>256</b>
	<b>32%</b>	<b>34%</b>	<b>30%</b>	<b>29%</b>	<b>30%</b>	<b>33%</b>	<b>31%</b>	<b>33%</b>	<b>31%</b>	<b>27%</b>	<b>30%</b>	<b>20%</b>	<b>35%</b>	<b>33%</b>	<b>30%</b>
<b>Don't know / Not applicable</b>	<b>267</b>	<b>1</b>	<b>15</b>	<b>5</b>	<b>65</b>	<b>93</b>	<b>107</b>	<b>2</b>	<b>41</b>	<b>14</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>28</b>	<b>37</b>
	<b>4%</b>	<b>1%</b>	<b>6%</b>	<b>7%</b>	<b>4%</b>	<b>4%</b>	<b>4%</b>	<b>8%</b>	<b>5%</b>	<b>4%</b>	<b>3%</b>	<b>5%</b>	<b>5%</b>	<b>3%</b>	<b>4%</b>
<b>NET ALWAYS OR FREQUENTLY</b>	<b>903</b>	<b>16</b>	<b>41</b>	<b>15</b>	<b>241</b>	<b>326</b>	<b>335</b>	<b>1</b>	<b>144</b>	<b>62</b>	<b>25</b>	<b>23</b>	<b>8</b>	<b>111</b>	<b>133</b>
	<b>15%</b>	<b>15%</b>	<b>16%</b>	<b>22%</b>	<b>17%</b>	<b>15%</b>	<b>13%</b>	<b>4%</b>	<b>17%</b>	<b>18%</b>	<b>16%</b>	<b>24%</b>	<b>9%</b>	<b>11%</b>	<b>16%</b>
<b>NET RARELY OR NEVER</b>	<b>3653</b>	<b>60</b>	<b>129</b>	<b>33</b>	<b>842</b>	<b>1270</b>	<b>1525</b>	<b>16</b>	<b>483</b>	<b>192</b>	<b>87</b>	<b>38</b>	<b>60</b>	<b>594</b>	<b>484</b>
	<b>59%</b>	<b>57%</b>	<b>51%</b>	<b>48%</b>	<b>58%</b>	<b>58%</b>	<b>60%</b>	<b>67%</b>	<b>57%</b>	<b>56%</b>	<b>56%</b>	<b>40%</b>	<b>68%</b>	<b>61%</b>	<b>57%</b>

**Q15. Frequency outside of work - volunteer time to a charity or third sector organisation when feasible**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administra- tion / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V15h</b>							
<b>Always</b>	<b>324</b> <b>5%</b>	4 7%	6 9%	20 6%	85 4%	19 5%	6 15%
<b>Frequently</b>	<b>579</b> <b>9%</b>	12 21%	4 6%	41 12%	147 8%	49 12%	4 10%
<b>Occasionally</b>	<b>1391</b> <b>22%</b>	18 32%	12 19%	63 18%	423 22%	92 22%	9 23%
<b>Rarely</b>	<b>1686</b> <b>27%</b>	12 21%	24 38%	94 28%	532 27%	105 25%	6 15%
<b>Never</b>	<b>1967</b> <b>32%</b>	10 18%	16 25%	111 33%	661 34%	131 32%	13 33%
<b>Don't know / Not applicable</b>	<b>267</b> <b>4%</b>	- -	2 3%	12 4%	98 5%	19 5%	2 5%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>903</b> <b>15%</b>	16 29%	10 16%	61 18%	232 12%	68 16%	10 25%
<b>NET RARELY OR NEVER</b>	<b>3653</b> <b>59%</b>	22 39%	40 63%	205 60%	1193 61%	236 57%	19 48%

**Q16. Frequency at work - turn off lights and electronic equipment when I leave an empty room**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V16a</b>															
<b>Always</b>	<b>2490</b> <b>40%</b>	2007 40%	88 41%	60 29%	217 42%	118 41%	195 45%	394 39%	214 38%	217 42%	229 37%	138 35%	253 42%	366 41%	321 42%
<b>Frequently</b>	<b>2226</b> <b>36%</b>	1806 36%	67 31%	67 32%	189 36%	97 34%	143 33%	347 35%	205 36%	194 38%	219 36%	164 41%	207 34%	313 35%	272 36%
<b>Occasionally</b>	<b>761</b> <b>12%</b>	620 12%	26 12%	28 14%	56 11%	31 11%	47 11%	138 14%	71 13%	60 12%	77 13%	57 14%	67 11%	112 13%	80 10%
<b>Rarely</b>	<b>364</b> <b>6%</b>	278 6%	11 5%	21 10%	37 7%	17 6%	22 5%	64 6%	41 7%	31 6%	41 7%	21 5%	37 6%	44 5%	46 6%
<b>Never</b>	<b>176</b> <b>3%</b>	141 3%	7 3%	12 6%	6 1%	10 3%	7 2%	30 3%	17 3%	5 1%	23 4%	11 3%	20 3%	36 4%	12 2%
<b>Don't know / Not applicable</b>	<b>197</b> <b>3%</b>	134 3%	15 7%	19 9%	16 3%	13 5%	15 3%	30 3%	17 3%	8 2%	23 4%	9 2%	20 3%	23 3%	33 4%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>4716</b> <b>76%</b>	3813 76%	155 72%	127 61%	406 78%	215 75%	338 79%	741 74%	419 74%	411 80%	448 73%	302 76%	460 76%	679 76%	593 78%
<b>NET RARELY OR NEVER</b>	<b>540</b> <b>9%</b>	419 8%	18 8%	33 16%	43 8%	27 9%	29 7%	94 9%	58 10%	36 7%	64 10%	32 8%	57 9%	80 9%	58 8%

**Q16. Frequency at work - turn off lights and electronic equipment when I leave an empty room**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V16a</b>															
<b>Always</b>	<b>2490</b>	31	105	27	577	901	1001	11	291	130	43	46	29	326	387
	<b>40%</b>	29%	42%	39%	40%	41%	39%	46%	34%	38%	28%	48%	33%	33%	46%
<b>Frequently</b>	<b>2226</b>	44	92	26	494	760	964	8	338	134	58	30	26	419	263
	<b>36%</b>	42%	36%	38%	34%	35%	38%	33%	40%	39%	37%	32%	30%	43%	31%
<b>Occasionally</b>	<b>761</b>	10	32	10	174	263	323	1	120	49	24	7	10	132	87
	<b>12%</b>	9%	13%	14%	12%	12%	13%	4%	14%	14%	15%	7%	11%	13%	10%
<b>Rarely</b>	<b>364</b>	8	7	2	94	125	145	-	57	14	15	4	6	61	52
	<b>6%</b>	8%	3%	3%	6%	6%	6%	-	7%	4%	10%	4%	7%	6%	6%
<b>Never</b>	<b>176</b>	6	8	1	59	61	56	-	16	4	9	4	5	24	30
	<b>3%</b>	6%	3%	1%	4%	3%	2%	-	2%	1%	6%	4%	6%	2%	4%
<b>Don't know / Not applicable</b>	<b>197</b>	7	9	3	61	69	63	4	23	12	7	4	12	18	26
	<b>3%</b>	7%	4%	4%	4%	3%	2%	17%	3%	3%	4%	4%	14%	2%	3%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>4716</b>	75	197	53	1071	1661	1965	19	629	264	101	76	55	745	650
	<b>76%</b>	71%	78%	77%	73%	76%	77%	79%	74%	77%	65%	80%	63%	76%	77%
<b>NET RARELY OR NEVER</b>	<b>540</b>	14	15	3	153	186	201	-	73	18	24	8	11	85	82
	<b>9%</b>	13%	6%	4%	10%	9%	8%	-	9%	5%	15%	8%	13%	9%	10%



**Q16. Frequency at work - turn off lights and electronic equipment when I leave an empty room**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administ- ration / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V16a</b>							
<b>Always</b>	<b>2490</b>	22	20	152	844	181	19
	<b>40%</b>	39%	31%	45%	43%	44%	48%
<b>Frequently</b>	<b>2226</b>	21	28	132	636	129	12
	<b>36%</b>	38%	44%	39%	33%	31%	30%
<b>Occasionally</b>	<b>761</b>	6	8	30	232	51	5
	<b>12%</b>	11%	13%	9%	12%	12%	13%
<b>Rarely</b>	<b>364</b>	5	2	19	102	25	2
	<b>6%</b>	9%	3%	6%	5%	6%	5%
<b>Never</b>	<b>176</b>	-	5	4	68	6	1
	<b>3%</b>	-	8%	1%	3%	1%	3%
<b>Don't know / Not applicable</b>	<b>197</b>	2	1	4	64	23	1
	<b>3%</b>	4%	2%	1%	3%	6%	3%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>4716</b>	43	48	284	1480	310	31
	<b>76%</b>	77%	75%	83%	76%	75%	78%
<b>NET RARELY OR NEVER</b>	<b>540</b>	5	7	23	170	31	3
	<b>9%</b>	9%	11%	7%	9%	7%	8%

**Q16. Frequency at work - recycle products when I can, for example if it is recyclable and can be disposed of in this way**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V16b</b>															
<b>Always</b>	<b>2664</b> <b>43%</b>	2104 42%	102 48%	93 45%	238 46%	127 44%	196 46%	376 37%	236 42%	242 47%	209 34%	153 38%	274 45%	420 47%	371 49%
<b>Frequently</b>	<b>1994</b> <b>32%</b>	1602 32%	72 34%	78 38%	148 28%	94 33%	132 31%	286 29%	169 30%	164 32%	212 35%	140 35%	187 31%	290 32%	265 35%
<b>Occasionally</b>	<b>692</b> <b>11%</b>	568 11%	18 8%	18 9%	63 12%	25 9%	41 10%	142 14%	77 14%	53 10%	65 11%	52 13%	72 12%	90 10%	58 8%
<b>Rarely</b>	<b>398</b> <b>6%</b>	326 7%	11 5%	7 3%	35 7%	19 7%	27 6%	93 9%	34 6%	22 4%	57 9%	32 8%	29 5%	42 5%	43 6%
<b>Never</b>	<b>320</b> <b>5%</b>	271 5%	10 5%	7 3%	22 4%	10 3%	24 6%	76 8%	35 6%	21 4%	55 9%	20 5%	28 5%	34 4%	15 2%
<b>Don't know / Not applicable</b>	<b>146</b> <b>2%</b>	115 2%	1 0%	4 2%	15 3%	11 4%	9 2%	30 3%	14 2%	13 3%	14 2%	3 1%	14 2%	18 2%	12 2%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>4658</b> <b>75%</b>	3706 74%	174 81%	171 83%	386 74%	221 77%	328 76%	662 66%	405 72%	406 79%	421 69%	293 73%	461 76%	710 79%	636 83%
<b>NET RARELY OR NEVER</b>	<b>718</b> <b>12%</b>	597 12%	21 10%	14 7%	57 11%	29 10%	51 12%	169 17%	69 12%	43 8%	112 18%	52 13%	57 9%	76 9%	58 8%

**Q16. Frequency at work - recycle products when I can, for example if it is recyclable and can be disposed of in this way**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V16b</b>															
<b>Always</b>	<b>2664</b> <b>43%</b>	48 45%	108 43%	31 45%	634 43%	951 44%	1074 42%	5 21%	319 38%	121 35%	55 35%	43 45%	37 42%	345 35%	390 46%
<b>Frequently</b>	<b>1994</b> <b>32%</b>	39 37%	90 36%	20 29%	463 32%	686 31%	836 33%	9 38%	286 34%	111 32%	65 42%	30 32%	31 35%	343 35%	243 29%
<b>Occasionally</b>	<b>692</b> <b>11%</b>	9 8%	29 11%	4 6%	158 11%	238 11%	294 12%	2 8%	99 12%	56 16%	15 10%	9 9%	9 10%	133 14%	87 10%
<b>Rarely</b>	<b>398</b> <b>6%</b>	5 5%	9 4%	5 7%	85 6%	141 6%	170 7%	2 8%	70 8%	26 8%	10 6%	3 3%	5 6%	81 8%	53 6%
<b>Never</b>	<b>320</b> <b>5%</b>	1 1%	9 4%	2 3%	81 6%	110 5%	128 5%	1 4%	50 6%	16 5%	10 6%	6 6%	4 5%	54 6%	53 6%
<b>Don't know / Not applicable</b>	<b>146</b> <b>2%</b>	4 4%	8 3%	7 10%	38 3%	53 2%	50 2%	5 21%	21 2%	13 4%	1 1%	4 4%	2 2%	24 2%	19 2%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>4658</b> <b>75%</b>	87 82%	198 78%	51 74%	1097 75%	1637 75%	1910 75%	14 58%	605 72%	232 68%	120 77%	73 77%	68 77%	688 70%	633 75%
<b>NET RARELY OR NEVER</b>	<b>718</b> <b>12%</b>	6 6%	18 7%	7 10%	166 11%	251 12%	298 12%	3 13%	120 14%	42 12%	20 13%	9 9%	9 10%	135 14%	106 13%

**Q16. Frequency at work - recycle products when I can, for example if it is recyclable and can be disposed of in this way**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administ- ration / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V16b</b>							
<b>Always</b>	<b>2664</b>	24	29	136	954	188	23
	<b>43%</b>	43%	45%	40%	49%	45%	58%
<b>Frequently</b>	<b>1994</b>	21	16	117	581	139	11
	<b>32%</b>	38%	25%	34%	30%	33%	28%
<b>Occasionally</b>	<b>692</b>	6	8	45	184	39	2
	<b>11%</b>	11%	13%	13%	9%	9%	5%
<b>Rarely</b>	<b>398</b>	2	6	19	102	19	2
	<b>6%</b>	4%	9%	6%	5%	5%	5%
<b>Never</b>	<b>320</b>	1	4	16	87	18	1
	<b>5%</b>	2%	6%	5%	4%	4%	3%
<b>Don't know / Not applicable</b>	<b>146</b>	2	1	8	38	12	1
	<b>2%</b>	4%	2%	2%	2%	3%	3%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>4658</b>	45	45	253	1535	327	34
	<b>75%</b>	80%	70%	74%	79%	79%	85%
<b>NET RARELY OR NEVER</b>	<b>718</b>	3	10	35	189	37	3
	<b>12%</b>	5%	16%	10%	10%	9%	8%

**Q16. Frequency at work - choose to walk or cycle instead of using a car for commuting to work when feasible**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V16c															
Always	1078 17%	866 17%	38 18%	33 16%	98 19%	43 15%	63 15%	142 14%	91 16%	78 15%	82 13%	71 18%	175 29%	172 19%	135 18%
Frequently	736 12%	584 12%	24 11%	40 19%	61 12%	27 9%	48 11%	97 10%	67 12%	48 9%	64 10%	50 13%	117 19%	84 9%	100 13%
Occasionally	867 14%	673 13%	35 16%	28 14%	82 16%	49 17%	55 13%	148 15%	85 15%	73 14%	79 13%	40 10%	103 17%	110 12%	110 14%
Rarely	841 14%	669 13%	27 13%	25 12%	73 14%	47 16%	68 16%	154 15%	73 13%	72 14%	101 17%	38 10%	59 10%	135 15%	94 12%
Never	1723 28%	1407 28%	55 26%	52 25%	130 25%	79 28%	132 31%	313 31%	152 27%	153 30%	198 32%	124 31%	86 14%	245 27%	200 26%
Don't know / Not applicable	969 16%	787 16%	35 16%	29 14%	77 15%	41 14%	63 15%	149 15%	97 17%	91 18%	88 14%	77 19%	64 11%	148 17%	125 16%
NET ALWAYS OR FREQUENTLY	1814 29%	1450 29%	62 29%	73 35%	159 31%	70 24%	111 26%	239 24%	158 28%	126 24%	146 24%	121 30%	292 48%	256 29%	235 31%
NET RARELY OR NEVER	2564 41%	2076 42%	82 38%	77 37%	203 39%	126 44%	200 47%	467 47%	225 40%	225 44%	299 49%	162 41%	145 24%	380 43%	294 38%

**Q16. Frequency at work - choose to walk or cycle instead of using a car for commuting to work when feasible**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V16c</b>															
<b>Always</b>	<b>1078</b>	23	27	19	323	384	368	3	165	70	10	20	10	123	177
	<b>17%</b>	22%	11%	28%	22%	18%	14%	13%	20%	20%	6%	21%	11%	13%	21%
<b>Frequently</b>	<b>736</b>	23	31	7	182	268	284	2	126	42	11	17	16	89	95
	<b>12%</b>	22%	12%	10%	12%	12%	11%	8%	15%	12%	7%	18%	18%	9%	11%
<b>Occasionally</b>	<b>867</b>	18	42	4	192	308	363	4	111	53	22	16	13	126	113
	<b>14%</b>	17%	17%	6%	13%	14%	14%	17%	13%	15%	14%	17%	15%	13%	13%
<b>Rarely</b>	<b>841</b>	12	29	6	177	278	384	2	101	50	21	9	5	129	119
	<b>14%</b>	11%	11%	9%	12%	13%	15%	8%	12%	15%	13%	9%	6%	13%	14%
<b>Never</b>	<b>1723</b>	21	79	20	393	583	740	7	192	75	66	16	22	308	221
	<b>28%</b>	20%	31%	29%	27%	27%	29%	29%	23%	22%	42%	17%	25%	31%	26%
<b>Don't know / Not applicable</b>	<b>969</b>	9	45	13	192	358	413	6	150	53	26	17	22	205	120
	<b>16%</b>	8%	18%	19%	13%	16%	16%	25%	18%	15%	17%	18%	25%	21%	14%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>1814</b>	46	58	26	505	652	652	5	291	112	21	37	26	212	272
	<b>29%</b>	43%	23%	38%	35%	30%	26%	21%	34%	33%	13%	39%	30%	22%	32%
<b>NET RARELY OR NEVER</b>	<b>2564</b>	33	108	26	570	861	1124	9	293	125	87	25	27	437	340
	<b>41%</b>	31%	43%	38%	39%	40%	44%	38%	35%	36%	56%	26%	31%	45%	40%

**Q16. Frequency at work - choose to walk or cycle instead of using a car for commuting to work when feasible**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V16c</b>							
<b>Always</b>	<b>1078</b>	9	11	46	342	82	13
	<b>17%</b>	16%	17%	13%	18%	20%	33%
<b>Frequently</b>	<b>736</b>	8	9	47	218	56	2
	<b>12%</b>	14%	14%	14%	11%	13%	5%
<b>Occasionally</b>	<b>867</b>	13	11	55	273	57	4
	<b>14%</b>	23%	17%	16%	14%	14%	10%
<b>Rarely</b>	<b>841</b>	7	5	49	280	60	6
	<b>14%</b>	13%	8%	14%	14%	14%	15%
<b>Never</b>	<b>1723</b>	12	18	102	577	105	9
	<b>28%</b>	21%	28%	30%	30%	25%	23%
<b>Don't know / Not applicable</b>	<b>969</b>	7	10	42	256	55	6
	<b>16%</b>	13%	16%	12%	13%	13%	15%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>1814</b>	17	20	93	560	138	15
	<b>29%</b>	30%	31%	27%	29%	33%	38%
<b>NET RARELY OR NEVER</b>	<b>2564</b>	19	23	151	857	165	15
	<b>41%</b>	34%	36%	44%	44%	40%	38%

**Q16. Frequency at work - reduce paper usage by thinking about if something needs printing or can be kept digitally**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V16d</b>															
<b>Always</b>	<b>2269</b> <b>37%</b>	1802 36%	90 42%	74 36%	190 36%	113 40%	168 39%	366 36%	199 35%	189 37%	200 33%	138 35%	239 40%	339 38%	268 35%
<b>Frequently</b>	<b>2513</b> <b>40%</b>	2004 40%	90 42%	95 46%	214 41%	110 38%	162 38%	377 38%	225 40%	219 43%	267 44%	175 44%	250 41%	350 39%	317 41%
<b>Occasionally</b>	<b>942</b> <b>15%</b>	770 15%	26 12%	31 15%	74 14%	41 14%	65 15%	168 17%	96 17%	80 16%	89 15%	48 12%	77 13%	134 15%	122 16%
<b>Rarely</b>	<b>244</b> <b>4%</b>	202 4%	5 2%	2 1%	28 5%	7 2%	12 3%	45 4%	20 4%	16 3%	25 4%	19 5%	23 4%	36 4%	35 5%
<b>Never</b>	<b>134</b> <b>2%</b>	113 2%	2 1%	1 0%	9 2%	9 3%	7 2%	30 3%	7 1%	4 1%	23 4%	15 4%	9 1%	21 2%	10 1%
<b>Don't know / Not applicable</b>	<b>112</b> <b>2%</b>	95 2%	1 0%	4 2%	6 1%	6 2%	15 3%	17 2%	18 3%	7 1%	8 1%	5 1%	6 1%	14 2%	12 2%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>4782</b> <b>77%</b>	3806 76%	180 84%	169 82%	404 78%	223 78%	330 77%	743 74%	424 75%	408 79%	467 76%	313 78%	489 81%	689 77%	585 77%
<b>NET RARELY OR NEVER</b>	<b>378</b> <b>6%</b>	315 6%	7 3%	3 1%	37 7%	16 6%	19 4%	75 7%	27 5%	20 4%	48 8%	34 9%	32 5%	57 6%	45 6%



**Q16. Frequency at work - reduce paper usage by thinking about if something needs printing or can be kept digitally**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V16d</b>															
<b>Always</b>	<b>2269</b>	35	87	41	570	813	880	6	281	116	37	42	31	298	324
	<b>37%</b>	33%	34%	59%	39%	37%	34%	25%	33%	34%	24%	44%	35%	30%	38%
<b>Frequently</b>	<b>2513</b>	46	108	17	536	890	1079	8	379	149	59	36	43	432	282
	<b>40%</b>	43%	43%	25%	37%	41%	42%	33%	45%	43%	38%	38%	49%	44%	33%
<b>Occasionally</b>	<b>942</b>	19	38	6	224	310	403	5	129	52	38	15	10	177	141
	<b>15%</b>	18%	15%	9%	15%	14%	16%	21%	15%	15%	24%	16%	11%	18%	17%
<b>Rarely</b>	<b>244</b>	-	9	4	63	79	101	1	26	15	9	2	4	39	58
	<b>4%</b>	-	4%	6%	4%	4%	4%	4%	3%	4%	6%	2%	5%	4%	7%
<b>Never</b>	<b>134</b>	3	5	-	33	48	52	1	17	6	10	-	-	20	22
	<b>2%</b>	3%	2%	-	2%	2%	2%	4%	2%	2%	6%	-	-	2%	3%
<b>Don't know / Not applicable</b>	<b>112</b>	3	6	1	33	39	37	3	13	5	3	-	-	14	18
	<b>2%</b>	3%	2%	1%	2%	2%	1%	13%	2%	1%	2%	-	-	1%	2%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>4782</b>	81	195	58	1106	1703	1959	14	660	265	96	78	74	730	606
	<b>77%</b>	76%	77%	84%	76%	78%	77%	58%	78%	77%	62%	82%	84%	74%	72%
<b>NET RARELY OR NEVER</b>	<b>378</b>	3	14	4	96	127	153	2	43	21	19	2	4	59	80
	<b>6%</b>	3%	6%	6%	7%	6%	6%	8%	5%	6%	12%	2%	5%	6%	9%

**Q16. Frequency at work - reduce paper usage by thinking about if something needs printing or can be kept digitally**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administ- ration / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V16d</b>							
<b>Always</b>	<b>2269</b>	19	20	116	823	147	15
	<b>37%</b>	34%	31%	34%	42%	35%	38%
<b>Frequently</b>	<b>2513</b>	27	23	160	771	139	13
	<b>40%</b>	48%	36%	47%	40%	33%	33%
<b>Occasionally</b>	<b>942</b>	6	11	53	240	66	4
	<b>15%</b>	11%	17%	16%	12%	16%	10%
<b>Rarely</b>	<b>244</b>	1	3	6	60	16	5
	<b>4%</b>	2%	5%	2%	3%	4%	13%
<b>Never</b>	<b>134</b>	-	6	5	36	11	1
	<b>2%</b>	-	9%	1%	2%	3%	3%
<b>Don't know / Not applicable</b>	<b>112</b>	3	1	1	16	36	2
	<b>2%</b>	5%	2%	0%	1%	9%	5%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>4782</b>	46	43	276	1594	286	28
	<b>77%</b>	82%	67%	81%	82%	69%	70%
<b>NET RARELY OR NEVER</b>	<b>378</b>	1	9	11	96	27	6
	<b>6%</b>	2%	14%	3%	5%	7%	15%

**Q16. Frequency at work - be water efficient, for example turning off taps, fixing leaks, not over using water etc.**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V16e</b>															
<b>Always</b>	<b>3603</b> <b>58%</b>	2881 58%	128 60%	104 50%	317 61%	173 60%	256 60%	593 59%	322 57%	299 58%	329 54%	233 58%	350 58%	517 58%	454 59%
<b>Frequently</b>	<b>1900</b> <b>31%</b>	1538 31%	62 29%	66 32%	153 29%	81 28%	125 29%	289 29%	180 32%	172 33%	187 31%	129 32%	177 29%	281 31%	230 30%
<b>Occasionally</b>	<b>377</b> <b>6%</b>	301 6%	12 6%	18 9%	31 6%	15 5%	17 4%	67 7%	39 7%	21 4%	54 9%	17 4%	46 8%	51 6%	37 5%
<b>Rarely</b>	<b>118</b> <b>2%</b>	102 2%	3 1%	5 2%	4 1%	4 1%	10 2%	23 2%	6 1%	8 2%	14 2%	5 1%	11 2%	20 2%	16 2%
<b>Never</b>	<b>65</b> <b>1%</b>	53 1%	2 1%	1 0%	5 1%	4 1%	6 1%	10 1%	4 1%	1 0%	12 2%	6 2%	6 1%	6 1%	7 1%
<b>Don't know / Not applicable</b>	<b>151</b> <b>2%</b>	111 2%	7 3%	13 6%	11 2%	9 3%	15 3%	21 2%	14 2%	14 3%	16 3%	10 3%	14 2%	19 2%	20 3%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>5503</b> <b>89%</b>	4419 89%	190 89%	170 82%	470 90%	254 89%	381 89%	882 88%	502 89%	471 91%	516 84%	362 91%	527 87%	798 89%	684 90%
<b>NET RARELY OR NEVER</b>	<b>183</b> <b>3%</b>	155 3%	5 2%	6 3%	9 2%	8 3%	16 4%	33 3%	10 2%	9 2%	26 4%	11 3%	17 3%	26 3%	23 3%

**Q16. Frequency at work - be water efficient, for example turning off taps, fixing leaks, not over using water etc.**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V16e</b>															
<b>Always</b>	<b>3603</b> <b>58%</b>	61 58%	145 57%	44 64%	882 60%	1276 59%	1430 56%	15 63%	485 57%	177 52%	78 50%	53 56%	49 56%	520 53%	509 60%
<b>Frequently</b>	<b>1900</b> <b>31%</b>	28 26%	82 32%	20 29%	412 28%	666 31%	817 32%	5 21%	276 33%	118 34%	46 29%	31 33%	25 28%	343 35%	230 27%
<b>Occasionally</b>	<b>377</b> <b>6%</b>	10 9%	15 6%	3 4%	87 6%	125 6%	164 6%	1 4%	42 5%	25 7%	10 6%	8 8%	6 7%	64 7%	56 7%
<b>Rarely</b>	<b>118</b> <b>2%</b>	1 1%	3 1%	1 1%	22 2%	52 2%	44 2%	- -	14 2%	6 2%	10 6%	- -	1 1%	20 2%	25 3%
<b>Never</b>	<b>65</b> <b>1%</b>	3 3%	4 2%	- -	15 1%	16 1%	34 1%	- -	7 1%	4 1%	8 5%	1 1%	1 1%	8 1%	10 1%
<b>Don't know / Not applicable</b>	<b>151</b> <b>2%</b>	3 3%	4 2%	1 1%	41 3%	44 2%	63 2%	3 13%	21 2%	13 4%	4 3%	2 2%	6 7%	25 3%	15 2%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>5503</b> <b>89%</b>	89 84%	227 90%	64 93%	1294 89%	1942 89%	2247 88%	20 83%	761 90%	295 86%	124 79%	84 88%	74 84%	863 88%	739 87%
<b>NET RARELY OR NEVER</b>	<b>183</b> <b>3%</b>	4 4%	7 3%	1 1%	37 3%	68 3%	78 3%	- -	21 2%	10 3%	18 12%	1 1%	2 2%	28 3%	35 4%

**Q16. Frequency at work - be water efficient, for example turning off taps, fixing leaks, not over using water etc.**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administ- ration / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V16e</b>							
<b>Always</b>	<b>3603</b>	31	33	176	1222	242	28
	<b>58%</b>	55%	52%	52%	63%	58%	70%
<b>Frequently</b>	<b>1900</b>	20	23	125	542	111	10
	<b>31%</b>	36%	36%	37%	28%	27%	25%
<b>Occasionally</b>	<b>377</b>	4	3	22	97	38	2
	<b>6%</b>	7%	5%	6%	5%	9%	5%
<b>Rarely</b>	<b>118</b>	-	2	9	24	7	-
	<b>2%</b>	-	3%	3%	1%	2%	-
<b>Never</b>	<b>65</b>	-	-	5	19	2	-
	<b>1%</b>	-	-	1%	1%	0%	-
<b>Don't know / Not applicable</b>	<b>151</b>	1	3	4	42	15	-
	<b>2%</b>	2%	5%	1%	2%	4%	-
<b>NET ALWAYS OR FREQUENTLY</b>	<b>5503</b>	51	56	301	1764	353	38
	<b>89%</b>	91%	88%	88%	91%	85%	95%
<b>NET RARELY OR NEVER</b>	<b>183</b>	-	2	14	43	9	-
	<b>3%</b>	-	3%	4%	2%	2%	-

**Q16. Frequency at work - avoid travel by working from home when feasible**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V16f</b>															
<b>Always</b>	<b>376</b>	292	14	24	28	18	28	48	32	25	38	22	46	58	41
	<b>6%</b>	6%	7%	12%	5%	6%	7%	5%	6%	5%	6%	6%	8%	6%	5%
<b>Frequently</b>	<b>337</b>	229	27	41	19	21	14	43	28	24	28	24	44	49	45
	<b>5%</b>	5%	13%	20%	4%	7%	3%	4%	5%	5%	5%	6%	7%	5%	6%
<b>Occasionally</b>	<b>601</b>	446	45	52	27	31	30	98	59	56	53	43	76	76	66
	<b>10%</b>	9%	21%	25%	5%	11%	7%	10%	10%	11%	9%	11%	13%	9%	9%
<b>Rarely</b>	<b>471</b>	351	32	27	36	25	33	54	45	40	58	22	46	84	63
	<b>8%</b>	7%	15%	13%	7%	9%	8%	5%	8%	8%	9%	6%	8%	9%	8%
<b>Never</b>	<b>1531</b>	1277	42	28	120	64	120	288	126	97	158	94	150	222	169
	<b>25%</b>	26%	20%	14%	23%	22%	28%	29%	22%	19%	26%	24%	25%	25%	22%
<b>Don't know / Not applicable</b>	<b>2898</b>	2391	54	35	291	127	204	472	275	273	277	195	242	405	380
	<b>47%</b>	48%	25%	17%	56%	44%	48%	47%	49%	53%	45%	49%	40%	45%	50%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>713</b>	521	41	65	47	39	42	91	60	49	66	46	90	107	86
	<b>11%</b>	10%	19%	31%	9%	14%	10%	9%	11%	10%	11%	12%	15%	12%	11%
<b>NET RARELY OR NEVER</b>	<b>2002</b>	1628	74	55	156	89	153	342	171	137	216	116	196	306	232
	<b>32%</b>	33%	35%	27%	30%	31%	36%	34%	30%	27%	35%	29%	32%	34%	30%

**Q16. Frequency at work - avoid travel by working from home when feasible**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V16f</b>															
<b>Always</b>	<b>376</b>	14	17	7	120	136	117	3	39	35	5	8	4	51	72
	<b>6%</b>	13%	7%	10%	8%	6%	5%	13%	5%	10%	3%	8%	5%	5%	9%
<b>Frequently</b>	<b>337</b>	20	15	3	102	146	89	-	37	25	4	9	19	35	44
	<b>5%</b>	19%	6%	4%	7%	7%	3%	-	4%	7%	3%	9%	22%	4%	5%
<b>Occasionally</b>	<b>601</b>	20	22	2	130	212	256	3	104	37	5	10	24	88	47
	<b>10%</b>	19%	9%	3%	9%	10%	10%	13%	12%	11%	3%	11%	27%	9%	6%
<b>Rarely</b>	<b>471</b>	9	15	2	114	160	196	1	60	29	7	9	14	68	56
	<b>8%</b>	8%	6%	3%	8%	7%	8%	4%	7%	8%	4%	9%	16%	7%	7%
<b>Never</b>	<b>1531</b>	17	71	19	320	516	691	4	176	74	41	26	15	226	233
	<b>25%</b>	16%	28%	28%	22%	24%	27%	17%	21%	22%	26%	27%	17%	23%	28%
<b>Don't know / Not applicable</b>	<b>2898</b>	26	113	36	673	1009	1203	13	429	143	94	33	12	512	393
	<b>47%</b>	25%	45%	52%	46%	46%	47%	54%	51%	42%	60%	35%	14%	52%	47%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>713</b>	34	32	10	222	282	206	3	76	60	9	17	23	86	116
	<b>11%</b>	32%	13%	14%	15%	13%	8%	13%	9%	17%	6%	18%	26%	9%	14%
<b>NET RARELY OR NEVER</b>	<b>2002</b>	26	86	21	434	676	887	5	236	103	48	35	29	294	289
	<b>32%</b>	25%	34%	30%	30%	31%	35%	21%	28%	30%	31%	37%	33%	30%	34%

**Q16. Frequency at work - avoid travel by working from home when feasible**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V16f</b>							
<b>Always</b>	<b>376</b>	5	2	24	100	28	3
	<b>6%</b>	9%	3%	7%	5%	7%	8%
<b>Frequently</b>	<b>337</b>	3	3	36	84	36	2
	<b>5%</b>	5%	5%	11%	4%	9%	5%
<b>Occasionally</b>	<b>601</b>	7	7	94	134	39	5
	<b>10%</b>	13%	11%	28%	7%	9%	13%
<b>Rarely</b>	<b>471</b>	8	8	59	123	27	3
	<b>8%</b>	14%	13%	17%	6%	7%	8%
<b>Never</b>	<b>1531</b>	15	15	60	537	101	12
	<b>25%</b>	27%	23%	18%	28%	24%	30%
<b>Don't know / Not applicable</b>	<b>2898</b>	18	29	68	968	184	15
	<b>47%</b>	32%	45%	20%	50%	44%	38%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>713</b>	8	5	60	184	64	5
	<b>11%</b>	14%	8%	18%	9%	15%	13%
<b>NET RARELY OR NEVER</b>	<b>2002</b>	23	23	119	660	128	15
	<b>32%</b>	41%	36%	35%	34%	31%	38%



**Q16. Frequency at work - avoid business travel by using video or telephone conferencing**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
<b>Base</b>	<b>6214</b>	<b>4986</b>	<b>214</b>	<b>207</b>	<b>521</b>	<b>286</b>	<b>429</b>	<b>1003</b>	<b>565</b>	<b>515</b>	<b>612</b>	<b>400</b>	<b>604</b>	<b>894</b>	<b>764</b>
<b>V16g</b>															
<b>Always</b>	<b>361</b> <b>6%</b>	274 5%	15 7%	29 14%	22 4%	21 7%	28 7%	46 5%	35 6%	21 4%	24 4%	16 4%	42 7%	55 6%	53 7%
<b>Frequently</b>	<b>602</b> <b>10%</b>	429 9%	36 17%	78 38%	32 6%	27 9%	31 7%	80 8%	67 12%	40 8%	67 11%	33 8%	59 10%	104 12%	64 8%
<b>Occasionally</b>	<b>782</b> <b>13%</b>	575 12%	55 26%	54 26%	53 10%	45 16%	52 12%	136 14%	70 12%	55 11%	77 13%	58 15%	74 12%	110 12%	91 12%
<b>Rarely</b>	<b>469</b> <b>8%</b>	381 8%	26 12%	8 4%	34 7%	20 7%	28 7%	65 6%	41 7%	37 7%	46 8%	33 8%	58 10%	71 8%	59 8%
<b>Never</b>	<b>1172</b> <b>19%</b>	995 20%	20 9%	11 5%	97 19%	49 17%	80 19%	239 24%	84 15%	92 18%	124 20%	66 17%	122 20%	161 18%	129 17%
<b>Don't know / Not applicable</b>	<b>2828</b> <b>46%</b>	2332 47%	62 29%	27 13%	283 54%	124 43%	210 49%	437 44%	268 47%	270 52%	274 45%	194 49%	249 41%	393 44%	368 48%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>963</b> <b>15%</b>	703 14%	51 24%	107 52%	54 10%	48 17%	59 14%	126 13%	102 18%	61 12%	91 15%	49 12%	101 17%	159 18%	117 15%
<b>NET RARELY OR NEVER</b>	<b>1641</b> <b>26%</b>	1376 28%	46 21%	19 9%	131 25%	69 24%	108 25%	304 30%	125 22%	129 25%	170 28%	99 25%	180 30%	232 26%	188 25%

**Q16. Frequency at work - avoid business travel by using video or telephone conferencing**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V16g</b>															
<b>Always</b>	<b>361</b> <b>6%</b>	18 17%	19 8%	4 6%	108 7%	136 6%	116 5%	1 4%	36 4%	26 8%	3 2%	12 13%	4 5%	46 5%	58 7%
<b>Frequently</b>	<b>602</b> <b>10%</b>	25 24%	26 10%	6 9%	147 10%	229 11%	224 9%	2 8%	75 9%	41 12%	8 5%	9 9%	30 34%	59 6%	43 5%
<b>Occasionally</b>	<b>782</b> <b>13%</b>	16 15%	39 15%	4 6%	162 11%	285 13%	332 13%	3 13%	124 15%	49 14%	10 6%	12 13%	30 34%	127 13%	56 7%
<b>Rarely</b>	<b>469</b> <b>8%</b>	7 7%	19 8%	5 7%	101 7%	160 7%	204 8%	4 17%	76 9%	39 11%	6 4%	9 9%	10 11%	95 10%	45 5%
<b>Never</b>	<b>1172</b> <b>19%</b>	10 9%	49 19%	16 23%	259 18%	380 17%	529 21%	4 17%	151 18%	61 18%	33 21%	22 23%	5 6%	192 20%	212 25%
<b>Don't know / Not applicable</b>	<b>2828</b> <b>46%</b>	30 28%	101 40%	34 49%	682 47%	989 45%	1147 45%	10 42%	383 45%	127 37%	96 62%	31 33%	9 10%	461 47%	431 51%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>963</b> <b>15%</b>	43 41%	45 18%	10 14%	255 17%	365 17%	340 13%	3 13%	111 13%	67 20%	11 7%	21 22%	34 39%	105 11%	101 12%
<b>NET RARELY OR NEVER</b>	<b>1641</b> <b>26%</b>	17 16%	68 27%	21 30%	360 25%	540 25%	733 29%	8 33%	227 27%	100 29%	39 25%	31 33%	15 17%	287 29%	257 30%

**Q16. Frequency at work - avoid business travel by using video or telephone conferencing**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V16g</b>							
<b>Always</b>	<b>361</b> <b>6%</b>	2 4%	6 9%	26 8%	111 6%	29 7%	2 5%
<b>Frequently</b>	<b>602</b> <b>10%</b>	3 5%	6 9%	73 21%	194 10%	56 13%	5 13%
<b>Occasionally</b>	<b>782</b> <b>13%</b>	6 11%	6 9%	118 35%	195 10%	48 12%	1 3%
<b>Rarely</b>	<b>469</b> <b>8%</b>	4 7%	3 5%	49 14%	101 5%	27 7%	5 13%
<b>Never</b>	<b>1172</b> <b>19%</b>	15 27%	14 22%	29 9%	355 18%	73 18%	10 25%
<b>Don't know / Not applicable</b>	<b>2828</b> <b>46%</b>	26 46%	29 45%	46 13%	990 51%	182 44%	17 43%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>963</b> <b>15%</b>	5 9%	12 19%	99 29%	305 16%	85 20%	7 18%
<b>NET RARELY OR NEVER</b>	<b>1641</b> <b>26%</b>	19 34%	17 27%	78 23%	456 23%	100 24%	15 38%

**Q16. Frequency at work - reduce food wastage and buy food with less packaging**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V16h															
Always	965 16%	787 16%	24 11%	26 13%	80 15%	48 17%	68 16%	162 16%	82 15%	77 15%	79 13%	52 13%	116 19%	146 16%	107 14%
Frequently	1711 28%	1359 27%	59 28%	65 31%	157 30%	71 25%	121 28%	260 26%	163 29%	134 26%	152 25%	123 31%	173 29%	242 27%	231 30%
Occasionally	1667 27%	1312 26%	65 30%	66 32%	140 27%	84 29%	115 27%	265 26%	166 29%	136 26%	164 27%	103 26%	163 27%	246 28%	188 25%
Rarely	637 10%	505 10%	30 14%	22 11%	48 9%	32 11%	44 10%	93 9%	57 10%	57 11%	77 13%	40 10%	70 12%	82 9%	83 11%
Never	367 6%	318 6%	11 5%	8 4%	19 4%	11 4%	17 4%	78 8%	32 6%	22 4%	46 8%	21 5%	32 5%	60 7%	33 4%
Don't know / Not applicable	867 14%	705 14%	25 12%	20 10%	77 15%	40 14%	64 15%	145 14%	65 12%	89 17%	94 15%	61 15%	50 8%	118 13%	122 16%
NET ALWAYS OR FREQUENTLY	2676 43%	2146 43%	83 39%	91 44%	237 45%	119 42%	189 44%	422 42%	245 43%	211 41%	231 38%	175 44%	289 48%	388 43%	338 44%
NET RARELY OR NEVER	1004 16%	823 17%	41 19%	30 14%	67 13%	43 15%	61 14%	171 17%	89 16%	79 15%	123 20%	61 15%	102 17%	142 16%	116 15%

**Q16. Frequency at work - reduce food wastage and buy food with less packaging**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V16h</b>															
<b>Always</b>	<b>965</b> <b>16%</b>	17 16%	46 18%	13 19%	246 17%	322 15%	393 15%	4 17%	114 13%	61 18%	15 10%	21 22%	7 8%	142 14%	177 21%
<b>Frequently</b>	<b>1711</b> <b>28%</b>	27 25%	65 26%	20 29%	410 28%	574 26%	721 28%	6 25%	212 25%	105 31%	39 25%	33 35%	35 40%	263 27%	213 25%
<b>Occasionally</b>	<b>1667</b> <b>27%</b>	30 28%	74 29%	17 25%	367 25%	601 28%	694 27%	5 21%	234 28%	97 28%	50 32%	24 25%	23 26%	262 27%	198 23%
<b>Rarely</b>	<b>637</b> <b>10%</b>	12 11%	20 8%	2 3%	150 10%	238 11%	247 10%	2 8%	99 12%	35 10%	21 13%	3 3%	10 11%	102 10%	77 9%
<b>Never</b>	<b>367</b> <b>6%</b>	7 7%	12 5%	7 10%	106 7%	131 6%	129 5%	1 4%	58 7%	13 4%	12 8%	5 5%	6 7%	56 6%	55 7%
<b>Don't know / Not applicable</b>	<b>867</b> <b>14%</b>	13 12%	36 14%	10 14%	180 12%	313 14%	368 14%	6 25%	128 15%	32 9%	19 12%	9 9%	7 8%	155 16%	125 15%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>2676</b> <b>43%</b>	44 42%	111 44%	33 48%	656 45%	896 41%	1114 44%	10 42%	326 39%	166 48%	54 35%	54 57%	42 48%	405 41%	390 46%
<b>NET RARELY OR NEVER</b>	<b>1004</b> <b>16%</b>	19 18%	32 13%	9 13%	256 18%	369 17%	376 15%	3 13%	157 19%	48 14%	33 21%	8 8%	16 18%	158 16%	132 16%

**Q16. Frequency at work - reduce food wastage and buy food with less packaging**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V16h</b>							
<b>Always</b>	<b>965</b> <b>16%</b>	9 16%	8 13%	30 9%	313 16%	58 14%	10 25%
<b>Frequently</b>	<b>1711</b> <b>28%</b>	27 48%	28 44%	100 29%	536 28%	113 27%	7 18%
<b>Occasionally</b>	<b>1667</b> <b>27%</b>	11 20%	10 16%	110 32%	527 27%	111 27%	10 25%
<b>Rarely</b>	<b>637</b> <b>10%</b>	2 4%	4 6%	54 16%	180 9%	45 11%	5 13%
<b>Never</b>	<b>367</b> <b>6%</b>	2 4%	5 8%	18 5%	116 6%	19 5%	2 5%
<b>Don't know / Not applicable</b>	<b>867</b> <b>14%</b>	5 9%	9 14%	29 9%	274 14%	69 17%	6 15%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>2676</b> <b>43%</b>	36 64%	36 56%	130 38%	849 44%	171 41%	17 43%
<b>NET RARELY OR NEVER</b>	<b>1004</b> <b>16%</b>	4 7%	9 14%	72 21%	296 15%	64 15%	7 18%

**Q16. Frequency at work - when purchasing supplies, I think about if they are needed, how packaging can be minimised and the impact on the environment**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V16i															
Always	805 13%	656 13%	20 9%	20 10%	72 14%	37 13%	69 16%	126 13%	70 12%	64 12%	65 11%	42 11%	96 16%	118 13%	90 12%
Frequently	1229 20%	981 20%	36 17%	35 17%	122 23%	55 19%	75 17%	179 18%	107 19%	95 18%	134 22%	87 22%	128 21%	189 21%	142 19%
Occasionally	1338 22%	1065 21%	48 22%	51 25%	113 22%	61 21%	89 21%	209 21%	128 23%	122 24%	116 19%	88 22%	128 21%	206 23%	170 22%
Rarely	641 10%	505 10%	28 13%	30 14%	50 10%	28 10%	40 9%	100 10%	64 11%	45 9%	74 12%	40 10%	66 11%	87 10%	81 11%
Never	447 7%	379 8%	12 6%	11 5%	24 5%	21 7%	25 6%	98 10%	42 7%	33 6%	51 8%	23 6%	49 8%	60 7%	37 5%
Don't know / Not applicable	1754 28%	1400 28%	70 33%	60 29%	140 27%	84 29%	131 31%	291 29%	154 27%	156 30%	172 28%	120 30%	137 23%	234 26%	244 32%
NET ALWAYS OR FREQUENTLY	2034 33%	1637 33%	56 26%	55 27%	194 37%	92 32%	144 34%	305 30%	177 31%	159 31%	199 33%	129 32%	224 37%	307 34%	232 30%
NET RARELY OR NEVER	1088 18%	884 18%	40 19%	41 20%	74 14%	49 17%	65 15%	198 20%	106 19%	78 15%	125 20%	63 16%	115 19%	147 16%	118 15%

**Q16. Frequency at work - when purchasing supplies, I think about if they are needed, how packaging can be minimised and the impact on the environment**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V16i</b>															
<b>Always</b>	<b>805</b> <b>13%</b>	14 13%	38 15%	13 19%	204 14%	294 13%	305 12%	2 8%	90 11%	51 15%	7 4%	16 17%	4 5%	103 11%	151 18%
<b>Frequently</b>	<b>1229</b> <b>20%</b>	16 15%	58 23%	19 28%	268 18%	428 20%	527 21%	6 25%	153 18%	68 20%	13 8%	21 22%	20 23%	196 20%	160 19%
<b>Occasionally</b>	<b>1338</b> <b>22%</b>	24 23%	50 20%	8 12%	296 20%	421 19%	619 24%	2 8%	150 18%	77 22%	35 22%	25 26%	23 26%	209 21%	172 20%
<b>Rarely</b>	<b>641</b> <b>10%</b>	11 10%	29 11%	4 6%	137 9%	230 11%	270 11%	4 17%	101 12%	34 10%	15 10%	9 9%	13 15%	106 11%	88 10%
<b>Never</b>	<b>447</b> <b>7%</b>	6 6%	19 8%	4 6%	109 7%	152 7%	183 7%	3 13%	66 8%	22 6%	15 10%	3 3%	7 8%	71 7%	62 7%
<b>Don't know / Not applicable</b>	<b>1754</b> <b>28%</b>	35 33%	59 23%	21 30%	445 31%	654 30%	648 25%	7 29%	285 34%	91 27%	71 46%	21 22%	21 24%	295 30%	212 25%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>2034</b> <b>33%</b>	30 28%	96 38%	32 46%	472 32%	722 33%	832 33%	8 33%	243 29%	119 35%	20 13%	37 39%	24 27%	299 31%	311 37%
<b>NET RARELY OR NEVER</b>	<b>1088</b> <b>18%</b>	17 16%	48 19%	8 12%	246 17%	382 18%	453 18%	7 29%	167 20%	56 16%	30 19%	12 13%	20 23%	177 18%	150 18%



**Q16. Frequency at work - when purchasing supplies, I think about if they are needed, how packaging can be minimised and the impact on the environment**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V16i</b>							
<b>Always</b>	<b>805</b> <b>13%</b>	5 9%	6 9%	35 10%	282 14%	48 12%	7 18%
<b>Frequently</b>	<b>1229</b> <b>20%</b>	17 30%	19 30%	76 22%	410 21%	71 17%	5 13%
<b>Occasionally</b>	<b>1338</b> <b>22%</b>	11 20%	14 22%	100 29%	415 21%	98 24%	9 23%
<b>Rarely</b>	<b>641</b> <b>10%</b>	1 2%	3 5%	51 15%	182 9%	31 7%	7 18%
<b>Never</b>	<b>447</b> <b>7%</b>	2 4%	3 5%	28 8%	134 7%	32 8%	2 5%
<b>Don't know / Not applicable</b>	<b>1754</b> <b>28%</b>	20 36%	19 30%	51 15%	523 27%	135 33%	10 25%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>2034</b> <b>33%</b>	22 39%	25 39%	111 33%	692 36%	119 29%	12 30%
<b>NET RARELY OR NEVER</b>	<b>1088</b> <b>18%</b>	3 5%	6 9%	79 23%	316 16%	63 15%	9 23%

**Q16. Frequency at work - my employer supports me to volunteer for a charity or third sector organisation**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V16j															
Always	251 4%	190 4%	14 7%	17 8%	17 3%	13 5%	14 3%	35 3%	30 5%	22 4%	15 2%	9 2%	37 6%	37 4%	33 4%
Frequently	250 4%	176 4%	6 3%	23 11%	30 6%	15 5%	16 4%	37 4%	22 4%	15 3%	32 5%	15 4%	33 5%	33 4%	26 3%
Occasionally	409 7%	304 6%	18 8%	26 13%	32 6%	29 10%	32 7%	71 7%	24 4%	31 6%	42 7%	25 6%	48 8%	53 6%	53 7%
Rarely	452 7%	358 7%	14 7%	21 10%	32 6%	27 9%	21 5%	60 6%	41 7%	44 9%	41 7%	27 7%	47 8%	75 8%	54 7%
Never	2294 37%	1886 38%	69 32%	59 29%	186 36%	94 33%	150 35%	393 39%	213 38%	166 32%	251 41%	160 40%	209 35%	318 36%	261 34%
Don't know / Not applicable	2558 41%	2072 42%	93 43%	61 29%	224 43%	108 38%	196 46%	407 41%	235 42%	237 46%	231 38%	164 41%	230 38%	378 42%	337 44%
NET ALWAYS OR FREQUENTLY	501 8%	366 7%	20 9%	40 19%	47 9%	28 10%	30 7%	72 7%	52 9%	37 7%	47 8%	24 6%	70 12%	70 8%	59 8%
NET RARELY OR NEVER	2746 44%	2244 45%	83 39%	80 39%	218 42%	121 42%	171 40%	453 45%	254 45%	210 41%	292 48%	187 47%	256 42%	393 44%	315 41%

**Q16. Frequency at work - my employer supports me to volunteer for a charity or third sector organisation**

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Hea- lth Profe...	Medical and Dental	Ambulanc- e (operat...	Public Health	Commissi- oning	Registered Nurses ...	Nursing or Healthca...
<b>Base</b>	<b>6214</b>	<b>106</b>	<b>253</b>	<b>69</b>	<b>1459</b>	<b>2179</b>	<b>2552</b>	<b>24</b>	<b>845</b>	<b>343</b>	<b>156</b>	<b>95</b>	<b>88</b>	<b>980</b>	<b>845</b>
<b>V16j</b>															
<b>Always</b>	<b>251</b>	3	13	3	86	95	69	1	23	19	4	5	1	25	54
	<b>4%</b>	3%	5%	4%	6%	4%	3%	4%	3%	6%	3%	5%	1%	3%	6%
<b>Frequently</b>	<b>250</b>	8	12	1	89	87	74	-	35	21	5	9	6	24	35
	<b>4%</b>	8%	5%	1%	6%	4%	3%	-	4%	6%	3%	9%	7%	2%	4%
<b>Occasionally</b>	<b>409</b>	11	16	3	108	148	151	2	52	24	9	6	6	53	68
	<b>7%</b>	10%	6%	4%	7%	7%	6%	8%	6%	7%	6%	6%	7%	5%	8%
<b>Rarely</b>	<b>452</b>	14	25	3	97	147	206	2	57	29	15	11	11	80	51
	<b>7%</b>	13%	10%	4%	7%	7%	8%	8%	7%	8%	10%	12%	13%	8%	6%
<b>Never</b>	<b>2294</b>	34	106	33	468	816	1004	6	345	138	60	37	33	405	306
	<b>37%</b>	32%	42%	48%	32%	37%	39%	25%	41%	40%	38%	39%	38%	41%	36%
<b>Don't know / Not applicable</b>	<b>2558</b>	36	81	26	611	886	1048	13	333	112	63	27	31	393	331
	<b>41%</b>	34%	32%	38%	42%	41%	41%	54%	39%	33%	40%	28%	35%	40%	39%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>501</b>	11	25	4	175	182	143	1	58	40	9	14	7	49	89
	<b>8%</b>	10%	10%	6%	12%	8%	6%	4%	7%	12%	6%	15%	8%	5%	11%
<b>NET RARELY OR NEVER</b>	<b>2746</b>	48	131	36	565	963	1210	8	402	167	75	48	44	485	357
	<b>44%</b>	45%	52%	52%	39%	44%	47%	33%	48%	49%	48%	51%	50%	49%	42%

**Q16. Frequency at work - my employer supports me to volunteer for a charity or third sector organisation**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V16j</b>							
<b>Always</b>	<b>251</b> <b>4%</b>	2 4%	1 2%	12 4%	82 4%	19 5%	4 10%
<b>Frequently</b>	<b>250</b> <b>4%</b>	2 4%	4 6%	16 5%	76 4%	17 4%	- -
<b>Occasionally</b>	<b>409</b> <b>7%</b>	4 7%	2 3%	36 11%	113 6%	33 8%	3 8%
<b>Rarely</b>	<b>452</b> <b>7%</b>	4 7%	6 9%	27 8%	130 7%	29 7%	2 5%
<b>Never</b>	<b>2294</b> <b>37%</b>	19 34%	22 34%	137 40%	646 33%	130 31%	16 40%
<b>Don't know / Not applicable</b>	<b>2558</b> <b>41%</b>	25 45%	29 45%	113 33%	899 46%	187 45%	15 38%
<b>NET ALWAYS OR FREQUENTLY</b>	<b>501</b> <b>8%</b>	4 7%	5 8%	28 8%	158 8%	36 9%	4 10%
<b>NET RARELY OR NEVER</b>	<b>2746</b> <b>44%</b>	23 41%	28 44%	164 48%	776 40%	159 38%	18 45%

### Q17. Help me understand how it provides financial savings

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V17a															
Already happens and is effective	1788 29%	1411 28%	64 30%	61 29%	162 31%	90 31%	133 31%	270 27%	178 32%	159 31%	157 26%	103 26%	185 31%	248 28%	226 30%
Already happens and is not effective	512 8%	419 8%	23 11%	13 6%	29 6%	28 10%	35 8%	74 7%	40 7%	37 7%	40 7%	35 9%	62 10%	75 8%	71 9%
Would be effective if happened	2974 48%	2414 48%	98 46%	102 49%	243 47%	117 41%	180 42%	507 51%	262 46%	246 48%	335 55%	198 50%	284 47%	448 50%	344 45%
Don't know	940 15%	742 15%	29 14%	31 15%	87 17%	51 18%	81 19%	152 15%	85 15%	73 14%	80 13%	64 16%	73 12%	123 14%	123 16%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V17a															
Already happens and is effective	1788 29%	32 30%	80 32%	17 25%	467 32%	616 28%	699 27%	6 25%	236 28%	108 31%	44 28%	26 27%	25 28%	259 26%	245 29%
Already happens and is not effective	512 8%	14 13%	21 8%	8 12%	98 7%	189 9%	224 9%	1 4%	68 8%	29 8%	20 13%	14 15%	11 13%	88 9%	71 8%
Would be effective if happened	2974 48%	37 35%	112 44%	21 30%	671 46%	1051 48%	1240 49%	12 50%	422 50%	163 48%	65 42%	42 44%	43 49%	509 52%	372 44%
Don't know	940 15%	23 22%	40 16%	23 33%	223 15%	323 15%	389 15%	5 21%	119 14%	43 13%	27 17%	13 14%	9 10%	124 13%	157 19%

**Q17. Help me understand how it provides financial savings**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V17a</b>							
<b>Already happens and is effective</b>	<b>1788</b> <b>29%</b>	17 30%	17 27%	110 32%	566 29%	123 30%	12 30%
<b>Already happens and is not effective</b>	<b>512</b> <b>8%</b>	2 4%	7 11%	29 9%	124 6%	45 11%	4 10%
<b>Would be effective if happened</b>	<b>2974</b> <b>48%</b>	28 50%	31 48%	177 52%	933 48%	177 43%	12 30%
<b>Don't know</b>	<b>940</b> <b>15%</b>	9 16%	9 14%	25 7%	323 17%	70 17%	12 30%

**Q17. Help me understand how it saves me time**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V17b															
Already happens and is effective	1499 24%	1150 23%	57 27%	50 24%	160 31%	82 29%	119 28%	222 22%	153 27%	126 24%	131 21%	82 21%	164 27%	215 24%	182 24%
Already happens and is not effective	449 7%	360 7%	19 9%	11 5%	30 6%	29 10%	30 7%	65 6%	35 6%	38 7%	49 8%	27 7%	46 8%	65 7%	60 8%
Would be effective if happened	3221 52%	2629 53%	104 49%	119 57%	242 46%	127 44%	193 45%	543 54%	285 50%	268 52%	341 56%	219 55%	308 51%	482 54%	373 49%
Don't know	1045 17%	847 17%	34 16%	27 13%	89 17%	48 17%	87 20%	173 17%	92 16%	83 16%	91 15%	72 18%	86 14%	132 15%	149 20%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V17b															
Already happens and is effective	1499 24%	25 24%	65 26%	15 22%	403 28%	524 24%	566 22%	6 25%	178 21%	90 26%	29 19%	30 32%	24 27%	191 19%	232 27%
Already happens and is not effective	449 7%	12 11%	19 8%	3 4%	97 7%	156 7%	192 8%	4 17%	75 9%	26 8%	19 12%	10 11%	6 7%	67 7%	61 7%
Would be effective if happened	3221 52%	50 47%	129 51%	30 43%	722 49%	1132 52%	1358 53%	9 38%	455 54%	179 52%	79 51%	36 38%	46 52%	584 60%	395 47%
Don't know	1045 17%	19 18%	40 16%	21 30%	237 16%	367 17%	436 17%	5 21%	137 16%	48 14%	29 19%	19 20%	12 14%	138 14%	157 19%

**Q17. Help me understand how it saves me time**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V17b</b>							
<b>Already happens and is effective</b>	<b>1499</b> <b>24%</b>	17 30%	16 25%	85 25%	492 25%	102 25%	13 33%
<b>Already happens and is not effective</b>	<b>449</b> <b>7%</b>	1 2%	5 8%	30 9%	110 6%	37 9%	2 5%
<b>Would be effective if happened</b>	<b>3221</b> <b>52%</b>	34 61%	32 50%	194 57%	985 51%	187 45%	15 38%
<b>Don't know</b>	<b>1045</b> <b>17%</b>	4 7%	11 17%	32 9%	359 18%	89 21%	10 25%



### Q17. Help me understand how this can fit into my role

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V17c															
Already happens and is effective	1467 24%	1132 23%	58 27%	44 21%	153 29%	80 28%	123 29%	221 22%	156 28%	126 24%	126 21%	74 19%	147 24%	210 23%	182 24%
Already happens and is not effective	393 6%	317 6%	16 7%	12 6%	24 5%	24 8%	29 7%	51 5%	32 6%	33 6%	34 6%	26 7%	40 7%	63 7%	47 6%
Would be effective if happened	3239 52%	2648 53%	103 48%	114 55%	247 47%	127 44%	191 45%	544 54%	275 49%	262 51%	355 58%	221 55%	331 55%	484 54%	378 49%
Don't know	1115 18%	889 18%	37 17%	37 18%	97 19%	55 19%	86 20%	187 19%	102 18%	94 18%	97 16%	79 20%	86 14%	137 15%	157 21%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V17c															
Already happens and is effective	1467 24%	19 18%	69 27%	14 20%	394 27%	490 22%	579 23%	4 17%	166 20%	96 28%	30 19%	30 32%	21 24%	192 20%	212 25%
Already happens and is not effective	393 6%	11 10%	23 9%	4 6%	73 5%	146 7%	171 7%	3 13%	51 6%	17 5%	19 12%	9 9%	8 9%	66 7%	68 8%
Would be effective if happened	3239 52%	51 48%	118 47%	29 42%	737 51%	1153 53%	1338 52%	11 46%	486 58%	180 52%	71 46%	42 44%	43 49%	584 60%	398 47%
Don't know	1115 18%	25 24%	43 17%	22 32%	255 17%	390 18%	464 18%	6 25%	142 17%	50 15%	36 23%	14 15%	16 18%	138 14%	167 20%

**Q17. Help me understand how this can fit into my role**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V17c</b>							
<b>Already happens and is effective</b>	<b>1467</b> <b>24%</b>	17 30%	18 28%	94 28%	480 25%	101 24%	10 25%
<b>Already happens and is not effective</b>	<b>393</b> <b>6%</b>	4 7%	6 9%	17 5%	91 5%	35 8%	2 5%
<b>Would be effective if happened</b>	<b>3239</b> <b>52%</b>	28 50%	29 45%	189 55%	979 50%	193 47%	17 43%
<b>Don't know</b>	<b>1115</b> <b>18%</b>	7 13%	11 17%	41 12%	396 20%	86 21%	11 28%

**Q17. Include it in my job description**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V17d															
Already happens and is effective	824 13%	656 13%	27 13%	20 10%	84 16%	37 13%	62 14%	132 13%	97 17%	72 14%	64 10%	44 11%	87 14%	117 13%	88 12%
Already happens and is not effective	308 5%	240 5%	11 5%	16 8%	18 3%	23 8%	19 4%	47 5%	21 4%	22 4%	30 5%	15 4%	38 6%	51 6%	36 5%
Would be effective if happened	2853 46%	2294 46%	102 48%	99 48%	236 45%	122 43%	181 42%	471 47%	249 44%	214 42%	316 52%	199 50%	284 47%	419 47%	353 46%
Don't know	2229 36%	1796 36%	74 35%	72 35%	183 35%	104 36%	167 39%	353 35%	198 35%	207 40%	202 33%	142 36%	195 32%	307 34%	287 38%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V17d															
Already happens and is effective	824 13%	12 11%	41 16%	8 12%	256 18%	279 13%	287 11%	2 8%	86 10%	53 15%	22 14%	19 20%	6 7%	96 10%	159 19%
Already happens and is not effective	308 5%	11 10%	14 6%	4 6%	75 5%	114 5%	119 5%	- -	32 4%	17 5%	11 7%	6 6%	7 8%	41 4%	44 5%
Would be effective if happened	2853 46%	39 37%	107 42%	21 30%	630 43%	1029 47%	1182 46%	12 50%	399 47%	135 39%	71 46%	41 43%	43 49%	500 51%	367 43%
Don't know	2229 36%	44 42%	91 36%	36 52%	498 34%	757 35%	964 38%	10 42%	328 39%	138 40%	52 33%	29 31%	32 36%	343 35%	275 33%

**Q17. Include it in my job description**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V17d</b>							
<b>Already happens and is effective</b>	<b>824</b> <b>13%</b>	10 18%	10 16%	39 11%	263 14%	51 12%	10 25%
<b>Already happens and is not effective</b>	<b>308</b> <b>5%</b>	3 5%	3 5%	25 7%	81 4%	37 9%	1 3%
<b>Would be effective if happened</b>	<b>2853</b> <b>46%</b>	30 54%	33 52%	169 50%	880 45%	173 42%	12 30%
<b>Don't know</b>	<b>2229</b> <b>36%</b>	13 23%	18 28%	108 32%	722 37%	154 37%	17 43%

### Q17. Encourage me through a campaign by my employer

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V17e															
Already happens and is effective	959 15%	788 16%	28 13%	35 17%	71 14%	37 13%	69 16%	130 13%	94 17%	90 17%	81 13%	49 12%	115 19%	137 15%	126 16%
Already happens and is not effective	377 6%	310 6%	13 6%	15 7%	12 2%	27 9%	24 6%	56 6%	23 4%	27 5%	38 6%	23 6%	36 6%	62 7%	50 7%
Would be effective if happened	3054 49%	2453 49%	110 51%	106 51%	255 49%	130 45%	204 48%	525 52%	273 48%	247 48%	304 50%	216 54%	289 48%	434 49%	369 48%
Don't know	1824 29%	1435 29%	63 29%	51 25%	183 35%	92 32%	132 31%	292 29%	175 31%	151 29%	189 31%	112 28%	164 27%	261 29%	219 29%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V17e															
Already happens and is effective	959 15%	15 14%	45 18%	8 12%	252 17%	325 15%	380 15%	2 8%	140 17%	62 18%	17 11%	18 19%	5 6%	105 11%	155 18%
Already happens and is not effective	377 6%	10 9%	21 8%	7 10%	79 5%	133 6%	163 6%	2 8%	50 6%	23 7%	15 10%	8 8%	4 5%	54 6%	47 6%
Would be effective if happened	3054 49%	52 49%	117 46%	24 35%	706 48%	1086 50%	1251 49%	11 46%	432 51%	156 45%	77 49%	42 44%	51 58%	540 55%	384 45%
Don't know	1824 29%	29 27%	70 28%	30 43%	422 29%	635 29%	758 30%	9 38%	223 26%	102 30%	47 30%	27 28%	28 32%	281 29%	259 31%

**Q17. Encourage me through a campaign by my employer**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V17e</b>							
<b>Already happens and is effective</b>	<b>959</b> <b>15%</b>	11 20%	11 17%	70 21%	306 16%	48 12%	11 28%
<b>Already happens and is not effective</b>	<b>377</b> <b>6%</b>	3 5%	5 8%	25 7%	105 5%	37 9%	1 3%
<b>Would be effective if happened</b>	<b>3054</b> <b>49%</b>	32 57%	31 48%	182 53%	920 47%	194 47%	13 33%
<b>Don't know</b>	<b>1824</b> <b>29%</b>	10 18%	17 27%	64 19%	615 32%	136 33%	15 38%

### Q17. Help me understand how it benefits patients' health and wellbeing

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V17f															
Already happens and is effective	1342 22%	1074 22%	47 22%	32 15%	127 24%	62 22%	106 25%	203 20%	138 24%	108 21%	115 19%	65 16%	148 25%	193 22%	173 23%
Already happens and is not effective	332 5%	252 5%	14 7%	13 6%	27 5%	26 9%	19 4%	47 5%	26 5%	25 5%	39 6%	21 5%	35 6%	48 5%	43 6%
Would be effective if happened	3384 54%	2739 55%	116 54%	118 57%	274 53%	137 48%	219 51%	562 56%	290 51%	274 53%	352 58%	235 59%	328 54%	517 58%	402 53%
Don't know	1156 19%	921 18%	37 17%	44 21%	93 18%	61 21%	85 20%	191 19%	111 20%	108 21%	106 17%	79 20%	93 15%	136 15%	146 19%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V17f															
Already happens and is effective	1342 22%	20 19%	59 23%	14 20%	375 26%	437 20%	525 21%	5 21%	165 20%	86 25%	22 14%	26 27%	11 13%	181 18%	237 28%
Already happens and is not effective	332 5%	6 6%	17 7%	6 9%	74 5%	108 5%	150 6%	- -	37 4%	16 5%	13 8%	6 6%	9 10%	56 6%	47 6%
Would be effective if happened	3384 54%	51 48%	128 51%	26 38%	756 52%	1209 55%	1407 55%	12 50%	502 59%	179 52%	88 56%	46 48%	51 58%	605 62%	418 49%
Don't know	1156 19%	29 27%	49 19%	23 33%	254 17%	425 20%	470 18%	7 29%	141 17%	62 18%	33 21%	17 18%	17 19%	138 14%	143 17%

**Q17. Help me understand how it benefits patients' health and wellbeing**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V17f</b>							
<b>Already happens and is effective</b>	<b>1342 22%</b>	14 25%	16 25%	78 23%	411 21%	83 20%	12 30%
<b>Already happens and is not effective</b>	<b>332 5%</b>	4 7%	3 5%	23 7%	84 4%	31 7%	3 8%
<b>Would be effective if happened</b>	<b>3384 54%</b>	33 59%	37 58%	200 59%	1022 53%	188 45%	15 38%
<b>Don't know</b>	<b>1156 19%</b>	5 9%	8 13%	40 12%	429 22%	113 27%	10 25%



**Q17. Help me understand how it benefits the public's health and wellbeing**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V17g															
Already happens and is effective	1374 22%	1089 22%	49 23%	46 22%	122 23%	68 24%	106 25%	216 22%	128 23%	104 20%	118 19%	66 17%	155 26%	198 22%	181 24%
Already happens and is not effective	381 6%	301 6%	17 8%	11 5%	27 5%	25 9%	22 5%	56 6%	36 6%	30 6%	48 8%	23 6%	32 5%	60 7%	46 6%
Would be effective if happened	3343 54%	2709 54%	109 51%	114 55%	274 53%	137 48%	216 50%	559 56%	292 52%	274 53%	352 58%	236 59%	330 55%	486 54%	387 51%
Don't know	1116 18%	887 18%	39 18%	36 17%	98 19%	56 20%	85 20%	172 17%	109 19%	107 21%	94 15%	75 19%	87 14%	150 17%	150 20%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V17g															
Already happens and is effective	1374 22%	23 22%	63 25%	16 23%	405 28%	458 21%	505 20%	6 25%	173 20%	85 25%	22 14%	30 32%	14 16%	192 20%	231 27%
Already happens and is not effective	381 6%	5 5%	17 7%	6 9%	82 6%	123 6%	176 7%	- -	47 6%	18 5%	16 10%	8 8%	11 13%	70 7%	56 7%
Would be effective if happened	3343 54%	54 51%	128 51%	29 42%	720 49%	1210 56%	1401 55%	12 50%	490 58%	174 51%	90 58%	44 46%	45 51%	591 60%	407 48%
Don't know	1116 18%	24 23%	45 18%	18 26%	252 17%	388 18%	470 18%	6 25%	135 16%	66 19%	28 18%	13 14%	18 20%	127 13%	151 18%

**Q17. Help me understand how it benefits the public's health and wellbeing**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V17g</b>							
<b>Already happens and is effective</b>	<b>1374</b> <b>22%</b>	14 25%	14 22%	78 23%	423 22%	87 21%	11 28%
<b>Already happens and is not effective</b>	<b>381</b> <b>6%</b>	3 5%	5 8%	21 6%	93 5%	30 7%	3 8%
<b>Would be effective if happened</b>	<b>3343</b> <b>54%</b>	35 63%	38 59%	203 60%	1010 52%	200 48%	16 40%
<b>Don't know</b>	<b>1116</b> <b>18%</b>	4 7%	7 11%	39 11%	420 22%	98 24%	10 25%

### Q17. The Board and senior managers leading by example

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V17h															
Already happens and is effective	834 13%	643 13%	32 15%	27 13%	91 17%	41 14%	58 14%	118 12%	93 16%	73 14%	67 11%	48 12%	85 14%	135 15%	97 13%
Already happens and is not effective	267 4%	215 4%	14 7%	8 4%	17 3%	13 5%	20 5%	40 4%	22 4%	17 3%	35 6%	18 5%	29 5%	34 4%	34 4%
Would be effective if happened	3520 57%	2830 57%	122 57%	128 62%	282 54%	158 55%	228 53%	588 59%	321 57%	281 55%	359 59%	233 58%	343 57%	513 57%	422 55%
Don't know	1593 26%	1298 26%	46 21%	44 21%	131 25%	74 26%	123 29%	257 26%	129 23%	144 28%	151 25%	101 25%	147 24%	212 24%	211 28%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V17h															
Already happens and is effective	834 13%	13 12%	35 14%	12 17%	251 17%	274 13%	307 12%	2 8%	92 11%	53 15%	8 5%	17 18%	5 6%	104 11%	154 18%
Already happens and is not effective	267 4%	4 4%	10 4%	4 6%	74 5%	78 4%	115 5%	- -	27 3%	16 5%	8 5%	8 8%	4 5%	38 4%	38 4%
Would be effective if happened	3520 57%	58 55%	142 56%	32 46%	751 51%	1286 59%	1469 58%	14 58%	521 62%	183 53%	90 58%	49 52%	58 66%	615 63%	438 52%
Don't know	1593 26%	31 29%	66 26%	21 30%	383 26%	541 25%	661 26%	8 33%	205 24%	91 27%	50 32%	21 22%	21 24%	223 23%	215 25%

**Q17. The Board and senior managers leading by example**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V17h</b>							
<b>Already happens and is effective</b>	<b>834</b> <b>13%</b>	11 20%	12 19%	53 16%	264 14%	49 12%	12 30%
<b>Already happens and is not effective</b>	<b>267</b> <b>4%</b>	2 4%	3 5%	16 5%	75 4%	30 7%	2 5%
<b>Would be effective if happened</b>	<b>3520</b> <b>57%</b>	32 57%	35 55%	212 62%	1061 55%	211 51%	15 38%
<b>Don't know</b>	<b>1593</b> <b>26%</b>	11 20%	14 22%	60 18%	546 28%	125 30%	11 28%

**Q17. Share news stories and examples with me**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V17i															
Already happens and is effective	1167 19%	950 19%	35 16%	41 20%	89 17%	52 18%	85 20%	183 18%	113 20%	94 18%	104 17%	59 15%	123 20%	172 19%	152 20%
Already happens and is not effective	425 7%	348 7%	16 7%	14 7%	18 3%	29 10%	27 6%	55 5%	36 6%	38 7%	41 7%	27 7%	42 7%	72 8%	50 7%
Would be effective if happened	3099 50%	2503 50%	108 50%	102 49%	260 50%	126 44%	206 48%	512 51%	279 49%	256 50%	325 53%	217 54%	298 49%	436 49%	366 48%
Don't know	1523 25%	1185 24%	55 26%	50 24%	154 30%	79 28%	111 26%	253 25%	137 24%	127 25%	142 23%	97 24%	141 23%	214 24%	196 26%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V17i															
Already happens and is effective	1167 19%	21 20%	50 20%	11 16%	301 21%	399 18%	462 18%	5 21%	139 16%	62 18%	20 13%	23 24%	10 11%	153 16%	171 20%
Already happens and is not effective	425 7%	8 8%	23 9%	6 9%	99 7%	149 7%	177 7%	- -	48 6%	33 10%	22 14%	9 9%	4 5%	49 5%	57 7%
Would be effective if happened	3099 50%	46 43%	128 51%	30 43%	675 46%	1114 51%	1302 51%	8 33%	441 52%	151 44%	64 41%	40 42%	51 58%	576 59%	398 47%
Don't know	1523 25%	31 29%	52 21%	22 32%	384 26%	517 24%	611 24%	11 46%	217 26%	97 28%	50 32%	23 24%	23 26%	202 21%	219 26%

**Q17. Share news stories and examples with me**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V17i</b>							
<b>Already happens and is effective</b>	<b>1167 19%</b>	16 29%	13 20%	77 23%	402 21%	70 17%	11 28%
<b>Already happens and is not effective</b>	<b>425 7%</b>	3 5%	6 9%	22 6%	132 7%	39 9%	1 3%
<b>Would be effective if happened</b>	<b>3099 50%</b>	29 52%	30 47%	181 53%	933 48%	189 46%	16 40%
<b>Don't know</b>	<b>1523 25%</b>	8 14%	15 23%	61 18%	479 25%	117 28%	12 30%

**Q17. I want to understand more about climate change**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V17j															
Already happens and is effective	1246 20%	1002 20%	37 17%	47 23%	102 20%	58 20%	82 19%	196 20%	114 20%	102 20%	110 18%	71 18%	148 25%	192 21%	149 20%
Already happens and is not effective	418 7%	339 7%	11 5%	11 5%	31 6%	26 9%	26 6%	62 6%	30 5%	33 6%	45 7%	22 6%	46 8%	64 7%	61 8%
Would be effective if happened	2914 47%	2339 47%	111 52%	103 50%	228 44%	133 47%	195 45%	460 46%	265 47%	243 47%	295 48%	208 52%	298 49%	421 47%	328 43%
Don't know	1636 26%	1306 26%	55 26%	46 22%	160 31%	69 24%	126 29%	285 28%	156 28%	137 27%	162 26%	99 25%	112 19%	217 24%	226 30%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V17j															
Already happens and is effective	1246 20%	22 21%	47 19%	13 19%	322 22%	434 20%	485 19%	5 21%	189 22%	85 25%	25 16%	22 23%	14 16%	185 19%	189 22%
Already happens and is not effective	418 7%	6 6%	19 8%	4 6%	91 6%	153 7%	174 7%	- -	71 8%	23 7%	12 8%	9 9%	3 3%	52 5%	58 7%
Would be effective if happened	2914 47%	50 47%	126 50%	25 36%	642 44%	1055 48%	1208 47%	9 38%	390 46%	156 45%	71 46%	47 49%	47 53%	510 52%	372 44%
Don't know	1636 26%	28 26%	61 24%	27 39%	404 28%	537 25%	685 27%	10 42%	195 23%	79 23%	48 31%	17 18%	24 27%	233 24%	226 27%

**Q17. I want to understand more about climate change**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
Base	6214	56	64	341	1946	415	40
V17j							
Already happens and is effective	1246 20%	12 21%	14 22%	79 23%	361 19%	60 14%	11 28%
Already happens and is not effective	418 7%	7 13%	5 8%	24 7%	108 6%	45 11%	1 3%
Would be effective if happened	2914 47%	26 46%	25 39%	149 44%	923 47%	186 45%	12 30%
Don't know	1636 26%	11 20%	20 31%	89 26%	554 28%	124 30%	16 40%



**Q17. Include it as part of induction or training**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V17k															
Already happens and is effective	780 13%	614 12%	20 9%	26 13%	80 15%	40 14%	62 14%	129 13%	72 13%	62 12%	70 11%	39 10%	93 15%	105 12%	89 12%
Already happens and is not effective	287 5%	240 5%	8 4%	8 4%	15 3%	16 6%	18 4%	41 4%	28 5%	24 5%	26 4%	16 4%	25 4%	46 5%	36 5%
Would be effective if happened	3684 59%	2970 60%	141 66%	128 62%	287 55%	158 55%	239 56%	590 59%	328 58%	305 59%	388 63%	256 64%	374 62%	541 61%	435 57%
Don't know	1463 24%	1162 23%	45 21%	45 22%	139 27%	72 25%	110 26%	243 24%	137 24%	124 24%	128 21%	89 22%	112 19%	202 23%	204 27%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V17k															
Already happens and is effective	780 13%	16 15%	34 13%	9 13%	234 16%	269 12%	273 11%	4 17%	81 10%	53 15%	13 8%	19 20%	4 5%	100 10%	141 17%
Already happens and is not effective	287 5%	5 5%	18 7%	4 6%	75 5%	95 4%	115 5%	2 8%	36 4%	18 5%	12 8%	7 7%	5 6%	38 4%	41 5%
Would be effective if happened	3684 59%	57 54%	143 57%	28 41%	830 57%	1322 61%	1520 60%	12 50%	543 64%	184 54%	82 53%	49 52%	56 64%	622 63%	469 56%
Don't know	1463 24%	28 26%	58 23%	28 41%	320 22%	493 23%	644 25%	6 25%	185 22%	88 26%	49 31%	20 21%	23 26%	220 22%	194 23%

**Q17. Include it as part of induction or training**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V17k</b>							
<b>Already happens and is effective</b>	<b>780</b> <b>13%</b>	11 20%	7 11%	49 14%	245 13%	45 11%	12 30%
<b>Already happens and is not effective</b>	<b>287</b> <b>5%</b>	1 2%	3 5%	16 5%	78 4%	32 8%	- -
<b>Would be effective if happened</b>	<b>3684</b> <b>59%</b>	37 66%	43 67%	212 62%	1141 59%	227 55%	19 48%
<b>Don't know</b>	<b>1463</b> <b>24%</b>	7 13%	11 17%	64 19%	482 25%	111 27%	9 23%

**Q17. Introducing a green champion in my team**

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V17I															
Already happens and is effective	566 9%	463 9%	13 6%	17 8%	41 8%	32 11%	40 9%	86 9%	60 11%	42 8%	39 6%	23 6%	75 12%	82 9%	81 11%
Already happens and is not effective	263 4%	215 4%	12 6%	8 4%	14 3%	14 5%	19 4%	36 4%	27 5%	26 5%	26 4%	18 5%	28 5%	37 4%	27 4%
Would be effective if happened	3361 54%	2702 54%	125 58%	112 54%	271 52%	151 53%	223 52%	531 53%	301 53%	260 50%	353 58%	230 58%	349 58%	489 55%	418 55%
Don't know	2024 33%	1606 32%	64 30%	70 34%	195 37%	89 31%	147 34%	350 35%	177 31%	187 36%	194 32%	129 32%	152 25%	286 32%	238 31%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V17I															
Already happens and is effective	566 9%	11 10%	18 7%	9 13%	157 11%	193 9%	213 8%	3 13%	72 9%	42 12%	7 4%	10 11%	2 2%	67 7%	112 13%
Already happens and is not effective	263 4%	3 3%	12 5%	4 6%	48 3%	95 4%	120 5%	- -	36 4%	16 5%	15 10%	7 7%	3 3%	33 3%	30 4%
Would be effective if happened	3361 54%	52 49%	129 51%	26 38%	773 53%	1176 54%	1398 55%	14 58%	462 55%	163 48%	71 46%	51 54%	52 59%	610 62%	446 53%
Don't know	2024 33%	40 38%	94 37%	30 43%	481 33%	715 33%	821 32%	7 29%	275 33%	122 36%	63 40%	27 28%	31 35%	270 28%	257 30%

### Q17. Introducing a green champion in my team

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
Base	6214	56	64	341	1946	415	40
V17I							
Already happens and is effective	566 9%	8 14%	7 11%	36 11%	161 8%	35 8%	7 18%
Already happens and is not effective	263 4%	2 4%	3 5%	22 6%	72 4%	23 6%	1 3%
Would be effective if happened	3361 54%	38 68%	32 50%	197 58%	1014 52%	209 50%	16 40%
Don't know	2024 33%	8 14%	22 34%	86 25%	699 36%	148 36%	16 40%

### Q17. Helping me understand how it benefits my health and wellbeing

Counts Break % Respondents	Total	Q1. NHS Organisation type					Q4. Region								
		Trust	CCG / Co-mm / ACO	National / regional ...	Primary Care	Other	North East	North West	Yorkshire & Humber	East Midlands	West Midlands	East of England	London	South East	South West
Base	6214	4986	214	207	521	286	429	1003	565	515	612	400	604	894	764
V17m															
Already happens and is effective	1287 21%	1010 20%	46 21%	45 22%	125 24%	61 21%	100 23%	199 20%	124 22%	103 20%	113 18%	71 18%	140 23%	179 20%	165 22%
Already happens and is not effective	287 5%	246 5%	6 3%	12 6%	11 2%	12 4%	20 5%	35 3%	24 4%	21 4%	28 5%	20 5%	34 6%	37 4%	44 6%
Would be effective if happened	3547 57%	2853 57%	124 58%	121 58%	289 55%	160 56%	235 55%	588 59%	320 57%	294 57%	368 60%	234 59%	347 57%	530 59%	408 53%
Don't know	1093 18%	877 18%	38 18%	29 14%	96 18%	53 19%	74 17%	181 18%	97 17%	97 19%	103 17%	75 19%	83 14%	148 17%	147 19%

Counts Break % Respondents	Total	Q4. Region			Q3. Years working for organisation				Q2. Occupational group						
		National / regional	Other	Prefer not to say	Less than 2 years	3-10 years	11+ years	Prefer not to say	Allied Health Prof...	Medical and Dental	Ambulance (operat...	Public Health	Commissioning	Registered Nurses ...	Nursing or Healthca...
Base	6214	106	253	69	1459	2179	2552	24	845	343	156	95	88	980	845
V17m															
Already happens and is effective	1287 21%	21 20%	57 23%	15 22%	358 25%	453 21%	472 18%	4 17%	167 20%	80 23%	19 12%	25 26%	13 15%	177 18%	210 25%
Already happens and is not effective	287 5%	7 7%	10 4%	7 10%	61 4%	96 4%	130 5%	- -	46 5%	17 5%	14 9%	5 5%	2 2%	37 4%	44 5%
Would be effective if happened	3547 57%	58 55%	137 54%	28 41%	782 54%	1262 58%	1489 58%	14 58%	506 60%	181 53%	92 59%	50 53%	57 65%	612 62%	442 52%
Don't know	1093 18%	20 19%	49 19%	19 28%	258 18%	368 17%	461 18%	6 25%	126 15%	65 19%	31 20%	15 16%	16 18%	154 16%	149 18%

**Q17. Helping me understand how it benefits my health and wellbeing**

Counts Break % Respondents	Total	Q2. Occupational group					
		Social Care	Wider Hea- lthcare T...	General M- anageme...	Administr- ation / Cl...	Other	Prefer not to say
<b>Base</b>	<b>6214</b>	<b>56</b>	<b>64</b>	<b>341</b>	<b>1946</b>	<b>415</b>	<b>40</b>
<b>V17m</b>							
<b>Already happens and is effective</b>	<b>1287</b> <b>21%</b>	13 23%	16 25%	89 26%	390 20%	77 19%	11 28%
<b>Already happens and is not effective</b>	<b>287</b> <b>5%</b>	2 4%	4 6%	15 4%	72 4%	27 7%	2 5%
<b>Would be effective if happened</b>	<b>3547</b> <b>57%</b>	35 63%	34 53%	204 60%	1093 56%	224 54%	17 43%
<b>Don't know</b>	<b>1093</b> <b>18%</b>	6 11%	10 16%	33 10%	391 20%	87 21%	10 25%

**Q19. Gender**

Counts Break % z-test Respondents	
Base	6214
V19	
Male	1323 21%
Female	4743 76%
Prefer not to say	148 2%

**Q20. Age range**

Counts Break % z-test Respondents	
Base	6214
V20	
16-20	47 1%
21-30	575 9%
31-40	1021 16%
41-50	1744 28%
51-65	2547 41%
66+	109 2%
Prefer not to say	171 3%

**Completion method**

Counts Break % Respondents	
Base	6214
CompletionMethod	
PC or laptop	2805 45%
Smartphone	2589 42%
Tablet	820 13%