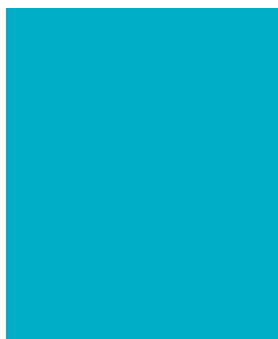




# London Health and Care Leaders Forum 11th March 2014

Payment Innovation Break-out



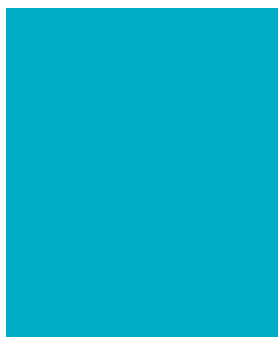
## Speakers

- John Wardell
- Ric Marshall



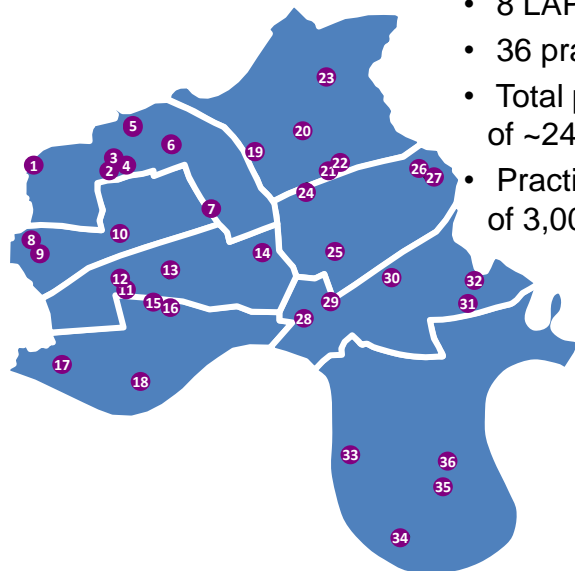
# London Health and Care Leaders Forum 14th March 2014

John Wardell  
Deputy Chief Officer  
Tower Hamlets Clinical Commissioning Group



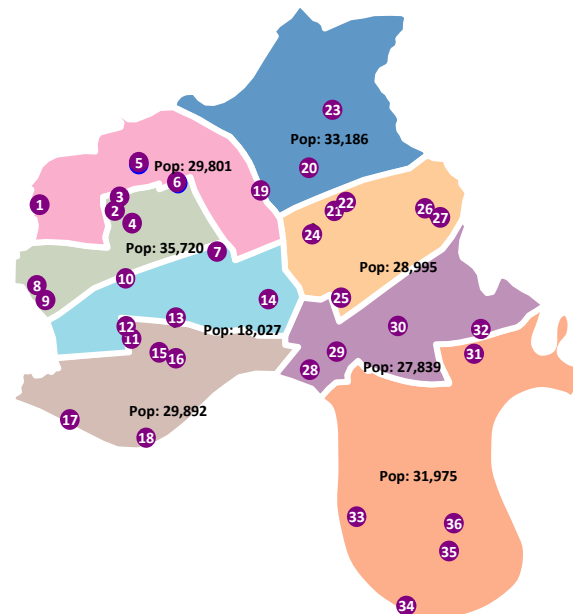
# Understanding the development of federated networks

## Tower Hamlets before networks



- 8 LAPs
- 36 practices
- Total population of ~245,000
- Practice list sizes of 3,000 to 11,000

## 8 Networks<sup>1</sup> were formed in the borough during 2009



## Why networks?

- Focus on **population health** across a geography
- Collaborative relationships with **wide range of partners** (e.g. Borough, schools, charities)
- Sufficient **scale** for specialisation of staff, ability to access rare skills and ensure access, resources (e.g. equipment)
- Integration with **estates** plan



## Case for change...

- Wide variation in clinical practice and outcomes for diabetes patients
- Economies of scale
- Poor uptake of diabetes education and retinal screening
- Need to do things differently
- The right people to do the right tasks at the right time
- Specialist support
- Transparency of data
- Putting the patient at the centre of their care

## How did it work...

### Care packages are:

- Reducing variability through the use of evidence based pathways
- Ensuring the right people to do the right tasks at the right time
- Enabling transparency of data at individual patient, clinician, practice, and network level
- Facilitating an integrated and coherent approach
- Costing of care packages

### Networks:

- Focus on population health across a defined area
- Have collaborative relationships with a wide range of partners (e.g. Borough, Schools, Charities)
- Provide sufficient scale for:
  - Specialisation of staff
  - Ability to access rare skills
  - Resources (e.g. equipment)
  - Ability to ensure access
- Integrate with estates plan

### What supports it all?

**Organisational development**

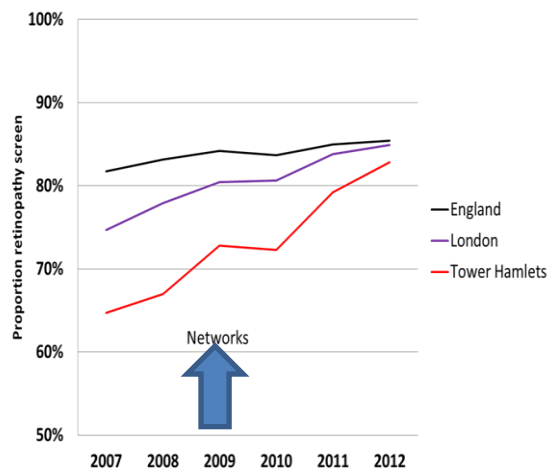
**Information and technology**

### *Payment Model*

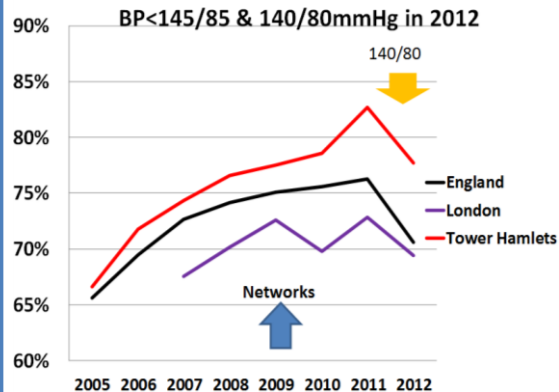
Contracted at network level 70% upfront and 30% on performance

# Outcomes

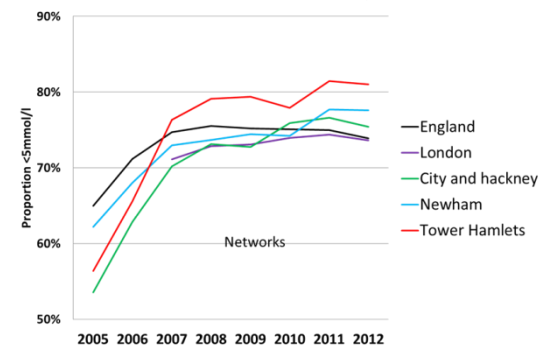
**QOF Diabetes (No exceptions)**  
**% retinopathy screening**



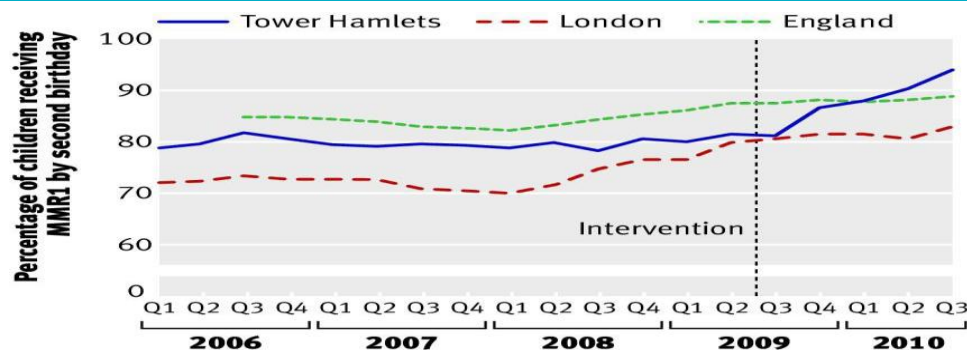
**QOF diabetes (no exceptions)**  
**BP<145/85 & 140/80mmHg in 2012**



**Diabetes QOF (no exceptions)**  
**Cholesterol<5mmol/l**

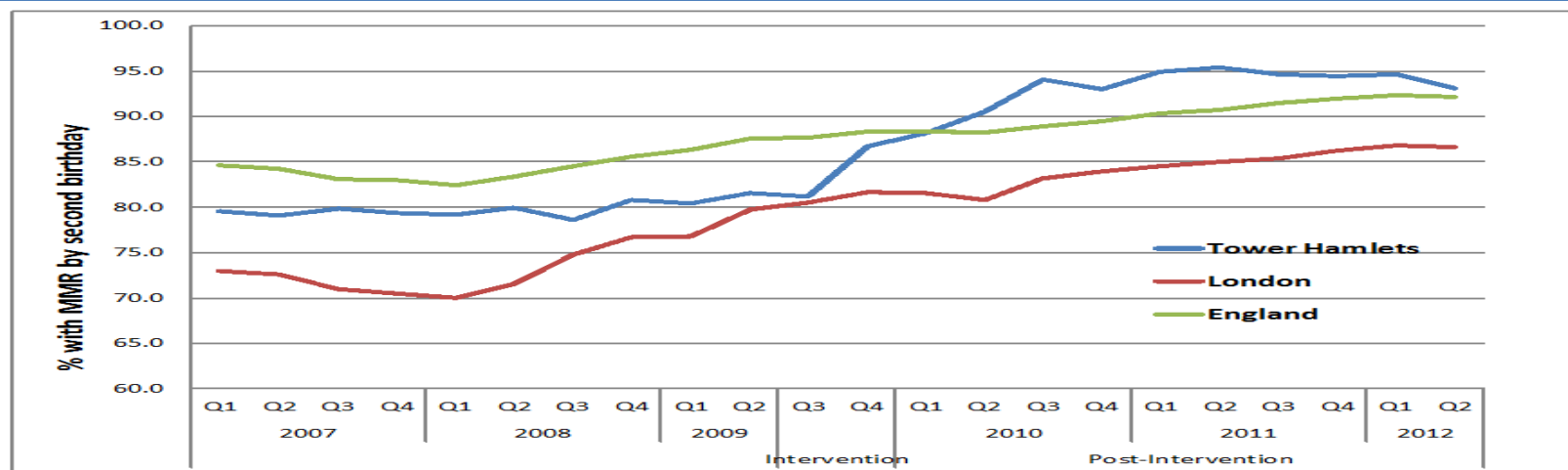


## MMR Immunisation 2006-10



Improving MMR vaccination rates:  
herd immunity is a realistic goal.  
Cockman P, Dawson L, Mathur R,  
Hull S, *BMJ*2011;343doi:  
[10.1136/bmj.d5703](https://doi.org/10.1136/bmj.d5703)

## Maintaining MMR improvement







## Critical success factors

- Good clinical leadership and engagement of specialists
- Emphasis on quality of care and outcomes for patients
- Contracting and paying for outcomes
- Organisational development
- IT and information sharing
- Presentation of the right data regularly
- Geographical network boundaries (not based on historical practice relationships with one another)

## Behaviour change

Guideline

Education

Comparative  
Feedback

Incentives



**Belief**



**Act**



**Motivate**



# Organisation change

Practice  
networks

IT  
Dash-  
board

IT  
Prompts &  
Decision  
support

IT  
Review  
& recall

IT  
Equity  
audit



# Integration Going Forward

# Forward Plan

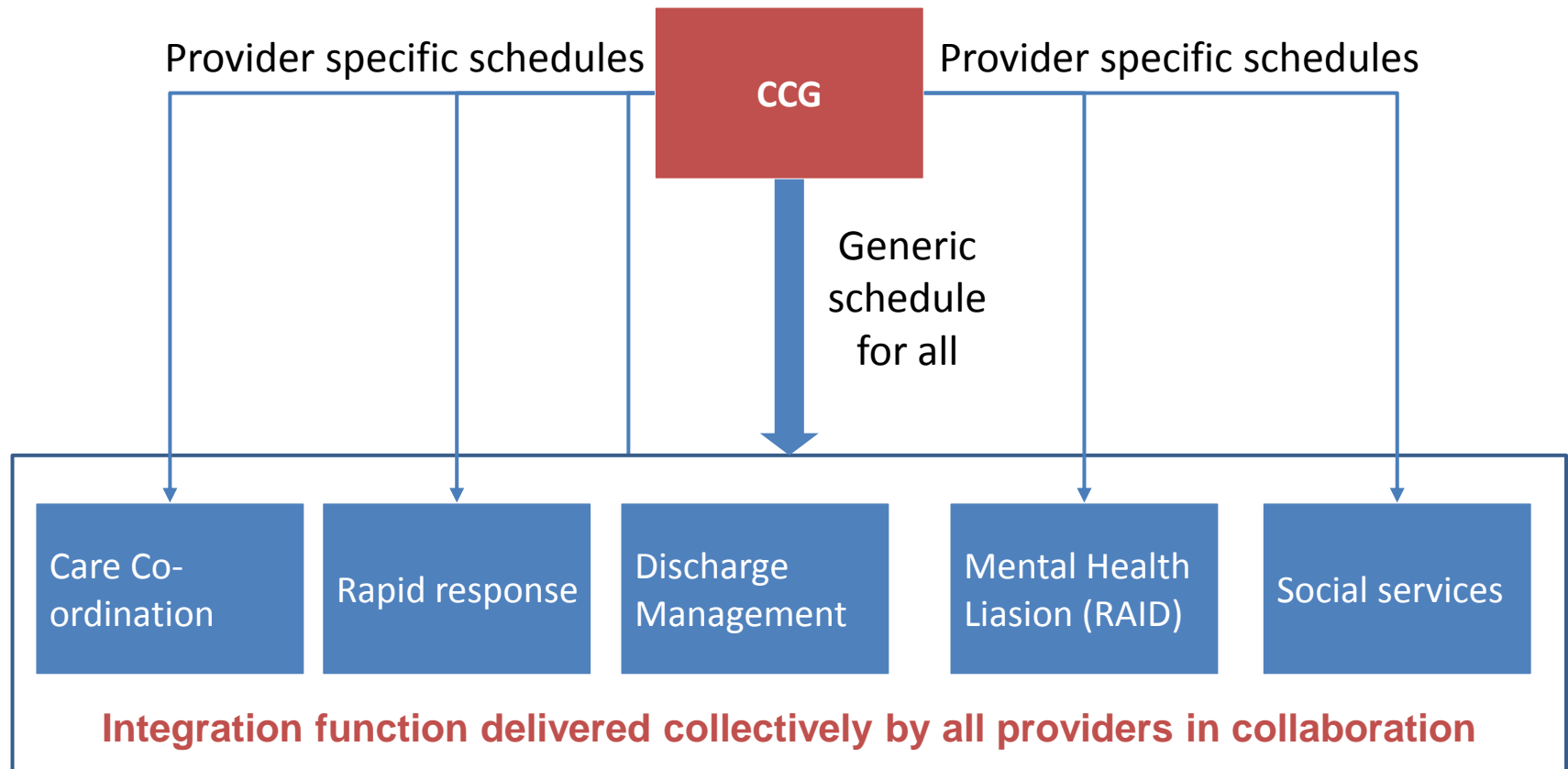
	Current state and 14/15	2014/15 and 15/16 local provider consortia	2015/16 and 16/17 shadow capitation	2016/17 fully capitated
<b>Payor/provider configuration</b>	Local CCGs provider consortia for all IC services	Local CCGs provider consortia for all IC services	Local CCGs provider consortia for all IC services	Local CCGs provider consortia for all IC services
<b>Reimbursement model</b>	Pay for performance model	Pay for performance model	Pay for performance model	Capitated model
<b>Service configuration</b>	Services contracted individually	Services contracted through consortia	Services contracted through consortia	Services contracted through consortia
<b>Health and social care</b>	Separate social and health funding	Joint working agreed	Joint working agreed	Pooled social and health funding
<b>Outcome linked reward/risk</b>	Commissioners bear risk for activity and outcomes	Providers share more risk for activity and outcomes	Providers share more risk for activity and outcomes	Provides control/share full risk for activity and outcomes
<b>Enablers for end state</b>	Agreement on reimbursement models to be implemented	Indicative individual budgets	Indicative individual budgets with shadow capitation model	Might need to break PbR for target population

# What are we commissioning for integrated care

WELC will provide nine key interventions for its population underpinned by five components and enablers

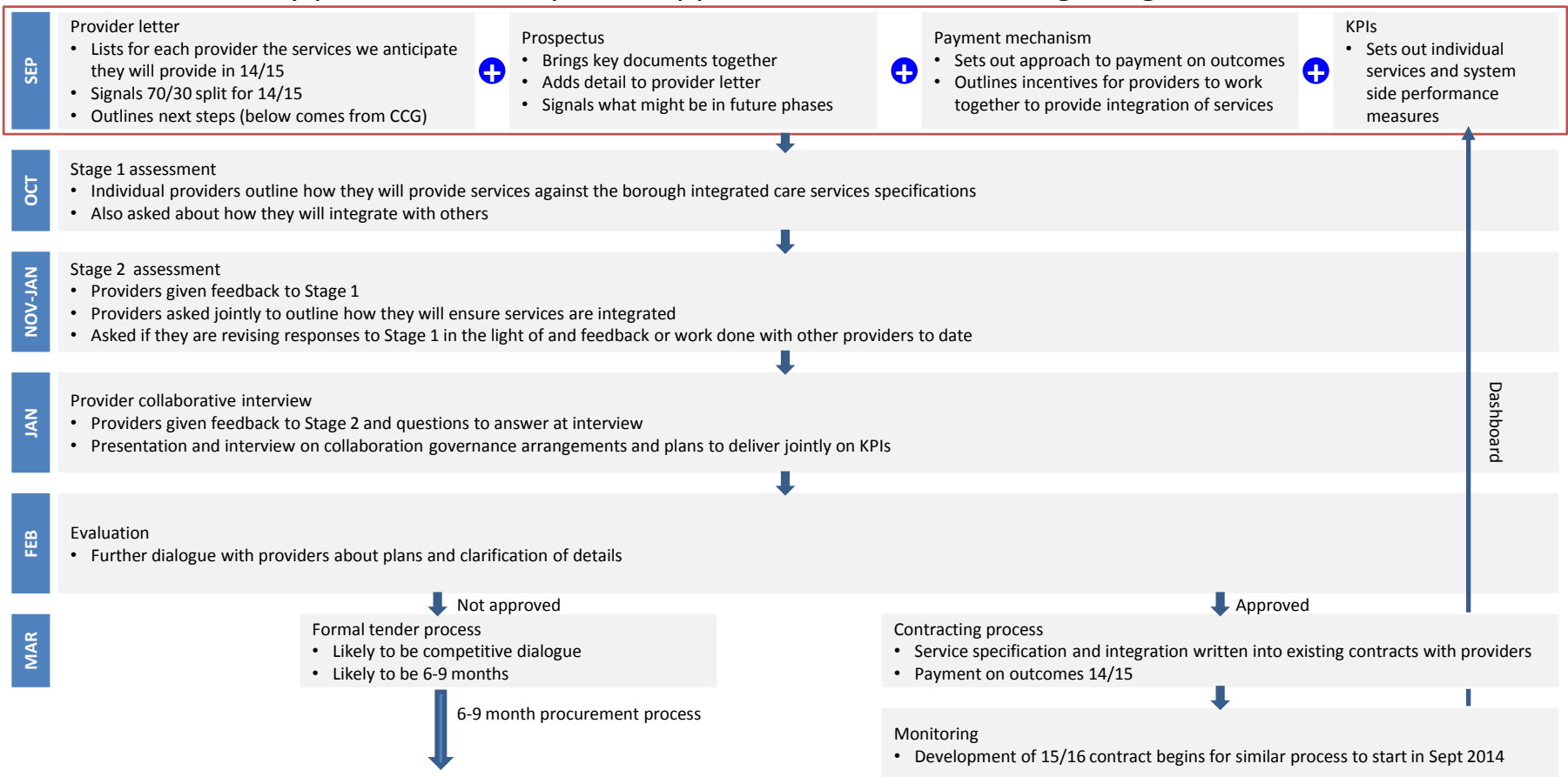
		Areas of interventions	Essential components	Enablers
Joint health, social care and mental health approach	Self-care	Self-care, behaviour, and expectation management	Information sharing platform	Patient engagement
	Care coordination	Care planning	Evidence-based pathways & care packages (e.g. last years of life, diabetes, COPD, CHD. falls, alcohol and substance misuse)	Joint decision making and accountability
		Health and social care navigation		
	Ensuring people are in the most appropriate setting of care	Case management	Joint health & social care assessment	Clinical leadership and culture development
		Specialist input In the community		
		Discharge support for mental health patients from secondary to primary care	Creation of new roles within the workforce: <ul style="list-style-type: none"> <li>• Case manager</li> <li>• Hybrid health &amp; social worker</li> <li>• Health &amp; social care coordinator</li> <li>• Discharge coordinator based in acute wards</li> </ul>	Information sharing and decision support
		Rapid response with short team reablement		
		Mental health liaison (RAID)		
		Discharge support from acute to community	Organisation of practices into networks	Aligned incentives and reimbursement models

## Contracting approach – Standard NHS Contracts



# Provider assurance process

## Indicative summary provider development approach to commissioning integrated care services





# Questions?





# London Health and Care Leaders Forum 14th March 2014

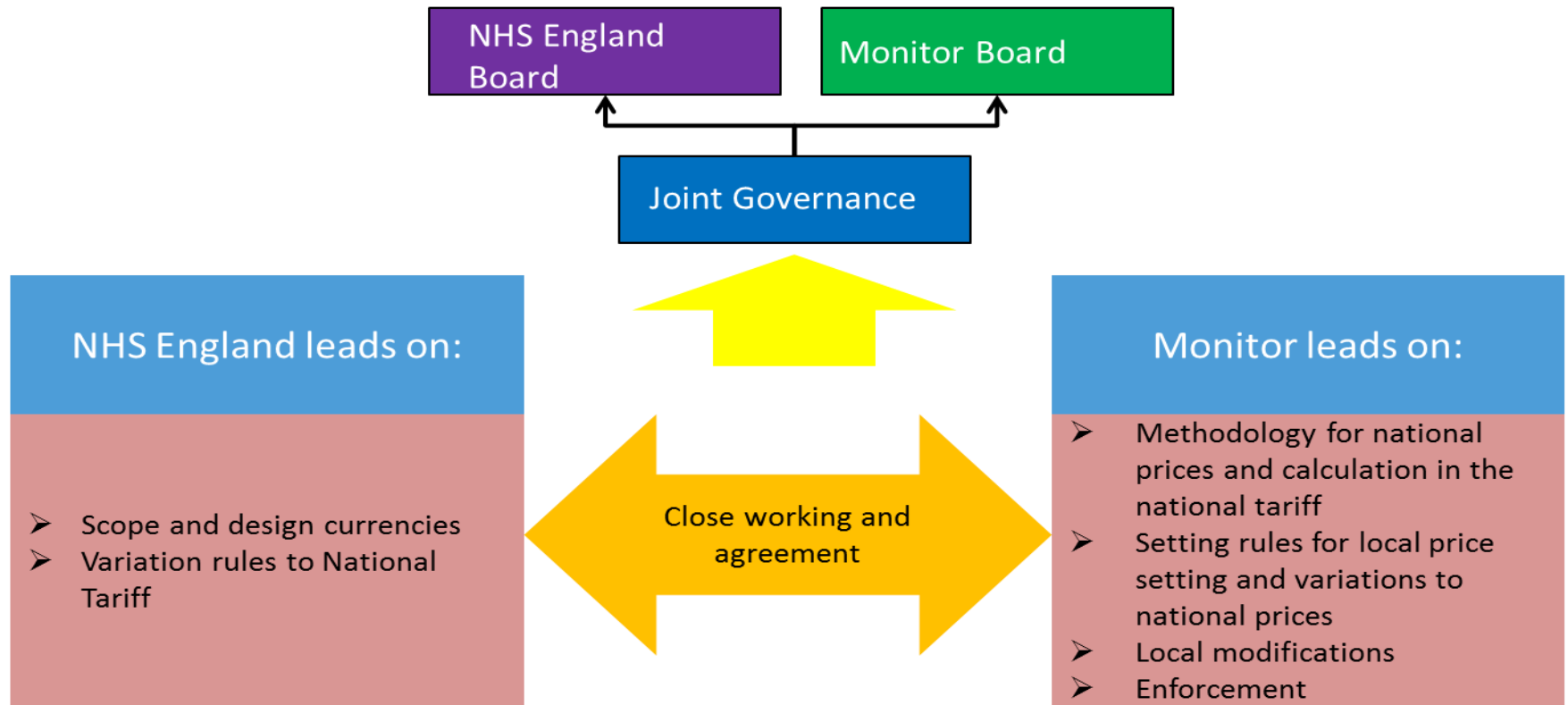
Ric Marshall  
Director of Pricing  
Monitor



# Contents

- The Health & Social Care Act 2012
- What next for 2014?

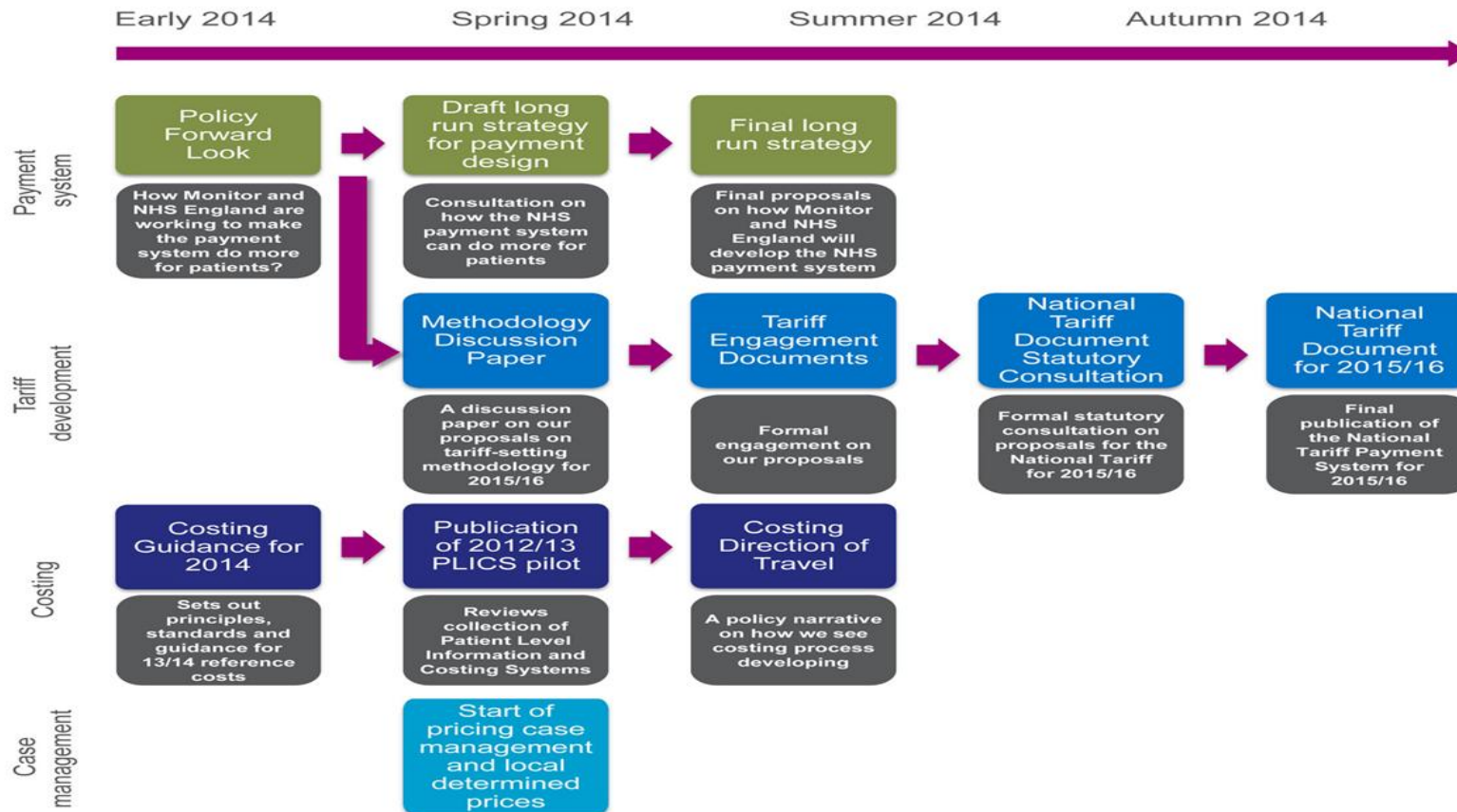
# The Health & Social Care Act 2012 sets out the approach for pricing and the roles for NHS England and Monitor



**The first year for which Monitor is responsible for pricing is 2014/15**

# What next for 2014?

## Developing the NHS payment system: Our programme for 2014



# Thank you.....

- Any questions please?
- Further information:
  - <http://www.monitor-nhsft.gov.uk/sites/default/files/publications/MakingThePaymentSystemDoMore%20-%2028Feb.pdf>

