

## APPENDIX ONE

### Terms of reference for the Independent Investigation on Ms Z 2013/36538

The investigation is to be conducted in accordance with the following Terms of Reference, which may be reviewed following discussions with relatives and other interested parties.

- Review the trust's internal investigation and assess the adequacy of its findings, recommendations and action plan.
- Review the care, treatment and services provided by the NHS, the local authority and other relevant agencies from the service user's first contact with services to the time of their offence.
- Review/Compile a comprehensive chronology of events leading up to the homicide.
- Review the effectiveness and cooperation between the Substance Misuse Services and the Recovery Team including the monitoring of drug misuse and its effect on the mental health of the service user, use of joint care plans and multidisciplinary meetings.
- Review the appropriateness of the treatment of the service user in the light of any identified health and social care needs, identifying both areas of good practice and areas of concern.
- Review the adequacy of risk assessments and risk management, including specifically the risk of the service user harming themselves or others.
- Examine the effectiveness of the service user's care plan including the involvement of the service user and the family.
- Involve the families of both the victim and the perpetrator as fully as is considered appropriate, in liaison with Victim Support, police and other support organisations.
- Review and assess compliance with local policies, national guidance and relevant statutory obligations.
- Review the effectiveness of workforce development and support including training, supervision and systems within the recovery team, to ensure competence and continued professional development for registered health professionals
- Review systems for monitoring the quality and safety of care provided by the teams and individual practitioners

- Consider whether systems were effective in identifying and responding to the risk of this serious incident and specifically the risk of the service user harming themselves or others
- Consider whether steps could have been taken to prevent this serious incident occurring and whether this could have been foreseeable.
- Provide a written report to NHS England that includes measurable and sustainable recommendations.
- Assist NHS England in undertaking a brief post investigation evaluation.
- Undertake a six month review of implementation of recommendations detailed in the report and produce a summary for the families