#### **APPENDIX TWO**

# INDEPENDENT INVESTIGATION TEAM MEMBERSHIP Ms Z 2013/36538

# **Janet Hawthorne LLB (Hons)**

Janet Hawthorne is an experienced regulatory lawyer. She has held the position of Legal Director of a national regulator and has represented a variety of regulatory bodies in front of disciplinary tribunals such as the General Medical Council and HPC regulated individuals. She has extensive experience of the practice and procedure relating to performance management and investigation, and has extensive risk management experience gained in the insurance and healthcare sectors. She is a former head of the Investigations Department of Lloyds of London.

## **Dr Lesley Haines**

Dr Haines is an experienced Psychiatrist who has a depth of experience at Consultant Level and has held positions in Substance Misuse and Assertive Outreach. She has also held In Patient posts including in PICU and a low secure rehabilitation unit. In addition, Dr Haines has experience in Board and Committee positions including the Royal College of Psychiatrists West Midlands Executive, the Royal College of Psychiatrists' Private and Independent Psychiatrists Special Interest Group and is the Founder of the West Midlands Independent Psychiatrists' Group. Dr Haines holds a particular interest in the treatment of patients who have substance issues.

## **Jennifer Oates**

Jennifer is a registered mental health nurse with clinical experience of liaison psychiatry, acute psychiatry, acute and community mental health. Jennifer has experience of working in nursing education and regulation.

In addition, Jennifer chaired the Quality and Assurance Committee of the Brighton and Hove Clinical Commissioning Group and has substantial experience in health care regulation including working as a Mental Health Act Commissioner with the Care Quality Commission.