

1 Local Area Templates

Towards the end of the day, all the delegates came together by LTP area to explore and discuss the key challenges, opportunities, solutions, ideas and support required that they were aware of and that may have been identified through their learning on the day. The templates have been typed up and the results appear below in the appendix. Areas from whom we have templates are linked:

[Birmingham](#)

Coventry and Warwickshire

[Dudley](#)

[Herefordshire](#)

Sandwell

[Shropshire and Telford](#)

[Solihull](#)

Stoke and Staffordshire

[Walsall](#)

Wolverhampton

[Worcestershire](#)

[Unknown](#) – the table participants did not include the area they were from!

The themes and issues contained within these templates will be used for our future planning. We hope to be able to offer support with all areas and if this is impossible to be able to signpost to alternative appropriate support. Key themes include:

- CYP engagement and participation – turning experience into improvement
- Enabling effective networking and sharing of ideas and good practice
- Workforce
 - Skills and training
 - Recruitment and retention
- Funding
- Youth justice

2 Pledges

Following on from the local area discussions, each area made some pledges based upon the discussions that had taken place. These are as follows and will be followed up with LTP Leads over the coming months:

Wolverhampton

- Develop a self harm pathway for school nurses and schools. Involve range of SH acute trust, MH trust, MH commissioning, CYP
* involving CYP in developing the wider strategy

Birmingham

- Share expertise and experience of trans. Not to be suspicious of sharing on website
- Share SU feedback

Staffordshire

- Workforce - look creatively at opportunities we could use, apprenticeships, Mental Health Champions

Worcester

- CAMHS SPA development
- Workforce developing band opportunities
- Look for CYP IAPT opportunities

Herefordshire

- Supporting schools and college
- Involve all partners in workforce
- Apprenticeships for SYM Young Champions

Dudley & Walsall

- Develop SPA to include PH + training + universal
- Develop Young Champions

Shropshire & Telford

- Improve MA working
- Work with Youth Justice
- Meaningful outcome measures
- Improve involvement

Solihull

- Embed outcome measures

Appendix

Area:	2.1 Birmingham and Solihull		
KEY CHALLENGES		OPPORTUNITIES	
<ul style="list-style-type: none"> • Turning engagement, experience etc of service users into actions for service transformation and improvement • Collaboration vs competition • Allocation of resource (costing, evidence base) – early intervention within tendering/lead provider process 			
IDEAS		SUPPORT NEEDED	
<ul style="list-style-type: none"> • We will be will be willing to share our expertise and experience and be willing to give away our ideas of what works best/innovative ways of working <ul style="list-style-type: none"> • Expectations around transformation plans 		DETAIL OF SUPPORT	FROM WHOM? (e.g Clinical Network, Regional Team, national Team etc...)

Area:	2.2 Dudley and Walsall		
KEY CHALLENGES		OPPORTUNITIES	
<ul style="list-style-type: none"> • Workforce – recruitment/retention/succession training • Appropriate funding to meet needs • Aligning the transformation plans to STPs when they are localised • Gaps in Universal tier 1+2 services – schools • Engagement of GPs 		<ul style="list-style-type: none"> • Implementation of emotional health and wellbeing services in our Dudley and Walsall CAMHS services 	
IDEAS		SUPPORT NEEDED	
<ul style="list-style-type: none"> • Implement youth engagement champions to advocate for mental and physical health in schools • Up the age criteria to 18 to enable CAHS to offer interventions to C&YP that would not get a service in adult services • Develop SPA further and include primary mental health services/tier 1 and universal • Develop a local training curriculum for tier 1 and 2 services • Outcome measuring 		DETAIL OF SUPPORT	FROM WHOM? (e.g Clinical Network, Regional Team, national Team etc...)
		<ul style="list-style-type: none"> • Training programmes for staff – clinical • Further funding opportunities with specific outcomes • CYP IAPT 	<ul style="list-style-type: none"> • HEE • NH S England • CYP IAPT Collaboratives

Area:

2.3 Herefordshire

KEY CHALLENGES	OPPORTUNITIES	
<ul style="list-style-type: none"> • Finding solution to upload NHS Digital • Developing whole school/college approach – visit range of types of institution • Backdrop of austerity cuts - £20k interventions <ul style="list-style-type: none"> ○ Child in school – no one to speak to outside of school • Engagement of partners <ul style="list-style-type: none"> ○ Recruitment for training ○ Release of people – making decisions • Budgets - £74k from transformation fund? • Making recruit to train posts sustainable • Very large county – sparsely populated – don’t identify with West Mids – much more with Wales, Shropshire and Gloucestershire 	<ul style="list-style-type: none"> • Developing/upskilling workforce – Every person working with CYP trained in MH and are able to signpost • Recruit to train – new staff in – supported by experienced staff • Workforce development planning – 3 levels – new staff – upskilling existing staff – diploma?? • 	
IDEAS	SUPPORT NEEDED	
<ul style="list-style-type: none"> • Contribute to whole workforce development • Develop support ideas for a whole school approach to MH&WB • Developing an apprenticeship route – explore potential for developing an apprenticeship framework for yp who have been involved in participation and want to take this further past school • Bring stakeholders together • Ensure best practice shared • Encourage innovation • Service leadership training – need to want to do this – better able to engage in the process 	DETAIL OF SUPPORT	FROM WHOM? (e.g Clinical Network, Regional Team, national Team etc...)
	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> •

Area:

2.4 Solihull

KEY CHALLENGES		OPPORTUNITIES	
<ul style="list-style-type: none">• Embed use of outcome measures consistently and reporting on outcomes• Develop crisis care service• Workforce plan• Collaborative commissioning• Youth justice and health commissioning with specialised commissioner• Capacity and capability in schools• Ensuring demand and capacity are matched• MH services for CYP with LD or who are LAC		<ul style="list-style-type: none">• CYP IAPT• Transforming Care – reviews of LD pathways• UEC Vanguard Funding	
IDEAS		SUPPORT NEEDED	
<ul style="list-style-type: none">• Ensure Youth MHFA includes special school nurses		DETAIL OF SUPPORT	FROM WHOM? (e.g Clinical Network, Regional Team, national Team etc...)
		<ul style="list-style-type: none">• Support to develop collaborative commissioning plan• Support to develop workforce plan	<ul style="list-style-type: none">•

Area:		2.5 Telford and Shropshire	
KEY CHALLENGES		OPPORTUNITIES	
<ul style="list-style-type: none"> • Measuring outcomes that are meaningful to children and young people • How do we measure resilience? • Physical impact of mental health issues • YP need to be listened to all along the way 		<ul style="list-style-type: none"> • More resources than we realised • Good practice • Can be put into classroom curriculum • Encouraging protective factors • Hope for the future 	
IDEAS		SUPPORT NEEDED	
<ul style="list-style-type: none"> • Intergration of services – HOW DID WE DO IT? <ul style="list-style-type: none"> ○ Inter-agency working ○ Measure better! ○ Keep listening to young people 		DETAIL OF SUPPORT	FROM WHOM? (e.g Clinical Network, Regional Team, national Team etc...)
		<ul style="list-style-type: none"> • More support for providers to measure waiting times • Support to work with youth justice 	<ul style="list-style-type: none"> •

Area:		2.6 Worcestershire	
KEY CHALLENGES		OPPORTUNITIES	
<ul style="list-style-type: none"> • EWB (integrated approach) <ul style="list-style-type: none"> ○ Referrals ○ Fitting in to services ○ Tying in voluntary sector ○ Doing more with less • CED • Staffing and recruitment <ul style="list-style-type: none"> ○ Career progression opportunities ○ Retirement 		<ul style="list-style-type: none"> • Working collaboratively • Creative solutions to funding – consortium> • Re-evaluate what is out there • Streamlining services • Engaging through partnership boards • Outcomes...data collection • CYP IAPT training 	
IDEAS		SUPPORT NEEDED	
<ul style="list-style-type: none"> • Lisa Nolan – Liverpool Voluntary Sector and Trust • Commissioner – Monique • Lindsey Marlton – AlderHey • SPA <ul style="list-style-type: none"> ○ EWB ○ Voluntary sector ○ CAMHS ○ CEDs 		DETAIL OF SUPPORT	FROM WHOM? (e.g Clinical Network, Regional Team, national Team etc...)
		<ul style="list-style-type: none"> • Systems 	<ul style="list-style-type: none"> •

Area:	2.7 Unknown		
KEY CHALLENGES		OPPORTUNITIES	
<ul style="list-style-type: none"> • Funding for year 2 PWP • Reduction of tier 2 provision • Reduction in LA funding for EHWB services LAC • Recruitment • Lack of skills – if no more funding then what? • Getting everyone ‘to the table’ eg education/GPs/LA • Outcomes for specialist areas and physical health • Poor planning in ‘commissioning land’ 		<ul style="list-style-type: none"> • Apprenticeships/shadowing – parents and young people • Mental health champions 	
IDEAS		SUPPORT NEEDED	
<ul style="list-style-type: none"> • Direct referral (bringing services together – joint services rather than CAMHS) 		DETAIL OF SUPPORT	FROM WHOM? (e.g Clinical Network, Regional Team, national Team etc...)
		<ul style="list-style-type: none"> • LTP to showcase work and highlight challenges 	<ul style="list-style-type: none"> •