

Appointments of NHS Chairs and non-executives made by NHS Improvement between 1 April 2019 and 31 March 2020

Organisation	Post Type	Start Date	End Date	First Names	Last Name	Type	Political Activity	Reason for appointment without competition	Decision made by:
London Ambulance Service NHS Trust	Chair	01-Apr-19	31-Mar-21	Heather	Lawrence OBE	New Role - open competition			Trust Appointments and Approvals Committee
Southport & Ormskirk Hospital NHS Trust	Non-executive director	08-Apr-19	07-Apr-22	Joanne	Morgan	New Role - open competition			North West TAAC
		15-Apr-19	14-Apr-22				Declared activity on behalf of the Liberal Democrat Party		
Nottingham University Hospitals NHS Trust	Non-executive director			Anita	Day	New Role - open competition			Midlands TAAC
Surrey and Sussex Healthcare NHS Trust	Non-executive director	22-Apr-19	21-Apr-22	Paula	Swann	New Role - open competition			South East TAAC
The Shrewsbury and Telford Hospital NHS Trust	Non-executive director	01-May-19	30-Apr-21	Tony	Carroll	New Role - reserve candidate		Reserve candidate from earlier open competition	Midlands TAAC
Mid Essex Hospital Services NHS Trust	Non-executive director	02-May-19	30-Apr-20	Karen	Hunter	Reappointment			East of England TAAC
East Lancashire Hospitals NHS Trust	Non-executive director	09-May-19	08-May-20	David	Wharfe	Extension			North West TAAC
		14-May-19	30-Apr-20						
Mid Essex Hospital Services NHS Trust	Non-executive director			Colin	Grannell	Reappointment			East of England TAAC
Portsmouth Hospitals NHS Trust	Non-executive director	15-May-19	14-May-23	David	Parfitt	Reappointment			South East TAAC
		22-May-19	31-Mar-20					Individual has been through an open competition in the past. He has been reinstated on this board using alternative arrangements agreed with the Cabinet Office as he has valuable experience required by the Trust.	
Leeds Community Healthcare NHS Trust	Non-executive director			Richard	Gladman	New Role - exemption			North East & Yorkshire TAAC
		25-May-19	24-May-21				Declared activity on behalf of the Labour Party		
Royal Wolverhampton NHS Trust	Non-executive director			Junior	Hemans	Reappointment			Midlands TAAC
North West Ambulance Service NHS Trust	Non-executive director	28-May-19	27-May-21	David	Hanley	New Role - open competition			North West TAAC
Cambridgeshire Community Services NHS Trust	Non-executive director	01-Jun-19	31-May-22	Fazilet	Hadi	New Role - open competition			East of England TAAC
Central London Community Healthcare NHS Trust	Non-executive director	01-Jun-19	31-May-23	Jitesh	Chotai	Reappointment			London TAAC
Hertfordshire Community NHS Trust	Non-executive director	01-Jun-19	31-Mar-20	Linda	Sheridan	Extension			East of England TAAC
		01-Jun-19	31-May-23						
London North West University Healthcare NHS Trust	Non-executive director			Neville	Manuel	New Role - open competition			London TAAC
Mid Yorkshire Hospitals NHS Trust	Chair	01-Jun-19	31-May-21	Keith	Ramsay	New Role - open competition			Trust Appointments and Approvals Committee
University Hospitals Plymouth NHS Trust	Non-executive director	01-Jun-19	31-May-23	Helen	Teague	New Role - open competition			South West TAAC
Lincolnshire Community Health Services NHS Trust	Non-executive director	10-Jun-19	09-Jun-21	Gail	Shadlock	New Role - open competition			Midlands TAAC
South West London and St George's Mental Health NHS Trust	Non-executive director	12-Jun-19	11-Jun-23	Juliet	Armstrong	New Role - open competition			London TAAC
Buckinghamshire Healthcare NHS Trust	Non-executive director	15-Jun-19	14-Jun-21	Dipti	Amin	Reappointment			South East TAAC
Buckinghamshire Healthcare NHS Trust	Non-executive director	15-Jun-19	14-Jun-21	Rajiv	Jaitly	Reappointment			South East TAAC
		15-Jun-19	14-Jun-20				Declared activity on behalf of an Independent Party		
Gloucestershire Care Services NHS Trust	Non-executive director			Nicholas	Relph	Extension			South West TAAC
Royal National Orthopaedic Hospital NHS Trust	University nominated Non-executive director	16-Jun-19	15-Jun-20	David	Isenberg	Reappointment		University nominated post	London TAAC
Bedford Hospital NHS Trust	Non-executive director	18-Jun-19	17-Jun-21	Robert	Green	New Role - open competition			East of England TAAC
Royal Liverpool & Broadgreen University Hospitals NHS Trust	Non-executive director	19-Jun-19	30-Sep-19	Neil	Willcox	Reappointment			North West TAAC
		19-Jun-19	18-Jun-20						
Royal National Orthopaedic Hospital NHS Trust	Non-executive director			Robin	Whitby	Extension			London TAAC
		20-Jun-19	31-Oct-19				Declared activity on behalf of the Liberal Democrat Party		
North Middlesex University Hospital NHS Trust	Chair			Peter	Carter	Extension			Trust Appointments and Approvals Committee
Lewisham and Greenwich NHS Trust	University nominated Non-executive director	25-Jun-19	24-Jun-23	Ian	Norman	New Role - open competition		University nominated post	London TAAC
		01-Jul-19	31-Dec-19						
Dudley and Walsall Mental Health Partnership NHS Trust	Chair			Simon	Murphy	New Role - exemption	Declared activity on behalf of the Labour Party	Interim appointment while substantive role for a new chair-in-common with Black Country Partnership NHS Foundation Trust is advertised. The individual has been through an open competition in the past and is appointed using alternative arrangements agreed with the Cabinet Office.	Trust Appointments and Approvals Committee

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East of England Ambulance Service NHS Trust	Chair	01-Jul-19	31-Dec-19	Nigel	Beverley	New Role - exemption		Interim appointment while substantive role is advertised. The individual has been through an open competition in the past and is appointed using alternative arrangements agreed with the Cabinet Office.	Trust Appointments and Approvals Committee
Epsom and St. Helier University Hospitals NHS Trust	University nominated Non-executive director	01-Jul-19	30-Jun-23	Derek	Macallan	New Role - open competition		University nominated post	London TAAC
Hertfordshire Community NHS Trust	Chair	01-Jul-19	30-Sep-19	Declan	O'Farrell	Extension			Trust Appointments and Approvals Committee
Hounslow and Richmond Community Healthcare NHS Trust	Chair	01-Jul-19	31-Dec-19	Stephen	Swords	Extension	Declared activity on behalf of the Liberal Democrat Party		Trust Appointments and Approvals Committee
Kent and Medway NHS and Social Care Partnership Trust	Chair	01-Jul-19	30-Jun-22	Julie	Nerney	New Role - open competition			Trust Appointments and Approvals Committee
Leeds Community Healthcare NHS Trust	Non-executive director	01-Jul-19	30-Jun-22	Ian	Lewis	Reappointment			North East & Yorkshire TAAC
Pennine Acute Hospitals NHS Trust	Chair	01-Jul-19	30-Jun-20	Jim	Potter	Reappointment		Commsioner for Public Appointments consulted on this re-appointment to ensure leadership continuity and secure the sustainable delivery of the services through the acquisition process.	Trust Appointments and Approvals Committee
Princess Alexandra Hospital NHS Trust	Non-executive director	01-Jul-19	30-Jun-21	George	Wood	New Role - open competition			East of England TAAC
Royal Cornwall Hospitals NHS Trust	Non-executive director	01-Jul-19	30-Jun-23	Scott	Bennett	New Role - open competition	Declared activity on behalf of the Liberal Democrat Party		South West TAAC
Royal Liverpool & Broadgreen University Hospitals NHS Trust	Non-executive director	01-Jul-19	31-Dec-19	Angela	Phillips	Reappointment			North West TAAC
Royal Liverpool & Broadgreen University Hospitals NHS Trust	University nominated Non-executive director	01-Jul-19	31-Dec-19	Malcolm	Jackson	Reappointment		University nominated post	North West TAAC
Shropshire Community Health NHS Trust	Non-executive director	01-Jul-19	30-Jun-21	Catherine	Purt	New Role - open competition			Midlands TAAC
Wye Valley NHS Trust	Non-executive director	01-Jul-19	30-Sep-19	Christobel	Hargraves	Reappointment			Midlands TAAC
East of England Ambulance Service NHS Trust	Non-executive director	04-Jul-19	03-Dec-20	Carolann	Davidge	New Role - open competition			East of England TAAC
East of England Ambulance Service NHS Trust	Non-executive director	04-Jul-19	03-Jul-21	Wendy	Thomas	New Role - open competition			East of England TAAC
Royal Wolverhampton NHS Trust	Non-executive director	04-Jul-19	03-Jul-21	Mary	Martin	Extension			Midlands TAAC
Whittington Health NHS Trust	Chair	05-Jul-19	31-Oct-19	David	Holt	New Role - exemption		Interim appointment while substantive role is advertised. The individual has been through an open competition in the past and is appointed using alternative arrangements agreed with the Cabinet Office.	Trust Appointments and Approvals Committee
Southport & Ormskirk Hospital NHS Trust	Non-executive director	08-Jul-19	07-Jul-21	James	Birrell	New Role - exemption		Individual has been through an open competition in the past. He has been reinstated on this board using alternative arrangements agreed with the Cabinet Office as he has valuable experience required by the Trust.	North West TAAC
Lewisham and Greenwich NHS Trust	Chair	25-Jul-19	24-Jul-21	Val	Davison	Extension			Trust Appointments and Approvals Committee
Barking, Havering and Redbridge University Hospitals NHS Trust	Non-executive director	01-Aug-19	01-Jul-20	Susan	Lees	New Role - open competition			London TAAC
Barking, Havering and Redbridge University Hospitals NHS Trust	Non-executive director	01-Aug-19	31-Jul-21	Lesley	Seary	New Role - open competition			London TAAC
London North West University Healthcare NHS Trust	Non-executive director	01-Aug-19	31-Jul-23	David	Moss	New Role - open competition			London TAAC
North West Ambulance Service NHS Trust	Non-executive director	01-Aug-19	31-Jul-21	Alison	Chambers	New Role - open competition			North West TAAC
Princess Alexandra Hospital NHS Trust	Non-executive director	01-Aug-19	31-Jul-20	John	Hogan	Extension			East of England TAAC
The Shrewsbury and Telford Hospital NHS Trust	Non-executive director	01-Aug-19	31-Jul-22	Clive	Deadman	Reappointment			Midlands TAAC
The Shrewsbury and Telford Hospital NHS Trust	Non-executive director	01-Aug-19	31-Aug-21	Teresa	Boughey	New Role - open competition			Midlands TAAC
Worcestershire Acute Hospitals NHS Trust	Non-executive director	01-Aug-19	31-Jul-23	Mark	Yates	Reappointment			Midlands TAAC
Worcestershire Health and Care NHS Trust	Chair	01-Aug-19	31-Jul-20	Chris	Burdon	Reappointment			Trust Appointments and Approvals Committee
Buckinghamshire Healthcare NHS Trust	Non-executive director	05-Aug-19	04-Aug-22	Nicola	Gilham	New Role - open competition			South East TAAC
North West Ambulance Service NHS Trust	Non-executive director	06-Aug-19	05-Aug-21	Richard	Groome	Reappointment			North West TAAC
Maidstone & Tunbridge Wells NHS Trust	Non-executive director	12-Aug-19	11-Aug-23	David	Morgan	New Role - open competition			South East TAAC
East Cheshire NHS Trust	Non-executive director	19-Aug-19	18-Aug-21	Tim	Shercliff	New Role - open competition			North West TAAC

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North Middlesex University Hospital NHS Trust	University nominated Non-executive director	19-Aug-19	18-Aug-21	Deenan	Pillay	New Role - open competition		University nominated post	London TAAC
Weston Area Health NHS Trust	Non-executive director	22-Aug-19	31-Mar-20	John	Roberts	Extension			South West TAAC
Maidstone & Tunbridge Wells NHS Trust	Non-executive director	27-Aug-19	26-Aug-22	Emma	Pettitt-Mitchell	New Role - reserve candidate		Reserve candidate from earlier open competition	South East TAAC
Barnet, Enfield and Haringey Mental Health NHS Trust	Non-executive director	01-Sep-19	31-Aug-22	Sue	Rubenstein	New Role - open competition			London TAAC
Imperial College Healthcare NHS Trust	Non-executive director	01-Sep-19	31-Aug-22	Kay	Boycott	New Role - open competition			London TAAC
Imperial College Healthcare NHS Trust	Non-executive director	01-Sep-19	31-Aug-22	Nicola	Horlick	New Role - open competition			London TAAC
Royal Liverpool & Broadgreen University Hospitals NHS Trust	Chair	01-Sep-19	30-Sep-19	Sue	Musson	New Role - exemption		Individual has been through an open competition in the past. She has been appointed using alternative arrangements agreed with the Cabinet Office to ensure leadership continuity and secure the sustainable delivery of the services through the merger process.	Trust Appointments and Approvals Committee
Weston Area Health NHS Trust	Chair	01-Sep-19	28-Feb-21	Jeff	Farrar	New Role - exemption		Individual has been through an open competition in the past. He has been appointed using alternative arrangements agreed with the Cabinet Office to align the leadership with the forthcoming management partnership with University Hospitals Bristol Foundation Trust.	Trust Appointments and Approvals Committee
Hertfordshire Community NHS Trust	Non-executive director	14-Sep-19	31-Mar-20	Jeffrey	Phillips	Reappointment	Declared activity on behalf of the Liberal Democrat Party		East of England TAAC
Coventry & Warwickshire Partnership NHS Trust	Chair	15-Sep-19	14-Sep-22	Jaqtar	Singh	Reappointment			Trust Appointments and Approvals Committee
Walsall Healthcare NHS Trust	Non-executive director	15-Sep-19	14-Sep-20	Sukhbinder	Heer	Extension			Midlands TAAC
St Helens & Knowsley Teaching Hospitals NHS Trust	Non-executive director	26-Sep-19	25-Sep-21	Ian	Clayton	New Role - open competition			North West TAAC
Princess Alexandra Hospital NHS Trust	Non-executive director	28-Sep-19	27-Sep-21	Pam	Court	Reappointment			East of England TAAC
Dudley and Walsall Mental Health Partnership NHS Trust	Chair	01-Oct-19	30-Sep-22	Jeremy	Vanes	New Role - open competition	Declared activity on behalf of the Labour Party		Trust Appointments and Approvals Committee
East Midlands Ambulance Service NHS Trust	Chair	01-Oct-19	31-Jul-22	Pauline	Tagg	Reappointment			Trust Appointments and Approvals Committee
East Midlands Ambulance Service NHS Trust	Non-executive director	01-Oct-19	30-Sep-21	Vijay	Sharma	Extension			Midlands TAAC
Epsom and St. Helier University Hospitals NHS Trust	Chair	01-Oct-19	31-Mar-23	Gillian	Norton	New Role - exemption		Individual has been through an open competition in the past. She has been appointed using alternative arrangements agreed with the Cabinet Office as she has valuable leadership experience required by the Trust	Trust Appointments and Approvals Committee
Hertfordshire Community NHS Trust	Chair	01-Oct-19	30-Sep-23	Lesley-Anne	Alexander CBE	New Role - open competition			Trust Appointments and Approvals Committee
Hounslow and Richmond Community Healthcare NHS Trust	Non-executive director	01-Oct-19	30-Sep-22	Virginia	Colwell	New Role - reserve candidate		Reserve candidate from earlier open competition	London TAAC
Hull University Teaching Hospitals NHS Trust	Non-executive director	01-Oct-19	30-Sep-21	Tracey	Christmas	Reappointment			North East & Yorkshire TAAC
Hull University Teaching Hospitals NHS Trust	Non-executive director	01-Oct-19	30-Sep-23	Stuart	Hall	Reappointment			North East & Yorkshire TAAC
Hull University Teaching Hospitals NHS Trust	Non-executive director	01-Oct-19	30-Sep-21	Tony	Curry	New Role - reserve candidate		Reserve candidate from earlier open competition	North East & Yorkshire TAAC
Leicestershire Partnership NHS Trust	Non-executive director	01-Oct-19	30-Sep-21	Faisal	Hussain	Reappointment			Midlands TAAC
Mid Yorkshire Hospitals NHS Trust	Non-executive director	01-Oct-19	30-Sep-21	Gary	Ellis	New Role - open competition			North East & Yorkshire TAAC
Mid Yorkshire Hospitals NHS Trust	Non-executive director	01-Oct-19	30-Sep-21	Amanda	Moat	New Role - open competition			North East & Yorkshire TAAC
Norfolk Community Health and Care NHS Trust	Non-executive director	01-Oct-19	30-Sep-23	Andrew	Williams	New Role - reserve candidate		Reserve candidate from earlier open competition	East of England TAAC
Royal Cornwall Hospitals NHS Trust	Non-executive director	01-Oct-19	30-Sep-21	Kevin	Orford	New Role - exemption		Individual has been through an open competition in the past. He has been appointed using alternative arrangements agreed with the Cabinet Office as he has valuable experience required by the Trust.	South West TAAC
Royal Wolverhampton NHS Trust	Non-executive director	01-Oct-19	30-Sep-21	Susan	Rawlings	Extension			Midlands TAAC

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Royal Wolverhampton NHS Trust	Non-executive director	01-Oct-19	30-Sep-21	Danielle	Oum	New Role - exemption		Individual has been through an open competition in the past. She has been appointed using alternative arrangements agreed with the Cabinet Office as she has valuable experience required by the Trust.	Midlands TAAC
Solent NHS Trust	Non-executive director	01-Oct-19	30-Sep-22	Michael	Watts	Reappointment			South East TAAC
Solent NHS Trust	Non-executive director	01-Oct-19	30-Sep-22	Gaurav	Kumar	New Role - open competition			South East TAAC
South West London and St George's Mental Health NHS Trust	Non-executive director	01-Oct-19	30-Sep-23	Doreen	McCollin	New Role - open competition			London TAAC
The Leeds Teaching Hospitals NHS Trust	University nominated Non-executive	01-Oct-19	30-Sep-21	Paul	Stewart	Extension		University nominated post	North East & Yorkshire TAAC
University Hospitals Coventry & Warwickshire NHS Trust	Chair	01-Oct-19	30-Sep-21	Stella	Manzie	New Role - open competition			Trust Appointments and Approvals Committee
University Hospitals Coventry & Warwickshire NHS Trust	Non-executive director	01-Oct-19	31-Mar-20	Ed	Macalister-Smith	Extension			Midlands TAAC
University Hospitals Coventry & Warwickshire NHS Trust	Non-executive director	01-Oct-19	30-Sep-23	Guy	Daly	New Role - open competition	Declared activity on behalf of the Labour Party		Midlands TAAC
University Hospitals Coventry & Warwickshire NHS Trust	Non-executive Director	01-Oct-19	31-Mar-20	Ian	Buckley	Extension			Midlands TAAC
University Hospitals Plymouth NHS Trust	Non-executive director	01-Oct-19	30-Sep-23	Elizabeth	Kay	New Role - reserve candidate		Reserve candidate from earlier open competition	South West TAAC
Walsall Healthcare NHS Trust	Non-executive director	01-Oct-19	30-Sep-21	Ben	Diamond	New Role - open competition			Midlands TAAC
Worcestershire Health and Care NHS Trust	Non-executive director	01-Oct-19	30-Sep-23	Janet	Clarke	New Role - open competition			Midlands TAAC
Wye Valley NHS Trust	Chair	01-Oct-19	31-Mar-20	Russell	Hardy	Extension			Trust Appointments and Approvals Committee
Wye Valley NHS Trust	Non-executive director	01-Oct-19	30-Sep-20	Christobel	Hargraves	Extension			Midlands TAAC
Wye Valley NHS Trust	Non-executive director	01-Oct-19	30-Sep-20	Richard	Humphries	Extension			Midlands TAAC
Wye Valley NHS Trust	Non-executive director	01-Oct-19	30-Sep-20	Frank	Myers	Extension	Declared activity on behalf of the Conservative Party		Midlands TAAC
Wye Valley NHS Trust	Non-executive Director	01-Oct-19	30-Sep-20	Andrew	Cottom	Extension			Midlands TAAC
Isle of Wight NHS Trust	Chair	02-Oct-19	01-Oct-21	Vaughan	Thomas	Extension	Declared activity on behalf of the Conservative Party		Trust Appointments and Approvals Committee
North Middlesex University Hospital NHS Trust	Chair	07-Oct-19	06-Oct-21	Cedric	Frederick	New Role - open competition			Trust Appointments and Approvals Committee
Barking, Havering and Redbridge University Hospitals NHS Trust	Non-executive Director	08-Oct-19	07-Oct-20	Joan	Saddler OBE	Extension			London TAAC
East Lancashire Hospitals NHS Trust	Non-executive Director	09-Oct-19	07-Jun-22	Patricia	Anderson	Reappointment - exemption		Patrica Anderson re-instated for the remainder of her original term of office. Individual has been through an open competition in the past. She has been appointed using alternative arrangements agreed with the Cabinet Office as she has valuable leadership experience required by the Trust	North West TAAC
Southport & Ormskirk Hospital NHS Trust	Non-executive Director	09-Oct-19	08-Apr-22	Gurpreet	Singh	Extension			North West TAAC
East Midlands Ambulance Service NHS Trust	Non-executive director	10-Oct-19	09-Oct-21	Stuart	Dawkins	Extension			Midlands TAAC
Portsmouth Hospitals NHS Trust	Non-executive Director	19-Oct-19	18-Oct-21	Christine	Slymaker	Extension			South East TAAC
Brighton & Sussex University Hospitals NHS Trust	University nominated Non-executive	01-Nov-19	31-Oct-22	Jacqueline	Cassell	New Role - Uni NED		University nominated post	South East TAAC
Epsom and St. Helier University Hospitals NHS Trust	Non-executive Director	01-Nov-19	31-Jan-20	Aruna	Mehta	Extension - case by case		Short term extension agreed while substantive role is advertised. Commissioner for Public Appointments consulted on this re-appointment to ensure leadership continuity whilst an open competition is undertaken.	London TAAC
North Staffordshire Combined Healthcare NHS Trust	Non-executive Director	01-Nov-19	30-Sep-21	Russell	Andrews	New Role - reserve candidate		Reserve candidate from earlier open competition	Midlands TAAC

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North Staffordshire Combined Healthcare NHS Trust	Non-executive Director	01-Nov-19	31-Jan-20	Anthony	Gadsby	Extension - case by case		Short term extension agreed while substantive role is advertised. Commisioner for Public Appointments consulted on this re-appointment to ensure leadership continuity whilst an open competition is undertaken.	Midlands TAAC
Royal National Orthopaedic Hospital NHS Trust	Chair	01-Nov-19	31-Oct-23	Dominic	Dodd	New Role - open competition			Trust Appointments and Approvals Committee
Walsall Healthcare NHS Trust	Non-executive director	01-Nov-19	31-Oct-20	Philip	Gayle	Extension			Midlands TAAC
Whittington Health NHS Trust	Non-executive Director	01-Nov-19	12-Jun-21	David	Holt	Reappointment			London TAAC
Northampton General Hospital NHS Trust	Non-executive Director	02-Nov-19	01-Nov-20	Anne	Gill	Extension			Midlands TAAC
Dudley and Walsall Mental Health Partnership NHS Trust	Non-executive Director	06-Nov-19	05-May-20	Adam	Williams	New Role - reserve candidate		Reserve candidate from earlier open competition	Midlands TAAC
Avon and Wiltshire Mental Health Partnership NHS Trust	Chair	07-Nov-19	06-Nov-22	Charlotte	Hitchings	Reappointment			Trust Appointments and Approvals Committee
East Sussex Healthcare NHS Trust	Non-executive director	09-Nov-19	08-Nov-21	Miranda	Kavanagh	Reappointment			South East TAAC
Leicestershire Partnership NHS Trust	Non-executive director	16-Nov-19	15-Nov-21	Elizabeth	Rowbotham	Reappointment			Midlands TAAC
South West London and St George's Mental Health NHS Trust	Non-executive director	17-Nov-19	16-Nov-20	Jean	Daintith	Reappointment			London TAAC
East of England Ambulance Service NHS Trust	Chair	18-Nov-19	17-Nov-22	Nicola	Scrivings	New Role - open competition			Trust Appointments and Approvals Committee
Royal Wolverhampton NHS Trust	Non-executive Director	25-Nov-19	24-Nov-21	Rosi	Edwards	Extension	Declared activity on behalf of the Labour Party		Midlands TAAC
Barts Health NHS Trust	Non-executive Director	01-Dec-19	30-Nov-23	Kathy	McLean	New Role - open competition			London TAAC
Mid Essex Hospital Services NHS Trust	Non-executive Director	01-Dec-19	31-Mar-20	Parmiit	Phipps	Extension			East of England TAAC
West Hertfordshire Hospitals NHS Trust	Non-executive Director	01-Dec-19	30-Nov-20	Phil	Townsend	Reappointment			Midlands TAAC
Lewisham and Greenwich NHS Trust	Non-executive Director	08-Dec-19	07-Dec-21	Sukhvinder	Kaur-Stubbs	Extension			London TAAC
Weston Area Health NHS Trust	Non-executive director	18-Dec-19	31-Mar-20	Rosalinde	Wyke	Reappointment	Declared activity on behalf of the Liberal Democrat Party		South West TAAC
Barking, Havering and Redbridge University Hospitals NHS Trust	University nominated Non-executive Director	01-Jan-20	30-Jun-21	Anthony	Warrens	Extension			London TAAC
Barnet, Enfield and Haringey Mental Health NHS Trust	Non-executive Director	01-Jan-20	31-Dec-21	Paul	Pugh	New Role - reserve candidate		Reserve candidate from earlier open competition	London TAAC
Dartford and Gravesham NHS Trust	Non-executive Director	01-Jan-20	31-Dec-21	Gill	Jenner	Extension			South East TAAC
East Cheshire NHS Trust	Non-executive Director	01-Jan-20	31-Dec-20	Andrew	Smith	New Role - open competition			North West TAAC
Imperial College Healthcare NHS Trust	Non-executive director	01-Jan-20	31-Dec-21	Andreas	Raffel	Reappointment			London TAAC
Isle of Wight NHS Trust	Non-executive Director	01-Jan-20	31-Dec-21	Caroline	Spicer	Extension			South East TAAC
Isle of Wight NHS Trust	Non-executive Director	01-Jan-20	31-Dec-21	Anne	Stoneham	Extension	Declared activity on behalf of the		South East TAAC
London North West University Healthcare NHS Trust	Chair	01-Jan-20	30-Sep-21	Amyas	Morse KCB	New Role - exemption		Sir Aymas Morse appointed joint chair of London North West University Healthcare NHS Trust and Hillingdon Hospital NHS Foundation Trust to facilitate closer working between the boards and explore potential synergies likely to result in a more efficient delivery of service to patients in North West London. Sir Aymas was appointed as chair of Hillingdon Hospital NHS Foundation Trust through an open competition in October 2019. He has been appointed using alternative arrangements agreed with the Cabinet Office as he has valuable leadership experience required by the Trust	Trust Appointments and Approvals Committee
Mid Essex Hospital Services NHS Trust	Non-executive Director	01-Jan-20	31-Mar-20	Jill	Stoddart	Extension			East of England TAAC
Norfolk Community Health and Care NHS Trust	Non-executive Director	01-Jan-20	31-Dec-22	Steven	Crowe	New Role - open competition			East of England TAAC
Northampton General Hospital NHS Trust	Non-executive Director	01-Jan-20	31-Dec-21	John	Archard-Jones	Reappointment			Midlands TAAC
Northampton General Hospital NHS Trust	Non-executive Director	01-Jan-20	31-Dec-22	Rachel	Parker	New Role - open competition			Midlands TAAC
Nottingham University Hospitals NHS Trust	Non-executive Director	01-Jan-20	31-Dec-22	Clare	Urmston	New Role - open competition			Midlands TAAC
Nottingham University Hospitals NHS Trust	Non-executive Director	01-Jan-20	31-Dec-22	Craig	Wilcockson	New Role - open competition			Midlands TAAC
St Helens & Knowsley Teaching Hospitals NHS Trust	Non-executive director	01-Jan-20	31-Dec-21	Gill	Brown	New Role - open competition			North West TAAC

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University Hospitals North Midlands NHS Trust	Non-executive Director	01-Jan-20	31-Dec-22	Andrew	Hassell	Reappointment			Midlands TAAC
Northern Devon Healthcare NHS Trust	Non-executive Director	05-Jan-20	04-Jan-22	Tony	Neal	Reappointment			South West TAAC
East & North Hertfordshire NHS Trust	Non-executive Director	06-Jan-20	05-Jan-22	Robert	Niven	Extension			East of England TAAC
East Lancashire Hospitals NHS Trust	University NED	06-Jan-20	05-Jan-24	Graham	Baldwin	New Role - Uni NED	None	University nominated post	North West TAAC
West Hertfordshire Hospitals NHS Trust	Non-executive Director	06-Jan-20	05-Jan-21	John	Brougham	Extension			Midlands TAAC
West Hertfordshire Hospitals NHS Trust	Non-executive Director	06-Jan-20	05-Jan-22	John	Edwards	Extension			Midlands TAAC
West Hertfordshire Hospitals NHS Trust	Non-executive Director	06-Jan-20	05-Jan-22	Jonathan	Rennison	Extension			Midlands TAAC
East of England Ambulance Service NHS Trust	Non-executive Director	15-Jan-20	14-Jan-22	Tom	Spink	Extension			East of England TAAC
East of England Ambulance Service NHS Trust	Non-executive Director	15-Jan-20	14-Jan-22	Alison	Wigg	New Role - reserve candidate		Reserve candidate from earlier open competition	East of England TAAC
Royal Cornwall Hospitals NHS Trust	Non-executive Director	15-Jan-20	14-Jan-21	Paul	Hobson	Reappointment			South West TAAC
East Midlands Ambulance Service NHS Trust	Non-executive Director	25-Jan-20	24-Jan-21	William	Pope	Reappointment			Midlands TAAC
Avon and Wiltshire Mental Health Partnership NHS Trust	Non-executive Director	01-Feb-20	31-Jan-23	Mark	Outhwaite	Reappointment	None		South West TAAC
Barts Health NHS Trust	University nominated Non-executive Director	01-Feb-20	31-Jan-22	Steven	Thornton	Reappointment			London TAAC
East & North Hertfordshire NHS Trust	Non-executive Director	01-Feb-20	31-Jan-24	Jonathan	Silver	Reappointment			East of England TAAC
		01-Feb-20	31-Jan-21						
East Lancashire Hospitals NHS Trust	Chair			Eileen	Fairhurst	Reappointment			Trust Appointments and Approvals Committee
Epsom and St. Helier University Hospitals NHS Trust	Non-executive Director	01-Feb-20	31-Jan-24	Aruna	Mehta	Reappointment			London TAAC
Hounslow and Richmond Community Healthcare NHS Trust	Chair	01-Feb-20	31-Aug-21	Sian	Bates	New Role - exemption		Sian Bates appointed joint chair of Hounslow and Richmond Community Healthcare NHS Trust and Kingston Hospital NHS Foundation Trust to facilitate closer working between the boards and explore potential synergies likely to result in a more efficient delivery of service to patients in South West London. She was appointed as chair of Kingston Hospital NHS Foundation Trust through an open competition in 2013. She has been appointed using alternative arrangements agreed with the Cabinet Office as she has valuable leadership experience required by the Trust	Trust Appointments and Approvals Committee
London Ambulance Service NHS Trust	Non-executive Director	01-Feb-20	31-Jan-24	Rommel	Pereira	New Role - open competition	None		London TAAC
North Staffordshire Combined Healthcare NHS Trust	Non-executive Director	01-Feb-20	28-Feb-23	Philip	Jones	New Role - open competition			Midlands TAAC
Nottingham University Hospitals NHS Trust	Non-executive Director	01-Feb-20	31-Jan-24	Mark	Chivers	New Role - open competition			Midlands TAAC
Solent NHS Trust	Non-executive Director	01-Feb-20	31-Jan-23	Thoreya	Swage	New Role - open competition			South East TAAC
University Hospitals of Leicester NHS Trust	Non-executive Director	01-Feb-20	31-Jan-24	Vicky	Bailey	Reappointment			Midlands TAAC
Barts Health NHS Trust	Non-executive Director	03-Feb-20	02-Feb-23	Kimberley	Kinnaird	New Role - open competition	None		London TAAC
London North West University Healthcare NHS Trust	Non-executive Director	15-Feb-20	14-Feb-21	Janet	Rubin	Reappointment			London TAAC
Royal Cornwall Hospitals NHS Trust	Non-executive Director	17-Feb-20	16-Feb-22	Richard	Stephenson	New Role - open competition	None		South West TAAC
Royal National Orthopaedic Hospital NHS Trust	Non-executive Director	17-Feb-20	16-Feb-24	Jane	Collins	New Role - open competition	None		London TAAC
Royal National Orthopaedic Hospital NHS Trust	Non-executive Director	17-Feb-20	16-Feb-24	Doris	Olulode	New Role - open competition	None		London TAAC
London North West University Healthcare NHS Trust	Non-executive Director	22-Feb-20	21-Feb-21	Vineta	Bhalla	Reappointment			London TAAC

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Organisation	Post Type	Start Date	End Date	First Names	Last Name	Type	Political Activity	Reason for appointment without competition	Decision made by:
West Hertfordshire Hospitals NHS Trust	Chair	26-Feb-20	25-Feb-23	Phil	Townsend	New Role - exemption	None	Individual has been through an open competition in the past. Phil Townsend has been appointed using alternative arrangements agreed with the Cabinet Office as he has valuable leadership experience and provides continuity and stability required by the Trust. The trust has had a high turnover in leadership and needs a period of stability which he provides as an experienced NED and Vice Chair of the board.	Trust Appointments and Approvals Committee
Barnet, Enfield and Haringey Mental Health NHS Trust	Non-executive Director	28-Feb-20	28-Feb-22	Charles	Waddicor	Reappointment	None		London TAAC
Barnet, Enfield and Haringey Mental Health NHS Trust	Non-executive Director	29-Feb-20	28-Feb-22	Catherine	Jervis	Reappointment	None		London TAAC
Devon Partnership NHS Trust	Chair	01-Mar-20	28-Feb-22	Andy	Willis	New Role - open competition	None		Trust Appointments and Approvals Committee
East Sussex Healthcare NHS Trust	Non-executive Director	01-Mar-20	29-Feb-24	Jackie	Churchward-Cardi	Reappointment	None		South East TAAC
London Ambulance Service NHS Trust	Non-executive Director	01-Mar-20	28-Feb-21	Fergus	Cass	Extension			London TAAC
London Ambulance Service NHS Trust	Non-executive Director	01-Mar-20	29-Feb-24	Amit	Khutti	New Role - open competition	None		London TAAC
London North West University Healthcare NHS Trust	Non-executive Director	01-Mar-20	28-Feb-21	Andrew	Van Doorn	Reappointment			London TAAC
North Staffordshire Combined Healthcare NHS Trust	Non-executive Director	01-Mar-20	28-Feb-22	Janet	Dawson	Extension	None		Midlands TAAC
Royal National Orthopaedic Hospital NHS Trust	Non-executive Director	01-Mar-20	29-Feb-24	Surendran	Chellappah	New Role - open competition	None		London TAAC
Southport & Ormskirk Hospital NHS Trust	Non-executive Director	01-Mar-20	28-Feb-23	Graham	Pollard	New Role - open competition	None		North West TAAC
Royal Cornwall Hospitals NHS Trust	Non-executive Director	16-Mar-20	15-Mar-22	Sarah	Newton	New Role - open competition	Declared activity on behalf of the Conservative Party		South West TAAC
Buckinghamshire Healthcare NHS Trust	Chair	19-Mar-20	18-Mar-22	Hattie	Llewelyn-Davies	Reappointment	None		Trust Appointments and Approvals Committee
Avon and Wiltshire Mental Health Partnership NHS Trust	Non-executive Director	01-Apr-20	31-Mar-23	Paul	Otomolaiye	New Role - open competition	None		South West TAAC
Barts Health NHS Trust	Non-executive Director	01-Apr-20	31-Jan-22	Alastair	Camp	Reappointment			London TAAC
Barts Health NHS Trust	Non-executive Director	01-Apr-20	31-Jan-22	Gautam	Dalal	Reappointment			London TAAC
Brighton & Sussex University Hospitals NHS Trust	Non-executive Director	01-Apr-20	31-Mar-21	Joanna	Crane	New Role - exemption	None	Individual has been through an open competition in the past. Joanna Crane has been appointed using alternative arrangements agreed with the Cabinet Office allowing NHSEI to make appointments without open competition where trusts are under a management contract and the individual has in the past been through an open competition. She is a former NED on the board and has remained as an associate her appointment will assist with committee quoracy and resilience during this challenging COVID-19 period.	South East TAAC
Brighton & Sussex University Hospitals NHS Trust	Non-executive Director	01-Apr-20	21-Jan-21	Michael	Rymer	Extension	None		South East TAAC
Cambridgeshire Community Services NHS Trust	Chair	01-Apr-20	31-Mar-23	Mary	Elford	New Role - open competition	None		Trust Appointments and Approvals Committee
Coventry & Warwickshire Partnership NHS Trust	Non-executive Director	01-Apr-20	31-Mar-23	Lisa	Bayliss-Pratt	New Role - open competition	None		Midlands TAAC
Coventry & Warwickshire Partnership NHS Trust	Non-executive Director	01-Apr-20	31-Mar-22	Zulfiqar	Darr	Reappointment	None		Midlands TAAC
Coventry & Warwickshire Partnership NHS Trust	University NED	01-Apr-20	31-Mar-23	Jane	Hodge	Reappointment	None	University nominated post	Midlands TAAC
Devon Partnership NHS Trust	Non-executive Director	01-Apr-20	30-Sep-20	Mary	Moore	Reappointment	None		South West TAAC

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Dudley and Walsall Mental Health Partnership NHS Trust	Non-executive Director	01-Apr-20	31-Mar-22	David	Gilbert	New Role - exemption	None	Individual has been through an open competition in the past. David Gilbert has been appointed using alternative arrangements agreed with the Cabinet Office allowing NHSEI to make appointments without open competition where trusts are in transition and the individual has in the past been through an open competition. As a member of the Shadow Board of the ICP and its Transaction Committee he brings valuable experience and continuity and will ensure the board is quorate whilst the recruitment is run for the other NEDs.	Midlands TAAC
Dudley and Walsall Mental Health Partnership NHS Trust	Chair	01-Apr-20	31-Mar-22	Harry	Turner	New Role - exemption	None	Individual has been through an open competition in the past. Harry Turner has been appointed using alternative arrangements agreed with the Cabinet Office allowing NHSEI to make appointments without open competition where trusts are in transition and the individual has in the past been through an open competition. He was appointed as chair of the emerging MCP in July 2019 following an open competition and it would not be a proportionate response to advertise this post again.	Trust Appointments and Approvals Committee
East & North Hertfordshire NHS Trust	Chair	01-Apr-20	31-Mar-24	Ellen	Schroder	Reappointment	None		Trust Appointments and Approvals Committee
George Eliot Hospital NHS Trust	Chair	01-Apr-20	31-Mar-22	Russell	Hardy	Reappointment	None		Trust Appointments and Approvals Committee
George Eliot Hospital NHS Trust	Non-executive Director	01-Apr-20	31-Mar-22	Rebecca	Khanna	Extension	None		Midlands TAAC
George Eliot Hospital NHS Trust	Non-executive Director	01-Apr-20	31-Mar-22	Elizabeth	Washington	Extension	None		Midlands TAAC
Hertfordshire Community NHS Trust	Non-executive Director	01-Apr-20	31-Mar-21	Jeffrey	Phillips	Extension	Declared activity on behalf of the Liberal Democrat Party		East of England TAAC
Hertfordshire Community NHS Trust	Non-executive Director	01-Apr-20	31-Mar-23	Richard	Rolt	New Role - open competition	None		East of England TAAC
Hertfordshire Community NHS Trust	Non-executive Director	01-Apr-20	31-Mar-22	Linda	Sheridan	Reappointment	None		East of England TAAC
Hertfordshire Community NHS Trust	Non-executive Director	01-Apr-20	31-Mar-23	Sarah	Wren	New Role - open competition	None		East of England TAAC
Hounslow and Richmond Community Healthcare NHS Trust	Non-executive director	01-Apr-20	31-Mar-21	Judith	Rutherford	Reappointment			London TAAC
Hull University Teaching Hospitals NHS Trust	Non-executive Director	01-Apr-20	31-Mar-22	Mike	Robson	New Role - open competition	None		North East & Yorkshire TAAC
Imperial College Healthcare NHS Trust	Non-executive Director	01-Apr-20	31-May-20	Gerald	Acher	Reappointment	None		London TAAC
Isle of Wight NHS Trust	Non-executive Director	01-Apr-20	31-Mar-22	Tim	Peachey	Extension	Not Specified		South East TAAC
Leeds Community Healthcare NHS Trust	Non-executive Director	01-Apr-20	31-Mar-23	Richard	Gladman	Reappointment			North East & Yorkshire TAAC
Mid Yorkshire Hospitals NHS Trust	Non-executive Director	01-Apr-20	31-Mar-22	David	Throssell	New Role - open competition	None		North East & Yorkshire TAAC
North Bristol NHS Trust	Non-executive Director	01-Apr-20	30-Jun-20	Jacqueline	Meekings-Davis	Reappointment			South West TAAC
North Bristol NHS Trust	Non-executive Director	01-Apr-20	31-Mar-22	Kelly	Macfarlane	New Role - open competition	None		South West TAAC
North Middlesex University Hospital NHS Trust	Non-executive Director	01-Apr-20	31-Mar-21	Mehboob	Khan	Extension	Declared activity on behalf of the Labour Party		London TAAC
North Middlesex University Hospital NHS Trust	Non-executive Director	01-Apr-20	31-Mar-21	Alan	Palmer	Extension	None		London TAAC
North West Ambulance Service NHS Trust	Non-executive Director	01-Apr-20	31-Mar-21	Michael	O'Connor	Reappointment			North West TAAC
Nottingham University Hospitals NHS Trust	Non-executive Director	01-Apr-20	31-Mar-22	Maggie	Boyd	New Role - open competition			Midlands TAAC

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Pennine Acute Hospitals NHS Trust	Non-executive Director	01-Apr-20	31-Mar-22	Kathy	Cowell	New Role - exemption	Not Specified	Individual has been through an open competition in the past. Kathy Cowell has been appointed using alternative arrangements agreed with the Cabinet Office allowing NHSEI to make appointments without open competition where trusts are merging and the individual has in the past been through an open competition. She brings valuable experience and will represent Manchester University NHS Foundation Trust interests on the board.	North West TAAC
Pennine Acute Hospitals NHS Trust	Non-executive Director	01-Apr-20	17-Apr-21	Christine	Mayer	Extension	None		North West TAAC
Pennine Acute Hospitals NHS Trust	Non-executive Director	01-Apr-20	31-Mar-21	Steven	Michael	New Role - Case by Case	None	Commsioner for Public Appointments consulted on this appointment without competition due to the complexity of the proposed reorganisation and Mr Michel's valuable experience and credible independent perspective.	North West TAAC
Pennine Acute Hospitals NHS Trust	Non-executive Director	01-Apr-20	31-Mar-22	Duncan	Nichol	New Role - exemption	None	Individual has been through an open competition in the past. Sir Duncan has been appointed using alternative arrangements agreed with the Cabinet Office allowing NHSEI to make appointments without open competition where trusts are merging and the individual has in the past been through an open competition. He brings valuable experience and a credible independent perspective required by the trust	North West TAAC
Pennine Acute Hospitals NHS Trust	Chair	01-Apr-20	31-Mar-22	Outram	Christine	New Role - exemption	None	Individual has been through an open competition in the past. Christine Outram has been appointed using alternative arrangements agreed with the Cabinet Office allowing NHSEI to make appointments without open competition where trusts are merging and the individual has in the past been through an open competition. She has extensive experience of complex transactions required given the complexity of the proposed reorganisation and brings a credible independent perspective	Trust Appointments and Approvals Committee
Princess Alexandra Hospital NHS Trust	Non-executive Director	01-Apr-20	31-Mar-23	Helen	Glenister	Reappointment	None		East of England TAAC
Royal Wolverhampton NHS Trust	Non-executive Director	01-Apr-20	31-Mar-22	Roger	Dunshea	Extension	None		Midlands TAAC
South West London and St George's Mental Health NHS Trust	Non-executive Director	01-Apr-20	31-Mar-23	Richard	Flatman	Reappointment	None		London TAAC
University Hospitals Coventry & Warwickshire NHS Trust	Non-executive Director	01-Apr-20	31-Mar-23	Afzal	Ismail	New Role - open competition	None		Midlands TAAC
University Hospitals Coventry & Warwickshire NHS Trust	Non-executive Director	01-Apr-20	31-Mar-23	Carole	Mills	New Role - open competition	None		Midlands TAAC

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Whittington Health NHS Trust	Chair	01-Apr-20	31-Mar-24	Julia	Neuberger DBE	New Role - exemption		Baroness Julia Neuberger appointed joint chair of Whittington Health NHS Trust and University College London Hospital NHS Foundation Trust to facilitate closer working between the boards and explore potential synergies likely to result in a more efficient delivery of service to patients in North London. She was appointed as chair of University College London Hospital NHS Foundation Trust through an open competition in February 2019. She has been appointed using alternative arrangements agreed with the Cabinet Office as she has valuable leadership experience required by the Trust	Trust Appointments and Approvals Committee
Wye Valley NHS Trust	Chair	01-Apr-20	31-Mar-22	Russell	Hardy	Reappointment	None		Trust Appointments and Approvals Committee
Whittington Health NHS Trust	Non-executive Director	14-Apr-20	13-Apr-22	Anu	Singh	Reappointment	None		London TAAC
East Cheshire NHS Trust	Non-executive Director	26-Apr-20	25-Apr-24	Peter	Madden	Reappointment	None		North West TAAC
East of England Ambulance Service NHS Trust	Non-executive Director	01-May-20	30-Apr-20	Mrunal	Sisodia	New Role - open competition	None		East of England TAAC
George Eliot Hospital NHS Trust	Non-executive Director	01-May-20	30-Apr-22	Julie	Houlder	Reappointment	Not Specified		Midlands TAAC
Mid Yorkshire Hospitals NHS Trust	Non-executive Director	01-May-20	30-Apr-23	Lenore	Ogilvy	Reappointment	None		North East & Yorkshire TAAC
Norfolk Community Health and Care NHS Trust	Non-executive Director	01-May-20	30-Apr-23	Nioki	Yaxley	New Role - open competition			East of England TAAC
St Helens & Knowsley Teaching Hospitals NHS Trust	Chair	01-May-20	30-Apr-22	Richard	Fraser	Reappointment	None		Trust Appointments and Approvals Committee
East Lancashire Hospitals NHS Trust	Non-executive Director	09-May-20	08-May-22	Stephen	Fogg	New Role - open competition			North West TAAC
Brighton & Sussex University Hospitals NHS Trust	Non-executive Director	12-May-20	11-May-23	Lizzie	Peers	Reappointment	None		South East TAAC
Solent NHS Trust	Non-executive Director	16-May-20	31-Mar-21	Jonathan	Pittam	Reappointment			South East TAAC
Imperial College Healthcare NHS Trust	Non-executive Director	01-Jun-20	31-May-22	Nick	Ross	New Role - exemption	None	Individual has been through an open competition in the past. Nick Ross has been appointed using alternative arrangements agreed with the Cabinet Office as he has valuable leadership experience required by the Trust. He was identified as a reserve candidate from a previous competition and has been an associate NED at the trust since 1 September 2016.	London TAAC
Lewisham and Greenwich NHS Trust	Non-executive Director	01-Jun-20	31-May-22	Julia	Mundy	Reappointment	Not Specified		London TAAC
Mid Yorkshire Hospitals NHS Trust	Non-executive Director	01-Jun-20	31-May-23	Simon	Stone	Reappointment	None		North East & Yorkshire TAAC
West Hertfordshire Hospitals NHS Trust	Non-executive Director	01-Jun-20	31-May-22	Paul	Cartwright	Reappointment			Midlands TAAC
Central London Community Healthcare NHS Trust	Non-executive Director	27-Jun-20	26-Jun-21	David	Sines	Extension	None		London TAAC
Hounslow and Richmond Community Healthcare NHS Trust	Non-executive director	28-Sep-20	27-Sep-21	Bindesh	Shah	Reappointment			London TAAC
North Bristol NHS Trust	Non-executive Director	01-Oct-20	30-Sep-22	Richard	Gaunt	New Role - open competition	None		South West TAAC
The Leeds Teaching Hospitals NHS Trust	Chair	01-Aug-21	31-Jul-25	Linda	Pollard	Reappointment - exemption	None	Commissioner for Public Appointments consulted on this appointment as it extends Linda Pollard's tenure as Chair beyond 10 years. This will provide continuity of leadership while an extensive redevelopment including the building of two new hospitals takes place	Trust Appointments and Approvals Committee