

## PERSON SPECIFICATION

### Non-Executive Director, Chair of Finance and Performance Committee

REQUIREMENTS	
<b>Education, eligibility and qualifications</b>	<ul style="list-style-type: none"> <li>• Evidence of recent professional and managerial development</li> <li>• Relevant academic qualification or demonstrable experience at that level</li> <li>• Resident of East or West Lindsey or one of the areas covered by the Humber, Coast and Vale Health &amp; Care Partnership: Hull, East Riding of Yorkshire, Vale of York, North Lincolnshire, North East Lincolnshire and North Yorkshire</li> </ul>
<b>Occupational experience and abilities</b>	<ul style="list-style-type: none"> <li>• A professional background in public, private or third sector management at board level (or equivalent)</li> <li>• Experience of the operation of a large complex organisation</li> <li>• Managerial and leadership insight across the full range of corporate functions</li> <li>• Experience of risk management and internal control</li> <li>• Extensive experience in managing financial budgets, and of strategic planning and options appraisal</li> <li>• Track record of delivering against defined KPIs and of holding others to account for performance</li> <li>• Extensive experience of providing independent challenge and scrutiny</li> <li>• Experience of leading or managing significant cultural change in the working environment</li> </ul>
<b>Knowledge &amp; Skills</b>	<ul style="list-style-type: none"> <li>• Politically aware, able to engage and influence others, with effective working relationships internally and externally</li> <li>• Track record and understanding of large-scale change in a highly complex environment</li> <li>• Ability to act independently whilst supporting organisational functions to develop</li> <li>• Personal credibility at Trust Board level</li> <li>• Ensure effective stewardship through planning, strategy, control and value for money.</li> <li>• Analytical skills relating to performance targets and strategic objectives</li> <li>• Excellent presentation skills both verbal and written forms</li> </ul>

<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>• Must demonstrate a commitment to adhering to the ethical standards detailed in the Seven Principles of Public Life (Nolan Principles)</li><li>• Must demonstrate evidence of personal insight, sound judgement and drive for improvements both personally and organisationally</li><li>• Must be positive, enthusiastic and optimistic displaying confidence and exhibiting a presence and vision</li><li>• Must be an approachable and effective role model, demonstrating the Trust's values of Kindness, Courage and Respect.</li><li>• Meet the independence criteria for Non-Executive Directors and meet the Fit and Proper Persons Requirement as defined in the Health and Social Care Act 2008 (Regulation of Regulated Activities) (Amendment) Regulations 2014</li></ul>
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