



Royal Papworth Hospital
NHS Foundation Trust

Non-Executive Director

Candidate Information



Advert

Non-Executive Director (Clinical)

£13,650 per annum, expected commitment 3 days per month

As the UK's leading heart and lung hospital, Royal Papworth Hospital NHS Foundation Trust occupies a unique and special place in the NHS, with our complexity and impact far exceeding our scale. From our state-of-the-art building on the Cambridge Biomedical Campus, one of the world's largest centres of healthcare research and delivery, we offer heart and lung services, with an extensive range of specialist services provided nowhere else in the UK.

With an international reputation for excellence in research and innovation, we are a member of Cambridge University Health Partners and are building The Heart and Lung Research Institute in partnership with the University of Cambridge. We are also a critical part of the Cambridge and Peterborough Integrated Care System and recognise the important role we can play in tackling health inequalities and maximise the opportunities created by the research and innovation work that takes place in our region.

As a Board member, you will work alongside Executive and Non-executive Director colleagues to constructively challenge and support the development of proposals on strategies, scrutinise the performance of management in meeting agreed goals and satisfy yourself that financial controls and systems for risk management are robust and effective.

We are seeking a compassionate leader with a genuine commitment to patients and the promotion of excellent health care services. Relevant senior leadership experience in the private, public, or voluntary sector and a good understanding of the workings of the NHS, and in particular NHS Foundation Trusts, is essential.

In order to ensure that we draw on the full range of relevant perspectives and align our board with our strategic aims, we are specifically inviting interest from those with a clinical background (examples include but are not limited to nursing, medical, mental health, pharmacy, radiography, allied health professionals, or healthcare science) for this role.

That said, we appreciate that people might have skills or experience which could make a constructive contribution to healthcare and the Trust, but which is not easily matched to our preferred criteria. If you don't obviously fit the specification, but think you have relevant knowledge or aptitudes which could make a real difference, please consider getting in touch. We are always willing to consider capable people with a track record in their own walk of life.

Royal Papworth recognises that diverse boards make the best decisions, and we want our board to reflect the diversity of the population we serve and our workforce.

Closing date: Monday 6 July 2026.

Interviews: Wednesday 22 July 2026.

Welcome

Thank you for your interest in the post of Non-Executive Director with Royal Papworth Hospital NHS Foundation Trust.

Royal Papworth has a reputation as one of the best performing hospitals in the country for patient experience and outcomes. We are a hospital that has a pioneering spirit with a culture and history of developing innovative clinical practice for the benefit of our patients. We moved to the Cambridge Biomedical Campus in 2019 which brings with it outstanding opportunities for collaboration and partnerships with other leading healthcare providers and biomedical organisations.

We strive to provide excellent, specialist care, and bring tomorrow's treatments to today's patients. Clinical excellence and innovation have helped us get where we are today and remain at the heart of everything we do. But how we do things is just as important, and our strategy is clear about improving our staff experience and building meaningful partnerships with organisations who share common goals.

We have just finalised, in partnership with our community, partners and staff, our next [five-year strategy](#) which will address the ambitions of the 10 Year Plan. The successful candidate will be joining the Board as we start implementing this strategy with mission of Royal Papworth Hospital being a centre for heart and lung care which is renowned for clinical excellence, innovative partnerships, and where every member of staff is valued, empowered and proud to work here.

We are looking to recruit a Non-executive Director to join the Board of Directors. The initial term of office for this role is three years, with the opportunity to be reappointed. With a track record of board or senior level leadership experience, you will be able to utilise your skills, knowledge, judgement, and experience to help guide the strategic development of the Trust and work as part of a unitary Board, to ensure the quality and safety of our healthcare services.



In order to ensure that we draw on the full range of relevant perspectives and align our board with our strategic aims, we are specifically inviting interest from those with a clinical background (examples include but are not limited to nursing, medical, mental health, pharmacy, radiography, allied health professionals, or healthcare science) for this role.

We are seeking a compassionate leader and role model with a passion for continuous improvement and the delivery of outstanding care for our patients. As important as your knowledge and skills is your ability to engage and inspire others, and your commitment to inclusion for all. You may also have lived experience which brings fresh perspectives to our board.

We particularly welcome approaches for our non-executive roles from women, those from Black, Ethnic and minority backgrounds, disabled people, or individuals from the LGBTQ+ community to truly represent the communities we serve.

Dr Jag Ahluwalia
Chairman of the Board

About us

Royal Papworth Hospital NHS Foundation Trust is the UK's leading heart and lung hospital, delivering more than 120,000 patient 'episodes' per year. The Trust is currently rated 'outstanding' by the Care Quality Commission (CQC), from an inspection carried out in 2019.

Founded as a tuberculosis colony in 1918, Royal Papworth Hospital has established an international reputation for excellence in research and innovation. Since carrying out the UK's first successful heart transplant in 1979 and the world's first heart-lung and liver transplant in 1986, the hospital now performs more adult heart, heart-lung and lung transplants each year than any other UK centre, with the shortest waiting times and best outcomes

It also in 2015 became the first hospital in Europe to perform a pioneering type of heart transplant - donation after circulatory death (DCD) - and in 2022 performed its 100th DCD heart transplant, making it the biggest and most successful DCD heart transplant centre in the world.

In addition to transplantation, Royal Papworth Hospital has the UK's largest Respiratory Support and Sleep Centre (RSSC) and is one of five UK centres providing Extra Corporeal Membrane Oxygenation (ECMO) to patients experiencing severe respiratory failure. It is also the only centre in the UK for a number of specialist services including Pulmonary Endarterectomy and Balloon Pulmonary Angioplasty (BPA).

Royal Papworth Hospital is a member of Cambridge University Health Partners (CUHP), a partnership representing world-leading hospitals and globally recognised universities. CUHP delivers world-class excellence in healthcare, research, and clinical education. It is also a member of the Federation of Specialist Hospitals, a coalition of some of the country's best known and regarded hospitals.

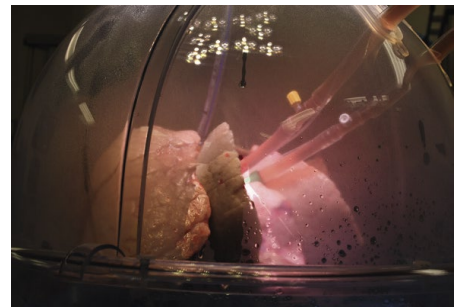
Royal Papworth moved to a state-of-the-art building on the Cambridge Biomedical Campus in May 2019, which was officially opened by Her Majesty the Queen in July 2019. In October 2019, it became the first hospital Trust in the country to receive the top rating of 'outstanding' in each of the five main domains that the CQC assesses.

In 2020/21, in collaboration with Great Ormond Street Hospital for Children in London, a new world-first heart transplant programme began, offering life-saving transplants to six young patients. This achievement took place at the same time as the hospital was caring for the sickest coronavirus patients in the country as one of only a few specialist respiratory ECMO centres, treating people in acute respiratory failure.

The new Heart and Lung Research Institute, co-located on the Cambridge Biomedical Campus, opened in July 2022. Inside this institute is the Clinical Research Facility, a pioneering space specialising in early-phase cardiorespiratory trials and experimental medicine to tackle some of the biggest causes of premature death globally.

In 2023, the hospital became the first in the UK to use a new type of cutting-edge robot for thoracic surgery and recently became one of the first hospitals in Europe to fit a new type of defibrillator, called an extra-vascular ICD, which is safer for patients with abnormal heart rhythms.

In addition to clinical achievements, Royal Papworth's people are highly respected internationally for their specialist expertise and are influential in improving and changing patient care. In the past few years, consultants at the hospital have been presidents of several professional bodies including in intensive care medicine, anaesthesia, heart valve disease, cardiothoracic surgery and heart and lung transplantation.



Our strategy 2026-2031

Background

Our organisation was set up more than 100 years ago in order to give the best care we could for some of the most unwell people in the country.

Much has changed since 1918 and our beginnings as a colony for people with tuberculosis. But throughout we've kept our focus on finding new ways to provide excellent care, caring for hundreds of thousands of patients and performing treatments for the first time in the UK, or even the world.

The last decade has been one of the most momentous in our history. We have a new hospital, we continued through the Covid-19 pandemic, and we are now treating more people than ever before. As we look to our next five years, we will change again to ensure we can provide and support even better care in the East of England, and across the UK.



Beyond our walls

Our hospital primarily serves the East of England. Providing specialist services for our region, along with our remarkable research, education and innovation, will always be at the core of what we do as an organisation. Yet we have additional roles locally in Cambridgeshire, nationally across the UK, and internationally.

We will go beyond being a hospital – a single building in one place. When we describe Royal Papworth as a centre for heart and lung care, we mean acting as a hub of expertise, partnership, and learning that reaches far beyond our walls.

By 2031, we will measure our success not only by what happens inside our hospital, but by the wider difference we make – to the communities in better health, the professionals we support, and the future treatments we help create.

- Our **mission** is to transform what is possible for patients with heart and lung conditions. We deliver outstanding care by building thriving teams.
- Our **vision** is to be a centre for heart and lung care which is renowned for clinical excellence, innovative partnerships, and where every member of staff is valued, empowered and proud to work here.
- All of this will be delivered consistently in line with our **values** of compassion, excellence and collaboration.



Strategic aims

Getting to our vision will require changes across everything we do. This includes work on six specific areas:

By 2031 we want to be a centre for heart and lung care which is renowned for:

CLINICAL EXCELLENCE

Focusing on clinical excellence in our services

By 2031, we will be a centre where patients know they will receive world-class specialist care, and where other health providers come to learn and collaborate with us.

Creating a culture of innovation, team-working and learning

By 2031, we want to be recognised for exceptional team-working, where innovation happens at every level and teams are empowered and trusted to make improvements.

INNOVATIVE PARTNERSHIPS

Partnering locally and regionally to extend our impact

By 2031, we will work in partnership to extend the reach of specialist heart and lung expertise. This will mean more people will benefit from prevention, earlier diagnosis, and better access to specialist knowledge closer to home.

Leading nationally and internationally in heart and lung care

By 2031, we want to be a leading voice in heart and lung care nationally and internationally. We will help raise standards through innovative partnerships with NHS organisations, research institutions, industry, charities and beyond.

WHERE EVERY MEMBER OF STAFF IS VALUED, EMPOWERED AND PROUD TO WORK HERE

Ensuring all staff are valued and empowered

By 2031, we want to be known as an exemplary employer. Staff across all roles and levels will feel genuinely valued, heard, and supported to do their best work.

Getting the basics right

By 2031, our facilities, digital systems, and processes work reliably and efficiently. Getting the fundamentals right creates the foundation for everything else we want to achieve.

Further information

[Explore our website](#)

[Review our Annual Reports](#)

[Browse our YouTube channel](#)

About the role

The role of Non-Executive Director in the NHS is a fascinating and rewarding one, and we are proud of the consistently high calibre of our board members. This is an opportunity to join a high-performing and ambitious unitary board at a very important point in our journey.

We are looking for a rounded and broad professional skillset, and you will relish making an independent contribution to the full range of board discussions and decisions that arise in a busy NHS trust. However, in order to ensure that we draw on the full range of relevant perspectives and align our board with our strategic aims, we are specifically inviting interest from those with a clinical background (examples include but are not limited to nursing, medical, mental health, pharmacy, radiography, allied health professionals, or healthcare science) for this role.

An interest in workforce would be welcome. Our staff are incredibly caring, proud to work at Papworth, and deeply committed to what they do. Understanding what motivates our staff to join us, stay with us and develop their career with us is a vital part of building an organisation that is a national employer of choice for talented and skilled professionals.

We also seek candidates who can help us develop our varied role as an anchor institution in our community and wider region, as part of Cambridge University Health Partnership, and as a national (and international) centre of excellence. There is significant potential for us to be more effective at every level, and strong candidates will bring experience which will help us achieve this.

Your research will also show you that we are highly ambitious to promote and drive innovation. We want Papworth to be increasingly involved in developing and scaling new approaches to long-standing challenges, and an understanding or track record of innovation would be welcome.

Your personal profile will be rooted in our values of compassion, excellence and collaboration. We want to meet active listeners, curious to develop their knowledge and understanding, who are motivated by the chance to help this high-performing organisation improve, and do even more for more people. Strong board members are present, visible, engaged, and generous with their time and attention - all characteristics which make the role even more rewarding.

You'll be stimulated by working on a high-functioning and committed board, which thrives on independent thinking and whose members are happy to challenge one another when required. But you'll also appreciate the importance - particularly on a unitary board - of a 'one team' approach to decisions once they are made.

Role profile

Role: Non-executive Director

Accountable To: Council of Governors through the Chairman of the Board of Directors

Role Summary:

- Contribute to and be part of the unitary Board of Executive and Non-executive Directors.
- Constructively challenge the decisions of the Board and help develop proposals on strategy, ensuring effective governance and compliance and meeting performance targets required by NHSE, the Care Quality Commission and other statutory bodies.
- Ensuring that the Board acts in the best interests of service users, the community and wider public.
- Work closely with the Council of Governors, which is responsible for ensuring the Non-Executive Directors are accountable for the Board of Directors' performance

A. Key Functions and Responsibilities:

1. As members of the Board of the Royal Papworth Hospital NHS Foundation Trust, all Directors are required to:
 - Provide entrepreneurial leadership within a framework of prudent and effective controls which enable risk to be assessed and managed;
 - Set strategic aims, ensuring that the necessary financial and human resources are in place to meet objectives, and review management's performance;
 - Set values and standards and ensure that the Trust's obligations to its Service Users and others are understood and met;
 - Ensure that the Trust promotes equality and recognises diversity in its dealings with patients, staff and other stakeholders;
 - Focus on ensuring effective compliance of Clinical, Corporate, Legal and Financial elements of the organisation;
 - Role model the Trust's vision for inclusive leadership and the Leadership Behaviours Framework;
2. In addition to these requirements for all Directors the role of the Non-executive Director has the following key elements:
 - Constructively challenge and contribute to the development of strategy;
 - Scrutinise the performance of management in meeting agreed goals and objectives; and monitor the reporting of performance;
 - Satisfy yourself that financial information is accurate and that financial controls and systems of risk management are robust and defensible;
 - Satisfy yourself that adequate systems and processes are being maintained to measure and monitor the Trust's effectiveness, efficiency and economy as well as the quality of its healthcare delivery and with other members of the Board of Directors regularly review the performance of the Trust in these areas;

Role profile

- Ensure that relevant metrics, measure, milestones and accountabilities are developed and agreed so that the Trust's progress and delivery of performance can be understood and assessed by the Board of Directors;
- Be responsible for determining appropriate levels of remuneration of Executive Directors; have a prime role in appointing and, where necessary, removing senior management; and in succession planning;
- Serve on the Committee(s) of the Board of Directors and Board of Trustees as are agreed with you from time to time;
- At all times comply with the Trust's Constitution and Standing Orders;
- Abide by your statutory, fiduciary or common-law duties as a Director of the Trust;
- Act in accordance with the NHS Code of Accountability, Standards of Business Conduct for NHS staff and Fit and Proper Person Test Framework;
- Diligently perform your duties and apply similar standards of care and quality in this role as you would in any other similar role;
- Use your best endeavours to promote, protect, develop and extend the business of the Trust;
- Immediately report your own wrongdoing or the wrongdoing or proposed wrongdoing of any employee or other Director of the Trust of which you become aware to the Chairman.

As a member of the Non-executive Director's team the postholder should seek to establish and maintain confidence in the Foundation Trust. They should be independent in judgement and have an enquiring mind. To be effective, Non-executive Directors will need to have an understanding of the wider NHS and the external environment in which it operates and become well-informed about the Trust and develop a good knowledge of issues relevant to the Trust. Non-executive Directors should seek continually to develop and refresh their knowledge and skills to ensure that their contribution to the Board remains informed and relevant.

3. Non-executive Directors must:

- Act as an objective, critical friend
- Uphold the highest ethical standards of integrity and probity
- Support Executives in their leadership of the Trust
- Question intelligently, debate and challenge constructively and thoughtfully and determine outcomes fairly
- Act with integrity, objectivity, honesty and openness
- Listen sensitively to the views of others, inside and outside the Board
- Promote openness and trust in relationships with all Board members
- Demonstrate high standards of corporate and personal conduct as stated in the Nolan principles of standards of conduct in public life
- Be prepared to act as an ambassador for the Trust

Role profile

B. Induction and Training

After the commencement of the appointment, the Trust will ensure you receive a comprehensive, formal and tailored induction. We will arrange for appropriate site visits and meetings with senior leaders across the Trust.

You will be given the opportunity to learn about the work of the NHS. There will be training opportunities which will enable you to increase your skills and understanding of the work of the Board. Specifically, you will be invited to attend the Trust's induction programme, which involves a time commitment of 1 day.

C. Time Commitment and Location

You will normally be expected to devote 3 days a month to your Board responsibilities. This may be during the day or in the evening.

Board activities take place in person and online via MS Teams. Support can be provided. The main location is Royal Papworth Trust, Cambridge Biomedical Campus. Visits and other events may take place across other locations including the Trust's administration hub in Huntingdon.

D. Fees and Expenses

You are entitled to be paid a fee as decided by the Council of Governors, which is currently £13,650 per annum.

The fee is taxable under Schedule E and subject to Class 1 National Insurance contributions. It is not pensionable.

You are also eligible to claim allowances, at rates set by the Council of Governors, for travel and subsistence costs necessarily incurred on Trust business.

E. Appointment and Tenure of Office

You are appointed for an initial period of up to three years. Appointments can be renewable at the end of the first period of office subject to satisfactory appraisal. A degree of change is often sought on Boards and there should, therefore, be no expectation of automatic reappointment.

You should also note that this position is a local appointment rather than a job and is not subject to the provisions of employment law.

As a Non-executive Director you must demonstrate high standards of corporate and personal conduct and meet the requirements of the NHS Fit and Proper Test Framework.

You should note particularly the requirement to declare any conflict of interest that arises during Board business and the need to declare any relevant business interests, positions of authority or other connections with commercial, public or voluntary bodies. These will be published in the Annual Report with details of all Board members' remuneration from NHS sources.

Person specification

Applicants must demonstrate:

- A genuine commitment to patients and the promotion of excellent health care services.
- Relevant leadership experience in the private, public, or voluntary sector and a good understanding of the workings of the NHS, and in particular NHS Foundation Trusts
- A personal interest and commitment in equality, diversity, and inclusion.
- Able to demonstrate the following:
 - > Team working; the ability to work as an effective member of the Board and its committees and sub groups;
 - > Business understanding; an understanding of the various components of the complex organisation, planning, budgeting, quality assurance, financial control, performance management and stakeholder development;
 - > Communications; able to relate to and understand a range of health care professionals, representatives of local government and voluntary organisations and members of the public.
 - > Sufficient time and commitment to fulfil the role;
 - > Able to demonstrate a range of professional expertise as well as community understanding and experience, and insights into lived experiences such as being a patient or carer, engaging with diverse ethnic, cultural, social, and economic and cultural groups and communities, experience of women and gender issues, experiences, and challenges of younger people, and those with lived experience of mental health issues and/or living with physical disability;
 - > Commitment and role modelling of the Trust values and ability to shape and actively support a compassionate and collective culture for the Trust.

In order to ensure that we draw on the full range of relevant perspectives and align our board with our strategic aims, we are specifically inviting interest from those with a clinical background (examples include but are not limited to nursing, medical, mental health, pharmacy, radiography, allied health professionals, or healthcare science) for this role.

We appreciate that people might have skills or experience which could make a constructive contribution to healthcare and the Trust, but which is not easily matched to our preferred criteria. If you do not obviously fit the specification, but think you have relevant knowledge or aptitudes which could make a real difference, please consider getting in touch. We are always willing to consider capable people with a track record in their own walk of life.

Person specification

Applicants must be able to meet the following qualifying criteria from Royal Papworth's NHS Foundation Trust Constitution:

- 12.8 *a person may not become or continue as a Director of the Trust, if:*
- 12.8.1 *they are a member of the Council of Governors*
 - 12.8.2 *they have been adjudged bankrupt or their estate has been sequestrated and in either case they have not been discharged*
 - 12.8.3 *they have made a composition or arrangement with, or granted a Trust deed for, their creditors and have not been discharged in respect of it*
 - 12.8.4 *they have within the preceding five years been convicted in the British Islands of any offence, and a sentence of imprisonment (whether suspended or not) for a period of three months or more (without the option of a fine) was imposed*
 - 12.8.5 *they are the subject of a disqualification order made under the Company Directors Disqualification Act 1986*
 - 12.8.6 *in the case of a Non-executive Director, they are no longer a member of one of the public constituencies or an individual exercising functions for a University providing a medical or dental school to a hospital of the Trust*
 - 12.8.7 *they are a person whose tenure of office as a Chairman or as a member or Director of a health service body has been terminated on the grounds that their appointment is not in the interests of the health service, for non attendance at meetings, or for non-disclosure of a pecuniary interest*
 - 12.8.8 *they have within the preceding two years been dismissed, otherwise than by reason of redundancy, from any paid employment with a health service body*
 - 12.8.9 *in the case of a Non-executive Director they have refused to fulfil any training requirement established by the Board of Directors;*
 - 12.8.10 *they have failed to sign and deliver to the Trust Secretary a statement in the form required by the Board of Directors confirming acceptance of the code for Directors*
 - 12.8.11 *they are deemed to be an unfit person in accordance with condition G4 of the Licence.*

(Extract taken from the Trust's Constitution – December 2018)

Applicants must be able to meet the requirements of the **Fit and Proper Person Test Framework**. Details of the requirements can be accessed here:

<https://www.england.nhs.uk/publication/nhs-england-fit-and-proper-person-test-framework-for-board-members/>

Person specification

The NHS **Board Leadership Competency Framework** describes the personal actions and behaviours that board members are expected to demonstrate in undertaking their role:

Driving high-quality and sustainable outcomes

The skills, knowledge and behaviours needed to deliver and bring about high quality and safe care and lasting change and improvement – from ensuring all staff are trained and well led, to fostering improvement and innovation which leads to better health and care outcomes.

Setting strategy and delivering long-term transformation

The skills that need to be employed in strategy development and planning, and ensuring a system wide view, along with using intelligence from quality, performance, finance and workforce measures to feed into strategy development.

Promoting equality and inclusion, and reducing health and workforce inequalities

The importance of continually reviewing plans and strategies to ensure their delivery leads to improved services and outcomes for all communities, narrows health and workforce inequalities, and promotes inclusion.

Providing robust governance and assurance

The system of leadership accountability and the behaviours, values and standards that underpin our work as leaders. This domain also covers the principles of evaluation, the significance of evidence and assurance in decision making and ensuring patient safety, and the vital importance of collaboration on the board to drive delivery and improvement.

Creating a compassionate, just and positive culture

The skills and behaviours needed to develop great team and organisation cultures. This includes ensuring all staff and service users are listened to and heard, being respectful and challenging inappropriate behaviours.

Building a trusted relationship with partners and communities

The need to collaborate, consult and co-produce with colleagues in neighbouring teams, providers and systems, people using services, our communities, and our workforce. Strengthening relationships and developing collaborative behaviours are key to the integrated care environment.

Full details of the framework can be accessed here:

<https://www.england.nhs.uk/long-read/nhs-leadership-competency-framework-for-board-members/>

Additional information

Public appointment

As the role of Non-executive Director is regarded as a public appointment, basic information about the successful candidate is or may be made public in a variety of official publications including press releases, as well as the Trust's website and Annual Report. This information includes:

- Full name
- Date of birth/gender
- Postal town
- Occupation type
- Brief career history/pen picture
- Type and period of appointment
- Fee paid
- Declaration of Interest

References

Your referees will not be approached until following the interview.

Fit and Proper Person

As part of the appointment process you will be required to complete the Trust's Fit and Proper Person Process and, if appointed, to do the same thereafter on an annual basis. This is a requirement of all Board members.

Disclosure of interests

Any Director who has a material interest in a matter as defined below shall declare such interest to the Board of Directors and:

- Shall not be present except with the permission of the Board of Directors in any discussion of the matter, and
- Shall not vote on the issue (and if by inadvertence they do remain and vote, their vote shall not be counted).

Any Director who fails to disclose any interest required to be disclosed under the preceding paragraph must permanently vacate their office if required to do so by a majority of the remaining Directors.

A material interest in a matter is:

- any directorship of a company
- any interest (excluding a holding of shares in a company whose shares are listed on any public exchange where the holding is less than 2% of the total shares in issue) or position held by a Director in any firm, company or business which has or is likely to have a trading or commercial relationship with the Foundation Trust
- any interest in an organisation providing health and social care services to the National Health Service;
- a position of authority in a charity or voluntary organisation in the field of health and social care, any affiliation to a special interest group campaigning on health or social care issues.

All Directors are required to sign and date a declaration on an annual basis and to update in year with a revised declaration on any material change.

How to apply

Thank you for your interest in this role. **Before you apply, please ensure you have read the role profile in detail.**

For an informal discussion with the Trust Chair please contact Naomi Brodowski (naomi.brodowski@nhs.net) to arrange an appointment.

To apply for this role please create a combined document containing:

1. A comprehensive CV which should demonstrate how you meet the requirements of the role, and include details of two referees. Referees will not be contacted without your prior consent.
2. A supporting statement (no more than two pages) which addresses the following:
 - **Your motivation for seeking a Non-Executive Director role at Royal Papworth Hospital**, and what particularly attracts you to contributing to our organisation at this point in its development.
 - **How your background and perspective, including your clinical experience, would inform your contribution at Board level**, with reference to one or two examples from your professional or lived experience that demonstrate:
 - > Independent judgement and constructive challenge in complex, regulated or safety-critical environments.
 - > Insight into clinical quality, patient safety and experience, workforce engagement or professional culture, and how these considerations shape effective governance and decision-making.
 - **Your understanding of the role of a Non-Executive Director in an NHS Foundation Trust**, including collective accountability, the balance between support and challenge, and the responsibilities associated with public appointments.

You do not need to address every element of the role profile. We are interested in the relevance and depth of your contribution rather than a comprehensive list of achievements.

You will also need to complete an application form via the Royal Papworth website at royalpapworth.nhs.uk/working-here/our-vacancies. Once you have completed your application online, please email your combined document (including CV and supporting statement) to jonathan.elwood@nhs.net

All Board members are required to meet the NHS England Fit and Proper Person Test Framework. While detailed checks will be undertaken later in the process, applicants should be aware of the expectation to demonstrate high standards of integrity, openness, accountability and professional conduct, and to make full and accurate declarations of interests.

Timetable

Closing date:	Monday 6 July
Interviews:	Wednesday 22 July

The interview panel will be chaired by the Trust Chairman and will include a Non-Executive Director, the Chief Executive, Staff and Public Governors. The interview process will consist of a stakeholder panel, panel interview and a presentation.



Royal Papworth Hospital
NHS Foundation Trust