**NHS Foundation Trust** 

## STANDARD ACTION PLAN

PLAN LOCATION/TEAM: MHSOP wards PLAN DEVELOPED BY: Sarah McGeorge & Sharon Tufnell DATE PLAN AGREED:

NO.	RECOMMENDATION/FINDING	INTENDED OUTCOME/RESULT	ACTION	ACTION OWNER	TARGET DATE FOR ACTION COMPLETION	EVIDENCE (TO BE RETAINED BY ACTION OWNER)	PROGRESS UPDATE
1	The Trust should assure itself that the findings and observations of patients when admitted to MHSOP wards leads to accurate care planning and appropriate interventions.	There are clear processes and procedures n place on MHSOP wards which ensure that findings rom patients' assessments are clearly inked to planned care.	a)5 wards are piloting a refreshed Frailty CLiP (including falls). Full roll out is planned by the end of December 2017.	SDM / Lead Physio	31 <sup>st</sup> December 2017	Report at SDG (minutes)	July 2017 Pilot in progress
			b)The Behaviours that Challenge CLiP is being implemented on all MHSOP wards	Modern matrons	31 <sup>st</sup> December 2017	Report at SDG (minutes)	
			c)Improved MDT Care Planning in the electronic record is being developed with IT support.	Nurse Consultant	Progress is dependent on IT work schedule	New care planning module in place in PARIS	July 2017 Principles agreed
			d) Dietitian colleagues to deliver training in use of SANSI tool (to replace MUST) across all wards – when the tool is	Lead dietitian	Progress is dependent on IT work schedule	Training records	



		incorporated into PARIS e) Specialty specific harm minimisation training e-learning module will be available to ward to ward staff.		Progress is dependent on training department support	Training records	
2 The Trust should review management of aggression guidance and the clinical link pathway for Behaviours that Challenge in Mental Health Services for Older People wards to ensure that explicit guidance in how to manage an incident is an outcome of the assessment process and is included in intervention plans.	There are clear processes and procedures in place on MHSOP wards which ensure that findings from patients' assessments (in relation to aggression) are clearly linked to planned care.	a)Since the index incident, the Behaviours that Challenge CLiP has been reviewed and updated to include new National guidance and updated NICE guidance. b)The revised CLiP includes the development of a Behaviour Support Plan – Ward Managers are tasked with ensuring that these are developed where necessary	CLiP clinical lead Ward managers	Complete 28 <sup>th</sup> February 2018	MHSOP Behaviours that Challenge Pathw MHSOP findings from the Trust-wide Clinical audit	Complete
3 The Trust should ensure that MHSOP wards fully comply with the policy on recording observations.	MHSOP can demonstrate adherence to the Supportive Engagement and Observations Procedure	a)SBARD highlighting the recording requirements from the	Modern matrons	30 <sup>th</sup> September 2017	Modern matrons to randomly spot-check records of patients requiring Supportive engagement and	



4	. The	Trust should ensure that all	All polices are	procedure to be circulated through MHSOP b) SBARD to include instructions regarding the need to give a rationale for rare circumstances where the procedure cannot be followed. c) QuAGs have considered the use of zonal observation as per the procedure As part of the	Modern matrons QuAG chairs Head of	30 <sup>th</sup> September 2017 31 <sup>st</sup> October 2017 Complete	provide reports to SDG in December 2017 and June 2018	
	relev proce wher	ant policies and edures are updated never new guidance from E is issued.	updated according to Policy guidelines	policy and procedure review process the Policy Lead is responsible for undertaking review of the evidence base which includes NICE Guidance where relevant. This process is documented within the Governance of Policies and Procedures Policy document CORP- 0001-v5: The Executive Management	Clinical Effectiveness & Audit	Complete	Policies - Governance of.pdf	



			Team has delegated authority from the Trust Board to ratify all Trust policies and procedures.					
			Minor amendments have been made to this policy following the homicide review					
			recommendations to further strengthen stipulated Policy Lead					
			responsibilities in relation to updating the evidence base of relevant policies					
			and procedures.					
5	programme of increased awareness of the need to	MHSOP can demonstrate that clear communication regarding incident reporting has	a)SBARD to be written and circulated within MHSOP	SDM / Nurse consultant	30 <sup>th</sup> 5 2017	September	SDG minutes QuAG minutes	
	accurately report incidents with the MHSOP wards, and assure itself that incidents are being accurately reported.	been shared with ward staff	b) review of recorded incidents, trends including low reporting is a	QuAG Chairs	31 <sup>st</sup> 2017	December	QuAG minutes, and QuAG reports to LMGB and SDG	
			function of QuAGs	Modern Matrons	st			
			c) ward report-		31 <sup>st</sup> 2017	December	Modern matron spot- checks of daily report-	



6	The Trust should assure itself	We can provide evidence that the CLiP is	outs include discussion of incidents that have occurred and confirm reporting has taken place a)continue the roll-out of the	Modern matrons	31 <sup>st</sup> December 2017	outs SDG and QuAG minutes	
	that MHSOP wards are now following its own best practice guidance with regards to Behaviours that Challenge in dementia.	implemented on all MHSOP wards.	b) audit compliance with the requirements of the CLiP	Harm minimisation Lead	28 <sup>th</sup> February 2018	Audit report	
7	The Trust should assure itself that assessments of risks in elderly patients are completed thoroughly and accurately, incorporating all aspects of relevant medical history, and	MHSOP can demonstrate clear risk assessments which are linked to care plans	a) Narrative summary of risks has been introduced with an MHSOP specific crib sheet	Complete	Complete	Safety Summary Compilation - Specialt	Complete
	which then lead to appropriate interventions to mitigate these risks.		b) MHSOP harm minimisation training will incorporate medical history and the requirement to develop linked care plans	ACD D&D	Progress is dependent on training department support	Training content & training records	
			c) the Care Planning development workstream is exploring electronic ways to	Nurse Consultant	Progress is dependent on IT work schedule	Notes from the working group / reports from PARIS development team	



		link risks identified to care	
8	NHS Durham Dales Easington & Sedgefield Clinical Commissioning Group and the Trust should work together to 	planning	
9	NHS Durham Dales, Sedgefield and Easington CCG, NHS North Durham CCG, Tees, Esk & Wear Valleys NHS Foundation Trust, County Durham and Darlington NHS Foundation Trust and North East Ambulance Service should regularly and collectively review all deaths of patients transferred from MHSOP wards to A&E with suspected fragility fractures to fully identify opportunities for system improvements to reduce premature deaths.		



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