

**Integrated Care and  
Support Pioneer  
Programme: catalogue of  
workforce-related  
resources**

This catalogue of resources has been designed by the ICSP programme team to enable pioneer sites to maximise the many resources on offer to them from the national partners and support organisations. Each of the resources listed below has a brief description and a hyperlink directing you to a downloadable resource. The resources range from guidance documents, toolkits and web-exes to online e-learning materials and have been arranged into the following headings to further aid accessibility.

1. Role redesign
2. Culture and Change Management
3. Professional Behaviours
4. Engagement of people who use services and carers
5. Developing professional Integration
6. Integrated Workforce Development Strategies

If you would like further information about partner and support offers that have workforce related content, they can be viewed here:

- Health Education England
- Skills for Care
- Social Care Institute for Excellence
- Skills for Health
- Public Health England
- Education for Care

If you would like any further support, please contact your DSM who can put you in touch with the organisation from whom you wish to request support.

## **1. Role redesign**

Using the 'Principles of Workforce Redesign' Practical steps to service transformation that involve people in planning and delivering workplace change

[http://www.skillsforcare.org.uk/Document-library/NMDS-SC,-workforce-intelligence-and-innovation/Workforce-redesign/UsingthePrinciplesofWorkforceRedesign\(WEB\).pdf](http://www.skillsforcare.org.uk/Document-library/NMDS-SC,-workforce-intelligence-and-innovation/Workforce-redesign/UsingthePrinciplesofWorkforceRedesign(WEB).pdf)

HEE Pre-nursing experience pilot booklet

<http://hee.nhs.uk/wp-content/uploads/sites/321/2013/09/Interactive-Pre-nursing-experience-pilot-booklet.pdf>

Skills for Health Workforce Reconfiguration Planning Tool

<https://tools.skillsforhealth.org.uk/reconfiguration/>

## **2. Culture and Change Management**

Skills for Care 'the Culture for care: your toolkit'

<http://www.skillsforcare.org.uk/Skills/Culture/Culture.aspx>

HEE Workforce Planning Guidance 2014/15

<http://hee.nhs.uk/wp-content/uploads/sites/321/2014/04/Workforce-planning-guidance-2014-15.pdf>

## **3. Professional Behaviours**

Common Core Principles

<http://www.skillsforcare.org.uk/Document-library/Skills/Self-care/Commoncoreprinciples.pdf>

SCIE eLearning: Interprofessional and inter-agency collaboration

<http://www.scie.org.uk/publications/elearning/ipiac/index.asp>

SCIE Integration: examples from practice

<http://www.scie.org.uk/topic/keyissues/integration/integrationexamplesfrompractice>

#### **4. Engagement of people who use services and carers**

Community skills – a guide for commissioners

[http://www.skillsforcare.org.uk/Document-library/NMDS-SC,-workforce-intelligence-and-innovation/Research/Community-Skills-Development/Commissioning-guide\(vfw\).pdf](http://www.skillsforcare.org.uk/Document-library/NMDS-SC,-workforce-intelligence-and-innovation/Research/Community-Skills-Development/Commissioning-guide(vfw).pdf)

SCIE Co-production and participation guides

<http://www.scie.org.uk/topic/keyissues/coproductionparticipation/coproductionparticipationgeneral>

SCIE Integration Tool– Step by Step

<http://www.scie.org.uk/publications/integratedworking/tool/index.aspx>

#### **5. Developing professional Integration**

Developing social workers' practice: Core principles for employers providing opportunities for social workers continuing professional development

<http://www.skillsforcare.org.uk/Document-library/Social-work/CPD/CCP-CPD>

Workforce plan for England Proposed Education and Training Commissions for 2014/15 Health Education England

<http://hee.nhs.uk/wp-content/uploads/sites/321/2014/04/Workforce-plan-UPDATE-interactive.pdfpdf>

Working together: a summary of health and social care integration projects

<http://www.skillsforhealth.org.uk/service-area/integrating-health-and-social-care/>

#### **6. Integrated Workforce Development Strategies**

The Principles of Workforce Integration a discussion document

<http://www.skillsforcare.org.uk/Document-library/NMDS-SC,-workforce-intelligence-and-innovation/Workforce-integration/ThePrinciplesofWorkforceIntegrationNovember2013.pdf>

Supporting the Integrated Care and Support Pioneers Sites

<http://www.skillsforcare.org.uk/NMDS-SC-intelligence-research-and-innovation/Workforce-integration/Supporting-the-Integrated-Care-and-Support-Pioneers-Sites.aspx>

Skills for Health Working together: a summary of health and social care integration projects

<http://www.skillsforhealth.org.uk/service-area/integrating-health-and-social-care/>