

# Workshop 7

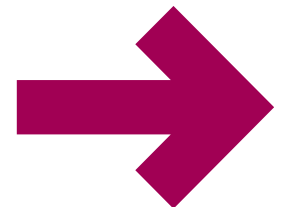
Doctors working across Sectors - how can effective information sharing take place across the NHS and independent sector

29 January 2015



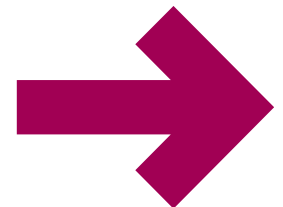
# Welcome and introductions

- Marjorie Rogan
- Anne Younger
- South Regional Team, NHS England



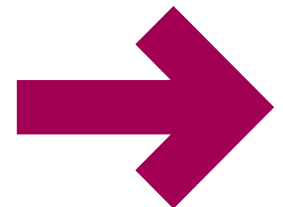
# Why share information

- RO Regulations give the RO a duty to do so
- When to share?
- Routinely – before appraisal
- Concerns
- Prior to revalidation recommendation
- What to share?
- Low level concerns?
- Development needs?



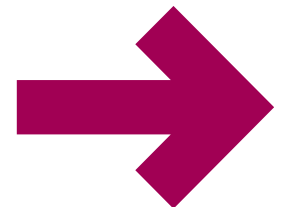
# Emerging issues in information sharing

- No consensus as to the need to share information
- Organisations using their own format/templates
- Some sharing of information – not consistent
- Need a more structured approach
- Clarity who should be approached for information
- RO knowledge of whole Scope of Practice



# Information required for good appraisal

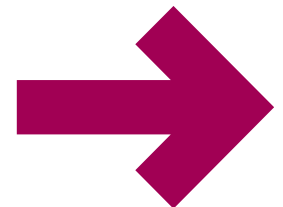
- RO Details
- Doctors Details
- Employment Details
- Appraisal History
- Conduct & Capability Concerns
- SI & Never Events
- Complaints
- 360 degree Feedback
- GMC & NCAS Referrals
- Scope of practice
- Other?



# Information sharing

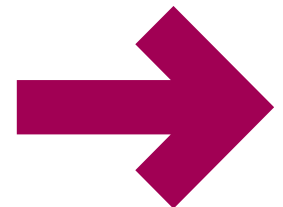
## What would work?

- Agreed format to share information?
- Standard RO to RO letter?
- Standard Template to Medical Staffing
- Doctor 'Passport'



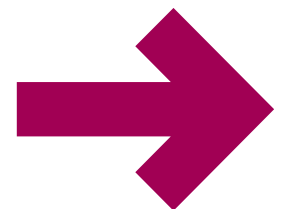
# Scope of information needed for:

- Same or Different for
- Transient NHS Employed doctors (multiple short term contracts)
- Doctors also working in the NHS and Independent Sector (those with multiple roles)
- Locum Doctors



# Information sharing

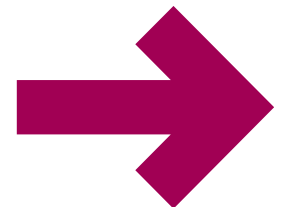
- **What is available now?**
- MPIT form - does it need a refresh
- Individual organisations have their own forms
- Some organisations have bespoke exit reports forms
- Locum framework requires agencies to gather end of placement feedback – scant response currently





# Questions to consider: what would work?

1. How do we ensure that we all RO's exchange accurate information in a confidential manner, that safe guards patient care and doctors human rights?
2. Who gets involved , Deputy RO's, HR, Revalidation Team
3. How to exchange information in a consistent format
4. Who needs to be engaged to ensure information is shared in a timely fashion?
5. Should standardised templates be used to share info – what should they look like?



## 3 breakout groups: question to consider

- What needs to be shared?
- When does it need to be shared?
- How can we ensure the information is shared?

