



## **Summary of the appraisal discussion**

### **Domain 1: Knowledge, skills and performance**

Dr Barbara Chapman full time partner at The Fir Tree practice on Devonshire Road.

Barbara has done very well in the past year and is to be congratulated.

She has attended many courses and one of these was a difficult one – update on communication skills because it clashed with an implant clinic shes just started up.

Last years PDP all done apart from CPR.

Pharmacy data for practice show Barbara is doing very well here too.

Referral data show too many gynae referrals which she will sort out.

#### **Action agreed:**

Continue learning log

### **Domain 2: Safety and quality**

We discussed a significant event in which you were involved. This involved a cholesterol result being missed for a patient called Philip Jones. She atold her colleagues and went on a course. Luckily no complaint!

Shes a bitworried about child safety issues in the practice. Time for a course again?

Great news for QOF in the practice this year and good news for staff too for their pay rise.

Chatting at the new mothly clinical meeting is helping Barbara bond with partners as shes usually too busy to talk to them in the day

The appraisee says shes fit and well.

#### **Action agreed:**



### **Domain 3: Communication, Partnership and Teamwork**

You get on so well with your patients Barbara, and its nice to see that your remain so popular in your area.

Colleagues is a differnet matter though. Neither of us are sure why Dr Bob Darkness has to be so arrogant when talking to you.

The PSS was great as I'd expect from someone as well liked as yourself. My own mother is her patient and tells me what a big wait it is to get to see her which can sometimes be annoying though.

No complaints but a near miss with the cholesterol one

#### **Action agreed**

### **Domain 4: Maintaining Trust**

She is very trustworthy and her colleagues tell me they could tell her anything in confidence.

#### **Action agreed:**

Become the Caldicotti Guardian

#### **General Summary**

Great work – carry on! The implant service will certainly add to the practice coffers! Thanks for the hospitality at the appraisal [that practice managers cake was a nice touch]

#### **Action agreed**

Continue as you are doing.

## **PERSONAL DEVELOPMENT PLAN**

<b>What development</b>	<b>How will I address them?</b>	<b>Date by which I plan to achieve</b>	<b>Outcome</b>	<b>Completed</b>
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needs have I?		the development goal		
Explain the need.	Explain how you will take action, and what resources you will need?	The date agreed with your appraiser for achieving the development goal.	How will your practice change as a result of the development activity?	Agreement from your appraiser that the development need has been met.
1 Get 50 learning hours in	<b>Reading</b>		<b>Be up to date</b>	
2 Look up some orthopaedics				
3 Find a course on paediatric ENT problems.				