



**NHS England Medical Appraisal
Policy**

**Annex A: Medical appraisal process
and timescales**

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Publications Gateway Reference:
03360

Document Purpose	Guidance
Document Name	Medical Appraisal Policy (v2)
Author	NHS England, Medical Directorate (Revalidation)
Publication Date	May 2015
Target Audience	Responsible Officers, Medical Appraisal Leads, Medical Appraisers
Additional Circulation List	Medical Directors, Doctors with a prescribed connection to NHS England, DH, BMA, GMC, Royal College of GPs, NHS Employers, Academy of Medical Royal Colleges, Regional HR and Finance Leads, NHS England Regional Directors
Description	Policy for appraisal of licensed medical practitioners who have a prescribed connection to NHS England (circa 42,000 doctors from circa 700 designated bodies). It describes the framework for appraisal, with tools to support implementation contained within the annexes.
Cross Reference	The Medical Profession (Responsible Officers) Regulations, 2010/2013 and the GMC (Licence to Practice and Revalidation) Regulations 2012
Superseded Docs (if applicable)	Medical Appraisal Policy (v1) published October 2013
Action Required	Responsible officers to ensure that Doctors with a connection to NHS England are appraised in accordance with this policy
Timing / Deadlines (if applicable)	To be implemented as soon as reasonably practicable
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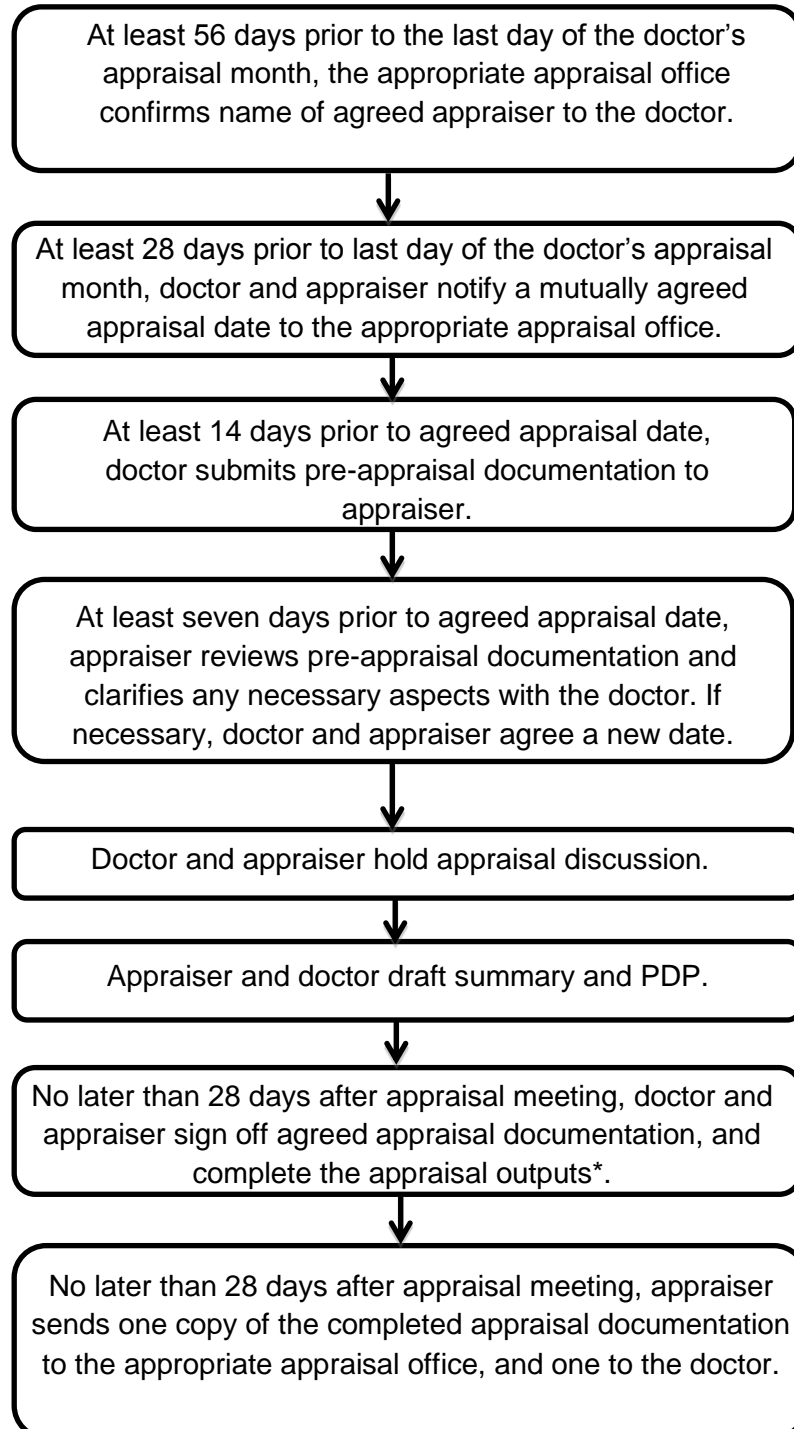
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The NHS Commissioning Board (NHS CB) was established on 1 October 2012 as an executive non-departmental public body. Since 1 April 2013, the NHS Commissioning Board has used the name NHS England for operational purposes.

Annex A: Medical appraisal process and timescales

The flow chart below describes the process and timescales for undertaking an annual appraisal.



* For every medical appraisal the structured outputs of appraisal including the final sign-off statements for the appraisal should be those listed in the *RST Medical Appraisal Guide*.