

Peer review

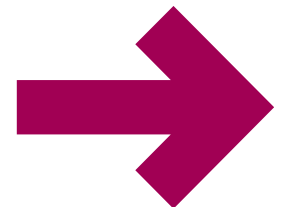
Kerry Gardner – North
region

Lisa Browne – M&E region

1st March 2016

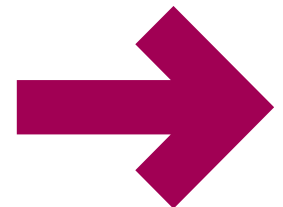
Introduction – what is peer review?

- Peer review process in this context is intended to support revalidation teams in delivery of the Responsible Officer Regulations and improve quality
- It's a developmental and learning opportunity for designated body revalidation teams



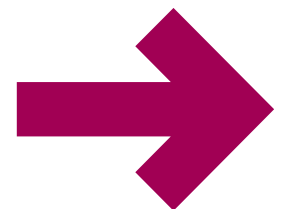
Ways to peer review

- Responsible Officer networks
- Medical Appraisal Lead networks
- 1:1 focussed peer review
- RO's meeting regularly in their MD role
- Local network meetings
- Independent verification visits
- Peer review across designated body teams



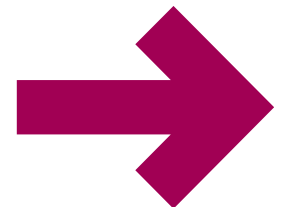
Reasons to peer review

- It is recognised that there is a variety of experience within the revalidation community and as new people are appointed, this review could contribute to a mentor/coaching process
- Teams require additional support to close the gap in triangulation of the information provided in appraisal portfolios by doctors with a prescribed connection to them. Discussions with peers and challenging revalidation systems may assist in closing the gap



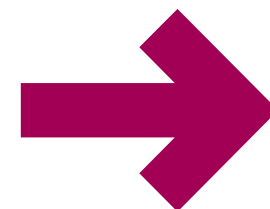
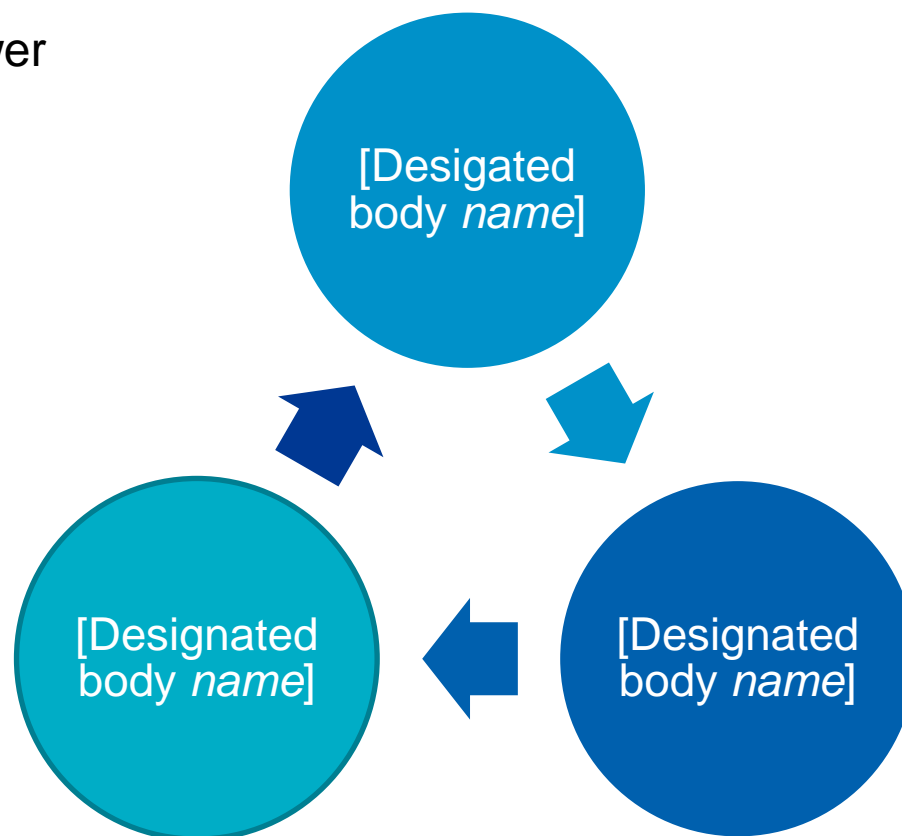
Reasons to peer review

- **Learning - allow sharing of best practice** I'm good , what's in it for me? – good teams get motivation from sharing their work with others, and we're not all perfect, we can always learn something that can make what we do even better
- Move towards a consistent and “tried and tested” model of an overarching recommendation process
- Provide assurance to the team that the systems and processes they have in place are robust and provide assurance to the Higher Level Responsible Officer
- Pat yourselves on the back



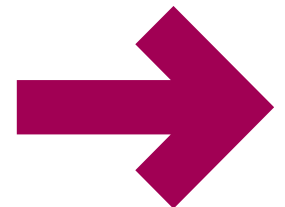
Suggested model for peer review process

- 1) Lead reviewer
- 2) Reviewee



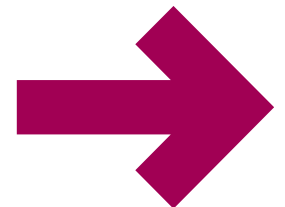
The peer review process

1. Collation and sharing of data – what would this include?
2. Peer review visit takes place
3. Formal structured feedback is given including any recommendations
4. An evaluation meeting may be appropriate to consider recommendations, may be helpful to include a member of the regional team
5. Wider discussion at the RO / Medical Appraisal Lead networks



Points of discussion

- Has anyone been involved in peer review?
- Regional team's experience of peer review
- Who is involved in the peer review?
- How much preparation is needed?
- How long does the peer review last?
- Can audit be classed as peer review?
- Has anyone been involved in an independent verification visit?



Further information

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