

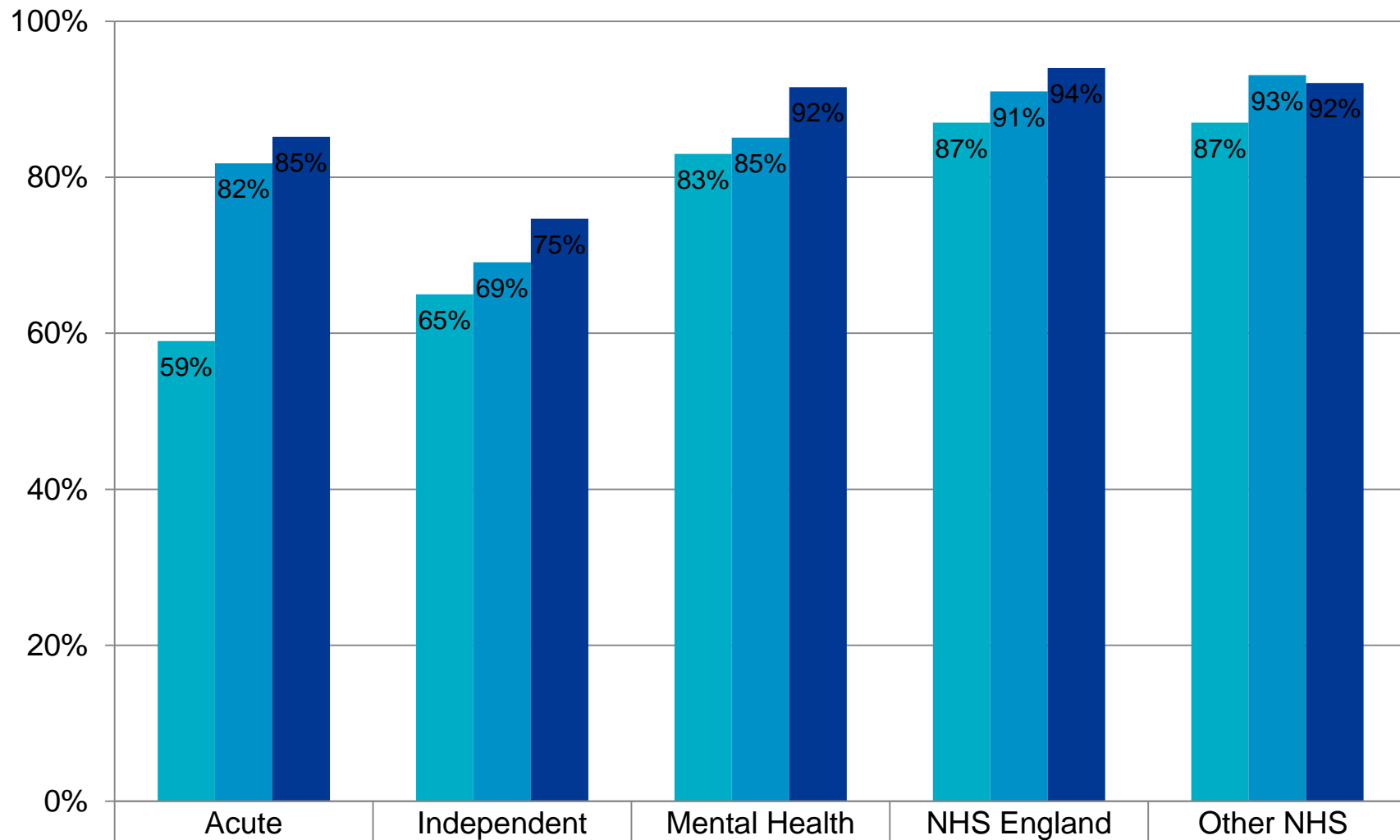
**All England
Appraisal Network
Lead Appraiser's
Conference**

**Independent Sector
Seminar
P Twomey**



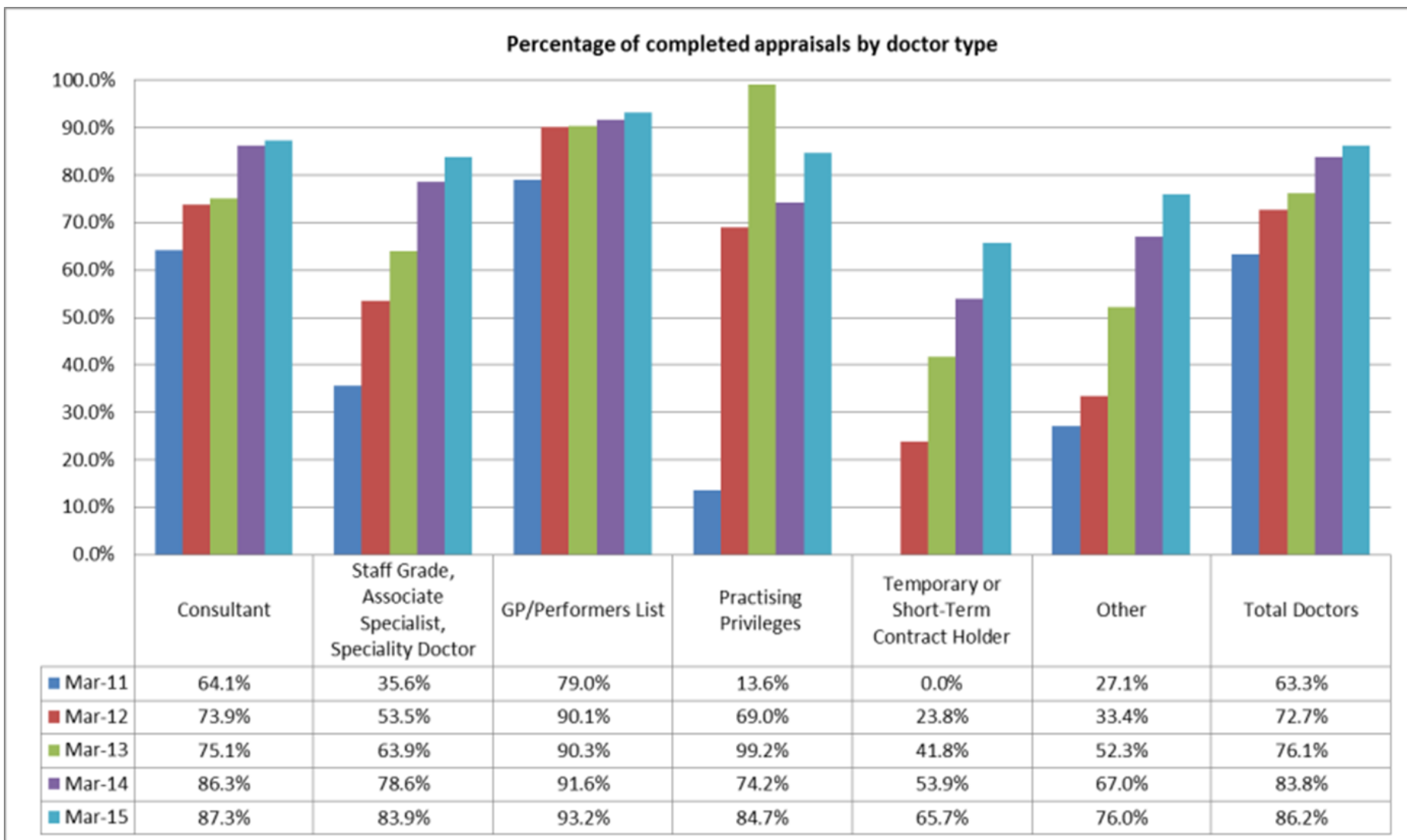


NHS England (North) Comparison of annual appraisal uptake by health sector

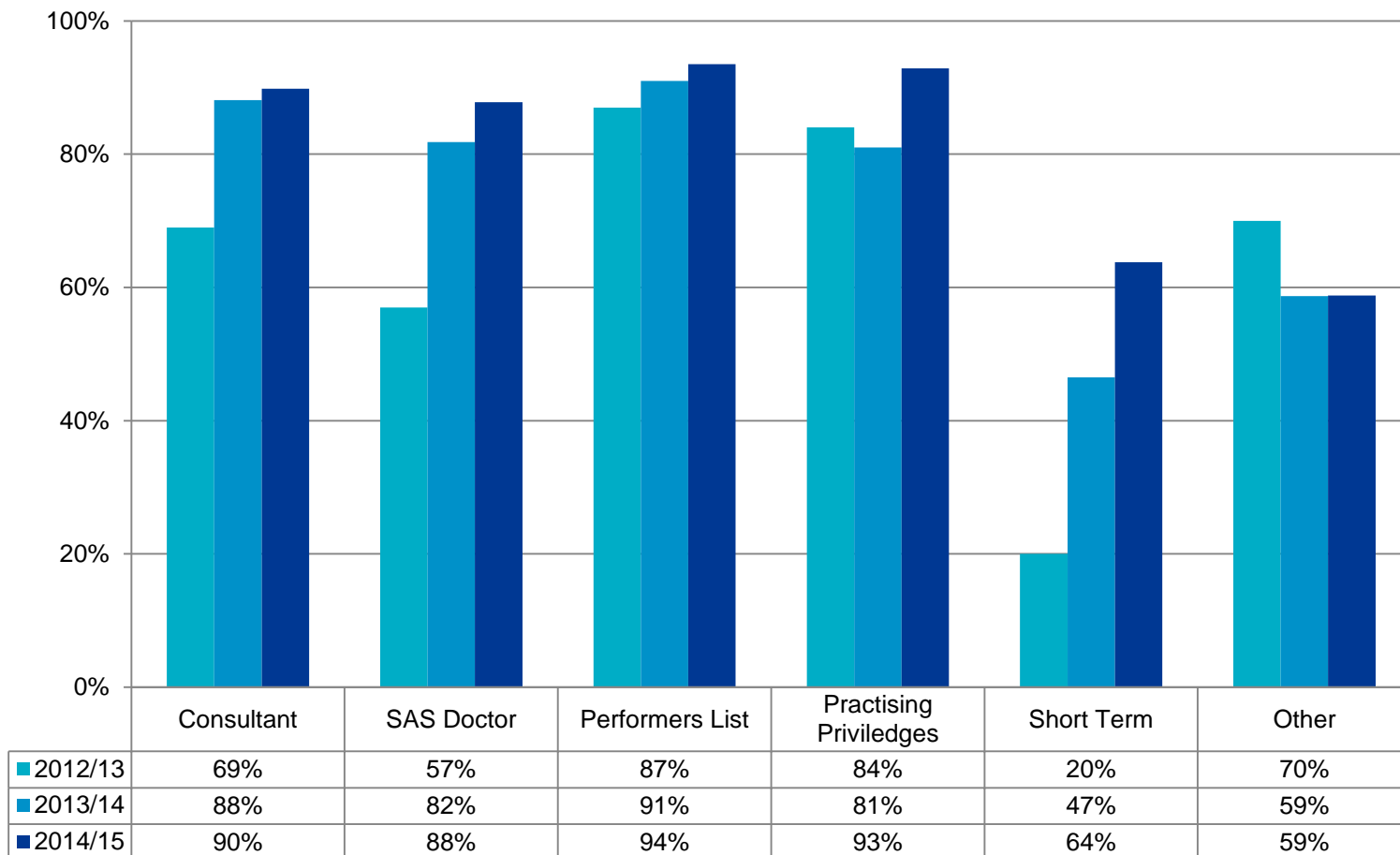


■ 2012/13	59%	65%	83%	87%	87%
■ 2013/14	82%	69%	85%	91%	93%
■ 2014/15	85%	75%	92%	94%	92%

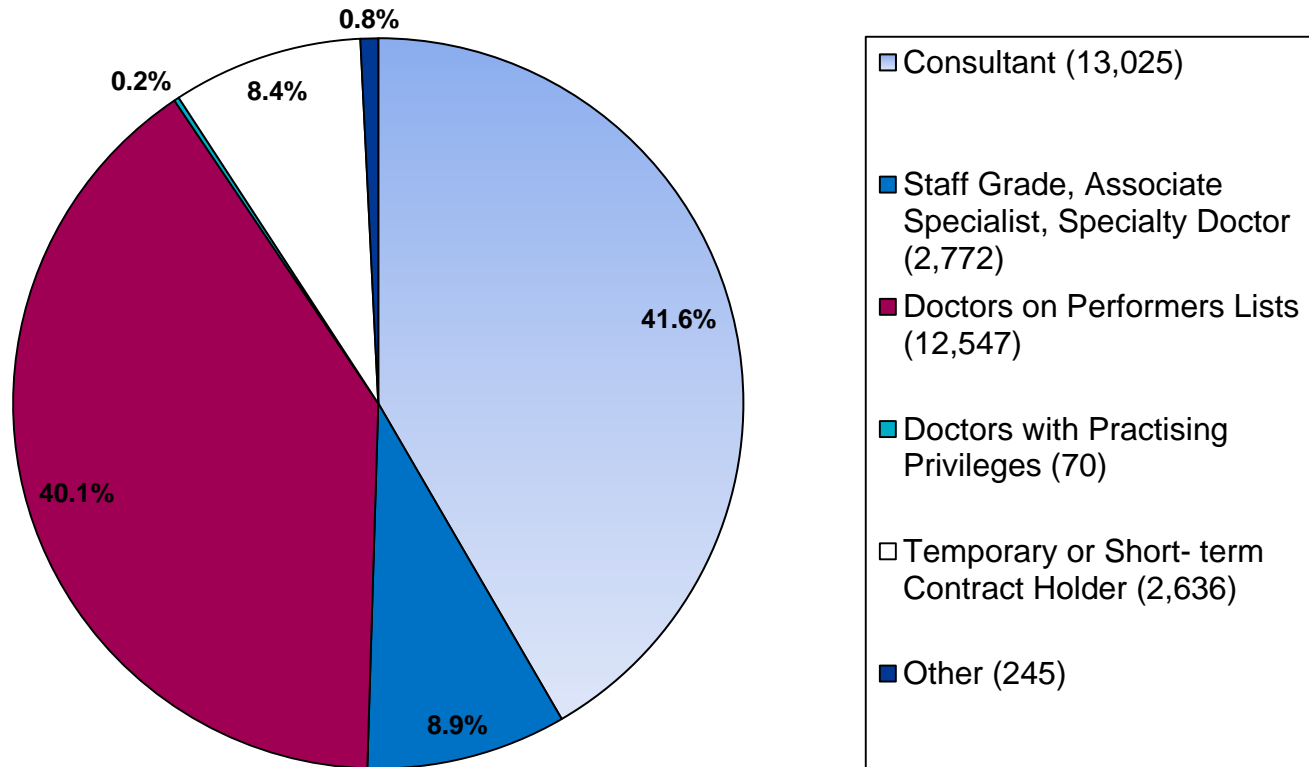
Appraisal uptake by grade, year on year



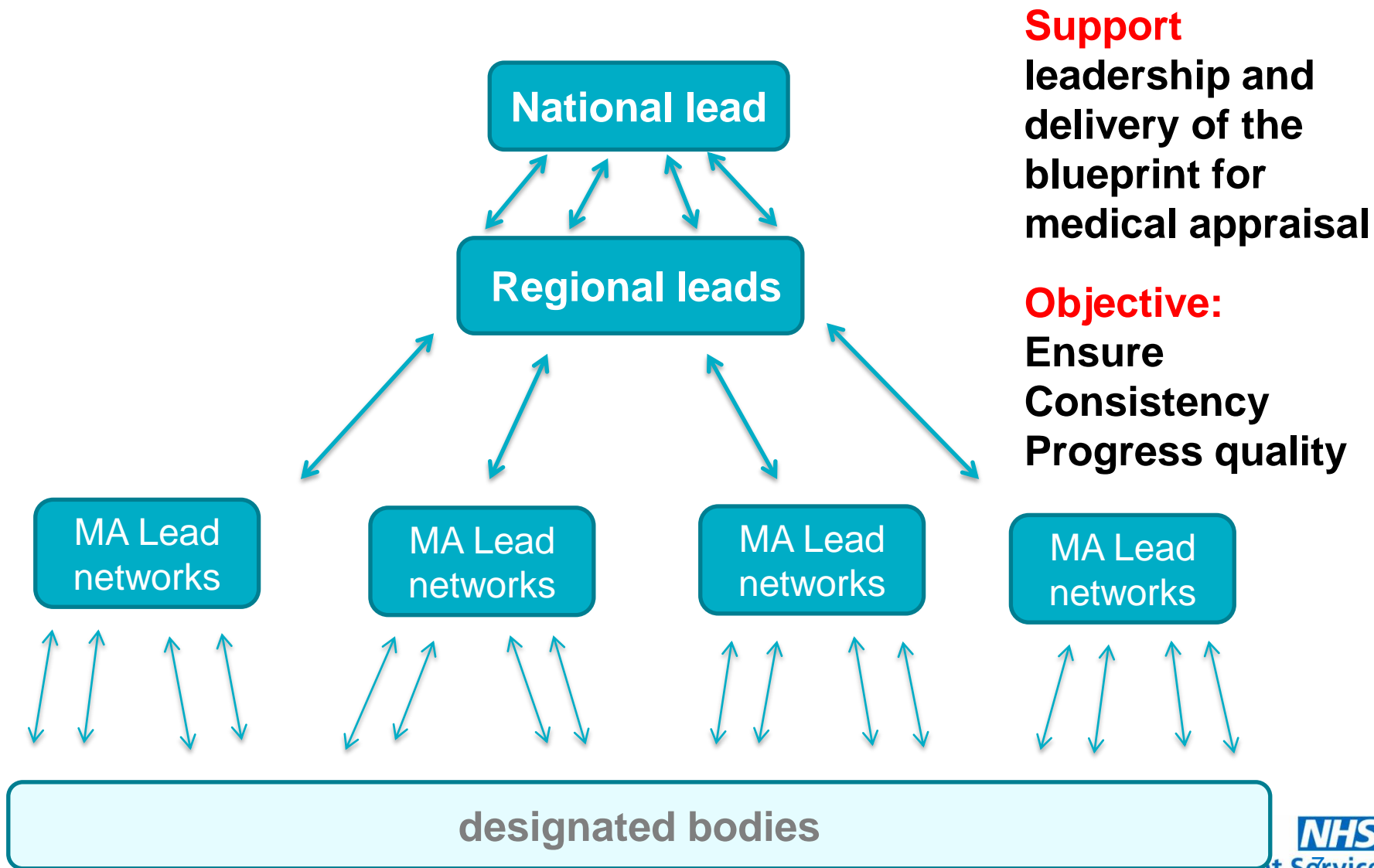
NHS England (North) Comparison of annual appraisal uptake by grade



NHS England (North) Number of doctors by sector and type



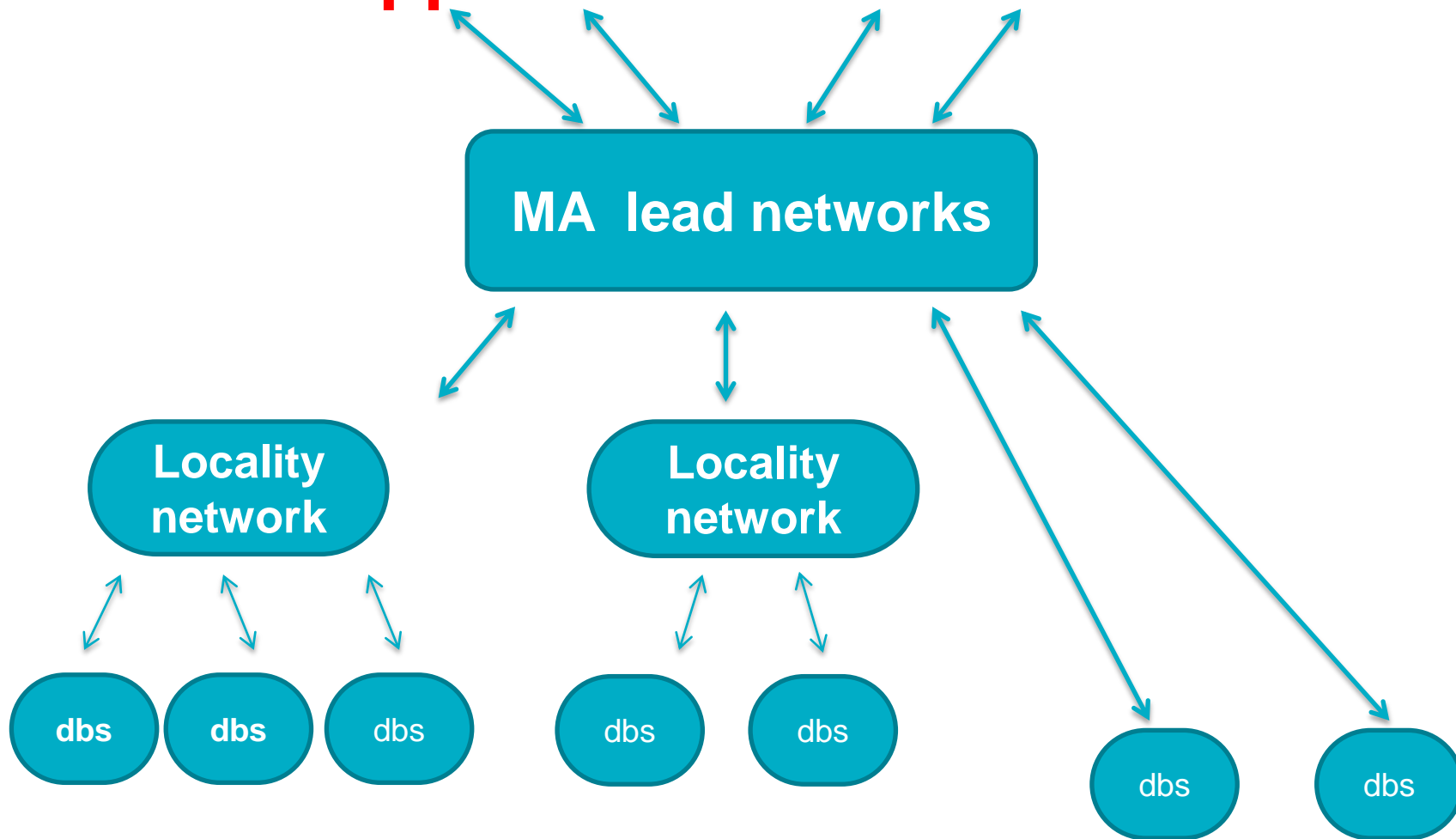
Leadership / network arrangements for medical appraisal within the North



Support
leadership and
delivery of the
blueprint for
medical appraisal

Objective:
Ensure
Consistency
Progress quality

Leadership / network arrangements for medical appraisal within the North



Enhance engagement / collaboration
facilitate delivery



Review

- Participation + consistency
- Discussions to date have highlighted 3 key elements in achieving our next steps:
- Communication of the opportunities in participating in a quality medical appraisal programme to doctors
- Appraiser engagement
- Quality Assurance of the inputs and outputs of medical appraisal to appropriately inform its development.



Achieving high MA update

- **Leadership**
Board, RO → Delivery framework
- **Clarity**
Of responsibilities and opportunities for doctors
and medical appraisers
- **Logistics**
Engagement
Allocation
Facilitation
- **Useful**
Governance
Q/A
Integration – the so what



Annual RO Function Cycle

