

Be supportive celebration ideas 24th June 2016

This June is an exciting chance to be part of a celebration of your success which will span the whole NHS in England. This is a great chance to rejoice in the strong and positive safety culture we're building together, to be supportive of your team members and thank those who are making improvement possible.

For this year's birthday we ask you to embrace PRIDE, JOY, CELEBRATION and THANKS everywhere – all are fundamental for supporting your colleagues and patients;

Pride in working in the NHS and the locally owned, self-directed safety improvement that is happening successfully across all sectors of the NHS in England. Each organisation and person signed up is helping to make a real difference to the safety of patient care in the longer term.

Joy in working in the NHS and the meaning we find in working together for the benefit of our patients, their carers, and our colleagues. Through our whole network we have the potential to reach **over 50,000** people who work across all 360+ organisations with an uplifting message of kindness.

Celebration and recognition of your progress so far and your ambitions for the future. Whether you're getting started now or have been running your Sign up to Safety campaign for some time, you will certainly have already learned some valuable lessons. Now is a chance to share those across your organisation and the wider community.

Thanks to those who play a vital part in making care safer. We want to take this opportunity to thank you and your colleagues for all your hard work, and importantly we want to encourage you to pass that thanks on.

Below are some ideas from the Sign up to Safety team and from other signed-up organisations which you're welcome to use. We hope you find them useful.

We would love to hear your ideas and what has worked in your organisation at #SignuptoSafety or email signuptosafety@nhsla.com

- Host a celebration event, using your free swag bag celebration pack which can be ordered online here by 10th June.
- Create your own Sign up to Safety goody bags to encourage your staff to sign up and fill them with the free leaflets and materials from your free celebration pack.
- Encourage all your staff to enter our free competition to share what they're most proud of <u>details can be found here</u>

- Create a 'Be Proud' tree or display where staff can add their thoughts on what they are most gratified about in their patient safety work
- Create Sign up to Safety cupcakes for your staff
- Hold a drop in session, where staff can share what matters to them on a day to day basis.
- Consider ways to reflect on your own learning and knowledge capture that's come from implementing your safety improvement plan
- Launch a Sign up to Safety award in your annual or monthly staff recognition events / programmes to celebrate individual's contributions to improving safety within your organisation.
- Include an article on the anniversary in your internal communications and patientfacing bulletins and newsletters to keep staff and patients up-to-date on your projects and progress so far.
- Hold an open house 'listen and learn' seminar so that staff can learn from your own patient safety experts about particular safety issues and the steps that can be taken to prevent them.
- Create a birthday display, stand or stall with using the materials provided in your free celebration pack. Don't forget to take pictures and share with us @signuptosafety on Twitter or on facebook so we can share them with the whole community!
- Display the 'Just culture' poster in staffrooms and on staff and patient notice boards.
- Include the Sign up to Safety birthday logo on your plasma screens, staff intranet and patient website.
- Include Sign up to Safety messages on your plasma screens, staff intranet and patient website.
- Hold a 'back to the floor' Leadership WalkRound event where senior leaders spend time with staff discussing safety issues, concerns and ideas to share what Sign up to Safety means to them.

The Patient Safety First Leadership WalkRounds guide is available here.

Keep an eye out for Sign up to Safety anniversary tweets across June! We'll be promoting and celebrating local activity happening across the country. Tell us what you're up to with #signuptosafety, #Su2S or @signuptosafety and we'll share it!

Find all you need to know about our plans for this June on our overview document which you can <u>find here</u> or on <u>www.signuptosafety.nhs.uk/camp-res</u>.

If you'd like any guidance or have any questions, you can contact the Sign up to Safety team via signuptosafety@nhsla.com.