**Joining Sign up to Safety**

Sign up to Safety has a shared cause of ***helping people talk to each other*** to create an important foundation for helping people work safely.

To us, this means conversations where people have a chance to **speak**, to be **listened to**, to **feel** **heard** and **understood**. They are conversations that embody the values and behaviours that are necessary for a safety culture to grow and flourish: **kindness**, trust, humility, fairness, positivity, encouragement and curiosity.

Since we launched 2014 our membership has grown to over [500 organisations from across all care settings in the NHS in England and beyond](http://www.signuptosafety.nhs.uk/whos-signed-up/), so by joining us you will become part of enormous network of organisations linked by our shared cause and the **five Sign up to Safety pledges** (see the following pages).

To learn more about the story of Sign up to Safety and how it has evolved since we launched in 2014 please watch and share our [short animated video](https://player.vimeo.com/video/235898180). To find out more about conversations to help people work safely, please watch our short video presentation by Suzette Woodward.

**Becoming a member**

Joining Sign up to Safety is simple…

1. Please complete the form on the following pages by describing the things your organisation will do to support each of the five Sign up to Safety pledges.
2. Nominate a main point of contact for Sign up to Safety in your organisation.
3. Ask the leader of your organisation to sign the form and then email it to team@signuptosafety.org.uk.
4. Share with your staff, patients and public that you have become a member of Sign up to Safety and the pledges you have made, and encourage your staff to [subscribe](http://eepurl.com/be95Hv) to our fortnightly e-newsletter.
5. Plan how you intend to make your pledges into a reality!

**What happens next?**

* You will receive a welcome letter from Sign up to Safety which will detail things you can do right away.
* We will add you to the [growing list on our website](http://www.signuptosafety.nhs.uk/whos-signed-up/) of organisations who have joined Sign up to Safety.
* We recommend watching two of our short videos:

	+ ‘Conversations to help people work safely’. A short video presentation by Suzette Woodward
	+ ‘[Our story so far’](https://player.vimeo.com/video/235898180). A short animation on Sign up to Safety’s journey since 2014

**Organisation name:**

In joining Sign up to Safety we will support the shared cause of helping people talk to each other to create an important foundation for helping people work safer by:

* Describing the things we will do (on the following pages) to support the five Sign up to Safety pledges
* Committing to the values and behaviours that are necessary for a safety culture to grow and flourish: **kindness**, trust, humility, fairness, positivity, encouragement and curiosity
* Sharing with our staff, patients and public that we have become a member of Sign up to Safety and the pledges we have made.
* Committing to planning how we intend to turn our pledges into a reality.

**Signed by the leader or organisation sponsor:**

|  |  |  |
| --- | --- | --- |
| Name |  Signature |  Date |

**Please tell who will be the main point of contact in your organisation for Sign up to Safety:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Title: |  | First name: |  | Last name: |  |
| Email: |  | Job title: |  |

**The five Sign up to Safety pledges**

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| **1. Putting safety first.** Commit to helping people work safely.***We will…*** |
| **2. Continually learning**. Listen and act on what we are hearing in our conversations with our staff, patients and families.***We will…*** |

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| **3. Being honest.** Create an environment where staff, patients, families can have open and honest conversations about what went wrong and what went well, free from judgement and be treated with kindness.***We will…*** |
| **4. Collaborating**. Create opportunities for conversations where all staff, regardless of their role or position can share what they know about working safely to help others learn.***We will…*** |

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| **5. Being supportive**. Really listen to each other when support is needed and act on what has been said. Create opportunities to celebrate success and spread joy.***We will…*** |