

Job Description

Job Title	LOCAL PROFESSIONAL NETWORK CHAIR
Reference Number	
Directorate	Commissioning
Pay Band	Remuneration on sessional basis to employing organisation
Salary	Up to 0.4 wte (4 sessions/s per week)
Responsible to	Head of Primary Care
Professionally Accountable to	Medical Director
Professionally responsible to	Deputy Chief Dental Officer leading on LPN development for NHS England
Responsible for	Directly manages the work of the Local Professional Network Responsible for day to day leadership and activities of clinicians in the Local Professional Network
Base	NHS England South (South West) <ul style="list-style-type: none"> • Peninsula House , Kingsmill Road , Tamar View Industrial Estate , Saltash , PL12 6LE • South Plaza Marlborough Street Bristol BS1 3NX

Job Purpose/Summary

As the Local Professional Network Chair, the post holder will lead the strategic and operational development and delivery of coherent and effective network arrangements in the South West region, ensuring activities are aligned to and support commissioners in achieving outcome ambitions for patients and benefits to population health

The post-holder will have overall responsibility for clinical leadership, engagement and influence in Network development and activities

Key aspects of this role will be :-

- To provide overarching professional and clinical leadership of the Local Professional Network in the South West Region
- To provide strategic clinical advice to constituent commissioning organisations for dental services.
- To communicate the role and added value of the Local Professional Network ensuring advice and input is fed into the commissioning process
- To provide leadership for improving and safeguarding quality

Key Job Specific Responsibilities

Improving quality and outcomes

- To provide clinical leadership to the development of Local Professional Network arrangements in the South West region.
- To foster a culture of expert multi-professional engagement in the Local Professional Network
- To ensure quality improvement programmes, particularly large scale change projects, benefit from the best clinical expertise available
- To maintain credibility with all key players within the community, fostering a culture of collaboration for the delivery of equitable, high quality care. At times this could include acting as an 'honest broker' reconciling conflicting views and interests
- To understand, communicate and support the implementation of clinical policy relating to Local Professional Network activities (including NICE Quality Standards and Outcome Strategies)
- To promote a culture of innovation, developing strong partnerships with organisations the NHS Improvement Body, Leadership Academy and local

education and training organisations

Enabling clinical leadership

- To provide and promote clinical leadership that is central to the delivery of all commissioning activities
- To foster and create a culture of clinical engagement and influence ensuring the Local Professional Network is truly clinically led
- To create and maintain a Local Professional Network structure that supports widespread multidisciplinary involvement

Enabling patient and public involvement

- To act as a champion for patients and their interests and involve the public and patients in the strategy development and decision-making of the Local Professional Network
- To ensure all public and patient contact with the Local Professional Network and Network office is of the highest professional standard
- To embed patient and public involvement within the NHS Commissioning Board at all levels of decision making

Promoting equality and reducing inequalities

- To uphold organisational policies and principles on the promotion of equality
- To create an inclusive working environment where diversity is valued, everyone can contribute and to ensure we meet our duty to uphold and promote equality

Partnership and cross boundary working

- To engage and develop collaborations for quality improvement across whole health communities, for the realisation of equitable access to quality care and the achievement of outcome ambitions for patients
- To work with other structures, including Academic Health Science Networks aligning innovation, education, informatics and quality improvement
- To work with national level bodies ensuring alignment of policy and service transformation for patients

Leadership for transformational change

- To model a collaborative and influencing style of working, negotiating with others to achieve the best outcomes. Embedding this approach across the Local Professional Network
- Cope with uncertainty and leads others through it

- Leading succession planning and development for other existing and potential clinical leaders
- To be a conduit for translation between government and the broader NHS

Using insight and evidence for improvement

- To use insight in the use of evidence of analytics to inform quality improvement
- To promote the systematic application of the quality framework tools such as NICE Quality Standards, Care Quality Commission, Quality Accounts etc

Developing an excellent organisation

- To provide leadership and management to the Local Professional Network professionals
- To support the organisation's ways of working, model it's values and champion the NHS Constitution
- To ensure the health, safety and wellbeing of all staff within the networks
- To ensure compliance with all confidentiality and governance requirements within the networks
- To adhere to relevant professional codes of conduct

Key Accountabilities

- Accountable for the Local Professional Network

This job description and person specification are an outline of the tasks, responsibility and outcomes required of the role. The job holder will carry out any other duties that may reasonably be required by their line manager. The job description and person specification may be reviewed on an ongoing basis in accordance with the changing needs of the Department and the Organisation.

JOB DESCRIPTION AGREEMENT

Job Holder's Signature:

Date:

Head of Department Signature:

Date:

Person Specification

Area	Essential	Desirable	Assessment
Values and behaviours			
Demonstrable commitment to and focus on quality, promotes high standards to consistently improve patient outcomes	√		A/I
Demonstrably involves patients and the public in their work	√		A/I
Consistently puts clinicians at the heart of decision making	√		A/I
Values diversity and difference, operates with integrity and openness	√		A/I
Works across boundaries, looks for collective success, listens, involves, respects and learns from the contribution of others	√		A/I
Uses evidence to make improvements, seeks out innovation	√		A/I
Actively develops themselves and others	√		A/I
Demonstrable commitment to partnership working with a range of external organisations	√		A/I
Skills and capabilities			
The ability to build excellent collaborative networks	√		A/I
The ability to deal with ambiguity and complexity	√		A/I
Able to navigate and negotiate the NHS and the wider health, social care and political landscape.	√		A/I
Excellent leadership skills and the ability to build and motivate high performing teams	√		A/I
Highly developed interpersonal skills, negotiation, conflict management, feedback, partnership working, and coaching skills	√		A/I
Able to assimilate complex and lengthy information and make decisions in an ambiguous and fast moving environment	√		A/I
Ability to communicate with stakeholders and the media, and convey complex messages to different recipient groups.	√		A/I
Able to develop effective and mutually supportive relationships with key partners within and without organisations.	√		A/I
Strong intellectual, strategic, and systemic thinking skills, with the ability to think creatively and laterally to achieve outcomes.	√		A/I
The ability to plan and structure work, manage time effectively, lead and to chair meetings with an ability to prioritise and blend competing interests	√		

Knowledge			
Knowledge and experience of working in formal clinical networks within the NHS		√	A/I
Good understanding of health system dynamics and the reform programme	√		A/I
Knowledge of evidence based policy making and NHS governance	√		A/I
A good understanding of how to use data and financial incentives to improve quality and productivity	√		A/I
Experience			
Track record of delivering major change programme to transform clinical services.		√	A/I
To have a good understanding of integrated models of care across primary, secondary, tertiary and community care and appreciation of NHS contracting processes		√	A/I
Working in clinical practice within the SW region		√	A/I
Significant experience in clinical leadership at a strategic level.		√	A/I
Experience of operating in complex, highly political environments		√	A/I
Experienced clinician with credibility and the ability to command the respect of all clinical and non-clinical professionals.	√		A/I
Experience of developing, applying and reviewing an evidence-based approach to decision making	√		A/I
Qualifications			
Educated to degree level in a clinical or scientific discipline	√		A/C
Post Graduate or management qualification		√	A/C
Clinician with current registration to appropriate professional body.	√		A/C

***Assessment will take place with reference to the following information**

A=Application form

I=Interview

T=Test

C=Certificate