A close-up portrait of a middle-aged man with grey hair, smiling warmly. He is wearing a white medical coat with a red stethoscope around his neck. The background is dark and out of focus.

Would you like to
live and work in
England?

The NHS is looking for GPs to work in
Swindon, Wiltshire and Bath and
North East Somerset

INTRODUCTION

The National Health Service in England is running an international recruitment campaign for family doctors. In England these are called General Practitioners or GPs. We plan to recruit around 2,000 GPs from overseas by 2020. They will work alongside GPs we train in England to develop an exciting range of health services away from hospitals and in local community settings.

This brochure explains the importance of GPs in providing healthcare to our population. It tells you about the application process and what to expect when you apply. We are recruiting GPs for many areas across England. This brochure gives you an idea of the benefits and opportunities available to you if you choose to work in **Swindon, Wiltshire and Bath and North East Somerset**.

WHY WORK AS A GP IN ENGLAND?

GPs in England are the foundation of the NHS. They are usually the first person a patient turns to for help and they deal with a whole range of health problems. They are general experts in the whole field of medicine for adults and children. They manage the healthcare of all their patients, including acute illness, long term conditions and mental health problems.

GPs usually work in practices, often leading teams which include nurses, healthcare assistants, practice managers, receptionists and other staff. Practices also work closely with other healthcare professionals, such as health visitors, midwives, pharmacists, physiotherapists, mental health services and social care services.

GPs provide continuing medical care for patients in the community or they will refer patients to hospital clinics for further assessment or treatment by specialists. Nine out of 10 NHS patients are seen in English general practice, and nearly nine out of 10 patients rate their experience of their GP practice as good. Because GPs often lead the continuing development of the NHS in England, we are investing an additional £2.4bn a year into general practice by 2021. The money is being used to recruit more doctors and other healthcare professionals, improve buildings and extend the use of information technology so general practice can offer more and better services to meet people's needs.

Any GP recruited under the international recruitment programme and working in the UK before 29 March 2019 will be able to stay and enjoy the same rights and benefits as now and qualifications of EU doctors will continue to be recognised if they were obtained before 29 March 2019. Recruitment will go beyond March 2019 and while we do not know details of a future immigration system yet, we will make clear how it applies to this programme as soon as possible.

Many GPs choose to work in England because of the attractive salaries and benefits. But the work offers much more: the chance to extend your clinical experience as part of a team of 1.2 million NHS employees, all of whom are proud to work for a 'national treasure' and many of whom have come to England from across the globe.

GENERAL PRACTICE AND YOU

- If you choose to apply to work as a GP in Swindon, Wiltshire or Bath and North East Somerset you will be supported with dedicated training programmes, help with meeting language requirements and in meeting the standards of the national Induction and Refresher (I&R) Scheme.
- You will have an opportunity to meet with staff from the recruiting practices and to learn more about them and the local areas. This will help you and the practices decide if this is the best place for you to live and work.
- Practices involved in this recruitment scheme will be offering attractive and competitive salaries.
- You and your family will be offered help to relocate to the area and continued support while you settle into your new community.

THE CANDIDATE PROCESS

If you apply to be a GP in England this is the application process you will follow:

STEP 1

An initial conversation in your own country with the recruitment agency for the area you are interested in working in and some background checks (including police checks).

STEP 2

You will be asked to take an English test organised by the recruitment agency. The agency will use the International English Language Testing System (IELTS) or the Occupational English Test (medicine version) proficiency test for people wishing to study or work in English-speaking countries.

STEP 3

You will have an interview in your own country by Skype. You start your registration with the General Medical Council (GMC). The GMC is the organisation which sets standards for doctors in the United Kingdom. You need to be registered with the GMC and be on the GMC's GP Register to work as a GP in England. You will be invited to complete a self-assessment to help identify any training needs.

STEP 4

You visit your chosen area to find out more about where you would be working and to meet other international GPs. You will have a second interview and an assessment of your learning needs.

STEP 5

Once you pass your second interview you will be able to join the programme. You will be allocated to a GP practice within the region.

STEP 6

You will be provided with a minimum of three months of training and observation in your employing practice to prepare you for the I&R assessments and improve your English language skills. You will then spend a minimum of six months treating patients with supervision and support from a senior GP at your practice.

THE NHS OFFERS A

COMPETITIVE PAY PACKAGE FOR GPs

Once you have gained entry to the National Medical Performers List without conditions you can expect to earn a salary of between £68,000 and £72,000 per year. This salary is the same across all parts of the NHS in England excluding London where you would receive additional funds to help with the increased living costs there, known as London weighting.

Alongside your salary there are many other financial benefits including paid maternity and paternity leave, parental and carers leave.

THE NHS IN ENGLAND

The National Health Service was founded in 1948, based on the principle that good healthcare should be available to all, regardless of wealth.

With the exception of some charges, such as prescriptions, optical services and dental services, the NHS in England remains free at the point of use for all UK residents.

In 2014, the Commonwealth Fund declared that in comparison with the healthcare systems of 10 other countries (Australia, Canada, France, Germany, Netherlands, New Zealand, Norway, Sweden, Switzerland and the US) the NHS was the most impressive overall. The NHS was rated as the best system for its efficiency, safety, effectiveness, co-ordination and patient-centred care.

The NHS covers

54.3M PEOPLE

in England



It deals with more than

1M PATIENTS

every 36 hours



The NHS employs

1.2M PEOPLE

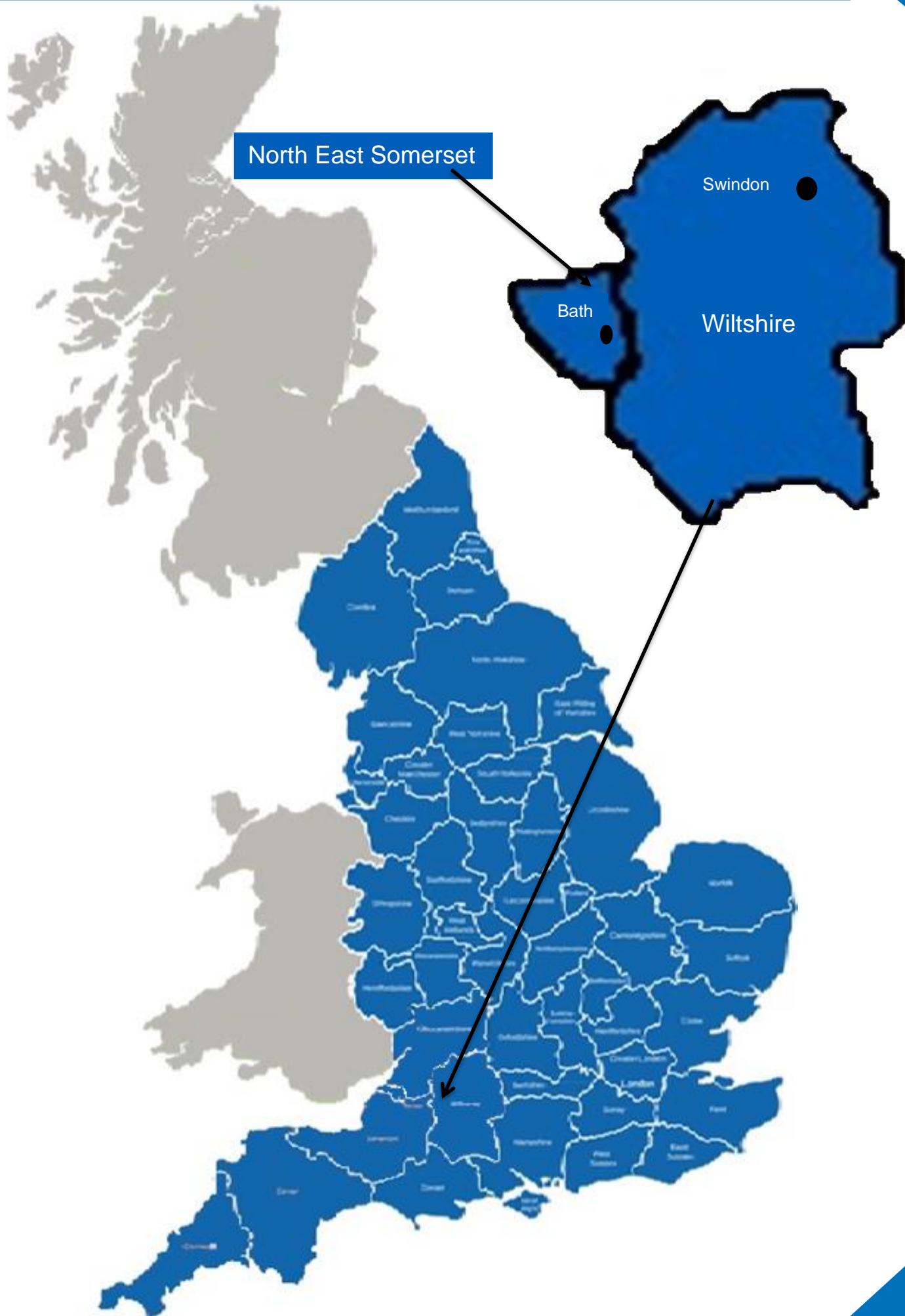


And has more than

40,500 GPs



Swindon, Wiltshire and Bath and North East Somerset



LIVING IN ...

Swindon



GENERAL PRACTICE IN

Swindon

General practice in Swindon is of a high standard making the region a great place to work and live.

There are 23 practices, with 22 rated as good by the Care Quality Commission. These provide huge variety, so you will be able to find a practice which matches your clinical interests and skills. In Swindon there are 237,000 patients registered to 23 GP practices. List sizes range from 4,500 to 18,500.

Swindon is one of the fastest growing towns in the UK with several large house building projects taking place around the town over the next 20 years.

The population health information for Swindon below has been compared to England and demonstrates the following:

- Deprivation within Swindon is in a better position when compared to the England average.
- Life expectancy for males in Swindon is slightly above the England totals; however, life expectancy for females in the area is low when compared with England totals.
- Children below 11 years old classified overweight in Swindon is below the England totals, however adult obesity in Swindon is higher, 71% for Swindon, when compared with England totals which is 65%.
- The adult population in Swindon is slightly less physically active, 56%, when compared with the England total which is 57%.
- There is significantly higher rate of cancer mortality rate, 147 per 100,000 population for 75 years old when compared with England total which is 139 per 100,000 population.
- Smoking attributable death per 100,000 population is significantly higher in Swindon 299 per 100,000 population when compared to England total which is 284 per 100,000 population.
- People with a learning disability are three times more likely than the general population to have a death classified as potentially

avoidable through the provision of good quality healthcare.

There are diverse cultural communities, with over 100 languages spoken locally. Population growth and diversity will require ongoing development and diversity of the health and social care workforce.

GP practices are undergoing a national transformational programme to build their resilience. By forming Primary Care Networks practices are starting to employ additional clinical staff such as Clinical Pharmacists, Mental Health Workers, Physiotherapists, Paramedics and Advanced Nurse Practitioners.

We will work with successful recruits to ensure they have a bespoke programme of learning, experience and support to prepare them for applying to join the Performers List and working as a GP in this area. Once you are on the Performers List you can choose to remain employed by the host employer or to move to work in a specific GP practice.

The General Practice Forward View (GPFV) sets out an ambitious national programme of investment and change which places primary care front and centre of an integrated care system. In Swindon much of that change is already in place you will find case studies describing the great work being done by practices in this area at: www.modelsofcare.co.uk

OTHER HEALTH SERVICES IN

Swindon

The organisations in Swindon providing acute hospital, community and mental health services include:

Great Western Hospitals NHS Trust
Avon and Wiltshire NHS Trust
Swindon Borough Council
Prospect Hospice, Swindon
Medvivo



Swindon

Swindon's heritage was built from the development of the railway and consists of an 'Old Town' with a 'New Town' surrounding as it has grown in the past 50 years. Situated in the north of Wiltshire, it is a practical town with many amenities and good access routes to be able to explore the town's green spaces and the local countryside including walking, cycling and horse riding along The Ridgeway National Trail. For those wishing to pursue indoor activities Swindon's new ski and entertainment complex is due to complete in 2020.



perfect town to enjoy an active and varied social life.

Alternatively take the opportunity to enjoy the bars, restaurants and independent shops, located in Old Town or the many country pubs within the Swindon Villages surrounding the town. As well as a bustling High Street, the town centre is also home to Regent Circus, an ultra-modern entertainment complex that not only boasts a six-screen cinema but also a selection of some of Swindon's most in demand eateries. With lifestyle facilities, competitive housing, excellent transport links, shopping and entertainment to cater all tastes, Swindon is the

For those wishing to immerse themselves in the town's rich railway heritage, the STEAM Museum can offer visitors a unique journey back in time of the industrial revolution, when the building blocks for the modern Swindon that people know today were laid.

Culture and Entertainment



There's always something to see at Swindon's Wyvern Theatre and the smaller Arts Centre, with productions ranging from pantomimes and West End shows, to opera and stand-up comedy. You can also find a variety of museum's showcasing famous historical figures and the counties important heritage.

Festivals

The Swindon Festival of Literature brings stories, songs, poems, performances, music and movement to the town for two weeks every May. It aims to bring people together to share new ideas, hear old and new stories, have in-depth discussions and much more. During the festival there are a variety of authors and daily events to suit all ages.



Housing



House prices in Swindon can be as varied as the property types or locations. Victorian and Georgian terraced houses are in the old part of the town, whilst traditional semi's and family houses show how the town has grown over time.

There is also a large house building programme taking place around the town with many

new-builds available. In all the neighbourhoods, you will find a home to buy or to rent to suit all tastes and budgets.



Shopping

If you are looking for a designer bargain visit MacArthur Glen, Swindon's designer outlet village. With more than 100 designer stores, a selection of restaurants, cafes and coffee shops, this is an indulgence for shoppers of all ages, to leave with an exciting bargain and an unforgettable shopping experience.

With a selection of high street brands and independent stores, Swindon Town Centre caters to all requirements. For those looking for an evening of entertainment, Swindon offers a selection of restaurants and a cinema to catch up with the latest films.

Food and Drink

There are many places to eat and drink in Swindon catering for all appetites. Ranging from the National chain cafes, restaurants and bars to individual delicatessens, farm shops, organic and international cuisine, there is something for everyone in the town

Sport

Swindon is home to sporting clubs and organisations, including Swindon Town Football which currently plays in the third tier of the English Football League.



Swindon offers, walking, rambling, cycling and horse-riding along its public footpaths and trails, particularly around the 'Swindon Villages' on the outskirts of the town. For indoor sports there is a huge range of leisure centres, dance studios, swimming pools, squash courts and gyms in the area. You will also find local football and rugby clubs, hockey and cricket teams, indoor and outdoor tennis clubs, golf clubs and many more for all age groups and abilities.

Employment

Swindon has a varied employment economy. Healthcare is a large employer with both public and private hospitals in the town. The Great Western Hospital provides hospital and community services, as does the local mental health provider. There are opportunities to work in the education sector and local government too.

Swindon has many large companies in the town providing financial and technology services as well as engineering and some manufacturing. Alongside these there are many smaller businesses and entrepreneurs who have found Swindon to be a good place to do business.



LIVING IN ...

Wiltshire



GENERAL PRACTICE IN

Wiltshire

General practice in Wiltshire is of a high standard making the region a great place to work and live.

Serving almost 494,000 patients, Wiltshire currently has 47 GP practices, with 39 rated as good and 8 as outstanding by the Care Quality Commission. The practices and their patient populations are hugely varied, so you will be able to find a practice which matches your clinical interests and skills, and suits the lifestyle you are looking for.

Our 47 GP practices are spread across a very varied geographical landscape, located in large county towns and the city of Salisbury, or in small village communities. Practices organise themselves into 'localities' – groups of neighbouring practices that work closely together to serve their local communities. Many of the main practices also have smaller 'satellite' practices and registered patient lists vary from as little as 2,000 in more rural areas to over 30,000 in the larger towns.

Wiltshire's patient population is also very varied and is expanding. We already look after a growing number of military personnel and their families and future rebasing of military services will see a significant increase in this population. The number of Wiltshire patients aged over 80 years is rising so the requirement to provide care for a diverse range of needs across both mental and physical health opens up opportunities for GPs to work across practices and to develop special interests.

Our main Wiltshire based hospital, Salisbury NHS Foundation Trust, is based in the south of the county. Other Wiltshire residents are served by the Royal United Hospitals in Bath and The Great Western Hospital in Swindon. These main hospitals provide Accident and Emergency, maternity, paediatrics and outpatient and inpatient services. Patients also have access to local services within the county at six

Community Hospitals. Services include inpatient care and rehabilitation for older people, minor injury units, community nursing, physiotherapy, occupational therapy, podiatry and speech and language therapy, as close to home as possible.

GP practices are undergoing development and transformation to build their resilience, by providing a wider range of health and social care professionals. New roles such as Clinical Pharmacists, Mental Health Workers and Physiotherapists already support GPs and nurses in day to day practice. To make sure that new GPs are well prepared for an interesting and diverse portfolio of work we will support successful recruits to ensure they have a bespoke programme of learning, experience and assistance to prepare them for a successful career in the UK.

The NHS General Practice Forward View sets out an ambitious national programme of investment and change which places primary care at the heart of an integrated care system. You can see how some practices in England have made really successful and inspirational changes to benefit their patients and staff at: www.modelsofcare.co.uk

OTHER HEALTH SERVICES PROVIDERS FOR

Wiltshire

The organisations in Wiltshire providing acute hospital, community and mental health services include:

Salisbury District Hospital

www.salisbury.nhs.uk

Avon and Wiltshire Mental Health Partnership (AWP) NHS Trust

www.awp.nhs.uk

Community Teams

www.wiltshirehealthandcare.nhs.uk/service/community-teams/

South Western Ambulance Service

www.swast.nhs.uk

Wiltshire Council

wiltshire.gov.uk

Wiltshire Health and Care

wiltshirehealthandcare.nhs.uk

Care Homes (167 in Wiltshire) providing nursing and residential care

Dorothy House Hospice, Winsley

Salisbury Hospice

Medvivo and Wilcodoc (GP out of hours service providers)

Wiltshire

Almost half of Wiltshire is designated as an Area of Outstanding Natural Beauty. Because so much of our landscape is protected it's as beautiful now as it was in the past. Large parts of the county are rural countryside with some stunning scenery. If you enjoy spending your spare time outdoors there are endless opportunities for cycling, walking and watersports.



There are plenty of ways to entertain your family here. If you enjoy history we are home to the World Heritage sites of Stonehenge and Avebury as well as Salisbury's 13th century cathedral, the Saxon town of Cricklade which is the first town on the River Thames, and the medieval village of Lacock.



We have numerous museums and historic country houses and children love Longleat House with its famous Safari Park. The beautiful Kennet and Avon canal is perfect if you prefer a gentle stroll or boat trip, stopping off at one of the canal side cafes or pubs.

Culture, Entertainment and Festivals



There are year-round arts and cultural events across Wiltshire. Carnivals and fairs are popular throughout the summer months in all our towns as well as street festivals with dance, music, food and markets. There are plenty of cinemas and theatres and we are within easy reach of the larger city venues in London and Bristol.

Wiltshire offers a wide range of festivals to accommodate all ages and interests throughout the year. There are many opportunities to see world renowned journalists and authors, a wide range of global music and stand-up comedy events. In addition, food festivals and history events are all regular features across the county.



Try the Salisbury International Arts Festival, Devizes Arts Festival, the Chalke Valley History Festival, WOMAD or the Stonehenge Solstice Festival.

Because there are so many historic and 'picture perfect' places in Wiltshire it has been popular with TV and film crews as a location for numerous film scenes including Harry Potter and Pride and Prejudice.

Housing



Wiltshire benefits from lower housing costs than places like London. You will be able to choose to rent or buy property from a broad range of locations, from city apartments, family homes in market towns or character filled properties in rural villages. Wherever you choose to live the rural surroundings mean that you will never be far from fresh air and the open countryside to give you chance to unwind after a day at work.

Shopping

Wiltshire has many bustling market towns full of shops and markets and Salisbury City Centre is a picturesque place to shop and have lunch. We are close to the beautiful tourist city of Bath with its wide variety of retailers and restaurants as well as the relaxing Bath Spa with its historic Roman Baths. Bristol is close by with its vibrant city centre and Cribbs Causeway, an out of town shopping mall. Alternatively, you could visit the Designer Outlet Centre in Swindon for clothes, gifts and jewellery

Food and Drink

For lots of families in Wiltshire a relaxed weekend often includes lunch at a local pub, particularly welcome after a morning of walking or cycling. If you prefer, there are plenty of other choices available from fast food and restaurant chains through to fine dining and cosy cafés and bars, with something to suit every budget or occasion.



If you enjoy cooking at home you will find Farmers Markets in most Wiltshire towns with a selection of fantastic locally produced goods as well as the usual range of supermarkets and shops.

Sport



Wiltshire towns have indoor sports and leisure centres which include swimming pools, gym and squash facilities. Football, rugby, tennis, cricket, golf, cycling, running and swimming are all popular sports and there are lots of clubs and groups for all ages and abilities.

Outdoor pursuits are extremely popular, and the county has a strong equine following, including horse racing, local show events, and riding on the many bridle paths in our amazing countryside. There is easy access to watersports on the coast to the south, or in the Cotswold Water Park to the north on the border with Gloucestershire. You can even get involved with motorsports and racing at the Castle Coombe Circuit.

Employment

Wiltshire's economy is innovative and diverse. Apart from our strong agricultural base the key employment sectors here range from advanced manufacturing, science and technology, food and drink, renewable energy and tourism. The pharmaceutical and defence sectors are also particularly strong.

There is a robust entrepreneurial spirit that enables the development of the numerous small businesses that add vibrancy and interest to our town centres. In addition we have a large public sector presence. Wiltshire Council deliver more than 350 different services to our population and along with the NHS are big local employers.



LIVING IN ...

Bath and North East Somerset (B&NES)



GENERAL PRACTICE IN

Bath and North East Somerset (B&NES)

General practice in B&NES is of a high standard, making the region a great place to work and live.

There are 24 practices across B&NES which provide a huge variety, so you will be able to find a practice which matches your clinical interests and skills. In B&NES there are 203,912 patients registered to 24 GP practices.

Office of National Statistics (ONS) data shows that the population of B&NES is projected to grow by 10.3% in the next 20 years.

The data below shows that B&NES is in a comparatively better position than the rest of England in the following areas:

- Deprivation within B&NES is in a substantially better position than the England norm;
- Life expectancy for B&NES indicate a slightly better longevity for both males and females;
- Rate of Year 6 children classified overweight is lower, 14% compared to 20% for England;
- Adult obesity rate is lower 61% in B&NES compared to 65% for England;
- Adult population in B&NES are significantly more physically active, 70% compared to the whole of England that is 57%;
- There is significantly lower rate of cancer mortality rate per 100,000 for 75 years old and below in B&NES, 118 per 100,000 population compared to 139 per 100,000 population for England;
- Smoking attributable death per 100,000 population is significantly lower in B&NES, 208, compared to 284 per 100,000 population for England.

We will work with successful recruits to ensure they have a bespoke programme of learning, experience and support to prepare them for applying to join the Performers List and working as a GP in this area. Once you are on the Performers List you can choose to remain employed by the host employer or to move to work in a specific GP practice.

The General Practice Forward View (GPFV) sets out an ambitious national programme of investment and change which places primary care AT front and centre of an integrated care system. In Swindon, Wiltshire, B&NES much of that change is already in place you will find case studies describing the great work being done by practices in this area at: www.modelsofcare.co.uk

OTHER HEALTH SERVICES IN

B&NES

The organisations in B&NES providing acute hospital, community and mental health services include:

Bath and North East Somerset Clinical Commissioning Group (BaNES CCG)
Bath and North East Somerset Council (B&NES Council)
South Western Ambulance Service
Royal United Hospital Bath
Paulton Hospital
Avon and Wiltshire Mental Health Partnership
Virgin Care
B&NES Enhanced Medical Services (BEMS)

B&NES



The City of Bath, a world heritage site, is a modern and vibrant city with stunning Roman architecture and built around natural hot springs. Bath's compact, visitor-friendly centre is overflowing with places to eat and drink, plus some of the finest independent shops in Britain. Immerse yourself in Bath's remarkable collection of museums and galleries, and enjoy year-round festivals, theatre, music and sports.

North East Somerset is located on the Edge of Mendip Hills, an Area of Outstanding Natural Beauty. Steeped in light industry and industrial heritage, you will find numerous vibrant market towns and villages.



Enjoy the stunning beauty of this area with long walks across the Mendip hills and Chew Valley. For those wishing to take part in more energetic activities, North East Somerset and the surrounding areas provide an extensive range of sports and activities for exciting days out for all ages.



Culture and Entertainment

Housed in some of the city's finest buildings, the museums of Bath offer a wealth of remarkable stories. The city is also host to a variety of productions including operas, musicals, stand-up comedy, theatre and dance suiting all tastes and ages. Throughout B&NES you will find a variety of museums showcasing famous historical figures and the area's important heritage.



Festivals



B&NES has a variety of festivals to accommodate all ages and interests throughout the year. The Bath Festival delivers 17 days of incredible music and literature events in the city, bringing the city's streets to life. With street performers and something for every taste, the festival is one of the highlights of the south west's calendar. B&NES is also within easy reach of the Somerset village of Pilton – home to the world-famous Glastonbury Festival.

Housing

B&NES is a very popular place in which to live and house prices can be as varied as the property types or locations. Victorian and Georgian terraced houses, large apartments, exclusive townhouse developments, terraced houses, traditional semis, cottages and more are all available to buy or rent. Whether it's in a city, town, or rural village you will find a home to suit all tastes and budgets.



Shopping



Bath's city centre is packed with retailers large and small, from one of-a-kind independent boutiques to major high street names. Whatever you're looking for – antiques, arts and crafts, books, fashion, foodie emporiums, jewellery, vintage clothing and quirky one-offs you won't find anywhere else – Bath has it all. Elsewhere in B&NES, you will find traditional high streets and vibrant villages, many with farm shops selling delicious local produce. During the month of December, enjoy the Christmas markets, located within the streets of Bath.

Food and Drink

Bath's exceptional food and drink scene has gained the city a reputation as a delicious destination for food fans. Take your pick from pioneering Michelin star-winning restaurants, welcoming gastropubs, cosy cafes, chilled out bars and thriving local producers. There are also popular Farmers Markets held regularly throughout B&NES, selling a range of mouth-watering local produce.



Sport



Bath is home to many sports clubs and organisations, including Bath Rugby, a professional Rugby team, and Bath City Football Club.



Situated on the edge of the Mendips and Chew Valley, B&NES offers beautiful scenery for walkers and ramblers. Leisure centres offer indoor sports and there are also swimming pools and gyms throughout the area. You will also find local football and rugby clubs, hockey and cricket teams, indoor and outdoor tennis clubs, golf clubs and many more for all age groups and abilities.

Employment

There's a wealth of health, education and business services available in the city which provide around 30,000 jobs. Tourism is a close second and offers around 14,000 jobs. There's above average levels of employment in creative, digital and IT related jobs. Some of the top employers include: the University of Bath, National Health Services, Ministry of Defence and the North East Somerset Council.



Useful information for living in Swindon, Wiltshire and B&NES

Education

The English education system is well-known for its high quality and standards with five stages; early years, primary years, secondary education, further education and higher education. Education is free in England between the ages of 3 and 18 years old and entry admissions for primary and secondary schools are based on living in the school's catchment areas. There is also an excellent choice of independent (fee paying) schools across the area open to boarding and day pupils which offer a wide variety of academic and co-curricular activities.

At the age of 16, young people can choose between three pathways; to stay in full-time education, to undertake an apprenticeship or to spend 20 hours or more a week working or volunteering, while in part-time education or training. For further information, visit the Department of Education and Skills website at gov.uk/government/organisations/department-for-education.

There are many excellent Universities in and around the area. In Bath you will find the University of Bath, located at Claverton Down Campus and Bath Spa University. In Bristol there is the University of the West of England and Bristol University. Oxford Brookes University has a campus in Swindon and Bournemouth University is based to the south of Wiltshire. Nearby Gloucester city also hosts a University and Cirencester is home to the Royal Agricultural University.

Travel around England

Situated close to major motorways and road links, all locations provide easy access to many locations and International Airports. All locations in the area have access to local bus routes and Coach and train stations, with many links to destinations within the UK, and Europe via the Eurotunnel, air and sea.

Swindon is located 85 miles west of London or 53 minutes by train, Salisbury is located 88 miles west of London or 1 hour 34 minutes by train and Bath is located 114 miles west of London or 2 hours 25 minutes by train.

Airports

From Swindon, Bristol Airport is located 48 miles to the South West, Birmingham international Airport is located 80 miles to the North and to the East London's Heathrow Airport is located 71 miles away and London Gatwick is 104 miles

From Salisbury, Bristol Airport is located 59 miles to the South West, Birmingham international Airport is located 115 miles to the North and to the East London's Heathrow Airport is located 70 miles away and London Gatwick is 97 miles.

From Bath, Bristol Airport is located 20 miles to the South West, Birmingham international Airport is located 106 miles to the North and to the East London's Heathrow Airport is located 100 miles away and London Gatwick is 129 miles.

Weather

The climate in the UK can vary significantly. Usually the hottest months of the year tend to be July and August where temperatures reach into the low 20s ($^{\circ}\text{C}$). In the winter months, temperatures can drop to 2°C and there can be snow. Although in 2018, temperatures reached the low 30s ($^{\circ}\text{C}$) and drop to below zero.

Living in an area of outstanding natural beauty you will see the countryside change throughout the year.



More Information

If you would like more information about our international recruitment programme or about living or working in this area, the following websites will be useful

Swindon

On the Market

www.onthemarket.com

Visit Swindon

<http://www.visitswindon.org.uk/>

Switch on to Swindon

<https://switchontoswindon.com/>

Swindon Borough Council

<https://www.swindon.gov.uk/>

Wiltshire

Visit Wiltshire

www.welcometowiltshire.nhs.uk

<https://www.visitwiltshire.co.uk>

Wiltshire CCG

www.wiltshireccg.nhs.uk

Wiltshire Enterprise

www.enterprisewiltshire.co.uk

Investment in Wiltshire

<http://wiltshire.gov.uk/news/articles/work-begins-on-multi-million-pound-science-park-for-wiltshire>

On the Market

www.onthemarket.com

B&NES

Visit Bath

www.visitbath.co.uk

Bath and North East Somerset Council

www.bathnes.gov.uk

Bath Festival

www.bathfestivals.org.uk

On the Market

www.onthemarket.com

NHS ENGLAND'S PARTNERS:



Royal College of
General Practitioners

**General
Medical
Council**



BMA



Health Education England

FOR MORE INFORMATION PLEASE VISIT:

www.england.nhs.uk/igpr

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