PCN Clinical Directors Leadership Coaching Offer

Apply by Friday 20th March 10.00am
Places limited and will be allocated on a first-come first-served basis.

Thank you for interest in this short programme of leadership coaching support.

To apply for a place on this coaching programme
Please complete the Expression of Interest and Suitability Assessment Form on Citizen Space by 20th March 2020. [Apply here - https://wwwengage.england.nhs.uk/survey/785691d6/]

Context
With a growing population and people living longer, often with long-term conditions, the demand on local health services is ever-increasing. To meet this increased demand, Primary Care Networks [PCNs] are to become the building blocks to every Integrated Care System [ICS], allowing community, mental health, social care, hospital and voluntary services to work together to enable greater personalised, coordinated and integrated health and social care. This system will require a different way of working, different relationships and new roles for general practice and primary care.

The Opportunity
NHSE is providing funding for a programme of 3 x 90-120-minute professional leadership coaching sessions between April and July 2020, to support Clinical Directors [CDs] of PCNs across England. The coaching is provided by Beyond Coaching and their Leadership Coach Associates.

Coaching offers a confidential and supportive environment for CDs to consider their own leadership style and challenges, focus on their new role, understand and lead change, explore collaboration and system working, and clarify what it will mean to be successful in the new system.

Coaching will be provided by a qualified, and experienced Leadership Coach.

You will need to commit to three 90 - 120 minute one-to-one coaching sessions, to be completed by the end of July 2020.

What Leadership Coaching Offers
Coaching will offer you an opportunity to have confidential conversations that (among other things) will provide:

- Headspace to work through challenges related to your leadership role.
- An opportunity to reflect on and develop the collaborative leadership skills that are key to success.
- Increased personal insight, enabling you to build your confidence and play to your strengths.
- Increased understanding of personal resilience and how to deepen it.

Coaching is particularly relevant when individuals are faced with change, challenges, opportunities or options. It is relevant for those who want to review where they are now, consider how they would like things to be different and plan next steps. Coaching is about taking action and looks to the future; it will help you to identify what is important that would extend satisfaction and fulfilment and how you will achieve it. During coaching, you will have a chance to appreciate the skills and experience that you have accumulated, deepen your existing competencies, and identify and clarify opportunities for change to be even better.

**Selection Criteria for this Coaching Support**

Funding is being provided by NHSE. Selection of CDs for coaching is to be based on:

- Meeting the criteria below
- Geographical spread of PCN CDs across NHSE Regions
- Clear articulation of the reason/s for wanting coaching and an explanation of the expected benefits.

And you must be:

- A CD of a PCN in England
- Able and willing to commit to three coaching sessions of 90-120-minute duration before the end of July 2020

And crucially:

- *Want something to be different for yourself (even if you are not sure what that is).*

**Confidentiality & GDPR**

Data contained in the Expression of Interest form will be treated as confidential. Identifiable details will not be shared with any other parties, with the exception of the Beyond Coaching Team. Beyond will share with NHSE anonymised themed information. By completing the form below, you are agreeing for NHSE to share your personal/professional information with Beyond Coaching and their Leadership Coach Team.
Timing
If you would like to apply for a place on this coaching programme, please complete the Expression of Interest & Suitability Assessment Form on Citizen Space by Friday 20th March 10.00am. (https://www.engage.england.nhs.uk/survey/785691d6/)

Please note: Places are limited and we expect to be oversubscribed therefore, the application window may close before the deadline. Applications will be considered on a first-come first-served basis.

Questions
If you have any questions about this coaching offer, please Emma Moore by email: admin@beyond-coaching.co.uk

If you are allocated a place on this coaching programme, coaching session dates will be agreed personally between you and your allocated coach. Coaching will be delivered through a combination of face-to-face and virtual delivery depending on your geographical location and that of your allocated coach.

On behalf of NHSE and Beyond Coaching, we look forward to receiving your Expression of Interest.