

Impact assessment of the amount of hospital activity delivered during the November 2025 Resident Doctors industrial action

Activity Type	Measure	Daily estimates							Totals	
		Thursday 13th Nov ⁴	Friday 14th Nov	Saturday 15th Nov	Sunday 16th Nov	Monday 17th Nov	Tuesday 18th Nov	Wednesday 19th Nov ⁵	Industrial Action Period (14th - 18th Nov) ⁵	Extended Industrial Action Period (13th - 19th Nov) ^{4,5}
Outpatient Attendances ¹	Baseline Activity ³	250,890	204,944	25,454	15,268	235,108	195,008	145,348	795,822	1,345,483
	Delivered Activity	249,127	191,290	25,760	14,956	222,479	187,722	145,615	757,208	1,305,654
	% Activity Maintained	99.3%	93.3%	101.2%	98.0%	94.6%	96.3%	100.2%	95.1%	97.0%
Total Elective Spells ²	Baseline Activity ³	31,642	30,355	8,667	4,114	29,367	25,780	21,011	107,073	174,595
	Delivered Activity	31,504	28,734	8,629	3,907	27,783	24,718	20,769	102,177	169,148
	% Activity Maintained	99.6%	94.7%	99.6%	95.0%	94.6%	95.9%	98.8%	95.4%	96.9%
Total Outpatient Attendance + Elective Spells	Baseline Activity ³	282,531	235,300	34,121	19,382	264,475	220,788	166,359	902,895	1,520,077
	Delivered Activity	280,631	220,024	34,389	18,863	250,262	212,440	166,384	859,385	1,474,803
	% Activity Maintained	99.3%	93.5%	100.8%	97.3%	94.6%	96.2%	100.0%	95.2%	97.0%
Outpatient Attendances ¹	Net change versus Jul-25 Industrial Action ⁶		460	2,322	840	4,228	9,000		16,849	
Total Elective Spells ²	Net change versus Jul-25 Industrial Action ⁶		1,974	1,049	294	2,035	2,479		7,831	
Total Outpatient Attendance + Elective Spells	Net change versus Jul-25 Industrial Action ⁶		2,434	3,371	1,134	6,264	11,478		24,680	

1. Outpatient attendances are sourced from the Acute Healthcare Operational Data Flows collection based on extracts taken at 11 am on Thursday 20th November 2025 for NHS acute providers. Outpatient attendances are restricted to specific acute treatment functions, excluding diagnostic imaging (TFC 812), privately funded patients, and unattended appointments.

2. Elective spells are sourced from the Acute Healthcare Operational Data Flows collection based on extracts taken at 11 am on Thursday 20th November 2025 for NHS acute providers. Elective spells by admission date are restricted to specific acute treatment functions, excluding privately funded patients. Figures include day case, ordinary elective spells and regular day/night attenders.

3. A baseline counterfactual is set for each provider for each day of the extended industrial action period using activity volumes for the four weeks prior to the industrial action. These baselines estimate what activity would have been had the industrial action not occurred. Exclusions have been applied to remove erroneous or missing data from the baseline counterfactuals, including the impact of the school autumn half-term holidays in October 2025.

4. Activity delivered on the day before the industrial action (13th Nov) and immediately following the industrial action (19th Nov) are included as the impact of the industrial action may be expected to impact activities on these days.

5. Due to data quality exclusions the numbers of providers included in the analysis varies by day of the industrial action. For outpatient attendances, 111 providers' data have been used for the estimates for the 13th, 14th, 15th and 16th, with 97 providers' data used for the 17th, 77 providers' data for the 18th and 54 providers for the 19th. For elective spells, 111 providers' data have been used for the estimates for the 13th, 14th, 15th and 16th, with 105 providers' data used for the 17th, 87 providers' data for the 18th and 65 providers for the 19th. Totals across the five days of the industrial action (and the seven days of extended industrial action) have been weighted to account for the number of providers used for each day's estimates. Therefore, these totals will not directly sum to the daily totals presented.

6. Activity volumes have been calculated by applying the estimate of the % activity delivered for the July-25 Resident Doctors industrial action (as derived from an analysis of the Acute HODF data - see https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fwww.england.nhs.uk%2Fstatistics%2Fwp-content%2Fuploads%2Fsites%2F2%2F2025%2F08%2FEarly-assessment-of-the-July-2025-Resident-Doctors-IA-on-elective-activity-for-NHS-Acute-Providers-Final_7viii25.xlsx&wdOrigin=BROWSELINK) to a forecast outturn for outpatient attendances and elective spells for November 2025 by day of the week for all 134 NHS acute providers based on quality assured Admitted Patient Care CDS and Outpatient CDS data sourced from the SUS+ Service. The calculations have been repeated, applying the Nov-25 % activity delivered figures to the Nov-25 forecast outturns, and the net difference in volume of activity delivered is presented. These volumes represent the additional elective activity delivered during the November industrial action against what would have been delivered during the November industrial action had the % activity delivered matched that seen during the July industrial action.