

Equality and Diversity Council Membership 13 January 2014

Gail Adams
Head of Nursing, UNISON



Gail joined UNISON as the Head of Nursing 5 years ago. She is responsible for negotiating and establishing nursing policy within UNISON, to facilitate this she works closely with the National Nursing Sector. She has a strong commitment to widening participation and has helped to develop many educational opportunities and programmes for UNISON members.

She works closely with a range of Governments Departments and the Chief Nursing Officer's. She is a member of the CNO's Modernising Nursing Career. She has been active with the Nursing & Midwifery Council, which is responsible for establishing the standards of regulation. Gail was a member of the Prime Ministers Commission for Nursing & Midwifery. She also sits on the Department of Health Professional Standards Board, which is responsible for all of the health regulators

Prior to taking up post with UNISON Gail worked at St George's Healthcare NHS Trust, as an education team leader within the acute theatre department. She qualified as an enrolled nurse in 1987 and worked in the NHS and St George's throughout her career.

Richard Barker
Regional Director – North, NHS England



In May 2012 Richard Barker was appointed as Regional Director for the North of England, one of the 4 directors appointed nationally.

As part of his role Richard will deliver strategic leadership for the NHS England including the coordination and oversight of local area teams, working alongside Clinical Commissioning Groups and partners to ensure they have a

strong and innovative commissioning system that improves outcomes for patients.

Prior to this appointment he was Chief Operating Officer for NHS North of England. His previous roles include Director of Commissioning Development for North East Strategic Health Authority, Executive Director of Operations and Performance for North East Strategic Health Authority and Chief Operating Officer for NHS South of Tyne and Wear.

He commenced NHS management in 1984 and his early career has included senior roles with the Regional Health Authority, District Health Authority and Hospital Management Committees.

David Bennett
Chief Executive, Monitor



David was appointed to the permanent post of chief executive at Monitor on 1 November 2012.

David has worked for some years in and around the public sector. Before joining Monitor he was the non-political Chief Policy Advisor to Prime Minister Tony Blair and Head of the Policy Directorate and the Strategy Unit in 10 Downing Street. He has also worked as an independent advisor to various NHS bodies. Before this, David was a senior partner at McKinsey & Co. In his 18 years with the firm he served a wide range of companies in most industry sectors, but with a particular focus on regulated, technology-intensive industries.

John Bewick, OBE
Regional Director (South), NHS England



John became Regional Director (South) for NHS England in September 2013. For the previous two years he was the national Director responsible for ensuring the development of 211 new Clinical Commissioning Groups across England to support their authorisation to take up their new roles in April 2013.

He has a personal focus on improvement in care and outcomes by developing excellent individuals, organisations and care delivery systems. He was the Director of Strategic Development in the South West Strategic Health Authority leading on QIPP planning and delivery, service integration across health and social care, and workforce and leadership. He has held director roles leading on performance, commissioning, contracting and service improvement, and was seconded to the NHS Confederation policy team.

John has worked in Local Government for ten years, which has included addressing inner city deprivation and health improvement through socio economic investment.

In 2011 he was awarded the OBE for services to the NHS and in 2012 was in the HSJ 100 people likely to influence the future of the NHS.

Henry Bonsu
Broadcaster, Director and Radio Presenter



Born in Manchester to Ghanaian parents, Henry is one of Britain's most prominent African journalists. He is a founding director of Colourful Radio, the UK's only commercial music and speech radio station targeting the African diaspora. He hosts several major events, such as the annual Cartier International Women's Initiative Awards in Deauville, France, the African Business Awards, and the African Banker Awards. On 8th June 2013, he was MC at London's landmark Nutrition and Business

Summit, organised by the British government, and attended by the Prime Minister David Cameron, President Joyce Banda, former UN Secretary General Kofi Annan, and the American philanthropist Bill Gates.

Henry has worked in the British print and broadcast media for twenty years, winning numerous awards along the way. After graduating in Modern Languages, French and German, at Magdalen College, Oxford (1986-1990), he trained as a journalist in his home city of Manchester, before moving to London to pursue a career in broadcasting. Since then, Henry has researched and produced on BBC programmes like Radio 4's flagship Today and World at One, and BBC 2's Public Eye and Black Britain. As well as business events and international conferences, Henry also hosts a number of events for both grass roots charities, and local authorities.

David Buck

Senior Fellow Public Health and Inequalities, The King's Fund



David joined The King's Fund in January 2011 to lead on public health and inequalities.

Before joining the Fund, David worked at the Department of Health as Head of Health Inequalities. He managed the previous government's PSA target on health inequalities, the independent Marmot Review of inequalities in health and helped to shape the coalition's policies on health inequalities. Whilst in the Department he worked on many policy areas including diabetes, long-term conditions, the pharmaceutical industry, childhood obesity and choice and competition.

Prior to working in the Department of Health, David worked at Guy's Hospital, King's College London and the Centre for Health Economics in York where his focus was on the economics of public health and behaviours and incentives.

Jabeer Butt
Deputy Chief Executive, Race Equality Foundation



Jabeer Butt has gained an international reputation for the use of evidence in developing interventions that help overcome discrimination and disadvantage. His studies have been used to inform government thinking, including interventions such as Sure Start, as well as the NSPCC's Grove House Family Centre. In his current role providing leadership on the Strengthening Families, Strengthening Communities parent education initiative at the Foundation, the programme has seen widespread adoption because of its success in reaching parents from all communities. Jabeer also leads on health and housing work at the Foundation, with the publications of a number of critically acclaimed evidence-based briefing papers on aspects of health and housing and the establishment of the better-health.org.uk and better-housing.org.uk websites.

A key part of this work is the Foundation's role in the Strategic Partners Programme, which has seen the Foundation facilitate better conversations between the black and minority ethnic-led voluntary sector and Department of Health, NHS England and the recently formed Public Health England, at the same time as ensuring that consideration for race equality, equality as a whole, and health inequalities play a part in the transformation of health and social care. Jabeer was awarded an OBE in the 2013 New Year Honours List.

Jane Cummings
Chief Nursing Officer for England, NHS England



Jane worked as a nurse for many years specialising in emergency care before moving into general management. She has held a wide variety of clinical and managerial roles including Director of Commissioning, Director of Nursing and Deputy Chief Executive. Jane was the nursing advisor for emergency care in CNO's office before becoming the national lead for emergency care in February 2004

Jane moved to NHS North West in November 2007 where she has executive responsibility for the professional leadership of nursing, quality performance, QIPP and commissioning. Jane was appointed as the Chief Nurse for the North of England SHA Cluster in October 2011. Jane was the national lead for Energise for Excellence programme, which provides a coherent framework to mobilise nursing staff to improve quality and reduce costs. She is the national nursing lead for the Clinical Leader's Network and a member of the national steering group. Jane started full time as the Chief Nursing Officer in June 2012 and published "Compassion in Practice", the national vision and strategy for nurses, midwives and care staff in December 2012.

Jane was awarded a Doctorate by Edge Hill University. Jane is a trustee of the Over the Wall Children's Charity www.otw.org.uk and volunteers as a nurse at the children's camps.

Professor Steve Field, CBE
Chief Inspector of General Practice, Care Quality Commission



Steve has been Chief Inspector of General Practice at the Care Quality Commission since October 2013.

Prior to this, he was NHS England's Deputy National Medical Director, with the lead responsibility for addressing health inequalities in line with the NHS Constitution.

Steve is also Chairman of the National Inclusion Health Board Improving the health of the most vulnerable. This board focuses on improving the health outcomes of groups such as the homeless, gypsies and travellers, sex workers and vulnerable migrants. It aims to make sure "the invisible ones" are seen, heard and have access to quality care, regardless of circumstance or need.

He continues to practise as a GP at Bellevue Medical Centre in Birmingham, a large academic training practice involved in research and health care education at undergraduate and postgraduate levels.

Steve was the Chairman of the NHS Future Forum which was launched in April 2011. He presented the final reports to the full UK Cabinet in June 2011 which led to key changes in the Bill that became the Health and Social Care Act.

After successfully leading two phases of this project, he led the review of the NHS Constitution.

Steve was Chairman of council of the Royal College of General Practitioners between 2007 and 2010. For the past 12 years he has been a Member of Faculty at the Harvard Macy Institute, Harvard University in Boston, Massachusetts. He is a non-executive director of University College London Partners, Honorary Professor at the University of Birmingham and Honorary Professor at the University of Warwick.

Steve received a CBE for his Services to Medicine in the Queen's 2010 New Year's Honours List.

David Flory CBE
Chief Executive , NHS Trust Development Authority



David Flory CBE is the Chief Executive of the NHS TDA which came into being in June 2012 with the purpose of delivering the Department of Health's Foundation Trust pipeline objective. The NHS TDA took on its full range of powers and responsibilities in April 2013.

He joined DH in 2007 as Director General for the NHS Finance, Performance and Operations and had previously spent time there as Interim Director of Financial Recovery in 2006. David has over 20 years board level experience in NHS bodies in the North East of England in Director of Finance and Chief Executive roles including being the first Chief Executive of NHS North East.

Dr Amir Hannan
GP, Houghton Thornley Medical Centres



Dr Amir Hannan is a general practitioner at Haughton Thornley Medical Centres in Hyde, UK and a Board member for Tameside and Glossop CCG leading on long term conditions, information management and technology and patient engagement / empowerment. He is also a member of the Clinical Leaders network. Developing a

“Partnership of Trust” between patient and clinician, the practice has enabled over 2,300 citizens to access their GP electronic health record on-line, helping them to self-care and gain a better understanding of their health. Dr Hannan has set up an innovative practice-based web portal for his practice, www.htmc.co.uk, putting patients, managers and clinicians at the heart of healthcare, giving them “a feeling of greater control” and enabling “Real-time Digital Medicine”.

Max Jones

Director of Information and Data Services, Health and Social Care Information



Max comes to the organisation from NHS Connecting for Health (CFH) which he joined in 2003. Previously he was the International Chief Information Officer for McKesson and came with extensive senior experience in NHS IT systems development, strategy, information analysis, implementation, customer care and service management.

Max has undertaken senior roles in CFH across the full service lifecycle. He started in the Technology Office in 2003 developing messaging architectures and standards. In 2005 he went on to be the Programme Director for Picture Archiving and Communications System (PACS) taking it from its early days to major rollout across the nation. In 2007 he moved to manage the National Programme for Information Technology Local Ownership Programme (NLOP) service management functions for the North, Midlands and East SHAs before returning to manage a portfolio of programmes and services in 2009, culminating in the role of Director of Programmes and Operations.

Max has a degree in Aeronautical Engineering and has a PhD in systems analysis, reuse and mathematical modelling.

Samih Kalakeche
Director for Adults and Health, Liverpool City Council



Samih Kalakeche is the Director for Adults and Health for Liverpool City Council. Samih joined the council six years ago; in this role he is responsible for working across health and social care to develop partnership working including joint strategies and integrated services for vulnerable adults.

For the past two years Samih has been the national lead for the ADSS for equality and diversity.

Samih started his working life as a nurse in various organisations across Europe / Middle East and subsequently as a social worker in the UK working within Local government for the past 29 years. Samih has led on the integration agenda across health and social care for the past ten years and has held various senior positions in London boroughs prior to him joining Liverpool City Council and the Primary Care Trust.

Paul Martin OBE
Chief Executive, The Lesbian and Gay Foundation



Paul Martin OBE is the Chair of the National LGB&T Partnership and also Chief Executive of The Lesbian & Gay Foundation (LGF). Paul has been very actively involved in the voluntary and community sector for nearly 25 years. He has led on research and community development programmes on a wide range of lesbian, gay, and bisexual issues, including health inequalities, HIV prevention, sexual health promotion, substance misuse, legal and civil rights and has worked

extensively on capacity building and infrastructure development for the LGB&T sector.

Paul was highlighted by Attitude magazine as a LGB national role model and was nominated by Stonewall as Hero of the Year for his tireless work on behalf of the LGB&T communities in the UK. Earlier this month the Independent on Sunday ranked Paul as the 35th most influential LGB&T person in the UK as part of their annual Pink List.

Paul is very happily married to his husband Pete and they live in Chorlton in Manchester with their dog Barney. Paul was awarded an OBE in the Queen's 2011 Birthday Honours for his work on Equal Opportunities.

Charlie Massey

Director General for Strategy and External Relations, Department of Health



Charlie Massey has been Director General for Strategy and External Relations at the Department of Health since May 2012. He is responsible for policy on workforce issues, including sponsorship of Health Education England and the Government's response to the Mid Staffordshire Public Inquiry; strategy and quality, including sponsorship of the Care Quality Commission; communications and stakeholder management; and Ministerial business.

Charlie is a career civil servant, having previously worked in HM Treasury, the Cabinet Office, Department for Work and Pensions, the Pensions Regulator and the Department of Social Security. Prior to taking on his current role, he was a Director in DWP with lead responsibility for policy for State Pensions and other pensioner benefits, extended working life, and the ageing society. He lives near Sevenoaks in Kent and is married to Hilda. They have 3 children: Oliver, Bethy and Freddie.

Bill McCarthy
National Director: Policy, NHS England



Bill McCarthy is the National Director responsible for policy and was the Managing Director responsible for establishing NHS England. Bill has operated at board level in the NHS, central government and local government for the past 10 years.

Bill is an economist by training. His most recent previous roles were as Chief Executive at NHS Yorkshire and the Humber, and Chief Executive at City of York Council.

Before that he was Director-General at the Department of Health (2005-07) responsible for health and social care strategy, system reform, and policy development and implementation. Earlier posts in different parts of the public sector included Director of Planning and Performance at a major teaching hospital.

Professor Lynn McDonald, Health and Social Sciences
Middlesex University



Professor Lynn McDonald was awarded her PhD in Psychology from the University of California-Irvine, School of Social Sciences, in 1976. Before that she obtained a Master's Degree in Social Work from the University of Maryland-Baltimore Campus in 1968. She did studies Philosophy for her Bachelor of Arts and Science, Oberlin College, 1966. She is a certified family therapist, AAMFT, and a mother of 2, grandmother of 3.

Professor McDonald joined Middlesex University in 2008. Previously she was a Reader at Brunel University School of Social Work, a researcher for 10 years at University of Wisconsin-Madison, Wisconsin Centre for Education Research, and for 12 years an Assistant Professor of Social Work, University of Wisconsin-Madison. She volunteered with the British Psychological Society for three years to produce a report on social inclusion with child mental health through evidence based parenting programmes. She is a consultant for the United Nations (UNODC) for delivering evidence based family skills programs especially in developing countries (e.g. Kazakhstan, Tajikistan, Kyrgyzstan, Turkmenistan, Uzbekistan, Brazil and Iran).

McDonald developed a multi-family group programme called Families and Schools Together in 1988. FAST is recognized for putting theory into practice to reduce child abuse and neglect and increase family cohesion and positive parenting and having parents as partners in strengthening schools and communities and local social capital

Alyson Morley
Senior Adviser, Local Government Association



Alyson Morley is Senior Adviser for the Local Government Association on health systems. Her remit includes, system transformation, relationship building with new health partners, system effectiveness, health reform, democratic accountability in health and equalities issues.

She has worked in local government at national and local level for over 25 years, including the Local Government Information Unit, lead officer for partnerships for London Borough of Lewisham and Coordinator of the London Drugs Policy Forum. She has also worked in policy development and leadership in LB Newham, LB Merton, the City of London and the Greater London Council.

Katherine Murphy
Chief Executive, The Patients Association



Katherine joined The Patients Association in 2003 as Head of Communications having come from a background in Nursing. She was appointed Chief Executive in 2008. Katherine is a dedicated and tireless campaigner with a very strong interest in the rights and responsibilities of the patient and a true patient advocate. She is passionate about making sure the patient's voice is central to every decision and that the patient voice is heard and translated into genuine quality improvement for all. The co-creation of policy and partnership decision making must be present in all health and social care encounters.

For the past 2 years Katherine has dedicated her time and energy working in partnership with many NHS Directors of Nursing and Patient Experience, cascading good practice through working in partnership on small scale projects focusing on improving the patient experience; joint conferences on the patient journey in the hope that this will translate to good patient experience and outcomes.

Katherine is a Non Executive member of the Independent Ambulance Association and also sits on the Prime Minister's Nursing Care Quality Forum, the Keogh review looking at Trusts with high mortality rates; a member of the complaints review led by Ann Clwyd, MP and Professor Tricia Hart, Chief Executive, South Tees NHS Hospitals.

Professor James Nazroo
Professor of Sociology and Director of CCSR, University of Manchester



Professor Nazroo joined Sociology at the University of Manchester in October 2006 and took up the position of Director of the Cathy Marsh Centre for Census and Survey Research in April 2010. His interest in Sociology began while he was studying Medicine at St. George's Hospital Medical School in the early 1980s, when he became aware of a range of sociological inquiries into health and the health professions that problematised much that we take for granted - for example, work on the sick role, inequalities in health, occupational closure and professionalisation, and deviance, stigma and institutions.

After completing his medical training, he began his post-graduate training in Sociology, first studying on the Royal Holloway and Bedford New College MSc in Sociology of Health and Illness and then a PhD in Sociology at UCL. Before going to Manchester, he was a Research Fellow in the Department of Social Policy and Social Sciences at Royal Holloway - where he worked primarily on gender inequalities in mental health, and also on marital violence - a Research Fellow/Senior Research Fellow at the Policy Studies Institute - where he worked primarily on ethnic inequalities in health - and more recently a Senior Lecturer, Reader and then Professor of Medical Sociology in the Department of Epidemiology and Public Health at UCL - where he was head of the Health and Social Surveys Research Group. He continues to hold an honorary position at UCL.

Sir David Nicholson KCB CBE
Chief Executive, NHS England



Sir David Nicholson was appointed Chief Executive of NHS England, formerly known as the NHS Commissioning Board, in October 2011. Up until April 2013, when NHS England took on its full powers, Sir David was also Chief Executive of the National Health Service (NHS) in England, a role he had held since September 2006.

Sir David's career in the NHS spans over 30 years. He started in the service as a management trainee, having graduated from the University of the West of England. He has held senior leadership positions in acute and mental health services, and at four regional health authorities. He was awarded the CBE in 2004 and was knighted in 2010, both for his services to the NHS.

Dr Raj Patel
Medical Director for Greater Manchester Area, NHS England



Dr Raj Patel is Medical Director for the Greater Manchester Area Team of NHS England. Born in Nairobi and raised in the UK, Raj is a Manchester University graduate from 1985 and has been a GP for over twenty years. He is a fellow of the Royal College of General Practitioners.

Raj has held a number of local, regional and national leadership positions in the NHS since 1998. A natural communicator, he is a regular commentator in the media. He is a passionate advocate for engaging clinicians in decision making and leadership positions.

Dr Mark Porter BSc MB ChB FRCA
Chair of the Council, British Medical Association



Dr Mark Porter is a consultant anaesthetist at the University Hospitals Coventry and Warwickshire (UHCW) NHS Trust. His special interest is in obstetric anaesthesia and the continual development of maternity services to improve the mother's experience. In the past he has been a clinical director of his department, and the chair of the medical staff local negotiating committee.

Mark is also the elected chair of the Council of the British Medical Association. His previous roles in the BMA have included being the chair of the Consultants Committee from 2009-12, and its deputy chair responsible for pay and conditions of service from 2006-09. He was closely involved in negotiating the 2003 consultant contract, and while he was a junior doctor he was the chair of the BMA Junior Doctors Committee from 1997-98.

Dr Anne Rainsberry
Regional Director for London, NHS England



Dr Anne Rainsberry was appointed as the NHS England, Regional Director for London in June 2012. Anne joined NHS England from NHS London where she was Deputy Chief Executive and an executive member of the Board for 6 years. Anne has worked in the NHS for 27 years. During this time she has undertaken senior leadership roles at local, regional and national levels.

Anne has operated at Board level since 1995 working in acute and community organisations. She joined the Department of Health in 2001 as Director of Development for the South East Regional Office and then moving to lead this agenda across the South of England. In 2004 she became a member of the Department of Health's management Board leading on the delivery of the Department wide change programme. In 2006 Anne returned to the NHS to take up a Board level role with NHS London and in addition to these responsibilities from

2010 has been the PCT Cluster Chief Executive for 8 PCTs in North West London where she has led one of the largest service reconfigurations across the NHS and developed a major integrated care scheme covering over 1 million people.

Lisa Rodrigues CBE
Chief Executive, Sussex Partnership NHS Foundation Trust



Lisa Rodrigues CBE has been Chief Executive of Sussex Partnership since it was formed in April 2006. She was Chief Executive of predecessor trusts from 2001.

Lisa is passionate about fighting the stigma still sadly affecting those who need to use Sussex Partnership services. She chairs the Equality, Diversity and Human Rights Steering Group because it is fundamental to improving the experience of those using services. She says that each member of staff, governor and strategic partner can help reduce stigma and increase the success of Sussex Partnership's work.

Lisa is a nurse by background. She has a BA in psychology and an MA in public sector management, both from the University of Sussex. She is the Senior Independent Director of the NHS Confederation and Vice Chair of Council of the University of Sussex

Dean Royles,
Chief Executive, NHS Employers



Dean Royles was appointed as chief executive for NHS Employers in December 2010. Previous roles include director of workforce and education at NHS North West; director of HR and communications at United Lincolnshire Hospitals NHS Trust and deputy director of workforce for the NHS at the Department of Health, where he was responsible for developing a national HR strategy for the NHS.

Dean was the first HR director at East Midlands Ambulance Service following its creation in 1999. He has also worked at an acute hospital and in a community and

mental health trust having started his HR career in industrial relations in a local authority.

Dean has an MSc in Human Resources. He is a member of Sheffield Business School's Advisory Board and also a visiting fellow at Newcastle Business School, chair of the board of the Chartered Institute of Personnel and Development and a chartered fellow for the same organisation. In 2011 Dean became the first male business champion against domestic violence and a national ambassador for the Apprenticeship Ambassadors Network. He is a regular conference speaker, published in a number of journals, on the editorial board of HRMJ and provides expert opinion in the national media. He was voted HR's Most Influential Practitioner in 2012 and 2013. Dean is married with four children and lives in Sheffield.

Jan Sobieraj
Managing Director, NHS Leadership Academy



Jan Sobieraj was appointed Managing Director of the NHS Leadership Academy shortly after its launch in April 2012. The Academy's vision is to be a centre of excellence and beacon of good practice on leadership development. It is a strategic intervention for the NHS, designed to make sure the health system develops the leadership it needs to meet the challenges it will face in the coming years.

Jan was appointed after having served in the post of Managing Director for NHS and Social Care Workforce at the Department of Health from July 2011. In 2011 he was seconded from NHS Sheffield where he was Chief Executive from 2006 to the Department of Health as Director of Leadership. He has been a Chief Executive in different NHS organisations for 13 years, including taking Barnsley Hospital to a first wave NHS Foundation Trust.

Jan is a Honorary Professor of De Montfort University, a visiting Senior Fellow at Sheffield Hallam University as well as a Governor of the Health Foundation and has held a number of senior roles on national bodies and local organisations. Over the last 30 years of his management career, Jan has been passionate about working in partnership with leaders, staff, patients and trade unions to improve healthcare.

Professor Terence Stephenson
Chair, Academy of Medical Royal Colleges



Professor Terence Stephenson was elected Chair of the Academy of Medical Royal Colleges for 2012-2015. He was President of the Royal College of Paediatrics and Child Health 2009-2012 after holding the post of Vice-president for Science and Research for several years. He is also Nuffield Professor of Child Health at the Institute of Child Health, University College London.

Professor Stephenson was formerly Dean of the Medical School and Professor of Child Health at the University of Nottingham, and a non-executive Director of Nottingham University Hospitals NHS Trust. He is a consultant in general paediatrics and his research reflects his clinical interests in paediatric emergencies. Professor Stephenson has co-authored textbooks, written numerous invited chapters and editorials, and published over 150 peer reviewed papers.

Gary Theobald
Head of Human Resources & Organisational Development, Health Education England



Gary is now the Head of HR & OD for Health Education England, having previously been Head of HR for the former NHS Midlands and East Strategic Health Authorities. Prior to this he was HR Director for the former Suffolk East PCTs, and before that the Head of HR Management for Norfolk, Suffolk and Cambridgeshire Strategic Health Authority, Head of Personnel for the NHS in the Eastern Region and a variety of HR Director posts within acute, community and mental health trusts going back into the last century....

During the 2011-13 NHS transition, Gary was a member of the national HR Transition Partnership Forum and the national HR Transition Steering Group and has previously served on a variety of national work programmes, including the development of the Agenda for Change pay system and the GMS Contract.

Gary is a Chartered Member of the Chartered Institute of Personnel & Development. Before joining the NHS in 1989, Gary held a range of roles in local government Social Services whilst completing post-graduate training in business administration and personnel management. He was also an active trade union steward for NALGO.

Paula Vasco-Knight
Chief Executive, South Devon Healthcare Foundation Trust
National Lead for Equality, NHS England



Paula Vasco-Knight began her career as an enthusiastic nurse and still works clinically. She has been CEO at South Devon Healthcare NHS Foundation Trust (Torbay Hospital) for five years and has led the Trust to achieve the HSJ Organisation of the Year Award. She held a variety of senior posts in a number of different organisations, including: Deputy Chief Executive/Chief Operating Officer; Executive Director of Operations and Service Improvement; Executive Director of Nursing and Midwifery; Deputy Director of Nursing and Governance; and Senior Nurse Manager.

Paula is employed by NHS England as National Lead for Equality, and has been Senior Responsible Officer (SRO) for the Equality Delivery System since 2011. She sits on the Future Forums Expert Advisory Group, is a member of the ministerial review team the Public Sector Equality Duty and Executive Chair of the Peninsula Pathology Partnership.

Paula is the Patron for Greenwich Mencap, an organisation that runs a range of support services for adults and children with learning disabilities and their families in the borough of Greenwich, South-East London.

Patrick Vernon OBE
Health Partnership Co-ordinator, National Housing Federation



Patrick Vernon OBE works for the National Housing Federation as Health Partnership Coordinator; he is also a Committee member of Healthwatch England and Associate member for the Department of History of Medicine at Warwick University. Patrick is a trustee for Social Action for Health and North London Muslim Housing Association.

Patrick was former Chief Executive of the Afiya Trust one of the leading race equality health charities in the country. Patrick has previously worked as a senior civil servant at the Department of Health and Local Government Association; Director of the Brent Health Action Zone (Brent Primary Care Trust), and Regional Director for MIND. Patrick was a former member of the Ministerial Advisory Group for mental health. Recently he sat on the independent inquiry on Mental Health and Policing in London.

Patrick has been a Councillor since 2006 in the London Borough of Hackney where he served as the former Chair of Health Scrutiny. Patrick is a Clore Fellow and one of the leading experts in the UK on African and Caribbean family genealogy. He established the first website on family history for the black community in 2002 called Every Generation (www.everygeneration.co.uk) which was winner of the CRE Race in the Media Awards in 2004.

Finally, Patrick is a Patron of Santé a Camden based charity which aims to improve asylum seekers' rights and health access particularly mental health.

Tony Vickers-Byrne
Director of Human Resources. Public Health England



Tony Vickers-Byrne is the Director of Human Resources for Public Health England. He is the chair of PHE's Health and Work Programme Board. He has over twenty years' experience at director level, primarily in the NHS. This included roles at the Royal Brompton & Harefield and the Royal Surrey, Guildford NHS trusts. Tony was Human Resources Director at the Health Protection Agency prior to joining Public Health England.

Tony is a Chartered Fellow of the Chartered Institute of Personnel and Development

Ray Warburton, OBE
Lay Vice Chair of Lewisham Clinical Commissioning Group



Ray Warburton OBE currently is Lay Vice Chair of NHS Lewisham Clinical Commissioning Group. He also runs his own company, Ray Warburton's Perspectives Limited, which provides independent advice and support to the NHS and beyond; and he works on a voluntary basis for Tate Britain and Tate Modern as a guide. He worked for the Department of Health from 1986 to 1990 and again from 1996 to 2012, where among other things he led policy work on Fair Access to Care Services, the Protection of Vulnerable Adults Scheme, and the Equality Delivery System for the NHS. He has also worked for three local authority social services departments and, in a research capacity, for two academic institutions. He has published widely.

**Jo-Anne Wass National Director
Human Resources and Organisation Development, NHS England**



Jo-Anne Wass is responsible for human resources and organisational development. Jo-Anne's career in the NHS spans more than 24 years, during which time she has held a range of roles in HR, training, leadership development, and communications.

Jo-Anne has experience working in a range of organisations in Yorkshire and the North West of England, including secondary and tertiary providers, primary care trusts, health authorities, and most recently at the Department of Health. She is a Fellow of the Chartered Institute of Personnel and Development, and has a master's degree in Strategic Human Resource Management from Durham University.

**Rob Webster
Chief Executive, Leeds Community Healthcare NHS Trust**



Rob will begin his new role as the CEO of the NHS Confederation in February 2014. Rob Webster has had a 23-career in healthcare, and has been both a front line chief executive and a policy reformer. He has had national leadership roles in the Department of Health on access, primary care, workforce, NHS modernisation, finance and efficiency. He spent time in the Prime Minister's Delivery Unit working on civil service reforms, was an executive director of a public-private partnership, and also a trustee of a charity for a decade.

He has worked as an NHS chief executive for seven years. He is currently chief executive of Leeds Community Healthcare NHS Trust, and has a number of national roles include chair of the Aspirant Community Foundation Trust (ACFT) Network. He joined Leeds Community Healthcare NHS Trust from NHS Calderdale, an innovative provider of primary and community-based health services, and a high performing commissioner of health services. Rob speaks regularly at national conferences on two of his main passions - innovation and values-based leadership.