

## **Equality and Diversity Council Statement of Declaration from Member Organisations and Representatives**

As a member of the Equality and Diversity Council, I/we pledge commitment to the promotion of equality and the tackling of health inequalities across the health and care sector. In doing so, I/we commit ourselves to support the Council to:

- **Positively position** itself as a body of influence in promoting equality and tackling health inequalities across and beyond the health and care sector.
- **Champion change** on bringing together the equality and health inequalities agendas, and raise ambitions around these agendas for all patients, communities and the workforce.
- **Create** the environment where everyone can contribute to the delivery of a responsive and equitable health and care service, built on the values of the NHS Constitution.
- **Commission** strategic pieces of work that support our responsibilities to promote equality and tackle health inequalities.
- **Raise ambition** at every level of the health care system by campaigning to inspire strong leadership, removing barriers to change, and celebrating success, bringing the NHS Constitution to life.
- **Empower** health care providers, commissioners, regulators, the NHS workforce, patients and the public to achieve a health and care system where “everyone counts”, by supporting continuously improving performance.
- **Use our influence** to embed the promotion of equality and the tackling of health inequalities in the policies of the health and care architecture and in its day to day business; identifying relevant system levers to ensure a consistency of approach within policy, strategy, and the delivery of services.
- **Ensure** that as individual organisations, we will continuously improve our performance and commitment on promoting equality and tackling health inequalities, and support the wider health and care system in this respect.
- **Offer** relevant representation at the full Council meetings – showing commitment and leadership.
- **Impart and share** clear strategic direction, challenge and innovation to the work of the Council; providing ongoing insight and a broad range of perspectives.
- **Actively support** the promotion of equality and tackling of health inequalities locally, regionally and nationally, engaging the whole system in delivering positive and sustained change.
- **Provide** ongoing involvement, support and direction to the work carried out by the Council.

Signed: