

Equality and Diversity Council Membership (March 2016)

First name	Surname	Organisation
Gail	Adams	NHS Staff Council, Unison
Elham	Atashkar	Lived experience representative
Dame Sue	Bailey	Academy of Royal Medical Colleges
Suzie	Bailey	Monitor
Lisa	Bayliss-Pratt	Health Education England
Lynn	Berry	Lived experience representative
Henry	Bonsu	Broadcaster
Jabeer	Butt	NHS England/DH/PHE Strategic Partners
Tom	Cahill	Hertfordshire NHS Foundation Trust
Saffron	Cordery	NHS Providers
Jane	Cummings	NHS England
Andrew	Dillon	National Institute for Clinical Excellence
Ian	Dodge	NHS England
Steve	Fairman	NHS Improving Quality
Flora	Goldhill	Department of Health
Dr Amir	Hannan	Haughton Thornley Medical Centres, Hyde
John	Holden	NHS England
Isabel	Hunt	Health & Social Care Information Centre

Tracie	Jolliff	NHS Leadership Academy
Nicola	Lee	Royal College of Nursing
Alistair	Lipp	NHS England
Paul	Martin	Strategic Partners
Prof Lynn	McDonald	Middlesex University
Stephen	Moir	NHS England
Stewart	Moors	Lived experience representative
Danny	Mortimer	NHS Employers
Katherine	Murphy	Patients Association
David	O'Brien	Lived experience representative
Mark	Porter	British Medical Association
Jon	Restell	Managers in Partnership
Joan	Saddler	NHS Confederation
Janice	Scanlan	NHS Trust Development Authority
Simon	Stevens	NHS England
Tony	Vicker-Byrne	Public Health England
Ray	Warburton	NHS Lewisham CCG
Lucy	Wilkinson	Care Quality Commission

Gail Adams
Head of Nursing, UNISON



Gail joined UNISON as the Head of Nursing 5 years ago. She is responsible for negotiating and establishing nursing policy within UNISON, to facilitate this she works closely with the National Nursing Sector. She has a strong commitment to widening participation and has helped to develop many educational opportunities and programmes for UNISON members.

She works closely with a range of Governments Departments and the Chief Nursing Officer's. She is a member of the CNO's Modernising Nursing Career. She has been active with the Nursing & Midwifery Council, which is responsible for establishing the standards of regulation. Gail was a member of the Prime Ministers Commission for Nursing & Midwifery. She also sits on the Department of Health Professional Standards Board, which is responsible for all of the health regulators

Prior to taking up post with UNISON Gail worked at St George's Healthcare NHS Trust, as an education team leader within the acute theatre department. She qualified as an enrolled nurse in 1987 and worked in the NHS and St George's throughout her career.

Elham Atashkar
Lived experience representative

Elham Atashkar works for Business in the Community. A former journalist, Elham has an extensive volunteering portfolio, having volunteered for regional and national organisations including the Red Cross, the Department of Health and NHS England. She deploys her journalism experience to depict and report upon the life-challenges experienced by marginalised individuals. Elham is an adviser to the North West Refugee and Asylum Health pilot, developing a model of appropriate and accessible healthcare for asylum seekers and refugees. She runs support and signposting sessions for destitute individuals and those living in challenged circumstances who have fallen through the service gaps.

Dame Sue Bailey
Chair of the Academy of Medical Royal Colleges



Sue is currently Chair of the Academy of Medical Royal Colleges, where she previously chaired the Inequalities Forum of the Academy.

She was previously President of the Royal College of Psychiatrists working with users and carer organisations across mental health to fight for parity for those with mental illness and learning disability.

Her lifetime clinical work and research has been with and for the most vulnerable groups of young people with mental health problems especially those in the social care and criminal justice system.

Sue is also the chair of the Coalition of the Children and Young Peoples' Mental Health Coalition.

Suzie Bailey
Development Director, Monitor



Suzie first joined the NHS in 1992, is a graduate of the NHS management training programme and has held operational roles in acute, community and mental healthcare providers. As the first Service Improvement Director at Sheffield Teaching Hospitals NHS FT, she led the creation of the organisation-wide improvement programme. Through an innovative partnership with the Dartmouth Institute in Massachusetts, supported by the Health Foundation, Suzie and her team created the Sheffield Microsystem Coaching Academy to develop staff capability for improvement across Sheffield <http://www.sheffieldmca.org.uk/>

Suzie is a Health Foundation Fellow and has an MSc. in Leadership for Quality Improvement from Ashridge Business School. Suzie is passionate about how to build staff and patient capability for quality improvement and joined Monitor in a newly created role as Development Director in February 2014.

Lisa Bayliss-Pratt
Director of Nursing, Health Education England



Lisa was appointed as Director of Nursing at Health Education England (HEE) in 2012 and in this role she is responsible for leading national policy, workforce planning, and multi-professional education and training commissioning for the non-medical healthcare workforce. Key achievements include establishing the Shape of Caring Review, development and piloting of pre-degree care experience for aspirant nurses and leading the 'return to practice' initiative. Lisa's work also includes the creation of a three tiered dementia education and training framework which enabled HEE to achieve one of its Government Mandate requirements demonstrating that 100,000 NHS personnel had received dementia awareness training. Lisa also led the development of the 'Fundamentals of Care' certificate for support/care workers across health and social care in England.

Before joining HEE, Lisa held a number of senior nursing roles both at regional and national levels, leading on both strategic and operational work. She led on preceptorship at the Department of Health and was Assistant Director of Nursing at Midlands and East Strategic Health Authority. Passionate about nurse improvement programmes, education and innovation and patient experience, Lisa was instrumental in the roll out of Flying Start, a national development programme for all newly qualified nurses, midwives and allied health professionals in England. Lisa led on the creation of a Patient and Customer Revolution, which resulted in national implementation of the Friends and Family Test in all acute hospitals from January 2013.

Lisa has been awarded a number of Honorary Appointments including Honorary Professor of Inter-professional Education at the University of Wolverhampton, Honorary Visiting Professor at City University and Honorary Degree (Doctor of Business Administration) from the University of Coventry. She holds a Doctorate of Clinical Practice from the University of Southampton and a Postgraduate Certificate in Education from the University of Wolverhampton.

Lisa is also a trustee of the Foundation of Nursing Studies.

Lynn Berry
Lived experience representative

Lynn has extensive experience of working with the prevention of suicide groups, domestic violence groups and has for many years worked to support people with learning difficulties. Lynn is a member of the Equality and Diversity Council's

Inclusion Health and Lived Experience subgroup and a founding member of the Greater Manchester NHS Values Group - working in partnership with Greater Manchester Devolution. As a domestic violence survivor Lynn has made significant contributions to related social media support groups. Lynn is currently working in rail passenger transport.

Henry Bonsu
Broadcaster, Director and Radio Presenter



Born in Manchester to Ghanaian parents, Henry is one of Britain's most prominent African journalists. He is a founding director of Colourful Radio, the UK's only commercial music and speech radio station targeting the African diaspora. He hosts several major events, such as the annual Cartier International Women's Initiative Awards in Deauville, France, the African Business Awards, and the African Banker Awards. On 8th June 2013, he was MC at London's landmark Nutrition and Business Summit, organised by the British government, and attended by the Prime Minister David Cameron, President Joyce Banda, former UN Secretary General Kofi Annan, and the American philanthropist Bill Gates.

Henry has worked in the British print and broadcast media for twenty years, winning numerous awards along the way. After graduating in Modern Languages, French and German, at Magdalen College, Oxford (1986-1990), he trained as a journalist in his home city of Manchester, before moving to London to pursue a career in broadcasting. Since then, Henry has researched and produced on BBC programmes like Radio 4's flagship Today and World at One, and BBC 2's Public Eye and Black Britain. As well as business events and international conferences, Henry also hosts a number of events for both grass roots charities, and local authorities.

Jabeer Butt
Deputy Chief Executive, Race Equality Foundation



Jabeer Butt has gained an international reputation for the use of evidence in developing interventions that help overcome discrimination and disadvantage. His studies have been used to inform government thinking, including interventions such as Sure Start, as well as the NSPCC's Grove House Family Centre. In his current role providing leadership on the Strengthening Families, Strengthening Communities parent education initiative at the Foundation, the programme has seen widespread adoption because of its success in reaching parents from all communities. Jabeer also leads on health and housing work at the Foundation, with the publications of a number of critically acclaimed evidence-based briefing papers on aspects of health and housing and the establishment of the better-health.org.uk and better-housing.org.uk websites.

A key part of this work is the Foundation's role in the Strategic Partners Programme, which has seen the Foundation facilitate better conversations between the black and minority ethnic-led voluntary sector and Department of Health, NHS England and the recently formed Public Health England, at the same time as ensuring that consideration for race equality, equality as a whole, and health inequalities play a part in the transformation of health and social care. Jabeer was awarded an OBE in the 2013 New Year Honours List.

Tom Cahill
Chief Executive, Hertfordshire Partnership University NHS Foundation Trust



Tom has been in post since April 2009. He previously worked across a number of mental health organisations in the capacity of Director of Nursing, incorporating performance and strategy. Tom is a qualified mental health nurse and feels this experience enhances his ability to carry out his current role.

Tom is an active figure on the Equality and Diversity agenda. In mental health and learning disabilities (where his current role is based) this is seen as essential to

achieving recovery based outcomes that take into account individual needs where service users and carers feel safe to be themselves. Essential to this is a diverse and skilled workforce that feels supported and celebrated in the workplace and feels engaged to positively affect the lives of others.

Tom is also active in the learning and development agenda and chairs the Beds and Herts Workforce Partnership Group as well as being a member of the Health Education England East of England Board. He strongly believes in continually updating skills and knowledge and is always supportive of staff development needs.

Saffron Cordery
Director of Policy and Strategy, Foundation Trust Network



Saffron Cordery is Director of Policy and Strategy at the Foundation Trust Network, the membership body and trade association for foundation trusts and NHS trusts. She has extensive experience in policy development, influencing and communications and has worked in the healthcare sector since 2007. Before moving into healthcare, Saffron was Head of Public Affairs at the Local Government Association, the voice of local councils in England. Her early career focused on influencing EU legislation and policy development, and she started working life in adult and community education.

She has a degree in Modern Languages from the University in Manchester and is the Chair of the Corporation of a 16 – 19 College in Hampshire.

Jane Cummings
Chief Nursing Officer for England, NHS England



Jane worked as a nurse for many years specialising in emergency care before moving into general management. She has held a wide variety of clinical and managerial roles including Director of Commissioning, Director of Nursing and Deputy Chief Executive. Jane was the nursing advisor for emergency care in CNO's office before becoming the national lead for emergency care in February 2004

Jane moved to NHS North West in November 2007 where she has executive responsibility for the professional leadership of nursing, quality performance, QIPP and commissioning. Jane was appointed as the Chief Nurse for the North of England SHA Cluster in October 2011. Jane was the national lead for Energise for Excellence programme, which provides a coherent framework to mobilise nursing staff to improve quality and reduce costs. She is the national nursing lead for the Clinical Leader's Network and a member of the national steering group. Jane started full time as the Chief Nursing Officer in June 2012 and published "Compassion in Practice", the national vision and strategy for nurses, midwives and care staff in December 2012.

Jane was awarded a Doctorate by Edge Hill University. Jane is a trustee of the Over the Wall Children's Charity www.otw.org.uk and volunteers as a nurse at the children's camps.

Ian Dodge
National Director for Commissioning Strategy, NHS England



Ian Dodge is the National Director for Commissioning Strategy, and an executive member of the Board of NHS England. He leads work on NHS future strategy to progress and implement the NHS Forward View - in order to improve health and wellbeing, the quality of care for patients, and value for taxpayers.

His Directorate is currently responsible for: the new care models programme and Ian co-chairs the New Care Models Board; personalisation and patient choice including integrated personalised commissioning and personal health budgets; commissioning policy and development, including place-based commissioning and the development of commissioning support services; NHS contracting and incentives; integration of care and devolution; the NHS planning framework; innovation, research and test beds; the congenital heart disease review; NHS sustainable development; equality and inequalities including driving workforce race equality and employment of people with learning disabilities; the healthy new towns and the healthy NHS workforce programmes; NHS analytical services; cross-cutting policy and strategy development.

Before joining NHS England, Ian was Director of the NHS Group in the Department of Health. Whilst head of policy profession in the Department of Health, Ian chaired a cross-Whitehall review to improve the quality of policy-making across Government. Ian worked in No 10 in 2005/6 as the PM's senior policy advisor, holds an MBA from Imperial College, London and a degree in history. Since 2012 Ian has been an adjunct professor in health policy at the Institute of Global Health Innovation at Imperial College. In 1989/90 Ian worked as a volunteer healthcare assistant at the

Alyn Hospital, Jerusalem, and in India. Ian has also worked in various SMEs coding and implementing management information systems.

Steve Fairman
Managing Director NHS Improving Quality



Steve joined the NHS following significant spells in local authorities and a social research unit. Trained initially as a demographer and more recently as a health economist, he has led a number of complex multi-organisational improvement programmes to successful conclusion. His work is based around building successful and influential partnerships for change - particularly with clinicians.

Steve has previously held Board level positions to regional level in the NHS and specialises in improving the quality and cost-effectiveness of public services for end users. Most recently, as Director of Business Improvement and Research for NHS England, he led nationally on the establishment and licencing of Academic Health Science Networks (AHSNs). Steve was a key leader in the NHS England approach to advancing telecare and telehealth initiatives.

Flora Goldhill
Director for Children, Families & Communities, Department Of Health



Flora is the Director for Children, Families & Communities, and has some 30 years of policy and operations experience in health and social security.

Flora took up her current post in June 2012. Her main responsibilities are leading and managing the Department of Health's strategy & policy for:

- improving health outcomes for maternity and for children and young people
- reducing health inequalities, and
- reducing the impact of violence and improving support for victims.

Flora was the first Chief Executive of the Human Fertilisation and Embryology Authority, a post she held from 1991–96. She returned to the Department of Health in 1996 to be Head of its Policy Management Unit. Since then her career has

included spells as the Department's HR Director and Director for Patient & Public Experience and Voluntary Sector Champion. From January 2008 until September 2010, she was the Director for Workforce Development, responsible for NHS and social care workforce capacity and education and NHS equality and diversity. Prior to her current role, she was acting Director-General for Corporate Development in the Department of Health.

In September 2013, she became the Chair of Governors at Islington Arts and Media School.

Dr Amir Hannan
GP, Houghton Thornley Medical Centres



Dr Amir Hannan is a general practitioner at Haughton Thornley Medical Centres in Hyde, UK and a Board member for Tameside and Glossop CCG leading on long term conditions, information management and technology and patient engagement / empowerment. He is also a member of the Clinical Leaders network. Developing a "Partnership of Trust" between patient and clinician, the practice has enabled over 2,300 citizens to access their GP electronic health record on-line, helping them to self-care and gain a better understanding of their health. Dr Hannan has set up an innovative practice-based web portal for his practice, www.htmc.co.uk, putting patients, managers and clinicians at the heart of healthcare, giving them "a feeling of greater control" and enabling "Real-time Digital Medicine".

John Holden
Director of Policy, Partnerships and Innovation, NHS England



John spent most of his career in policy roles at the Department of Health and is now Director of Policy, Partnerships and Innovation for NHS England. He helped to set the organisation up, and is now responsible for coordinating NHS England's policy on a range of issues. He also manages NHS England's formal accountability to Ministers and Parliament.

Isabel Hunt
Director of Customer Relations, Health and Social Care Information Centre



Isabel joined the Health and Social Care Information Centre in October 2014, moving from the University of Leeds where she was the Director of Communications and Public Relations.

Before joining the University, Isabel worked as a Director in the Strategy and International Affairs team at the Home Office and as Executive Director for Marketing and Business Development at the Identity and Passport Service. She was also a member of the National Identity Service Programme Board.

Isabel previously worked for nearly 10 years in senior commercial and marketing roles at Royal Mail, including a spell as Commercial Director on the international board. She is a graduate of Birmingham University, has an MBA from Cranfield University and is a member of the Chartered Institute of Marketing.

Isabel is a Council member of Leeds Minister, a Trustee of the Thackray Medical Museum in Leeds and for four years was a trustee of one of London's larger Age UK organisations.

Tracie Jolliff
Head of Inclusion and Systems Leadership, NHS Leadership Academy



Best known for her inspiration and insight around organisational transformation, Tracie has spoken, written and lectured and on leadership and inclusion nationally, she has worked with government representatives and contributed to expert panels to address these themes across the public sector. In addition to this, she uses this broad based expertise as an experienced executive coach.

Tracie stays grounded in her work by ensuring that she makes a significant and personal contribution into the lives of others. She is a Board member and works with the City Leadership Programme, which invests in the lives of talented young people from challenging backgrounds, helping them to realise their full potential. She offers

personal support to many and has been actively involved with various enterprises which seek to enhance social mobility and eradicate poverty.

She believes that she must 'preach what she practices' and courageously holds herself and others account for the values they espouse; playing her part in supporting and nurturing the development of effective, creative, connected and quality leadership across the NHS system who have the qualities and capabilities to transform health. Her talents and creativity are infectious, as is her hope for the future and in the possibilities for creating a more humane and equal world through great leadership.

Dr Alistair Lipp
Deputy Medical Director, NHS England (Midlands and East)



Dr Alistair Lipp is Deputy Medical Director in the Medical team of the NHS England Midlands and East Regional Office. In this role he supports the appraisal, revalidation and poor performance functions of the Higher Level Responsible Officer, as well as a variety of other initiatives to improve clinical quality across the Region and by supporting national policy leads.

Alistair was previously Medical Director and Responsible Officer of the NHS Norfolk and Waveney PCT cluster and in this role, he upgraded the medical appraisal system to meet the requirements of revalidation as well as improving the system for responding to poor performance for the county's GPs.

Prior to this and since 2002, Alistair was Director of Public Health for the PCTs covering Great Yarmouth and Waveney. In this deprived PCT, he led a range of initiatives to address inequalities, one of which was a finalist for the Chief Medical Officers Public Health awards.

He trained in General Practice and subsequently in Public Health Medicine. His first public health consultant post, in 1996, was with Norfolk Health Authority where he worked half-time in the primary care directorate supporting quality improvement and medicines optimisation.

He also currently works for Health Education East of England as Head of the School of Public Health. He is on the Board of the Faculty of Public Health and has held a previous role as Regional Faculty Adviser.

He has worked for the World Health Organization in Copenhagen, Pakistan and Afghanistan and acted as an Expert Adviser to Ministries of Health in Georgia,

Armenia and Montenegro as well as supporting the WHO Healthy Cities Programme which addresses inequalities in health through local government initiatives. With some friends, he set up a small aid agency working in Afghanistan supporting primary education for girls.

Paul Martin OBE
Chief Executive, LGBT Foundation



Paul Martin OBE is the Chair of the National Lesbian Gay Bisexual & Transgender (LGB&T) Partnership and also Chief Executive of the LGBT Foundation. Paul has been very actively involved in the voluntary and community sector for nearly 25 years.

He has led on research and community development programmes on a wide range of lesbian, gay, and bisexual issues, including health inequalities, HIV prevention, sexual health promotion, substance misuse, legal and civil rights and has worked extensively on capacity building and infrastructure development for the LGB&T sector.

Paul was highlighted by Attitude magazine as a LGB national role model and was nominated by Stonewall as Hero of the Year for his tireless work on behalf of the LGB&T communities in the UK. The Independent on Sunday ranked Paul as the 35th most influential LGB&T person in the UK as part of their annual Pink List.

Paul is very happily married to his husband Pete and they live in Chorlton in Manchester with their dog Barney. Paul was awarded an OBE in the Queen's 2011 Birthday Honours for his work on Equal Opportunities.

Professor Lynn McDonald, Health and Social Sciences
Middlesex University



Professor Lynn McDonald was awarded her PhD in Psychology from the University of California-Irvine, School of Social Sciences, in 1976. Before that she obtained a Master's Degree in Social Work from the University of Maryland-Baltimore Campus in 1968. She did studies Philosophy for her Bachelor of Arts and Science, Oberlin

College, 1966. She is a certified family therapist, AAMFT, and a mother of 2, grandmother of 3.

Professor McDonald joined Middlesex University in 2008. Previously she was a Reader at Brunel University School of Social Work, a researcher for 10 years at University of Wisconsin-Madison, Wisconsin Centre for Education Research, and for 12 years an Assistant Professor of Social Work, University of Wisconsin-Madison. She volunteered with the British Psychological Society for three years to produce a report on social inclusion with child mental health through evidence based parenting programmes. She is a consultant for the United Nations (UNODC) for delivering evidence based family skills programs especially in developing countries (e.g. Kazakhstan, Tajikistan, Kyrgyzstan, Turkmenistan, Uzbekistan, Brazil and Iran). McDonald developed a multi-family group programme called Families and Schools Together in 1988. FAST is recognized for putting theory into practice to reduce child abuse and neglect and increase family cohesion and positive parenting and having parents as partners in strengthening schools and communities and local social capital

Stephen Moir
Chief People Officer, NHS England



Stephen Moir is the Chief People Officer for NHS England and the Head of Profession for Human Resources (HR) in the NHS. Stephen is responsible for a range of NHS England corporate functions, including: People and Organisational Development, Health, Wellbeing and Safety, Workplace Diversity and Inclusion, Internal Communications and Corporate Social Responsibility. In his national role, Stephen is also a co-chair of the NHS Social Partnership Forum (SPF) and is a member of the NHS Equality and Diversity Council (EDC).

With broad ranging professional experience covering a number of corporate functions and with a particular focus upon improving organisations, leadership, diversity and inclusion, people management and development, Stephen has worked in senior HR/OD roles locally, regionally and nationally across local government, the police service and most recently the NHS, having worked as a Director responsible for HR since 2003. Prior to joining NHS England in July 2013, Stephen was the Deputy Chief Executive of the Yorkshire Ambulance Service NHS Trust.

Stephen has also held non-executive roles as a Board member of the Chartered Institute of Personnel & Development (CIPD), Trustee of the Involvement and Participation Association (IPA) and as a Board member of Local Government Improvement & Development (LGID), an operating division of the Local Government Association.

Stewart Moors
Lived Experience Representative



Stewart is Co-Chair of the Greater Manchester NHS Values Group working in partnership with Greater Manchester Devolution programme. He is currently working with 'Through the Gates Project' building on his expertise gained as a Support, Time and Recovery Worker for the Salford Substance Misuse Service. Stewart has extensive experience of community development work specialising in the field of HIV, Hepatitis C and Sexual Health Prevention and Awareness.

As a trained Mindfulness Teacher Stewart is keen to combine mindfulness training with prevention, awareness, recovery, and outreach work. Stewart is a firm believer in the important role of personal and professional leadership to challenge discrimination and increase social justice. Stewart is working with NHS England's Equality and Health Inequalities Unit to advise on inclusion health issues.

Danny Mortimer
Chief Executive, NHS Employers



Danny Mortimer took up post as Chief Executive of NHS Employers in November 2014. NHS Employers is the voice of employers across the NHS, and leads work relating to workforce policy and practice on behalf of the NHS.

Danny has a degree in politics from York University and first worked in healthcare as a porter, and a CSV care assistant before becoming a regional trainee in Stoke-on-Trent. He then worked at the Royal United Hospital, Bath, and Brighton Health Care. His first director post was for Royal West Sussex NHS Trust and Western Sussex PCT from 2001.

He subsequently (2003) became Director of HR and Organisational Development at East and North Hertfordshire NHS Trust. He joined Nottingham University Hospitals NHS Trust as Executive Director of HR in 2007, and he became its Executive Director of Workforce and Strategy in 2009.

Danny is a chartered fellow of the Chartered Institute of Personnel and Development.

Katherine Murphy
Chief Executive, The Patients Association



Katherine joined The Patients Association in 2003 as Head of Communications having come from a background in Nursing. She was appointed Chief Executive in 2008. Katherine is a dedicated and tireless campaigner with a very strong interest in the rights and responsibilities of the patient and a true patient advocate. She is passionate about making sure the patient's voice is central to every decision and that the patient voice is heard and translated into genuine quality improvement for all. The co-creation of policy and partnership decision making must be present in all health and social care encounters.

For the past 2 years Katherine has dedicated her time and energy working in partnership with many NHS Directors of Nursing and Patient Experience, cascading good practice through working in partnership on small scale projects focusing on improving the patient experience; joint conferences on the patient journey in the hope that this will translate to good patient experience and outcomes.

Katherine is a Non Executive member of the Independent Ambulance Association and also sits on the Prime Minister's Nursing Care Quality Forum, the Keogh review looking at Trusts with high mortality rates; a member of the complaints review led by Ann Clwyd, MP and Professor Tricia Hart, Chief Executive, South Tees NHS Hospitals.

David O'Brien
Lived experience representative

David O'Brien is a mindfulness teacher and a Green Recovery Champion. His early lessons in violence were sadly reinforced by the correctional training schooling system and he graduated from Borstal into prison and onto thirty-four years of daily drug use and dealing. At the age of 52, David began his journey from drug use towards recovery while continuing to act as a mentor to people in the early stages of recovery. As a member of the North West People in Research Forum, David makes a vital contribution to health-related research and service redesign.

David is an honorary academic at the University of Manchester and has presented at national conferences on prison health, offender wellbeing, recovery, sustainability in healthcare and mindfulness. David's ambition is to co-design and deliver new recovery service models and addiction peer support initiatives. David is a founding member of the Greater Manchester NHS Values Group.

Dr Mark Porter BSc MB ChB FRCA
Chair of the Council, British Medical Association



Dr Mark Porter is a consultant anaesthetist at the University Hospitals Coventry and Warwickshire (UHCW) NHS Trust. His special interest is in obstetric anaesthesia and the continual development of maternity services to improve the mother's experience. In the past he has been a clinical director of his department, and the chair of the medical staff local negotiating committee.

Mark is also the elected chair of the Council of the British Medical Association. His previous roles in the BMA have included being the chair of the Consultants Committee from 2009-12, and its deputy chair responsible for pay and conditions of service from 2006-09. He was closely involved in negotiating the 2003 consultant contract, and while he was a junior doctor he was the chair of the BMA Junior Doctors Committee from 1997-98.

Joan Saddler
Associate Director of Patients and Communities, NHS Confederation



Joan is Associate Director of Patients and Communities at the NHS Confederation. She was formerly National Director of Patient and Public Affairs based within the Patient and Public Engagement and Experience Division at the Department of Health. Areas of responsibility included NHS and 3rd sector liaison, complaints, local involvement networks (LINKs) and transition to Healthwatch.

As a former PCT Chair and Mental Health trust Non Executive Joan also brings a governance lens to her work along with her experience as a Chief Executive within the community and voluntary sector. Joan was awarded an OBE for services to Health and Diversity in 2007. Her experience informs her role working with the Chief Executive of NHS England as Co-Chairs of the NHS Equality and Diversity Council.

**Jon Restell,
Chief executive, Managers in Partnership**



Jon Restell is chief executive of MiP (Managers in Partnership) the specialist trade union for health and care managers.

Jon led the launch of MiP in 2005 which now has 6,000 members in the UK. Jon speaks up for healthcare managers in discussions with government, employers and other policy makers, and in the national media, developing best practice and challenging negative stereotypes. He represents MiP on the NHS Social Partnership Forum, taking a leading role in discussions on a range of employment issues, such as the NHS Pension scheme.

Jon is a great advocate of innovation, including social media and tweets as @Jon_Restell.

**Simon Stevens
Chief Executive, NHS England**



Simon Stevens became CEO of NHS England on 1 April 2014. He has previously spent fifteen years working in the NHS and UK public service, and eleven years internationally. He joins NHS England from UnitedHealth Group, where as president of its global health division he has led health services in the United States, Europe, Brazil, India, China, Africa, and the Middle East. Previously he was the organisation's Medicare CEO, commissioning publicly-funded health care for millions of older Americans.

From 1997 to 2004 Simon was the Prime Minister's Health Adviser at 10 Downing Street, and policy adviser to successive Health Secretaries at the UK Department of Health. Prior to that he held a number of senior NHS roles in the North East, London and the South Coast – leading acute hospitals, mental health and community services, primary care and health commissioning. Simon joined the NHS through its Graduate Training Scheme in 1988.

Simon was educated at Balliol College, Oxford University; Strathclyde University, Glasgow; and Columbia University, New York where he was Harkness Fellow at the New York City Health Department.

Simon currently volunteers as a member of the board of directors of the Commonwealth Fund, an international health philanthropy. He has previously also served as a trustee of the Kings Fund and a director of the Nuffield Trust, as well as a local councillor for Brixton and a visiting professor at the London School of Economics.

Tony Vickers-Byrne
Director of Human Resources. Public Health England



Tony Vickers-Byrne is the Director of Human Resources for Public Health England. He is the chair of PHE's Health and Work Programme Board. He has over twenty years' experience at director level, primarily in the NHS. This included roles at the Royal Brompton & Harefield and the Royal Surrey, Guildford NHS trusts. Tony was Human Resources Director at the Health Protection Agency prior to joining Public Health England.

Tony is a Chartered Fellow of the Chartered Institute of Personnel and Development

Ray Warburton, OBE
Lay Vice Chair of Lewisham Clinical Commissioning Group



Ray Warburton OBE currently is Lay Vice Chair of NHS Lewisham Clinical Commissioning Group. He also runs his own company, Ray Warburton's Perspectives Limited, which provides independent advice and support to the NHS and beyond; and he works on a voluntary basis for Tate Britain and Tate Modern as a guide. He worked for the Department of Health from 1986 to 1990 and again from 1996 to 2012, where among other things he led policy work on Fair Access to Care Services, the Protection of Vulnerable Adults Scheme, and the Equality Delivery System for the NHS. He has also worked for three local authority social services departments and, in a research capacity, for two academic institutions. He has published widely.

Lucy Wilkinson
Equality, Diversity and Human Rights Manager



Lucy leads on equality and human rights for the Care Quality Commission (CQC) including the Human Rights Approach which embeds equality and human rights throughout CQC's regulation of health and adult social care services. Lucy also leads on equality and human rights strategy, such as Equality Objectives. Previously, Lucy worked for CQC and Commission for Social Care Inspection (CSCI) leading national reviews of safeguarding, health care in care homes and the CSCI "Equality matters" publications covering race, disability, sexual orientation and gender reassignment. Prior to this, Lucy worked for Oxfam, Refugee Action and Shelter and, more recently, was the chief officer at Leeds Involvement Project – an organisation enabling people using health and social care services to influence service commissioning and development including through reference groups and local and national user-led research. In a voluntary capacity, Lucy has been active in equality groups and campaigns especially in relation to the rights of women, disabled people and LGB people. Lucy is a practicing Buddhist.