

Equality and Diversity Council Meeting Paper

10th May 2016

Data Measurement Subgroup Update

Purpose and context

An agreed priority of the EDC is to focus upon ensuring the availability of, and access to, the data and tools required to measure our progress in advancing equality and tackling health inequalities. In taking forward this priority, a data measurement subgroup was established with members drawn from key partner organisations.

EDC Theme and objective (s) the paper links to

Theme 4: Workforce Equality - Improving organisation performance on equality through;

Key Goal: Improving the monitoring of experience and outcomes across protected groups

Key Goal: Develop Information Standards (IS) to enable consistent monitoring of access, experience and outcomes from healthcare across protected groups.

Key Summary Milestones

- Submission of the Sexual Orientation Information Standard was submitted to SCCI (Standardisation Committee for Care Information) in March 2016.

Actions taken to date

- The work on the development of Sexual Orientation Information Standard has now been completed.
- The scoping for the Unified Information Standard is currently being undertaken.
- NHS England continues to work with the Department of Health to develop the NHS Outcomes Framework so that a range of the indicators can be assessed from a health inequality perspective.

Current position

- **Sexual Orientation Information Standard**

John Rouse and John Holden have been confirmed as the system sponsors for this standard. It is expected that SCCI will discuss the Information Standard during its September 2016 meeting. A communications plan has been developed to support the implementation of the standard and key stakeholders have been invited to be part of the implementation group. Development and implementation of the Standard is being considered as a draft Equality Objective for NHS England.

- **Unified Information Standard**

Further work to scope the development of a Unified Information Standard is being undertaken. A project plan has been drafted and a burden assessment has been submitted to the Burden Advice and Assessment Centre.

- **NHS Outcomes Framework**

The DH develops equality and health inequalities metrics for the 11 NHS outcomes indicators. The precise methodology for these metrics is still being developed by the Health and Social Care Information Centre (HSCIC) and this will inform and reporting requirements for 2016/17.

Key risks

Consequential risks of not taking this work forward include:

- Delays in getting sign off from SCCI and subsequent delays in implementing the Sexual Orientation Information Standard
- Securing resources for the development of the Unified Information Standard during 2016/2017.

Next steps

- Continue work on the implementation of the Sexual Orientation Information Standard.
- Confirm next steps for the development of the Unified Information Standard.
- NHS England to continue to work with partner organisations on the alignment and breakdown of the national health inequalities indicators.

Recommendation and action requested

For the EDC to note the above next steps.

John Holden

**On behalf of the Data Measurement Subgroup of the EDC
May 2016**

[Members of the Data Measurement Subgroup are: John Holden (NHS England) (Chair), Habib Naqvi (NHS England), Ray Avery (NHS England), Ruth Passman (NHS England), Anne Griffin (DH), Catherine Gregson (PHE), Gerry Firkins (HSCIC), Cath Chilcott (HSCIC), Neil Churchill (NHS England), Isabelle Hunt (HSCIC), Justine Fitzpatrick (PHE), Mary Lewis, Alastair Lipp (NHS England), Paul Martin (LGBT Foundation), Scott Reid (NHS England), Katie Robinson (NHS England), Rosemary Main (DH), Tom Hennell (PHE), Kieron Walsh (HSCIC), Phillip Wilcock (NHS England).]