

Providing national leadership to shape and improve healthcare for all

Equality and Diversity Council Meeting Paper

26 July 2016

Data Measurement Subgroup Update

Purpose and context

An agreed priority of the EDC is to focus upon ensuring the availability of, and access to, the data and tools required to measure our progress in advancing equality and tackling health inequalities. In taking forward this priority, a data measurement subgroup was established with members drawn from key partner organisations.

EDC Theme and objective (s) the paper links to

Theme 2: Inclusive workplaces – reducing bullying by :

Key Goal: Implementation of a national campaign to understand and act on data.

Theme 4: Workforce Equality - Improving organisation performance on equality through;

Key Goal: Improving the monitoring of experience and outcomes across protected groups

Key Goal: Develop Information Standards (IS) to enable consistent monitoring of access, experience and outcomes from healthcare across protected groups.

Key Summary Milestones

Submission of the Sexual Orientation Information Standard was submitted to SCCI (Standardisation Committee for Care Information) in May 2016, and approval is pending in September 2016 when the Board meets.

Actions taken to date

- The work on the development of Sexual Orientation Information Standard has now been completed.
- Submission of the Sexual Orientation Information Standard was submitted to SCCI (Standardisation Committee for Care Information) in May 2016, and approval is pending in September 2016 by the Board
- LGBT Foundation has convened an Implementation Group, meeting in August 2016, to agree a plan for implementation.
- The scoping for the Unified Information Standard is currently being undertaken.
- The *NHS Outcomes Framework, Indicators for Health Inequalities Assessment* (DH, March 2015) proposed 11 new inequalities indicators. These are now being developed by the Health and Social Care Information Centre (HSCIC) to guide reporting in 2016/17. NHS England continues to work with the Department of Health on this area of work.
- The scoping of the Community Languages Information standard, work commissioned and led by the Race Equality Foundation started in May 2016.
- The development of the Workforce Disability Equality Standard (WDES) is underway, through national campaign on promoting the research, draft metrics and Disability as an asset campaign.

Current position

- **Sexual Orientation Information Standard**

John Rouse and John Holden have been confirmed as the system sponsors for this standard. It is expected that SCCI Board will discuss the Information Standard at its September 2016 meeting. A communications plan has been drafted to support the implementation of the standard and key stakeholders have been invited to be part of the implementation group which will develop and implementation plan of which the Communications plan will for a part. Development and implementation of the Standard is a draft Equality Objective for NHS England.

- **Unified Information Standard**

Further work to scope the development of a Unified Information Standard is being undertaken. A project plan has been drafted and a burden assessment has been submitted to the Burden Advice and Assessment Centre.

- **NHS Outcomes Framework**

The *NHS Outcomes Framework, Indicators for Health Inequalities Assessment* (DH, March 2015) proposed 11 new inequalities indicators. These are now being developed by the Health and Social Care Information Centre (HSCIC) to guide reporting in 2016/17.

- **Community Languages Information Standard**

The Race Equality Foundation has been commissioned to begin scoping the Community Languages Information standard. The information standard will help to commission good quality interpreting services across England. The standard is being informed and developed through a series of engagement events in Bristol, London, Manchester and Newcastle and a survey delivered to health commissioners, providers and practitioners. An advisory group to provide governance to the delivery of the work is meeting in July 2016.

- **Workforce Disability Equality Standard (WDES)**

The development of the Workforce Disability Equality Standard (WDES) is underway, through a national campaign on promoting the research, draft metrics and working with Disability Rights UK on the Disability as an Asset campaign. The WDES is working to ensure that all NHS organisations have the tools to interrogate Trust level data and improvements of data collection on disability. The WDES sub group is also working with the NHS Contracts team to ensure timelines are aligned to include the WDES in the NHS Contract for 2017/18.

Key risks

Consequential risks of not taking this work forward include:

- Delays in getting sign off from SCCI and subsequent delays in implementing the Sexual Orientation Information Standard
- Securing resources for the development of the Unified Information Standard during 2016/2017.
- Delays with the scoping of the community languages information standard will impact on project delivery and waste public funding dedicated to ensure improvements in accessing quality interpreting services for all.
- Poor data held on disability through the ESR represents a risk to the successful implementation of the WDES

Next steps

- Continue work on the implementation of the Sexual Orientation Information Standard.
- Confirm next steps for the development of the Unified Information Standard.
- NHS England to continue to work with partner organisations on the alignment and breakdown of the national health inequalities indicators.
- Continue the development of the Community Languages Information standard
Continue the development and implementation of the Workforce Disability Equality Standard

Recommendation and action requested

For EDC to note the next steps above.

John Holden

On behalf of the Data Measurement Subgroup of the EDC

July 2016

[Members of the Data Measurement Subgroup are: John Holden (NHS England) (Chair), Ruth Passman (NHS England), Anne Griffin (DH), Catherine Gregson (PHE), Gerry Firkins (HSCIC), Cath Chilcott (HSCIC), Neil Churchill (NHS England), Isabelle Hunt (HSCIC), Justine Fitzpatrick (PHE), Mary Lewis, Alastair Lipp (NHS England), Paul Martin (LGBT Foundation), Scott Reid (NHS England), Katie Robinson (NHS England), Rosemary Main (DH), Tom Hennell (PHE), Kieron Walsh (HSCIC), Phillip Wilcock (NHS England); Caroline Humphreys (NHS England)]