

Providing national leadership to shape and improve healthcare for all

Equality and Diversity Council Meeting Paper

18 October 2016

Data Measurement Subgroup Update

Purpose and context

An agreed priority of the EDC is to focus upon ensuring the availability of, and access to, the data and tools required to measure our progress in advancing equality and tackling health inequalities. In taking forward this priority, a data measurement subgroup was established with members drawn from key partner organisations.

EDC Theme and objective (s) the paper links to

Theme 2: Inclusive workplaces – reducing bullying by :

Key Goal: Implementation of a national campaign to understand and act on data.

Theme 4: Workforce Equality - Improving organisation performance on equality through;

Key Goal: Improving the monitoring of experience and outcomes across protected groups

Key Goal: Develop Information Standards (IS) to enable consistent monitoring of access, experience and outcomes from healthcare across protected groups.

Key Summary Milestones

The Sexual Orientation Information Standard was submitted to SCCI (Standardisation Committee for Care Information) Board on 28 September 2016 for approval. An Implementation Group has been established to take the work forward and has had its first meeting where a work plan has been developed.

The EDC agreed in July 2016 that the Workforce Disability Equality Standard (WDES) would be mandated within the NHS Standard Contract from 2018/19 with 2017/18 being the preparatory year. Engagement events have been taking place, running in parallel with the consultation process on the draft NHS Contract which ends on 21 October.

Actions taken to date

- The Sexual Orientation Information Standard was submitted to SCCI (Standardisation Committee for Care Information) Board on 28 September 2016. An Implementation Group has been established to take the work forward and has had its first meeting where a work plan has been developed.
- The EDC agreed in July that the Workforce Disability Equality Standard (WDES) would be mandated within the NHS Standard Contract from 2018/19 with 2017/18 being the preparatory year. Engagement events have been taking place, running in parallel with the consultation process on the draft NHS Contract which ends on 21 October 2016.
- Work on the scoping of a Community Languages Information Standard is underway and an Advisory Group established which has met to agree the work plan. Members of the advisory group are meeting with NHS Digital team which supports the development and assurance of information standard.
- The Membership and Terms of Reference of the Data Measurement Sub Group is currently being reviewed. A meeting is due to be convened in October 2016 under the revised terms of reference.

Current position

- The key point to note is that the membership and Terms of Reference of the Group is currently being reviewed. A meeting is due to be convened in October 2016 under the revised terms of reference and members. A revised work plan will then be developed building on the excellent progress made to date.
- The Community Languages Information Standard will be completed by November 2016 and Race Equality Foundation, leading the work for NHS England is keen to present at the January EDC Meeting.

Key risks

Consequential risks of not taking this work forward include:

- Delays in getting approval from SCCI and subsequent delays in implementing the Sexual Orientation Information Standard (SOM).
- The need to possibly secure resources to implement the SOM.
- Securing resources for the development of the Unified Information Standard during 2016/2017 and beyond.
- Poor data held on disability through the ESR represents a risk to the successful implementation of the WDES.

Next steps

- Continue work on the implementation of the Sexual Orientation Information Standard.
- Secure resources for the development of the Unified Information Standard.
- NHS England to continue to work with partner organisations on the alignment and breakdown of the national health inequalities indicators.
- Continue the development of the Community Languages Information Standard and secure an agenda item for EDC meeting in January 2017.
- Continue the development and implementation of the Workforce Disability Equality Standard

Recommendation and action requested

For EDC to note the report.

Ruth Passman

On behalf of the Data Measurement Subgroup of the EDC

October 2016

Current members of the Data Measurement Subgroup are: Ruth Passman (NHS England), Anne Griffin (DH), Catherine Gregson (PHE), Gerry Firkins (HSCIC), Cath Chilcott (HSCIC), Neil Churchill (NHS England), Isabelle Hunt (HSCIC), Justine Fitzpatrick (PHE), Mary Lewis, Paul Martin (LGBT Foundation), Scott Reid (NHS England), Katie Robinson (NHS England), Rosemary Main (DH), Tom Hennell (PHE), Kieron Walsh (HSCIC), Caroline Humphreys (NHS England); John Brittain (NHS England).