

Register of Breaches of Conflicts of Interest Policy

Date raised	Nature of breach	Summary of concern	Actions taken	Date reported to Audit and Risk Committee
14/10/2020	Accepted invitation to social event by Lazard to go pheasant shooting. Invitation including dinner, accommodation night before the event.	Declarant A received/accepted hospitality exceeding value of £75. Also, event not proportionate to performance of individual's role within NHSE. Line manager consent not sought.	Individual has left the organisation. Relevant organisational policy, the Standards of Business Conduct Policy, has been updated to provide further guidance on hospitality from potential suppliers.	23/05/2022
04/10/2021	Accepted and attended Chelsea flower show provided by Savills. Attendance for individual and their partner with an individual from Savills and their partner, plus other guests, including lunch.	Declarant A received hospitality exceeding value of £75. Also, event not proportionate to performance of individual's role within NHSE. Line manager consent not sought	Individual has left the organisation. Relevant organisational policy, the Standards of Business Conduct Policy, has been updated to provide further guidance on hospitality from potential suppliers.	23/05/2022
10/11/2021	Accepted invitation to social event by Lazard to go pheasant shooting. Invitation including dinner, accommodation night before the event.	Declarant A received/accepted hospitality exceeding value of £75. Also, event not proportionate to performance of individual's role within NHSE. Line manager consent not sought	Individual has left the organisation. Relevant organisational policy, the Standards of Business Conduct Policy, has been updated to provide further guidance on hospitality from potential suppliers.	23/05/2022
10/11/2021	Accepted and attended social event "shoot" with Gerald Eve with accommodation provided the evening before.	Declarant A received hospitality exceeding value of £75. Also, event not proportionate to performance of individual's role within NHSE. Line manager consent not sought	Individual has left the organisation. Relevant organisational policy, the Standards of Business Conduct Policy, has been updated to provide further guidance on hospitality from potential suppliers.	23/05/2022
25/03/2022	Gifts purchased to be given as a token of thanks to Directors of Midwives at a forthcoming conference. Value per individual gift £18.	At the time, gifts provided by NHSEI were included in the restricted list of expenditure. Prior approval from HM Treasury, via DHSC was required but had not been sought.	Gifts were purchased in error by staff not aware of guidance – now corrected	23/05/2022