

Would you like to  
live and work in  
**England?**

The NHS is looking for GPs to work in the areas of  
**SOUTH YORKSHIRE AND BASSETLAW**

# INTRODUCTION

The National Health Service in England is running an international recruitment campaign for family doctors. In England these are called General Practitioners or GPs. We plan to recruit around 2,000 GPs from overseas by 2020. They will work alongside GPs we train in England to develop an exciting range of health services away from hospitals and in local community settings.

This brochure explains the importance of GPs in providing healthcare to our population. It tells you about the application process and what to expect when you apply. We are recruiting GPs for many areas across England. This brochure gives you an idea of the benefits and opportunities available to you if you choose to work in **South Yorkshire and Bassetlaw**.

## WHY WORK AS A GP IN ENGLAND?

GPs in England are the foundation of the NHS. They are usually the first person a patient turns to for help and they deal with a whole range of health problems. They are general experts in the whole field of medicine for adults and children. They manage the healthcare of all their patients, including acute illness, long term conditions and mental health problems.

GPs usually work in practices, often leading teams which include nurses, healthcare assistants, practice managers, receptionists and other staff. Practices also work closely with other healthcare professionals, such as health visitors, midwives, pharmacists, physiotherapists, mental health services and social care services.

GPs provide continuing medical care for patients in the community or they will refer patients to hospital clinics for further assessment or treatment by specialists. Nine out of 10 NHS patients are seen in English general practice, and nearly nine out of 10 patients rate their experience of their GP practice as good. Because GPs often lead the continuing development of the NHS in England, we are investing an additional £2.4bn a year into general practice by 2021. The money is being used to recruit more doctors and other healthcare professionals, improve buildings and extend the use of information technology so general practice can offer more and better services to meet people's needs.

Any GP recruited under the international recruitment programme and working in the UK before 29 March 2019 will be able to stay and enjoy the same rights and benefits as now and qualifications of EU doctors will continue to be recognised if they were obtained before 29 March 2019. Recruitment will go beyond March 2019 and while we do not know details of a future immigration system yet, we will make clear how it applies to this programme as soon as possible.

Many GPs choose to work in England because of the attractive salaries and benefits. But the work offers much more: the chance to extend your clinical experience as part of a team of 1.2 million NHS employees, all of whom are proud to work for a 'national treasure' and many of whom have come to England from across the globe.

# GENERAL PRACTICE AND YOU

- If you choose to apply to work as a GP in **South Yorkshire and Bassetlaw** you will be supported with dedicated training programmes, help with meeting language requirements and in meeting the standards of the national Induction and Refresher (I&R) Scheme.
- You will have an opportunity to meet with staff from the recruiting practices and to learn more about them and the local areas. This will help you and the practices decide if this is the best place for you to live and work.
- Practices involved in this recruitment scheme will be offering attractive and competitive salaries.
- You and your family will be offered help to relocate to the area and continued support while you settle into your new community.

## THE CANDIDATE PROCESS

If you apply to be a GP in England this is the application process you will follow:

### STEP 1

An initial conversation in your own country with the recruitment agency for the area you are interested in working in and some background checks (including police checks).

### STEP 2

You will be asked to take an English test organised by the recruitment agency. The agency will use the International English Language Testing System (IELTS) or the Occupational English Test (medicine version) proficiency test for people wishing to study or work in English speaking countries.

### STEP 3

You will have a web based interview in your own country. If successful you will register with the General Practice National Recruitment Office (GPNRO) to gain access to online support material to help prepare you for the next steps. The GP National Recruitment Office (GPNRO) is the body responsible for coordinating the process for recruitment to GP Specialty Training (ST1) Programmes in England, Wales, Scotland and Northern Ireland. You will also start your registration with the General Medical Council (GMC). The GMC is the organisation which sets standards for doctors in the United Kingdom. You need to be registered with the GMC to work as a doctor in England.

### STEP 4

You visit your chosen area to find out more about where you will be working and to meet other international GPs. You will have a second interview and an assessment of your learning needs.

### STEP 5

Once you pass your second interview you will be able to join the programme. You will be allocated to a GP practice within the region.

### STEP 6

You will be provided with a minimum of three months of training and observation in your employing practice to prepare you for the I&R assessments and improve your English language skills. You will then spend a minimum of six months treating patients with supervision and support from a senior GP at your practice.

# THE NHS OFFERS A

# COMPETITIVE PAY PACKAGE FOR GPs

Once you have gained entry to the National Medical Performers List without conditions you can expect to earn a salary of between £68,000 and £72,000 per year. This salary is the same across all parts of the NHS in England excluding London where you will receive additional funds to help with the increased living costs there, known as London weighting.

Alongside your salary there are many other financial benefits including paid maternity and paternity leave, parental and carers leave.

## THE NHS IN ENGLAND

The National Health Service was founded in 1948, based on the principle that good healthcare should be available to all, regardless of wealth.

With the exception of some charges, such as prescriptions, optical services and dental services, the NHS in England remains free at the point of use for all UK residents.

In 2014, the Commonwealth Fund declared that in comparison with the healthcare systems of 10 other countries (Australia, Canada, France, Germany, Netherlands, New Zealand, Norway, Sweden, Switzerland and the US) the NHS was the most impressive overall. The NHS was rated as the best system for its efficiency, safety, effectiveness, co-ordination and patient-centred care.

The NHS covers

**54.3M PEOPLE**

in England



It deals with more than

**1M PATIENTS**

every 36 hours



The NHS employs

**1.2M PEOPLE**



And has more than

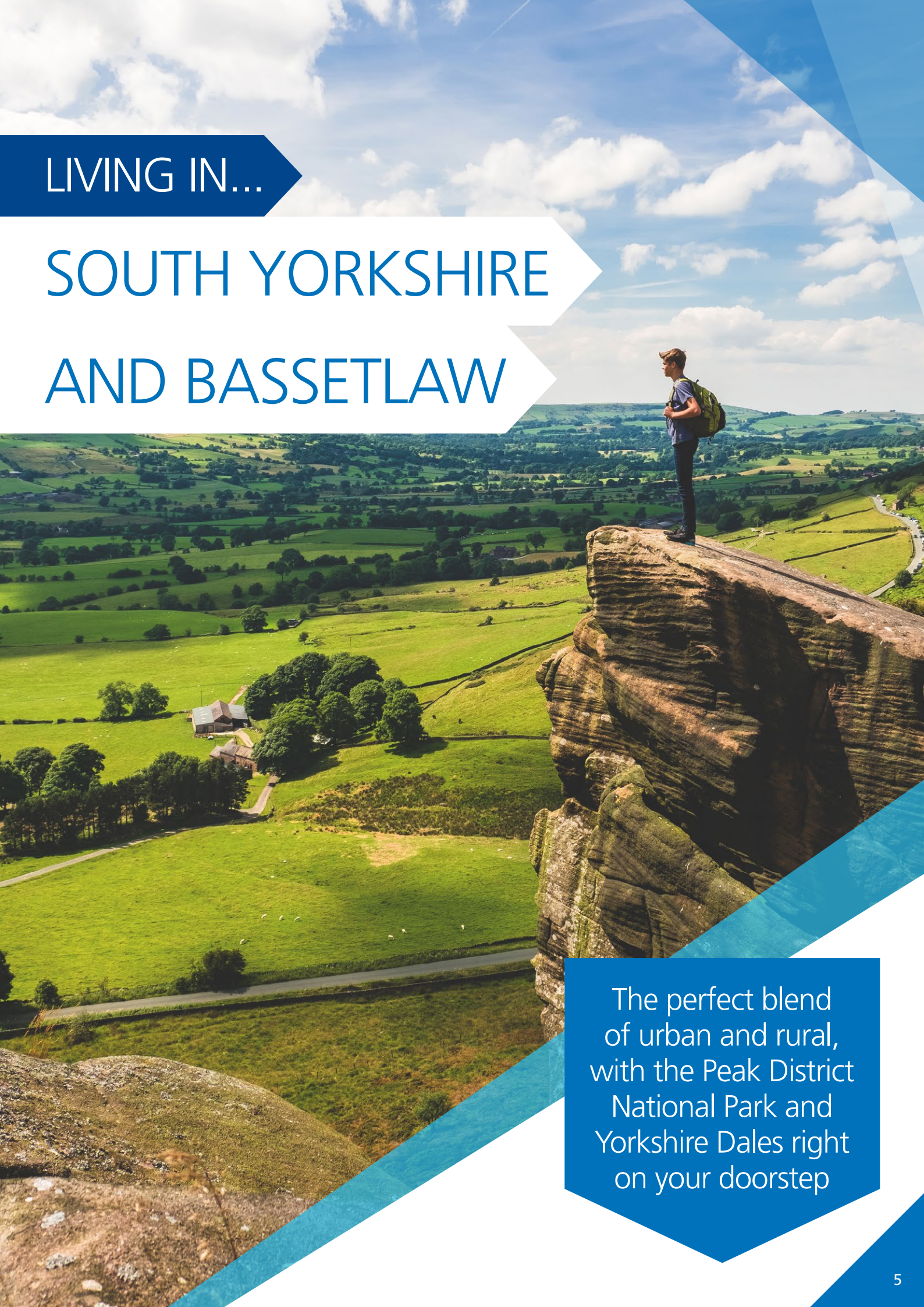
**40,500 GPs**





LIVING IN...

# SOUTH YORKSHIRE AND BASSETLAW



The perfect blend  
of urban and rural,  
with the Peak District  
National Park and  
Yorkshire Dales right  
on your doorstep



# HEALTH SERVICES IN

# SOUTH YORKSHIRE AND BASSETLAW

Health and Care Working Together in South Yorkshire and Bassetlaw is a partnership of 25 organisations responsible for the health and care of 1.5 million people living in Barnsley, Bassetlaw, Doncaster, Rotherham and Sheffield.

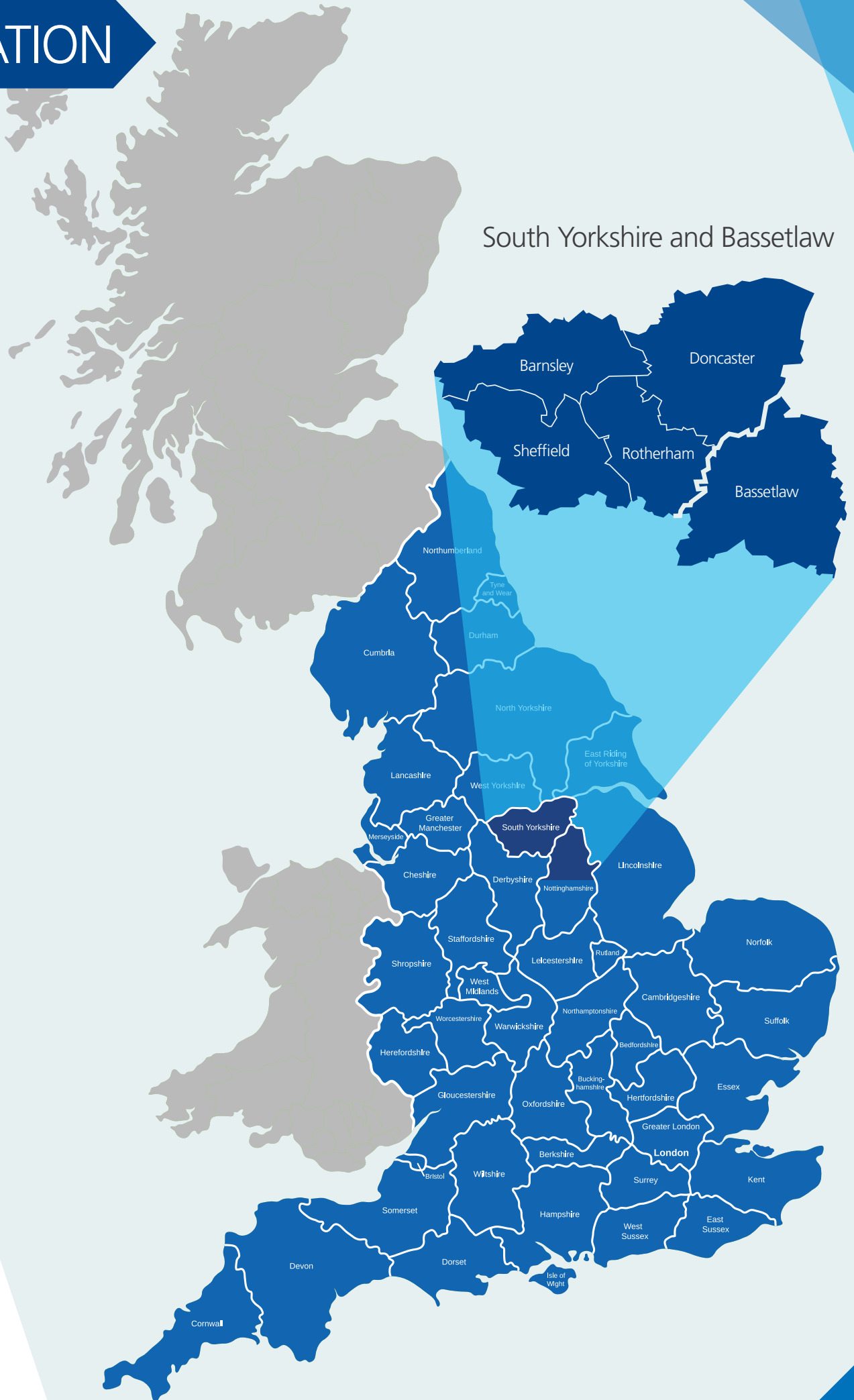
The integrated care system is made up of 18 NHS organisations – including 208 GP practices, grouped into five Clinical Commissioning Groups, which plan and buy local health services, - six local authorities and key voluntary sector and independent partners.

By working together as an integrated care system, the partners want to better join up GPs and hospitals, physical and mental health and social care to make it easier for patients who receive a number of different services. Health and care services also want to support people to prevent illness by making different lifestyle choices and keeping a check on their health. In this way, together all partners will support real and long-lasting improvements to the health of local people.

There are ten major healthcare providers in the area. They are Barnsley Hospital NHS Foundation Trust, Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust, East Midlands Ambulance Service NHS Trust, Nottinghamshire Healthcare NHS Trust, The Rotherham NHS Foundation Trust, Rotherham, Doncaster and South Humber NHS Foundation Trust, South West Yorkshire Partnership NHS Foundation Trust, Sheffield Children's Hospital NHS Foundation Trust, Sheffield Health and Social Care NHS Foundation Trust, Sheffield Teaching Hospitals NHS Foundation Trust, and Yorkshire Ambulance Service NHS Trust.



# LOCATION



## South Yorkshire and Bassetlaw

## SHEFFIELD

Sheffield is England's fifth-largest, and greenest, city and just a stone's throw from the Peak District. Once known for its world-leading steel industry, Sheffield today is a city that has embraced its creativity and cultural heritage.

Built on seven hills and the waterways of five rivers, Sheffield is home to the UK's largest theatre district outside London, Yorkshire's premier shopping centre, Meadowhall, beautiful botanical gardens and the Winter Garden – Europe's largest urban glass house. It's packed with brilliant restaurants, bars, vintage markets, art galleries, museums and legendary music venues, including the Leadmill where many top UK and international bands play.

## BARNESLEY

Located halfway between Leeds and Sheffield, and east of the Pennines, the borough of Barnsley has a lot to offer. Barnsley's historic roots can be seen far and wide, from 18th Century Wentworth Castle to the legacy of its coal mining past at Elsecar Heritage Centre and Cannon Hall Museum.

At its heart is the town of Barnsley, while across the region rolling countryside is scattered with old, mining villages and attractive market towns, like Penistone. Barnsley town centre, famous for its 700 year-old market, contains a cosmopolitan mix of cafés, theatres, museums, galleries and the Civic arts centre and culture hub.

## DONCASTER

Doncaster has plenty of green spaces and some architectural gems to explore like Cusworth Hall, Conisbrough Castle and Roche Abbey.

Doncaster Market is legendary, with over 400 stalls. Monthly farmers markets and the International Food Hall and Corn Exchange offer an array of fresh

produce. For entertainment, you can't beat a day out to Doncaster Racecourse - home to the St Leger. Or explore England's aviation history at the Aeroventure museum.

Just south of Doncaster town centre is Potteric Carr, Yorkshire Wildlife's Trust flagship reserve attracting more than 3,000 visitors a year to its 500 acre site of open water, marshland and woodland.

## ROTHERHAM

Sitting on the River Don, with the 1,000-year-old historic Rotherham Minster church at its centre, Rotherham is famed both for its eclectic mix of independent shops and vibrant arts scene, as well as the largest science adventure centre in Europe, Magna. Nearby the picturesque Rother Country Valley Park (one of four in the Rotherham area) offers fantastic views over the Rother Valley and the chance to play golf, cycle, kayak and windsurf in acres of lush parkland. Visit historic Wentworth Woodhouse, a Grade 1 country house built in 1740 and now open to the public. Clifton Park and Museum has something for all of the family - a local history collection in an 18th century house, a children's funfair, adventure playground, water play area and gardens.

## BASSETLAW

Bassetlaw is the northernmost district of Nottinghamshire with a population of more than 114,000. The borough consists of two towns: Worksop and Retford. Worksop is most famous for the National Trust owned Mr Straw's House, an Edwardian property which has been transformed into a 1920s museum. Around one hour from Sheffield is Retford, which is nestled in the valley of the River Idle. This ancient market town features fine Georgian buildings and a spacious square which hosts a Saturday market - a tradition that began in 1275.





## NOT TO BE MISSED

The Peak District and Yorkshire Dales attract thousands of visitors from all over the world for cycling, fell walking, climbing, kayaking and windsurfing. The east coast is also accessible by car, if a day out at the sea side is what you are looking for.

For festival lovers, Sheffield's Tramlines annual music festival is one of the UK's best inner-city events, attracting people from all over the north to see world famous acts.

Take the 346 kilometre coast to coast Trans Pennine Trail, popular with walkers, cyclists and horse riders, passing through the Pennines, alongside rivers and canals and through some of the most historic towns and cities in the North of England.

The Magna science centre, set in the former Templeborough steelworks, is a vast building half a kilometre long with over 100 hands-on exhibits, allowing visitors to explore all the elements needed for making steel.

## CULTURE AND ENTERTAINMENT

Sheffield's Crucible, Lyceum and Studio Theatres form the largest regional theatre complex outside London and provide a wide variety of live entertainment. The Civic, a multi-purpose theatre and art gallery based in Barnsley, presents world-class accessible performances and exhibitions throughout the year, while Cast in Doncaster plays host to internationally acclaimed touring companies, coproduced work and the very best in local talent.

For music, Sheffield City Hall hosts a wide range of acts and bands, or head over to the O2 Academy Sheffield and the Don Valley stadium for more contemporary bands. The longest-running comedy club in Yorkshire, Last Laugh takes place every week at the Memorial Hall in the centre of Sheffield.



## FOOD AND DRINK

From rustic local pubs to award-winning gastropubs offering a luxury experience, South Yorkshire and Bassetlaw have a fantastic choice of places to eat and drink. Sheffield is at the forefront of the British brewing scene, with over 400 unique beers on offer in rustic pubs to trendy bars.

With over 400 stalls spanning everything from speciality cheeses to antique treasures, lively, award-winning Doncaster Market is a must-visit.

## SPORT

For the keen spectator South Yorkshire has league football teams. Ice hockey, rugby league and union and basketball are also played professionally. Sheffield is home to the world snooker championships, the British Athletics Indoor Championships and test cricket.

If you prefer to participate in sport rather than watch there is lots of opportunity - amateur sports clubs for children and adults are available across South Yorkshire offering a variety of sports. Swimming pools and parks are available to use your leisure and hillwalking, climbing, running and cycling are also popular.

## SHOPPING

Head for Meadowhall shopping centre in Sheffield, just off the M1 motorway, for all the major high street clothes shops as well as restaurants and a cinema. Also in Sheffield, the Nichols Building Vintage Art and Craft Centre sells art, crafts, vintage clothing and retro furniture.

Find a bargain at Doncaster's Lakeside Village, with over 45 designer stores offering 60% discount or high street chains at the Frenchgate shopping centre.

Rotherham town centre offers many shopping opportunities, particularly for those looking for something different. Rotherham's many independent shops provide a range of products not found in mainstream shopping centres and malls - whether that is fresh, locally grown produce sold in specialist food stores, or unique boutiques selling clothing and gifts.

## HOUSING

Across the region there are many different types of available property to buy and rent.

South Yorkshire offers the opportunity for city apartment living or a home in the suburbs or countryside. Flats, bungalows and houses are all available to match the individual's particular budget.



## EDUCATION

The region is home to two universities – Sheffield University and Sheffield Hallam University - and numerous colleges offering a wide range of higher and further education courses.

Primary and secondary education is free and the schools across the region are a mixture of academies, faith schools and specialist schools catering for any preference or specific need.

## TRANSPORT

### TRAIN:

Sheffield is two hours from London St Pancras, where you can also pick up the Eurostar.

Leeds and Manchester can be reached in around an hour as can the east coast; Edinburgh and Cardiff are three hours away.

Rotherham and Doncaster to London Kings Cross takes around two hours.

### ROADS:

South Yorkshire has excellent connections north and south thanks to the A1/A1(M) and M1 motorways, plus the M18 link over to East Yorkshire. To Manchester and Liverpool you will have to go via Leeds to pick up the M62. Alternatively, there is a scenic route west via the Peak District.

### AIR:

There are five airports that serve South Yorkshire: Doncaster Sheffield, Leeds Bradford, Manchester and East Midlands for European and international destinations including China and the USA.

### FERRIES:

Ferries to the Netherlands and Belgium leave once a day from Hull, just over an hour away by car and rail.

## MORE INFORMATION

If you would like more information about our international recruitment programme or about living and working in **South Yorkshire and Bassetlaw** the following websites will be useful:

Visit England – [www.visitengland.com/things-to-do/south-yorkshire](http://www.visitengland.com/things-to-do/south-yorkshire)

Welcome to Yorkshire – [www.yorkshire.com/places/south-yorkshire](http://www.yorkshire.com/places/south-yorkshire)

Health and Care Together South Yorkshire and Bassetlaw – [www.healthandcaretogethersyb.co.uk](http://www.healthandcaretogethersyb.co.uk)

Living and working in the UK as a GP –

[www.rcgp.org.uk/training-exams/discover-general-practice/overseas-doctors-guide.aspx](http://www.rcgp.org.uk/training-exams/discover-general-practice/overseas-doctors-guide.aspx)

**NHS ENGLAND'S PARTNERS:**



**General  
Medical  
Council**



**NHS**  
**Health Education England**

**FOR MORE INFORMATION PLEASE VISIT:**  
[www.england.nhs.uk/igpr](http://www.england.nhs.uk/igpr)

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