

Would you like to  
live and work in  
**England?**

The NHS is looking for GPs to work in the areas of  
**WEST YORKSHIRE AND HARROGATE**

# INTRODUCTION

The National Health Service in England is running an international recruitment campaign for family doctors. In England these are called General Practitioners or GPs. We plan to recruit around 2,000 GPs from overseas by 2020. They will work alongside GPs we train in England to develop an exciting range of health services away from hospitals and in local community settings.

This brochure explains the importance of GPs in providing healthcare to our population. It tells you about the application process and what to expect when you apply. We are recruiting GPs for many areas across England. This brochure gives you an idea of the benefits and opportunities available to you if you choose to work in **West Yorkshire and Harrogate**.

## WHY WORK AS A GP IN ENGLAND?

GPs in England are the foundation of the NHS. They are usually the first person a patient turns to for help and they deal with a whole range of health problems. They are general experts in the whole field of medicine for adults and children. They manage the healthcare of all their patients, including acute illness, long term conditions and mental health problems.

GPs usually work in practices, often leading teams which include nurses, healthcare assistants, practice managers, receptionists and other staff. Practices also work closely with other healthcare professionals, such as health visitors, midwives, pharmacists, physiotherapists, mental health services and social care services.

GPs provide continuing medical care for patients in the community or they will refer patients to hospital clinics for further assessment or treatment by specialists. Nine out of 10 NHS patients are seen in English general practice, and nearly nine out of 10 patients rate their experience of their GP practice as good. Because GPs often lead the continuing development of the NHS in England, we are investing an additional £2.4bn a year into general practice by 2021. The money is being used to recruit more doctors and other healthcare professionals, improve buildings and extend the use of information technology so general practice can offer more and better services to meet people's needs.

Any GP recruited under the international recruitment programme and working in the UK before 29 March 2019 will be able to stay and enjoy the same rights and benefits as now and qualifications of EU doctors will continue to be recognised if they were obtained before 29 March 2019. Recruitment will go beyond March 2019 and while we do not know details of a future immigration system yet, we will make clear how it applies to this programme as soon as possible.

Many GPs choose to work in England because of the attractive salaries and benefits. But the work offers much more: the chance to extend your clinical experience as part of a team of 1.2 million NHS employees, all of whom are proud to work for a 'national treasure' and many of whom have come to England from across the globe.

# GENERAL PRACTICE AND YOU

- If you choose to apply to work as a GP in **West Yorkshire and Harrogate** you will be supported with dedicated training programmes, help with meeting language requirements and in meeting the standards of the national Induction and Refresher (I&R) Scheme.
- You will have an opportunity to meet with staff from the recruiting practices and to learn more about them and the local areas. This will help you and the practices decide if this is the best place for you to live and work.
- Practices involved in this recruitment scheme will be offering attractive and competitive salaries.
- You and your family will be offered help to relocate to the area and continued support while you settle into your new community.

## THE CANDIDATE PROCESS

If you apply to be a GP in England this is the application process you will follow:

### STEP 1

An initial conversation in your own country with the recruitment agency for the area you are interested in working in and some background checks (including police checks).

### STEP 2

You will be asked to take an English test organised by the recruitment agency. The agency will use the International English Language Testing System (IELTS) or the Occupational English Test (medicine version) proficiency test for people wishing to study or work in English speaking countries.

### STEP 3

You will have a web based interview in your own country. If successful you will register with the General Practice National Recruitment Office (GPNRO) to gain access to online support material to help prepare you for the next steps. The GP National Recruitment Office (GPNRO) is the body responsible for coordinating the process for recruitment to GP Specialty Training (ST1) Programmes in England, Wales, Scotland and Northern Ireland. You will also start your registration with the General Medical Council (GMC). The GMC is the organisation which sets standards for doctors in the United Kingdom. You need to be registered with the GMC to work as a doctor in England.

### STEP 4

You visit your chosen area to find out more about where you will be working and to meet other international GPs. You will have a second interview and an assessment of your learning needs.

### STEP 5

Once you pass your second interview you will be able to join the programme. You will be allocated to a GP practice within the region.

### STEP 6

You will be provided with a minimum of three months of training and observation in your employing practice to prepare you for the I&R assessments and improve your English language skills. You will then spend a minimum of six months treating patients with supervision and support from a senior GP at your practice.

# THE NHS OFFERS A

# COMPETITIVE PAY PACKAGE FOR GPs

Once you have gained entry to the National Medical Performers List without conditions you can expect to earn a salary of between £68,000 and £72,000 per year. This salary is the same across all parts of the NHS in England excluding London where you will receive additional funds to help with the increased living costs there, known as London weighting.

Alongside your salary there are many other financial benefits including paid maternity and paternity leave, parental and carers leave.

## THE NHS IN ENGLAND

The National Health Service was founded in 1948, based on the principle that good healthcare should be available to all, regardless of wealth.

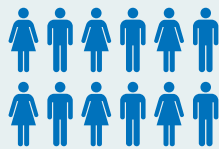
With the exception of some charges, such as prescriptions, optical services and dental services, the NHS in England remains free at the point of use for all UK residents.

In 2014, the Commonwealth Fund declared that in comparison with the healthcare systems of 10 other countries (Australia, Canada, France, Germany, Netherlands, New Zealand, Norway, Sweden, Switzerland and the US) the NHS was the most impressive overall. The NHS was rated as the best system for its efficiency, safety, effectiveness, co-ordination and patient-centred care.

The NHS covers

**54.3M PEOPLE**

in England



It deals with more than

**1M PATIENTS**

every 36 hours



The NHS employs

**1.2M PEOPLE**



And has more than

**40,500 GPs**





LIVING IN...

# WEST YORKSHIRE AND HARROGATE

Vibrant cities,  
industrial heritage  
towns and pretty  
hilltop villages

# HEALTH SERVICES IN

# WEST YORKSHIRE AND HARROGATE

West Yorkshire and Harrogate Health and Care Partnership serves 2.6 million people cared for by 113,000 NHS staff with a budget of £5.5 billion.

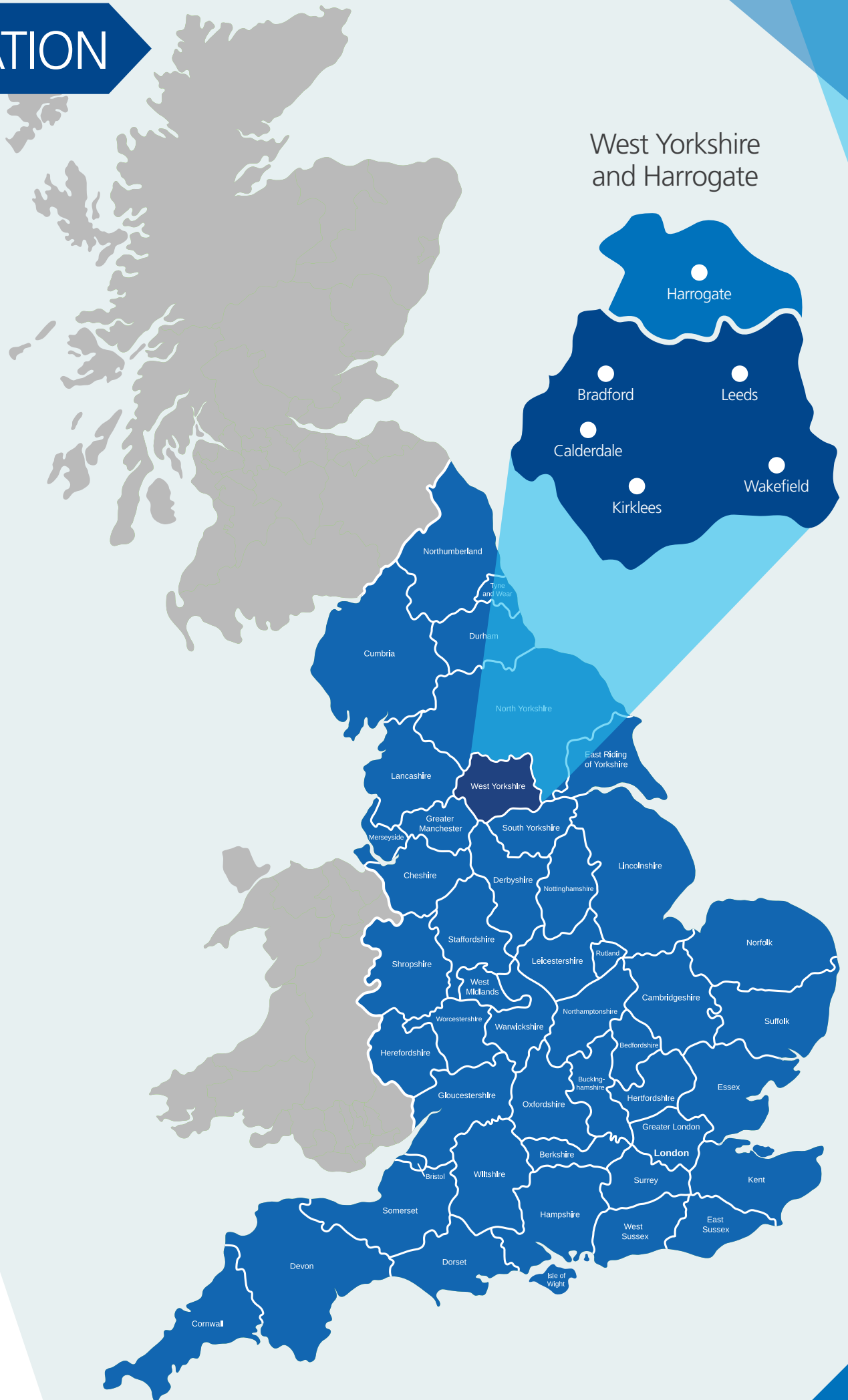
The Partnership is across Bradford District and Craven; Calderdale, Harrogate, Kirklees, Leeds and Wakefield. Hospitals, clinical commissioning groups, councils, and community organisations work together to deliver the best possible health care.

#### **Health priorities include:**

- Integrating urgent care to make services outside the A&E easier to understand
- Improving planned care
- Reducing the differences in the care received
- Strengthening maternity care to improve safety and women's health before, during and after pregnancy
- Improving health and wellbeing for those affected by cancer
- Reducing strokes by rolling out best practice for atrial fibrillation care in GP practices
- Preventing ill health by reducing smoking, obesity and alcohol misuse
- Ensuring hospitals work better with each other and the wider health and care network
- Develop a consistent mental health service, including suicide prevention and support for children and young people
- Expansion of the primary care network model focusing on healthy hearts.

The link below provides more information on the West Yorkshire and Harrogate Health and Care Partnership:  
[www.wyhpartnership.co.uk](http://www.wyhpartnership.co.uk)

# LOCATION





# AREA OVERVIEW

West Yorkshire is located in the heart of the North of England, nestled between three national parks and bordered by Derbyshire, Greater Manchester, Lancashire and North and South Yorkshire.

It has vibrant cities, industrial heritage towns and pretty hilltop villages. Most of the region's cities are less than an hour's travel from magnificent moorlands, mountains and rivers with plenty of history and heritage. The county is made up of five metropolitan boroughs: Calderdale, Kirklees and the major cities of Bradford, Leeds and Wakefield. In addition, Harrogate, famous for its fashionable spa resorts, is situated to the east of the Yorkshire Dales National Park.

## BRADFORD DISTRICT AND CRAVEN

Bradford is built on a rich industrial heritage and once known as the wool capital of the world. Today it is famous for being one of the most culturally diverse towns in the UK. It is the world's first Unesco City of Film, reflecting its rich film heritage. The area includes many picturesque towns and villages such as Skipton, Settle, Ilkley, Saltaire and Keighley. Airedale, Wharfedale and Craven sit alongside the heart of the most spectacular countryside across the Yorkshire Dales National Park, known for its wild and windswept landscape.

## CALDERDALE

Calderdale, which takes its name from the nearby River Calder, offers a fascinating blend of countryside, waterways and charming market towns such as Ripponden and Todmorden. Hebden Bridge in the Upper Calder Valley, has long been a bohemian haven for writers and artists. Halifax is the main commercial, cultural and administrative centre of Calderdale. The town was a centre of wool manufacturing from the 15th century and prospered thanks to its mills, many of which have been converted to other uses.

## HARROGATE

On the borders of the Yorkshire Dales and North Yorkshire Moors national parks, Harrogate has a wealth of attractions on its doorstep, like Fountains Abbey (a world heritage site) and Studley Royal. Famous for being a Victorian spa town, Harrogate also has a rural district that contains the medieval city of Ripon, a designated Area of Outstanding Natural Beauty and four charming but very different market towns - Boroughbridge, Knaresborough, Masham and Pateley Bridge.





## KIRKLEES

Kirklees forms part of the south Pennines and Peak District National Park and is named after Kirklees Priory. Novelist Charlotte Brontë, was a frequent visitor to beautiful Spenn Valley, inspired by the rugged hills, historic houses and local people. Huddersfield's town centre is fast becoming a hub for trendy bars and clubs, restaurants offering global cuisine and a fantastic range of shops. Outside of the centre, you will find scenic walks and cycle routes connecting to picturesque market towns such as Denby Dale and Holmfirth.

## LEEDS

Leeds is a melting pot of culture, art, music, nightlife, shopping, sport, sightseeing and food and drink – especially street food. It has more listed buildings than any other city outside London, as well as many museums and art spaces. Leeds nightlife is highly acclaimed with music playing a key part of the city's culture. Latitude and Leeds Festival are two of the world's biggest annual music festivals and the city boasts a wide variety of live music venues, from the O2 Academy to the First Direct Arena. Leeds is also regularly voted as the one of the best places to live in the UK.

## WAKEFIELD

Celebrate the area's art heritage with a visit to The Hepworth Gallery and the Yorkshire Sculpture Park, set in glorious grounds and home to both permanent pieces and changing exhibitions. The National Coal Mining Museum offers a chance to experience the world underground in an industry which supported many of the surrounding communities. Nearby Pontefract is famous for its liquorice, horse racing, castles and carnivals, whilst Castleford's industrial past has been replaced by adrenalin-pumping pursuits such as laser questing, trampolining and indoor skiing/snowboarding at the Xscape Centre.





## ART AND CULTURE

West Yorkshire has an inspiring cultural history - UNESCO World Heritage sites at Fountains Abbey and Saltaire, five national museums, many stately homes, cathedrals and Roman and Viking archaeological sites.

Leeds is home to four major theatres and two renowned performing arts companies - the award-winning Opera North and Northern Ballet.

Bradford has a flourishing arts and creative scene with attractions such as the National Science and Media Museum, Cartright Hall and the Impressions Gallery.

## FOOD AND DRINK

With over 200 Asian restaurants and the title of 'Curry Capital of Britain' for six years in a row, an Indian meal in Bradford is a must.

The Trans Pennine Real Ale Trail gives you an opportunity to explore real ale pubs all within walking distance of railway stations.

Food festivals are very common and allow you to try some of the best local produce on offer, such as the Yorkshire Dales Food and Drink Festival, Skipton and the Great British Food Festival at Harewood near Leeds.

## SPORT

West Yorkshire has a strong sporting heritage, known as the birthplace of rugby league and home to many well-regarded football, rugby and cricket teams.

It regularly hosts several international sporting events including Tour de Yorkshire cycling and AJ Bell World Triathlon. Yorkshire is home to some of the country's finest golf clubs, with three having hosted the Ryder Cup.

## EDUCATION

West Yorkshire boasts the largest concentration of Higher Education Institutions outside of London, with nine universities and over 39,000 graduates each year.

It also has a wide selection of state and independent schools, with two of the top 10 state secondary schools in the North of England, located in Skipton and Halifax.

## HOUSING

West Yorkshire and surrounding areas offers affordable house prices and a diverse range of housing types available – from new-build flats and apartments, to quaint cottages, terraced houses and detached executive homes.

Throughout the region many of the mills and factories of its industrial past have been converted into stylish loft apartments. There are many new-build housing developments springing up across the region, ideal for both young professional couples and families.

The regions more rural areas are hidden gems for families seeking a peaceful village life with easy access to West Yorkshire's cities.

## SHOPPING

Trinity Leeds is one of the largest shopping centres in Europe, with over 120 shops, bars and restaurants and its own cinema. Leeds is also home to the recently opened Victoria Gate, which offers high end designer brands alongside high street shops. Independent stores and eateries are plentiful at the Corn Exchange and the historic Kirkgate Market.

Other towns and cities have their own shopping destinations such as Bradford's Broadway Shopping Centre, Wakefield's Trinity Walk Shopping Centre, Junction 32 Outlet Centre in Castleford, White Rose Shopping Centre in Leeds.

## TRANSPORT

West Yorkshire is well connected by motorways, the M62 heading east to west and the A1 and M1 north to south.

Many commuters and residents favour bus travel or the extensive local train network. A cycling superhighway opened in Summer 2016, running from Leeds city centre along the A647 to Bradford's new Broadway Shopping Centre.

You can fly to 75 destinations across Europe and around the world from Leeds Bradford Airport and connect to many more. The airport is also a hub for many economy airlines such as Jet2 and Ryanair, as well as more established airlines like British Airways and KLM.

## WEATHER

Temperatures vary from 3°C to 19°C. In the summer months the weather can reach up to the low 20°Cs. 2018 was an exceptionally hot summer reaching up to 30°C in some areas. In the winter months there will often be snow, particularly in the higher areas on the moors and more remote villages.

## MORE INFORMATION

If you would like more information about our international recruitment programme or about living and working in **West Yorkshire and Harrogate** the following websites will be useful:

West Yorkshire and Harrogate Health and Care Partnership – [www.wyhpartnership.co.uk](http://www.wyhpartnership.co.uk)

Welcome to Yorkshire – [www.yorkshire.com/places/west-yorkshire](http://www.yorkshire.com/places/west-yorkshire)



**NHS ENGLAND'S PARTNERS:**



Royal College of  
General Practitioners

General  
Medical  
Council



**BMA**



Health Education England

**FOR MORE INFORMATION PLEASE VISIT:**

[www.england.nhs.uk/igpr](http://www.england.nhs.uk/igpr)

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