

Sent by email

North East and Yorkshire
7 and 8 Wellington Place
Leeds
West Yorkshire
LS1 4AP

21 July 2026
Ref: 009_SA_RD

Notice of Removal of Section 111 Additional Licence Conditions

Trust:

The Bradford Teaching Hospitals NHS Foundation Trust
Bradford Royal Infirmary
Duckworth Lane
Bradford
BD9 6RJ

The following additional licence conditions were imposed by NHS England on Bradford Teaching Hospitals NHS Foundation Trust ('the Trust') on 15 August 2024 in accordance with NHS England's power under section 111 of the Health and Social Care Act 2012:

"Additional licence conditions 1 and 2 – additional governance arrangements

- 1) The Licensee must ensure that it has in place sufficient and effective board leadership capacity and capability, as well as an effectively functioning Council of Governors, to enable it to:
 - a. have a Board which functions effectively, including during any period in which the Licensee is conducting, or subject to, or responding to the outcome of:
 - i. investigations into board governance and allegations about conduct of board members, including the independent investigation of concerns regarding race, inequality and victimisation at the Licensee, and
 - ii. inspections by Care Quality Commission;
 - b. address the issues faced by the Licensee in relation to board governance and the working relationships between board members; and
 - c. address any other issues relating to governance or operations that have caused or contributed to, or are causing or contributing to, or will cause or contribute to, the breach of the conditions of the Licensee's licence.

- 2) The Licensee's Council of Governors must implement arrangements to ensure it discharges its role and responsibilities effectively, including its duties to hold non-executive directors to account for the performance of the board and representing interests of the Licensee's members, the public and staff."

NHS England has decided it is appropriate to remove these additional licence conditions, as from the date of this notice, for the following reasons:

The risk that the Licensee will fail to comply with its licence conditions has been satisfactorily reduced. Since the licence conditions were put in place, the Trust has taken the necessary actions to ensure the Board is functioning effectively and to ensure the Council of Governors is discharging its role and responsibilities effectively, including its duties to hold non-executive directors to account for the performance of the board.

Yours sincerely,



Samantha Allen CBE
Interim Regional Director
NHS England – North East and Yorkshire