

## **VARIATION OF TERMS OF ENFORCEMENT UNDERTAKINGS**

### **LICENSEE:**

North West Anglia NHS Foundation Trust (“the Licensee”)  
Peterborough City Hospital  
Bretton Gate  
Bretton  
Peterborough  
Cambridgeshire  
PE3 9GZ

### **BACKGROUND:**

The Licensee’s Urgent and Emergency Care (UEC) undertakings were varied in 2023 to drive appropriate focus on delivery of targeted improvement within a specified period.

Following a national review of UEC performance against plan the Licensee was placed in Tier 2 for UEC performance from Quarter 2 of 2025/26. Regionally-led UEC Tiering meetings have been in place since July 2025 which have enabled the Region to monitor progress on delivery of core metrics more closely.

The Licensee has made incremental year-on-year improvements in some UEC metrics, most notably non-admitted time in department, with gradual improvements in 4-hour A&E performance over a 2-year period. However, the Licensee has not consistently delivered against its planned commitments or sustained improvements across all UEC performance measures. As a result, overall compliance is mixed, with several requirements not reliably met or met in full.

Whilst the Licensee has demonstrated some progress against the original undertakings, outstanding actions remain to be addressed. Further variation is therefore required to reframe these undertakings to ensure alignment with current national and regional UEC performance priorities.

### **VARIATION:**

The Licensee and NHS England have agreed the following variations to the terms of the Enforcement Undertakings accepted from the Licensee by NHS England on 4 August 2023:

#### **Section 6.0 Urgent and Emergency Care**

Paragraphs 6.1 to 6.5 are replaced with:

6.1 The Licensee must submit by 31<sup>st</sup> May 2026, a multi-year UEC Improvement plan backed by clear measurable actions (with timescales, responsibilities, and key performance indicators) that demonstrates how the Trust will progressively and sustainably achieve and maintain the Medium-Term Planning Framework standards.

6.2 The Licensee must demonstrate sustained improvement in UEC performance, with immediate effect, using the monthly published performance stats for:

- Improving 4-hour A&E performance
- Reducing 12-hour waits
- Improving ambulance patient handover times.

6.3 The Licensee must deliver this performance improvement for two consecutive months, by 30th September 2026, and must exceed the previous year's performance in the relevant period.

6.4 The Licensee must not be in the bottom quartile of Trusts nationally for these metrics by 30<sup>th</sup> September 2026.

6.5 Progress against delivery of each undertaking commitment will be monitored at monthly Regional UEC Tiering meetings until the end of September 2026.

These variations are agreed pursuant to paragraph 11 of Schedule 11 to the Health and Social Care Act 2012 (variation of terms).

All other terms of the original Enforcement Undertakings accepted from the Licensee by NHS England on 4 August 2023 remain unchanged.

**Signed on behalf of the Licensee**

**Name:** Hannah Coffey

**Position:** Chief Executive of the Trust

**Signature:**



**Date:** 23 April 2026

**Signed on behalf of NHS England**

**Name:** Clare Panniker

**Position:** Chair or member of the RSG

**Signature:**



**Date:** 16 March 2026