

### **Notice of Removal of Section 111 Additional Licence Condition**

For the purposes of this Notice, NHS Improvement means “Monitor”.

The following additional licence condition was imposed by NHS Improvement on The Rotherham NHS Foundation Trust on 24 April 2013 in accordance with NHS Improvement’s power under section 111 of the Health and Social Care Act 2012:

Additional Licence Condition 1 – Additional governance requirements:

- 1) The Licensee must ensure that it has in place an effectively functioning board and board committees and personnel to enable it to address successfully the governance issues that have caused or contributed to or are causing or contributing or will cause or contribute to breaches of its licence.

NHS Improvement has decided it is appropriate to remove this additional licence condition, as from the date of this notice, for the following reasons:

- a. The Licensee has made improvements through the strengthening of board and management capacity capability alongside making equivalent improvements to its governance systems and processes.
- b. The improvements made include the appointment of an interim Chief Executive Officer in February 2020 alongside the appointment of a Deputy Chief Executive, a Chief Financial Officer and a new Company Secretary. Substantive Chief Executive arrangements are under discussion with a decision expected by August 2021.
- c. The Licensee has also appointed three new non-executive directors with experience in quality improvement and private sector finance.
- d. The Licensee has approved and implemented a new divisional structure to strengthen the clinical leadership and to improve the focus on its community portfolio.
- e. The Licensee’s Board has undertaken an extensive development programme including changes to its assurance committees with clearer escalation arrangements from committee chairs to the Board and increased focus on strategy, in line with good governance.
- f. These leadership changes have already demonstrated their impact through both the improved grip and control of organisational performance, as evidenced by improvements in the Licensee’s financial performance and UEC delivery.

A handwritten signature in black ink that reads "T Savage". The letter "T" is simple and blocky, while "Savage" is written in a cursive, flowing script.

Signed:

Tim Savage, Director of Finance – North East & Yorkshire acting on behalf of  
Regional Provider Support Group (*North East and Yorkshire*), NHS  
England/NHS Improvement

Date: 13<sup>th</sup> August 2021