

NHS England
Minutes of the Board Meeting – Confidential Part 2
26 March 2015 at 13:00
Room 4W12, Quarry House, Leeds

Present:

Professor Sir Malcolm Grant	Chairman
Simon Stevens	Chief Executive
Ed Smith	Non-Executive Director and Deputy Chairman
Lord Victor Adebowale	Non-Executive Director
Professor Sir John Burn	Non-Executive Director
Margaret Casely-Hayford	Non-Executive Director
Ciaran Devane	Non-Executive Director
Noel Gordon	Non-Executive Director
David Roberts	Non-Executive Director
Paul Baumann	Chief Financial Officer
Jane Cummings	Chief Nursing Officer
Sir Bruce Keogh	National Medical Director
Ian Dodge	National Director: Commissioning Strategy
Dame Barbara Hakin	National Director: Commissioning Operations
Tim Kelsey	National Director for Patients and Information
Karen Wheeler	National Director: Transformation and Corporate Operations

In Attendance:

Tom Easterling	Director of the Chair and Chief Executive's Office
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Secretariat:

Fiona Barr	Head of Corporate Governance and Board Secretary
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Ref	Minute
1.0	Declarations of Interest
1.1	No declarations were made.
2.0	Minutes of the Previous Meeting
2.1	The minutes of the meeting held on 29.01.15 were accepted as an accurate record. There were no matters arising.
3.0	Update on NHS England's Organisational Alignment & Capability Programme
3.1	Karen Wheeler, National Director: Transformation & Corporate Operations (ND: TCO) provided a brief update on the Organisational Alignment and Capability Programme (OACP) and opened the item for questions.
3.2	The Board discussed the paper and noted: <ul style="list-style-type: none"> i. There would be a further Strategic Human Resources & Remuneration Committee in May 2015 ii. The impact on staff morale of the OACP review iii. The cost implications which were different to what was originally planned given the later phasing of the OACP iv. Potential redundancy costs for OACP phase 2 were £5m lower than expected at £18m and an estimate of £10m for redundancies arising from OACP phase 3 had been forecast v. Staff continued to be re-deployed wherever possible.

3.4	The Board received the report.
4.0	Review of Improvement and Leadership Development Capacity
4.1	The ND: TCO led the Board through the paper, explaining the importance of the review in aligning the improvement and leadership architecture with the aspirations of the <i>Five Year Forward View</i> . She explained that since writing the addendum to the report, there had been some further dialogue about the chairmanship of a board to oversee the leadership and improvement agenda in the NHS which was still under discussion.
4.2	The Board then debated the difficulties of establishing a clear ambition and objective for leadership and talent management in the NHS and resolved to hold discussions with other Arm's Length Bodies to explore the issues further.
4.3	The Board received the report and particularly commended the ND: TCO for her work on the review. The Board resolved to support the recommendations and encouraged their prompt implementation.
5.0	Consideration of Draft Agendas for Board Meetings in May 2015
5.1	The draft agendas for the Board meetings in May were agreed subject to potential changes and additions arising from the outcome of the general election on 07.05.15.
6.0	Any Other Business
6.1	There was a short consideration of the shape and format of the Board Away Day on 21.04.15. With no further items of business, the meeting was closed at 14:45.
Date of Next Meeting: 28 May 2015, London	

Agreed as an accurate record of the meeting	
Date:	
Signature:	
Name:	Malcolm Grant
Title:	NHS England Chairman