

To: The Board

For meeting on: 26 May 2016

Agenda item: 7

Report by: Adam Sewell-Jones, Executive Director of Improvement

Report on: Report of the Faculty of Improvement

Introduction

1. This paper provides a summary of the Faculty of Improvement's purpose, membership and activity to date.
2. The Board is requested to note the information provided within the report.

Purpose and objectives of the Faculty of Improvement

3. The Faculty of Improvement was set up by NHS Improvement in March 2016 to drive an 'improvement movement' across the whole NHS. Together with the clinical networks supporting our Medical and Nurse Directors, this senior advisory group will ensure that NHS Improvement, and the sector as a whole, benefits from globally recognised improvement expertise and clinical leadership.
4. The Faculty will conduct work aimed at supporting the NHS to improve from within, rather than being 'owned' or 'managed' by any particular Arm's Length Body. It will provide a hub of expertise which supports the NHS in England to find, share and embed improvements in the quality of healthcare people receive
5. NHS Improvement will also use this expert group to support, develop and challenge its own improvement support offers.
6. The Faculty's high level objectives are to:
 - i. **Build the capability and environment for improvement:** building on the expertise and national reach of the Faculty to share good practice and create an environment where improvement in the NHS can thrive;
 - ii. **Support training and education in improvement methodologies and techniques:** sharing faculty members' knowledge of improvement approaches and techniques in specific areas more widely across the service; and to

- iii. **Undertake and enable research and development:** collaborating with academic centres and other sectors where relevant to build the evidence base for improvement.

Membership of the Faculty

7. With 34 members from 24 different organisations across the health and care system, the Faculty brings together national and international representatives including providers, academics and think tanks, central NHS bodies, and Academic Health Science Networks. As well as knowledge across acute, community and mental health provision, each member brings specific expertise to the faculty, covering a broad range of improvement themes including:
 - Patient safety and experience;
 - Staff engagement;
 - Knowledge management and good practice sharing; and
 - Productivity and efficiency.
8. The full membership of the Faculty of Improvement is outlined in Appendix 1.

Discussions so far and approach to improvement work

9. Since the formation of the Faculty in early March 2016, the group has met twice in order to establish and agree ways of working and to develop the group's objectives and initial priorities.
10. It has been agreed that the work the Faculty leads will centre on a small number of improvement themes and priority projects under each strategic objective (outlined above). These will be agreed and shared more widely over the coming weeks and will be supported by a small team from NHS Improvement, who will coordinate work and provide resources to priority projects as required.
11. The Faculty will make use of existing regional architecture (e.g. Haelo, AQuA) where that already exists, and develop approaches where it doesn't, in order to develop and cascade its work as widely as is possible.
12. An early focus for the Faculty will be on unlocking a wider cascade of communications to support improvement activity. Using tools including the Academy of Fabulous NHS Stuff, our websites and partners, and the development of 'how to' tools and guides for all staff (not just at board level), the Faculty will enable the rapid sharing of good practice and spread examples of good work from across the country. The Faculty will aim to be a source of positivity and encouragement for the service, highlighting where things have worked well and creating a 'safe space' for others to test improvement.

Next steps

13. Over the coming weeks, the Faculty will finalise its approach and workplan for 2016/17, so that it can be shared for feedback and discussion across the service more widely, including at the planned improvement conference to be held in July 2016.
14. For each agreed priority workstream, Faculty members will be dividing into working groups in order to provide senior input and advice to progress these areas at pace.

Adam Sewell-Jones
Executive Director of Improvement

Public Sector Equality Duty:

NHS Improvement has a duty under the Equality Act 2010 to have due regard to the need to eliminate unlawful discrimination, advance equality of opportunity and foster good relations between people from different groups. The Act protects against discrimination on grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, gender and sexual orientation. We have thought about how the issues dealt with in this paper might affect protected groups.

We believe the paper will not have any adverse impact upon these groups and that NHS Improvement has fulfilled its duty under the Act.

Exempt information:

None of this report is exempt from publication under the Freedom of Information Act 2000.

Appendix 1: Membership of the Faculty of Improvement

Member	Organisation
Dr. Charlotte Augst	Richmond Group Partnership
Paul Bate	CQC
Dr. Don Berwick	IHI
Dr. Ruth Briel	Tees, Esk and Wear Valleys NHS FT
Prof. Tim Briggs	Department of Health
Prof. Sir John Burn	Newcastle University
Jim Easton	Care UK
Nigel Edwards	The Nuffield Trust
Prof. Tim Evans	Department of Health
Prof. Sir David Fish	UCLPartners
Andrew Foster	Wrightington, Wigan and Leigh NHS FT
Prof. Chris Ham	The King's Fund
Julian Hartley	Leeds Teaching Hospitals NHS Trust
Chris Hopson	NHS Providers
Samantha Jones	NHS England
Annie Lavery	Northumbria Healthcare NHS FT
Roy Lilley	Academy of Fab NHS Stuff
Dr. Matthew Patrick	South London and Maudsley NHS FT
Dr. Terri Porrett	The Academy of Fab NHS Stuff
Prof. Maxine Power	Salford Royal NHS FT
Prof. Mark Radford	University Hospitals Coventry & Warwickshire NHS Trust
Iain Smith	Gateshead Health NHS FT
Will Warburton	The Health Foundation
Prof. Michael West	The King's Fund
Martin Wilson	St George's NHS FT
Suzie Bailey	NHS Improvement
Helen Buckingham	NHS Improvement
Prof the Lord Ara Darzi	NHS Improvement
Dr. Mike Durkin	NHS Improvement
Jim Mackey	NHS Improvement
Dr. Kathy McLean	NHS Improvement
Ruth May	NHS Improvement
Adam Sewell-Jones	NHS Improvement