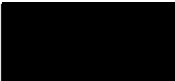


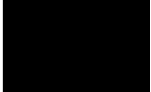
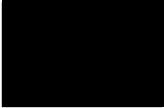
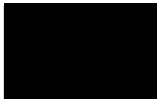

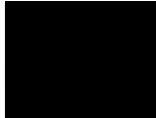
**MEETING OF THE PROVIDER LEADERSHIP COMMITTEE
THURSDAY 27 APRIL 2017 at 11.00am**

**3.6 Elion, Wellington House, 133-155 Waterloo Road,
London, SE1 8UG**

AGENDA


1. 11.00 **Welcome and apologies** (oral item)
2. **Declarations of interest** (oral item)
If any member of the Executive Committee has an interest in any of the items on the agenda they should declare this and, if necessary, withdraw from the meeting.
3. **Minutes and matters arising from the meeting on 26 January 2017 (attached)**  PLC/17/10

NON-EXECUTIVE MATTERS

4. * **Quarterly overview of the work of the Non-Executive Appointments Team (attached)**  PLC/17/11
5. 11.05 **Proposed changes to the recruitment process for NHS trust Non-Executive Directors(attached)**  PLC/17/12
6. 11.20 **Due diligence in Non-Executive Director appointment processes (attached)**  PLC/17/13
7. 11.35 **Casework**   PLC/17/14
(attached)

EXECUTIVE MATTERS

8. * **Report on NHS Trust cases agreed by NHS Improvement Provider Leadership Committee & Sub-Committee (attached)**  PLC/17/15

- | | | | | |
|-----|-------|---|---|-------------|
| 9. | 11.55 | Update on the development of the VSM pay framework |  | (oral item) |
| 10. | 12.00 | Items in correspondence (attached) | Board Secretariat | PLC/17/16 |
| 11. | | Any other business | | |
| 12. | 12.15 | Close | | |

ITEMS CIRCULATED IN CORRESPONDENCE

| Ref | Reason for circulating in correspondence | Date circulated | Response required by | Responses received from | Reported to App & RemCo meeting on |
|------------|--|-----------------|----------------------|---|------------------------------------|
| ARCC/16/01 | Approval | 16/05/2016 | 18/05/2016 | CT, LC, SH | 26 May 2016 |
| ARCC/16/02 | Approval | 27/05/2016 | 03/06/2016 | LC, BA, CT, SH | 28 July 2016 |
| ARCC/16/03 | Approval | 02/06/2016 | ASAP | CT, LC, SH, HB | 28 July 2016 |
| ARCC/16/04 | Approval | 16/06/2016 | 22/06/2016 | SH, LC, CT | 28 July 2016 |
| ARCC/16/05 | Approval | 21/06/2016 | 29/06/2016 | SH, CT, LC | 28 July 2016 |
| ARCC/16/06 | Approval | 23/06/2016 | 29/07/2016 | LC, CT, SH | 28 July 2016 |
| ARCC/16/07 | Approval | 30/06/2016 | 07/06/2016 | CT, LC, SH | 28 July 2016 |
| ARCC/16/08 | Approval | 30/06/2016 | 07/06/2016 | CT, LC, SH | 28 July 2016 |
| ARCC/16/09 | Approval | 04/08/2016 | 11/08/2016 | Approved / HB, CB, CT | 27 October 2016 |
| ARCC/16/10 | Approval | 04/08/2016 | 11/08/2016 | Approved / HB, CB, CT | 27 October 2016 |
| PLCC/16/11 | Approval | 12/08/2016 | 18/08/2016 | Approved / LC, CT, HB | 27 October 2016 |
| PLCC/16/12 | Approval | 18/08/2016 | 24/08/2016 | Approved / LC, CT, HB | 27 October 2016 |
| PLCC/16/13 | Approval | 25/08/2016 | 01/09/2016 | Approved / LC, CT, SH | 27 October 2016 |
| PLCC/16/14 | Approval | 25/08/2016 | 01/09/2016 | Considered at the meeting on 2 September 2016 | 27 October 2016 |
| PLCC/16/15 | Approval | 26/08/2016 | 31/08/2016 | Approved / CT, SH, HB | 27 October 2016 |
| PLCC/16/16 | Approval | 12/09/2016 | 15/09/2016 | Approved / SH, CB, LC | 27 October 2016 |
| PLCC/16/17 | Approval | 23/09/2016 | 29/09/2016 | approved / CT, CB, LC, DE | 27 October 2016 |
| PLCC/16/18 | Approval | 06/10/2016 | 13/10/2016 | Approved / HB, SH, LC, CB, CT | 27 October 2016 |
| PLCC/16/19 | Approval | 14/10/2016 | 20/10/2016 | Approved / SH, LC, CT, CB, HB | 27 October 2016 |
| PLCC/16/20 | Approval | 20/10/2016 | 27/10/2016 | Approved / CT, LC, HB, SH | |
| PLCC/16/21 | Approval | 04/11/2016 | 10/11/2016 | Approved / CB, CT, SH, LC, HB | |
| PLCC/16/22 | Approval | 04/11/2016 | 10/11/2016 | Approved / CB, CT, SH, LC, HB | |
| PLCC/16/23 | Approval | 04/11/2016 | 10/11/2016 | Approved / CB, CT, SH, LC, HB | |
| PLCC/16/24 | Approval | 10/11/2016 | 17/11/2016 | Approved / SH, CT, HB | |
| PLCC/16/25 | Approval | 10/11/2016 | 17/11/2016 | Approved / SH, CT, HB | |
| PLCC/16/26 | Approval | 14/11/2016 | 16/11/2016 | Approved / SH, CT, LC | |
| PLCC/16/27 | Approval | 14/11/2016 | 16/11/2016 | Approved / SH, CT, LC | |
| PLCC/16/28 | Approval | 21/11/2016 | 21/11/2016 | Approved / LC, CB, SH, CT | |
| PLCC/16/29 | Approval | 25/11/2016 | 29/11/2016 | Approved / SH, CT, LC, HB | |
| PLCC/16/30 | Approval | 08/12/2016 | 14/12/2016 | Approved / CT, SH, LC, HB | |
| PLCC/16/31 | Approval | 08/12/2016 | 14/12/2016 | Approved / CT, SH, LC, HB | |
| PLCC/16/32 | Approval | 12/12/2016 | 15/12/2016 | Approved / SH, LC, CT, HB, CB | |
| PLCC/16/33 | Approval | 12/12/2016 | 15/12/2016 | Approved / SH, LC, CT, HB, CB | |

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ITEMS CIRCULATED IN CORRESPONDENCE

| | | | | | | | |
|------------|--|----------|--|------------|-------------------------|------------------------------|--|
| PLCC/16/34 | | Approval | | 16/12/2016 | 20/12/2016 | Approved / CT, CB, DH, LC | |
| PLCC/16/35 | | Approval | | 16/12/2016 | 20/12/2016 | Approved / CT, CB, DH, LC | |
| PLCC/16/36 | | Approval | | 21/12/2016 | by 2pm on 23/12/2016 | Approved / SH, CT, LC, HB | |
| PLCC/16/37 | | Approval | | 21/12/2016 | by 2pm on 23/12/2016 | Approved / SH, CT, LC, HB | |
| PLCC/16/38 | | Approval | | 23/12/2016 | by midday 30/12/2016 | Approved / HB, CT, LC | |
| PLCC/16/39 | | Approval | | 23/12/2016 | 04/01/2017 | Approved / HB, CT, LC, SH | |

ITEMS CIRCULATED IN CORRESPONDENCE

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|------------|-------|--|--------|-----------------|----------------------|---------------------------------------|----------------------------|
| PLCC17/01 | | Approval | | 19/01/2017 | 23/01/2017 | Approved/ CT, SH, LC | 27 April 2017 |
| PLCC17/02 | | For info | | 19/01/2017 | N/A | N/A | 27 April 2017 |
| PLCC17/03 | | For info | | 19/01/2017 | N/A | N/A | 27 April 2017 |
| PLCC/17/04 | | For approval | | 23/01/2017 | | Approved/ LC, SH, CT | 27 April 2017 |
| PLCC/17/05 | | For info | | 23/01/2017 | N/A | N/A | 27 April 2017 |
| PLCC/17/06 | | For approval | | 24/01/2017 | 26/01/2017 | Approved at the meeting on 26/01/2017 | 27 April 2017 |
| PLCC/17/07 | | For approval | | 24/01/2017 | 26/01/2017 | Approved at the meeting on 26/01/2017 | 27 April 2017 |
| PLCC/17/08 | | For approval | | 27/01/2017 | 02/02/2017 | Approved/ SH, LC, CT | 27 April 2017 |
| PLCC/17/09 | | For approval | | 27/01/2017 | 02/02/2017 | Approved/ SH, LC, CT | 27 April 2017 |
| PLCC/17/10 | | For approval | | 30/01/2017 | 03/02/2017 | Approved/ SH, CT, LC | 27 April 2017 |
| PLCC/17/11 | | For approval | | 16/02/2017 | 22/02/2017 | Approved/ LC, CT, SH | 27 April 2017 |
| PLCC/17/12 | | For approval | | 16/02/2017 | 22/02/2017 | Approved/ LC, CT, SH | 27 April 2017 |
| PLCC/17/13 | | For approval | | 16/02/2017 | 22/02/2017 | Approved/ LC, CT, SH | 27 April 2017 |
| PLCC/17/14 | | For approval | | 23/02/2017 | 01/03/2017 | Approved / HB, LC, SH, CT | 27 April 2017 |
| PLCC/17/15 | | For approval | | 23/02/2017 | 01/03/2017 | Approved/ HB, LC, SH, CT | 27 April 2017 |
| PLCC17/16 | | For approval | | 23/02/2017 | 01/03/2017 | Approved/ HB, LC, SH, CT | 27 April 2017 |
| PLCC17/17 | | For approval | | 09/03/2017 | 15/03/2017 | Approved/ HB, CT, LC, SH | 27 April 2017 |
| PLCC17/18 | | For approval | | 09/03/2017 | 15/03/2017 | Approved/ HB, CT, LC, SH | 27 April 2017 |
| PLCC/17/19 | | For approval | | 09/03/2017 | 15/03/2017 | Approved/ HB, CT, LC, SH | 27 April 2017 |
| PLCC/17/20 | | For approval | | 09/03/2017 | 15/03/2017 | Approved/ HB, CT, LC, SH | 27 April 2017 |
| PLCC/17/21 | | For approval | | 16/03/2017 | 22/03/2017 | Approved/ LC, HB, SR, CT, SH | 27 April 2017 |
| PLCC/17/22 | | For approval | | 16/03/2017 | 22/03/2017 | Approved/ LC, SR, CT, SH | 27 April 2017 |
| PLCC/17/23 | | For approval | | 22/03/2017 | 10.00am 27/03/2017 | Approved/ LC, SH, SR, CT | 27 April 2017 |
| PLCC/17/24 | | For approval | | 22/03/2017 | 10.00am 27/03/2017 | Approved/ LC, SH, SR, CT | 27 April 2017 |
| PLCC/17/25 | | For approval | | 22/03/2017 | 10.00am 27/03/2017 | Approved/ LC, SH, SR, CT | 27 April 2017 |

ITEMS CIRCULATED IN CORRESPONDENCE

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|------------|--|--------------|--|------------|------------|-----------------------------|---------------|
| PLCC/17/26 | | For approval | | 22/03/2017 | 29/03/2017 | Approved/ SH, CT, LC, SR | 27 April 2017 |
| PLCC/17/27 | | For approval | | 22/03/2017 | 29/03/2017 | Approved/ SH, CT, LC, SR | 27 April 2017 |
| PLCC/17/28 | | For approval | | 22/03/2017 | 29/03/2017 | Approved/ SH, CT, LC, SR | 27 April 2017 |
| PLCC/17/29 | | For approval | | 22/03/2017 | 29/03/2017 | Approved/ SH, CT, LC, SR | 27 April 2017 |
| PLCC/17/30 | | For approval | | 28/03/2017 | 31/03/2017 | Approved/ SR, LC, SH, CT | 27 April 2017 |

To: Provider Leadership Committee

For meeting on: 27 April 2017

Agenda item: 8

Report by: [REDACTED]

Report on: Report on NHS Trust cases agreed by NHS Improvement Provider Leadership Committee & Sub-Committee

Purpose

1. The Provider Leadership Committee are asked to note the content of this paper which summarises the NHS Trust pay and severances cases that have been submitted to NHS Improvement for consideration over the past three months and have been reviewed by the Provider Leadership Committee and sub-Committee.

Issue


2. During the period **1st January 2017 to 31st March 2017** the Provider Leadership Committee and its sub-committee have approved a total of **40 cases**. These are broken down in the table below:

| Type of issue | Number of cases agreed |
|-------------------------------|------------------------|
| Compulsory Redundancy | 2 |
| MARS Schemes | 3 |
| MARS Leaver | 0 |
| Non Contractual Severances | 5 |
| Contractual severances | 3 |
| VSM Pay Cases | 7 |
| VSM Salary above £142,500 | 17 |
| Retire and Return | 0 |
| Off Payroll Board Engagements | 2 |
| Age Discrimination Claims | 1 |

3. Further details of the 40 cases and 10 cases referred back to NHS Trusts can be seen in annex 1 – across 4 tabs.

4. Very Senior Manager pay cases received from NHS Trusts were reduced by £39,403 in total following the intervention by the NHSI Trust Resourcing team.
5. The NHS Improvement team has provided advice in some trust mergers, acquisitions or dissolutions as set out in annex 2 below.

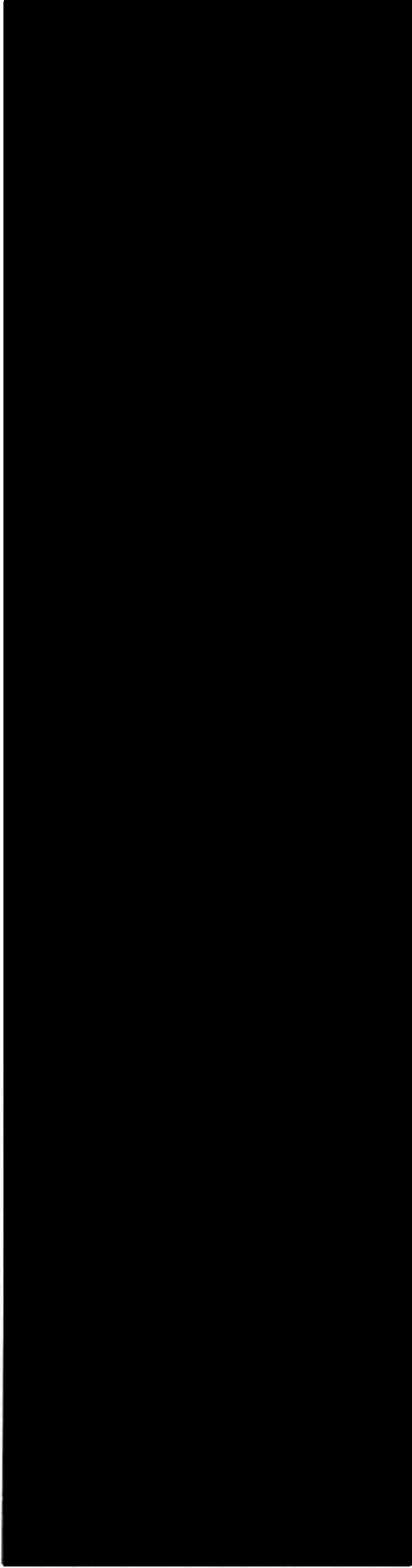
Recommendations

6. To note the report and the agreed cases. 

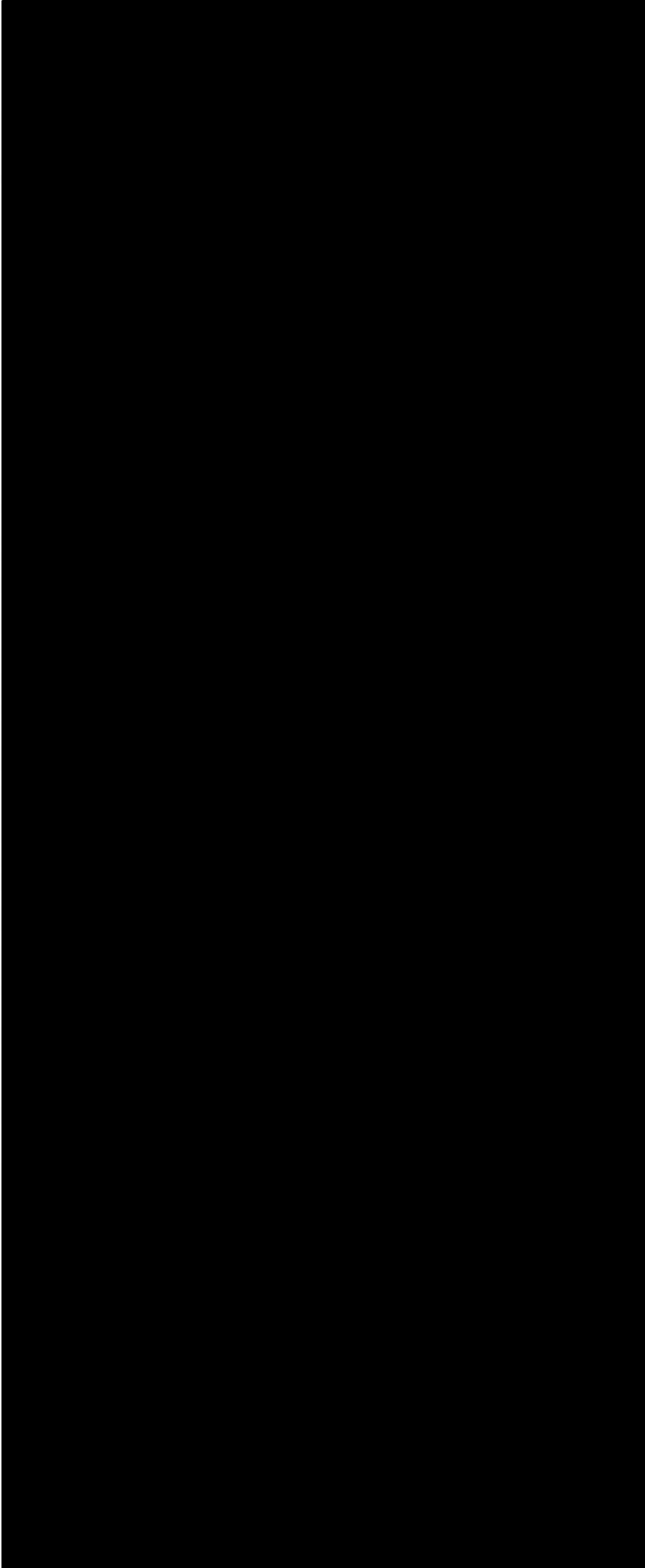
Annex 2: Mergers, acquisitions and dissolutions of trusts

| Trusts and FT's | Explanation |
|---|---|
| Western Sussex Foundation Trust and Brighton & Sussex NHS Trust | Creation of single management team across the two Trusts made up of WSFT exec team, until Mar 20. Salaries of WSFT exec team uplifted to reflect combined turnover of both Trusts. [REDACTED] |
| Greater Manchester West Mental Health NHS Foundation Trust and Manchester Mental Health and Social Care Trust | Greater Manchester acquired Manchester Mental Health in a transaction on the 1 st January 2017, £250,000 saved in redundancy avoidance following assistance from [REDACTED] |
| Mid Essex Hospital Services NHS Trust, Basildon and Thurrock University Hospitals NHS Foundation Trust and Southend University Hospital NHS Foundation Trust | Creation of single management team across all three Trusts, CEO of Southend made redundant. |
| Liverpool Community NHS Trust | [REDACTED] |

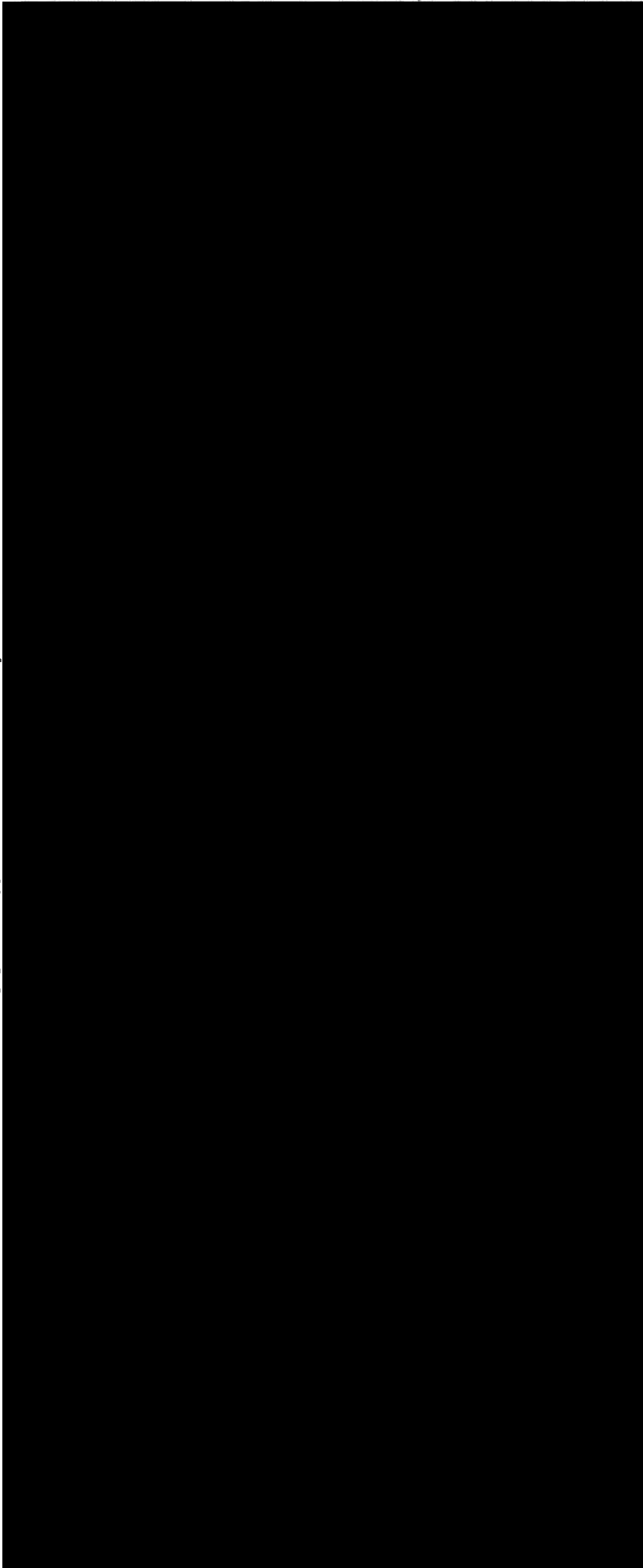
Cases rejected by the NHS Improvement Trust Resourcing team between 1 January 2017 to 31 March 2017



Severance cases approved by the full Provider Leadership Committee by correspondence or by teleconference - between 1 January 2017 - 31 March 2017



VSM pay and off payroll engagement approvals between 1 January 2017 - 31 March 2017



*RSC/DH - old case, used previous system governance through remuneration sub committee

To: Provider Leadership Committee

For meeting on: 27 April 2017

Agenda item: 4

Report by:



Report on: Quarterly overview of the work of the Non-executive Appointments Team

Introduction

1. The purpose of this paper is to inform the Provider Leadership Committee (PLC) of the work of the Non-executive Appointments Team (NAT) and is separated into the following areas:
 - Appointment activity – a breakdown of the NHS Trust chair, non-executive director (NED) and charity trustee appointments made by the PLC and its subcommittees during 2016/17, ongoing chair campaign activity, an outline of end of year reporting to the Commissioner for Public Appointments, and the restrictions imposed by the pre-election purdah period;
 - Diversity overview – which monitors the impact these appointments have had on the overall diversity of the NHS Trust non-executive community and highlights work on initiatives to understand and improve diversity across the whole NHS provider sector;
 - Development – an outline of the ongoing support for the NHS provider non-executive community, including a proposed review of the Code of Governance fit for purpose for all NHS providers.

Appointment activity

Appointments made in 2016/17

2. The table below breaks down the number and types of appointments made to NHS trusts by NHS Improvement's PLC and sub-committees for the full year 2016/17:

| Appointments made to NHS in 2016/17 (compared to 2015/16) | | | |
|--|-------------------------------|--|----------------------------|
| | Chairs (by the PLC) | NEDs (by the sub-committees) | Total |
| New appointments made | 16 (19) | 97 (107) | 113 (126) |
| Re-appointments made | 32 (37) | 157 (72) | 189 (109) |
| Sub total | 48 (56) | 254 (179) | 302 (235) |
| NHS charity trustees | | | |
| | | Trustees | |
| New appointments made | | 6 | |
| Re-appointments | | 3 | |
| | | 9 | |

3. This demonstrates that the number of appointments remains high, despite the slow decrease in the number of NHS trusts to which these appointments are made.

Active chair recruitment campaigns

4. Work is underway to identify new chairs through open competition for the following NHS providers:

- Nottingham University Hospital NHS Trust
- Lewisham and Greenwich NHS Trust

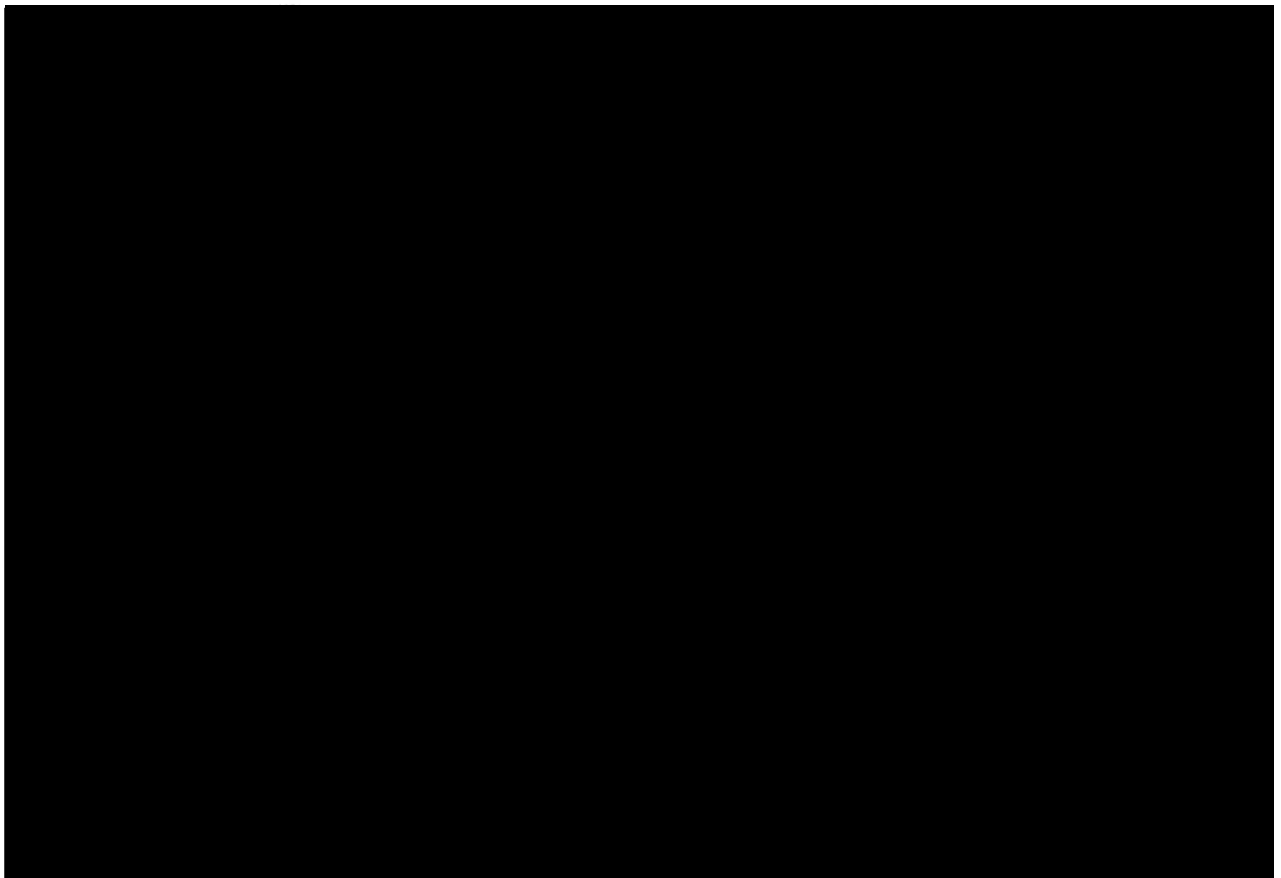
- [REDACTED]
- [REDACTED]

5. [REDACTED] A list of all current NHS provider chairs is included at Annex A. It includes information on the terms of office and current rates of remuneration, where these are known,

and is sorted by region so that it can be shared with other NHS Improvement NEDs with regional oversight. A full list of current and upcoming chair and NED vacancies is also included at Annex B.

Potential impact of the General Election Guidance

6. Formal guidance from the Cabinet Office on the handling of public appointments during the pre-election period has been issued. It states that *“public appointments likely to prove sensitive (including those where Ministers have delegated decisions to officials or other authorities) should be frozen until after the election, except in exceptional circumstances”*. Greater clarity on the implications for the appointment of chairs and non-executive directors of NHS trusts, most of which could not be considered “sensitive” is being sought from the Cabinet Office and the NHS Improvement communications team. A verbal update will be provided at the meeting.

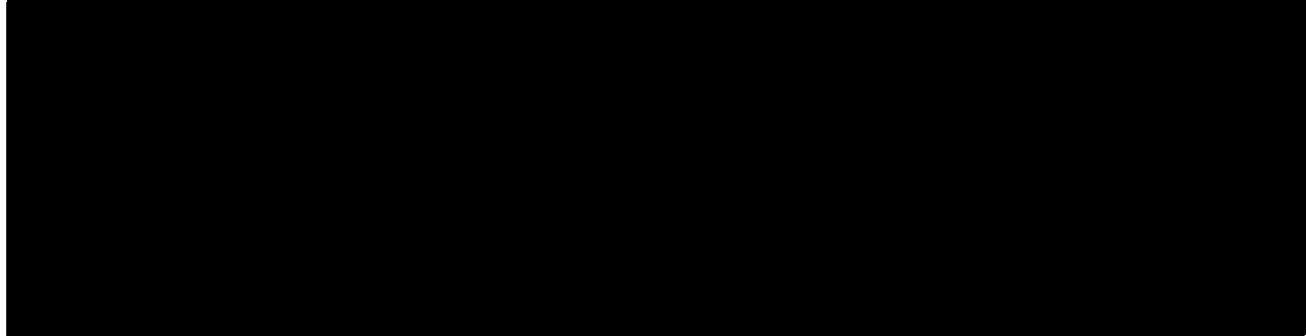


Update on remuneration issues

10. The PLC asked to be kept informed of requests made to the Secretary of State for Health (SofS) to increase the remuneration paid to individual NHS Trust chairs. In this Q4, Ministers have agreed the increases to the rates of remuneration paid to the chairs of the following NHS trusts:
 - Nottingham University Hospitals (from £23,600 to £40,000)
 - Barts Health (from £45,000 to £60,00 - an additional £15,000 agreed for 2

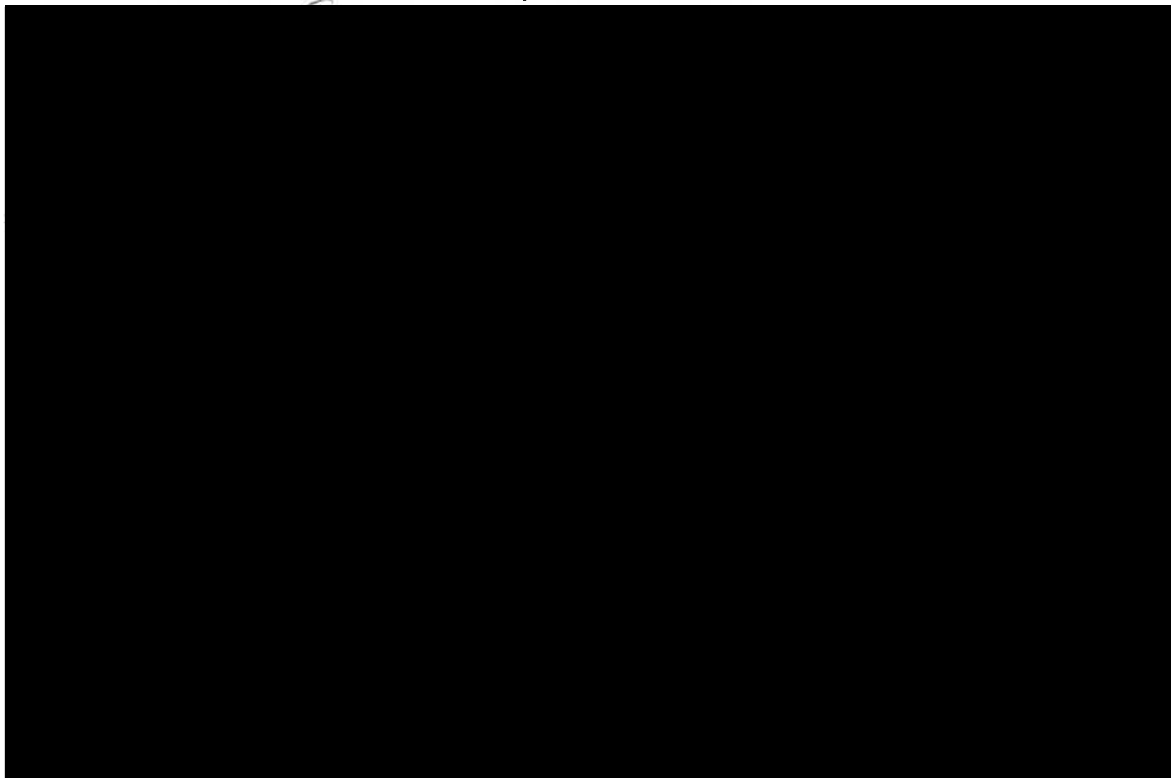
years for new chairs and linked to the achievement of strategic objectives set and measured by NHS Improvement)

- North Middlesex University Hospital (from £21,105 to £45,000 - an additional £15,000 approved for fixed term of new chair after which it will revert to £30,000)
- Dartford & Gravesham (from £21,105 to £30,000)

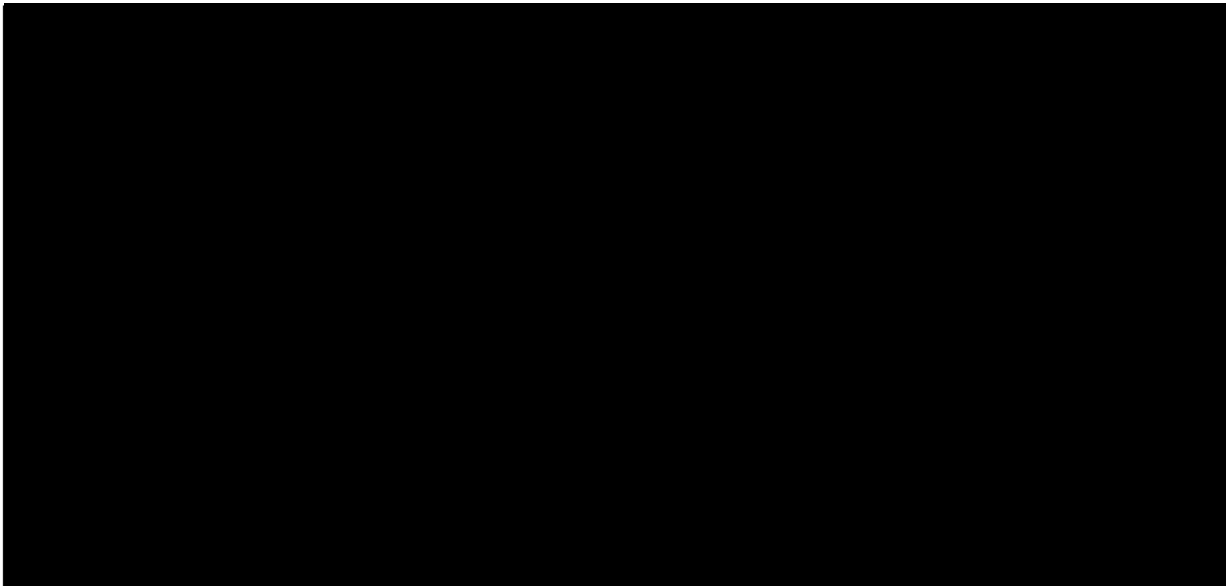


Analysis of NED turnover

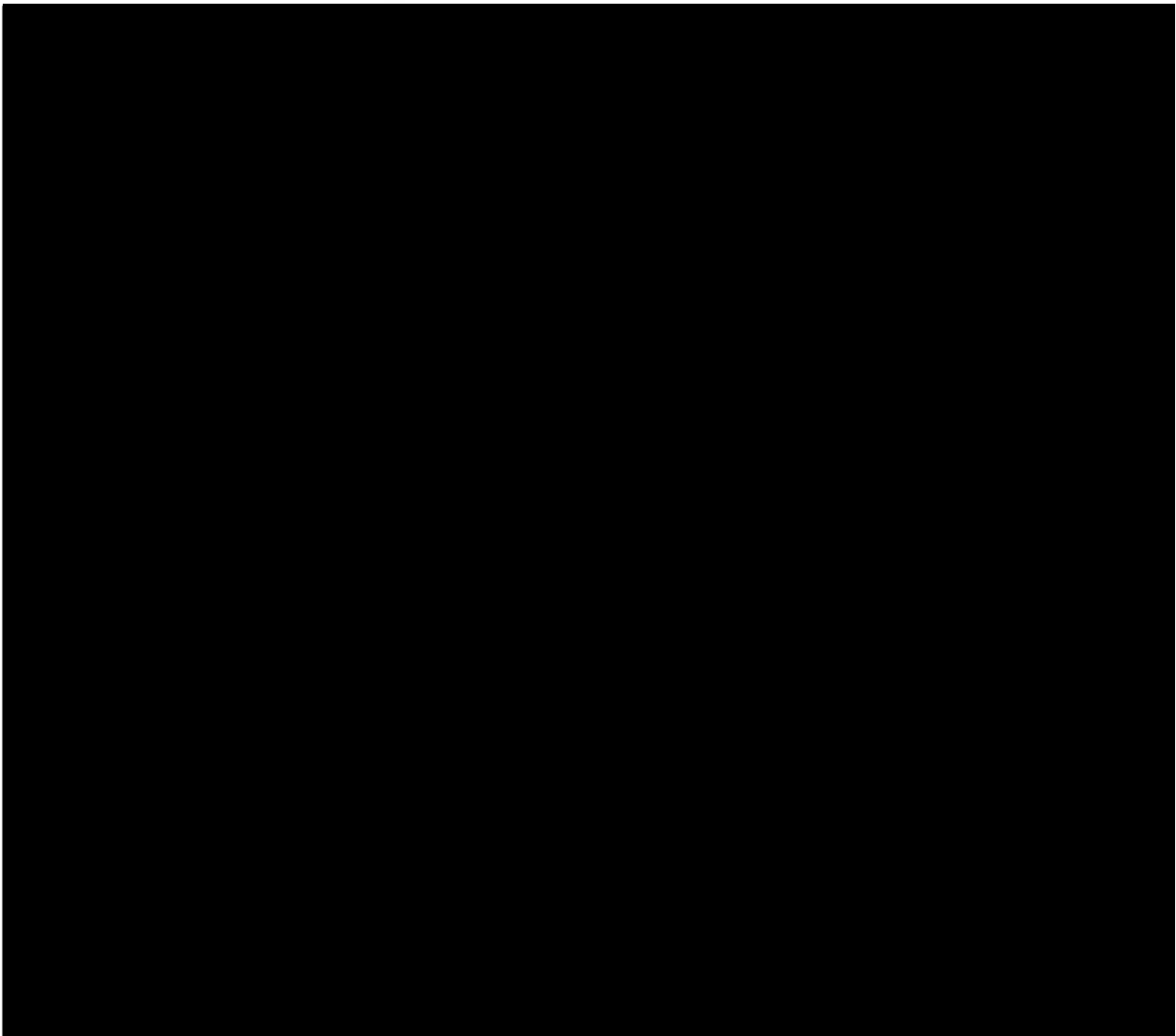
12. At its last meeting the PLC discussed the level of NED turnover on NHS trust boards and the potential reasons for resignations. Exit interviews were conducted with nine people with protected characteristics from across the country that stood down from their posts in the last 12 months. The NAT team explored the reasons for their resignation to potentially identify any recurring themes. Some of the feedback is provided below:



13. The NAT team probed what individuals enjoyed most or gained from the role:

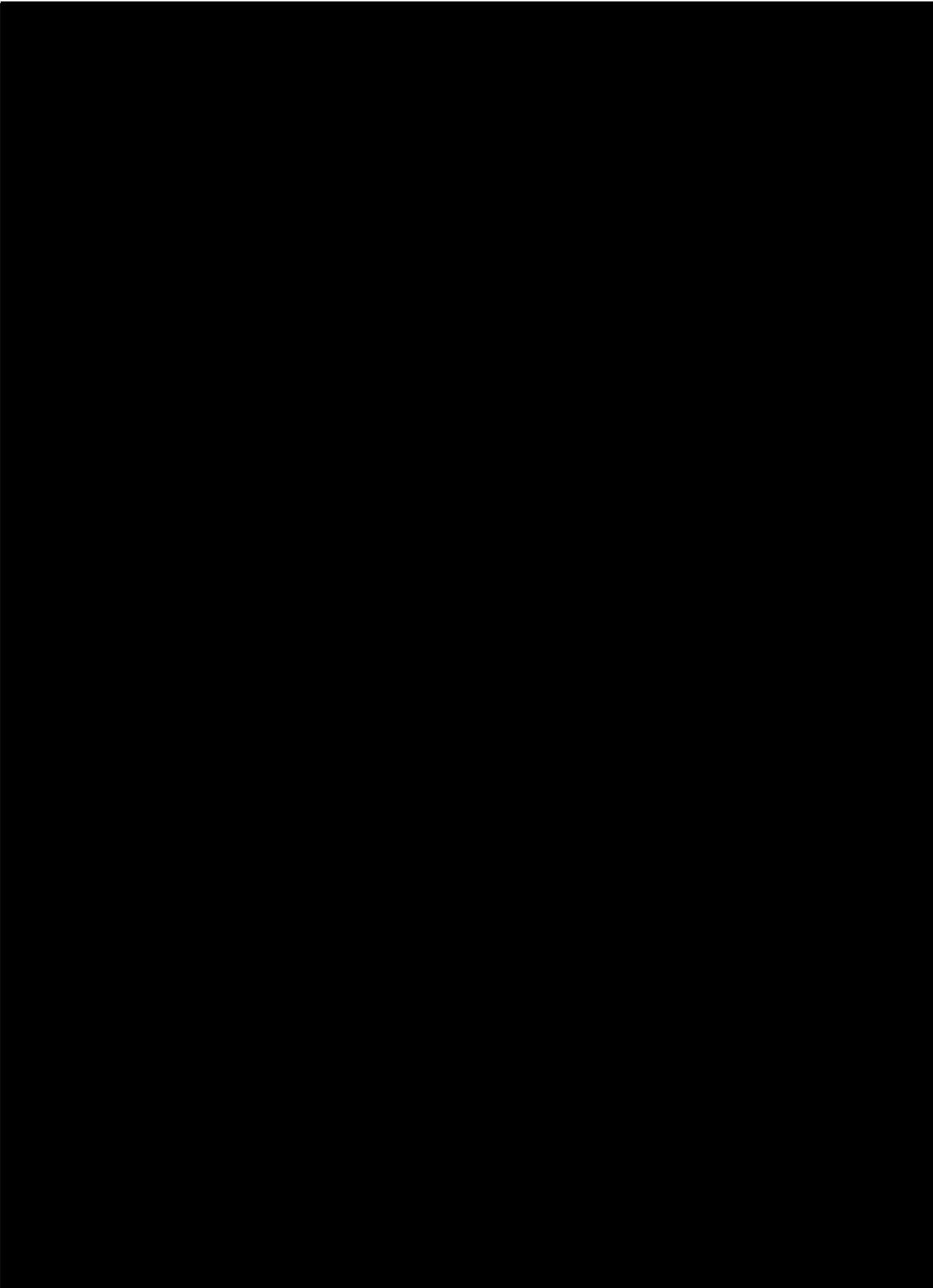


14. And what they would change about the role:



Diversity overview

Appointments made by NHS Improvement



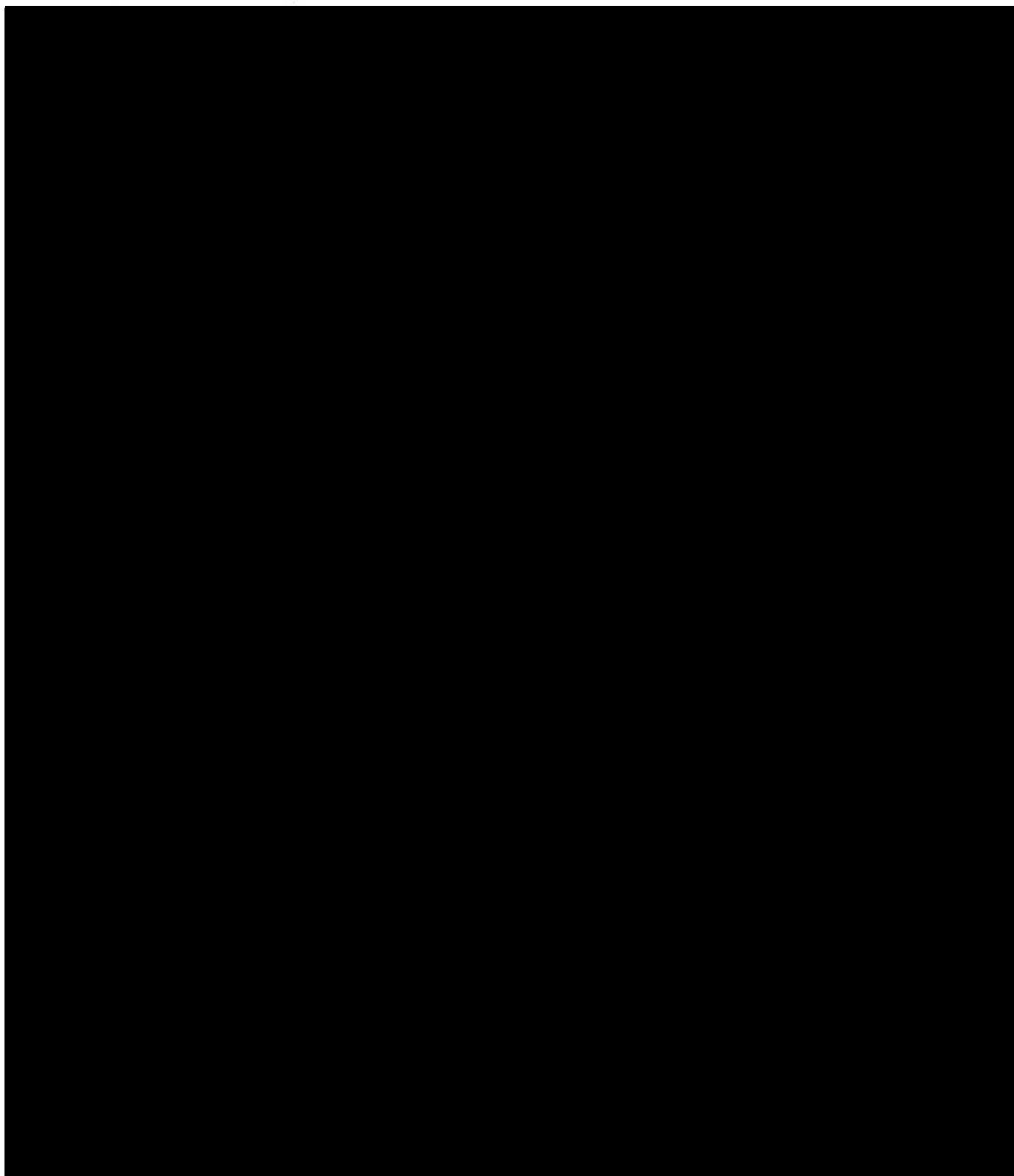


NHS provider board membership and diversity survey

20. In 2016 NHS Improvement decided to collect and publish a baseline assessment of the diversity relating to the membership of NHS provider boards as set out in Section 7 of the Business Plan 16/17. In December, the NAT launched the “NHS provider board membership and diversity survey” the first comprehensive national survey of the composition of boards across the NHS

Agenda item: 04
Re: PLC/17/11

provider sector, including information relating to a range of key protected characteristics. This data will enable NHS Improvement to focus effort to improve diversity where it is most needed and identify potential patterns in board leadership that impact on organisational performance. Progress to date is set out below:



Development

Regional chair network events

28. During 2016/17 the NAT held 13 regional network events for chairs. Feedback about these events continues to be very positive scoring on average four out of five with chairs valuing in particular the opportunity to network with other Chairs and hear from NHS Improvement. Details of the events held in Q4 are provided below:

| Region | Date | No. attendees | Overall score <5 |
|--------|----------|---------------|------------------|
| North | 19/01/17 | 32 | 4.5 |
| London | 16/02/17 | 27 | 4.0 |

29. An event proposed for March for the chairs in South was cancelled in favour of a joint event with CEOs. Future events will be arranged every 3 – 4 months throughout the rest of the year. Details of upcoming events are provided in the table below:

| Region | Date and board attendees |
|-----------------|---|
| Midlands & East | 26/04/2017 (Sarah Harkness attending) |
| North | 04/05/2017 (Laura Carstensen attending) |

| | |
|---------------|--|
| South | 06/06/2017 (Sarah Harkness, Sigurd Reinton & Caroline Thomson attending) |
| London | 16/06/2017 |

NED Talk event

30. During Q4 of 2016/17 two events have been hosted by NHS Improvement to help NEDs explore some of the key issues and common agendas. Originally these events were exclusively aimed at provider NEDs but the potential audience has been expanded to include CCG lay members. It is hoped this networking opportunity between NEDs on providers and commissioners will help support working across organisational boundaries.
31. An event in January covered organisation culture and the way in which boards can influence it. Feedback from that event identified that Sustainability and Transformation Plans (STPs) was a topic NEDs were eager to explore further. The NAT worked with NHS England colleagues to deliver a further event on 28 March focussing on STPs, their governance, effective assurance mechanisms as well as influencing stakeholders in the wider system. Speakers were identified from three different STP footprints to share their experiences of moving their plans forward as well as a lot of opportunity for group discussion. The event was well attended with nearly 70 delegates and feedback for the overall event was 4.2 out of 5.
32. It is planned that in the future there will be better co-ordination between NHS Improvement and partner organisations to ensure that a range of development opportunities are available to the NED community.

Board Development sessions

33. Although this area of work has now passed to the Improvement Directorate, during 2016/17 the NAT commissioned NHS Providers to provide 10 board development sessions across the country on the following themes:
- Developing an effective and compassionate unitary board
 - Recovering and maintaining performance
 - Delivering transformational change
 - From “needs improvement” to “good”
 - Working with the system to deliver transformational change
 - Developing a culture of continuous improvement to support high quality sustainable services

Appraisals

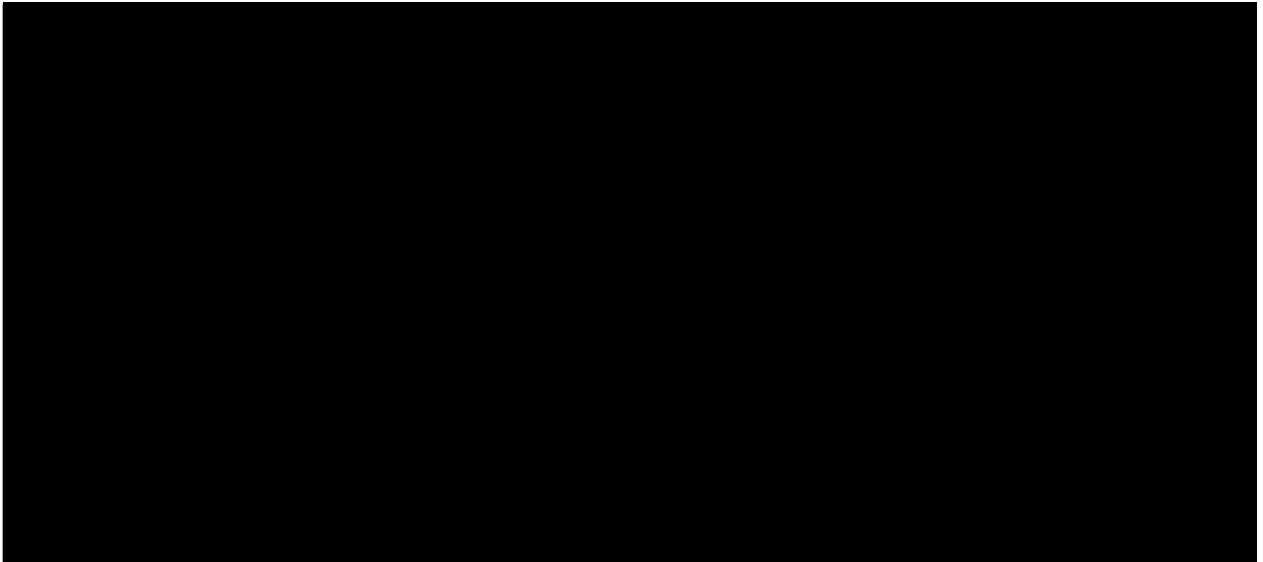
34. The 2016/17 appraisal round for NHS trust Chairs & NEDs is now underway. In line with last year’s process Chairs have been asked to complete a self-assessment by 28 April which will be reviewed by the relevant Executive Regional Managing Director. Face to face appraisal meetings will be held if

appropriate.

35. NHS Improvement has asked chair to provide assurance that NED appraisals have been carried out by providing a summary sheet identifying the high-level outcome, any learning and development needs identified and confirmation that they are still suitable to hold the role. The returns should be made by 1 June 2017.

Non-executive induction events

36. NHS Providers are now running two day induction events for newly appointed NEDs of all provider organisations. The first such event took place in January 2017, with further dates confirmed throughout the year. Feedback from the first event was very positive, receiving an overall score of 4.5 (max 5) for the content of the event.



PROVIDER CHAIRS IN POST AT 21/04/2017

Appointments - in strict confidence.

| Area | ORGANISATION | FIRST NAME | SURNAME | START DATE | END DATE | TERM | Enhanced | COMMENTS | Org Type |
|--------|---|------------|-------------------|------------|------------|------|----------|----------|----------|
| London | London | | | | | | | | Title |
| London | Barking Havering and Redbridge University Hospitals | Maureen | Dalziel | 01-Apr-15 | 31-Mar-17 | 2 | | | NHST |
| London | Barnet, Enfield and Haringey Mental Health | Michael | Fox | 01-Apr-16 | 31-Mar-18 | 3 | | | NHST |
| London | Barts Health | Ian | Peters | 01-Apr-17 | 31-Mar-21 | 1 | | | NHST |
| London | Camden and Islington | Leisha | Fullick | 01/09/2013 | 31/08/2019 | | | | FT |
| London | Central and North West London | Dorothy | Griffiths | 01-Jan-14 | 01-Jan-20 | | | | FT |
| London | Central London Community Healthcare | Angela | Greatley | 01-Apr-16 | 31-Mar-18 | 1 | | | NHST |
| London | Chelsea and Westminster | Thomas | Hughes-Hallett | 01-Feb-14 | 31-Jan-17 | | | | FT |
| London | Croydon Health Services | Michael | Bell | 01-Jan-15 | 31-Dec-17 | 3 | | | NHST |
| London | East London | Marie | Gabriel | 01-Nov-12 | 31-Oct-18 | | | | FT |
| London | Epsom and St. Helier University Hospitals | Laurence | Newman | 01-Oct-15 | 30-Sep-17 | 3 | | | NHST |
| London | Great Ormond St Hospital for Children | Tessa | Blackstone | 01-Jan-09 | 31/04/2017 | | | | FT |
| London | Guy & St Thomas's Hospital | Hugh | Taylor | 01-Feb-11 | 31-Jan-19 | | | | FT |
| London | Hillingdon Hospitals | Richard | Sumray | 01-Nov-14 | 30-Oct-17 | | | | FT |
| London | Homerton University Hospital | Tim | Melville-Ross CBE | 01-Apr-13 | 01-Apr-19 | | | | FT |
| London | Hounslow and Richmond Community Healthcare | Stephen | Swords | 01-Apr-15 | 31-Mar-19 | 3 | | | NHST |
| London | Imperial College Healthcare | Richard | Sykes | 01-Jan-16 | 31-Dec-17 | 2 | | | NHST |
| London | King's College Hospital | Bob | Kerslake | 01-Apr-15 | 31-Mar-19 | | | | FT |
| London | Kingston Hospital | Sian | Bates | 01-Sep-13 | 31-Aug-19 | | | | FT |
| London | Lewisham and Greenwich | Liz | Butler | 01-Apr-15 | 31-May-17 | 3 | | | NHST |
| London | London Ambulance Service | Heather | Lawrence | 01-Apr-16 | 31-Mar-18 | 1 | | | NHST |
| London | London North West Healthcare | Peter | Worthington | 22-Sep-16 | 21-Sep-18 | 2 | | | NHST |
| London | Moorfields Eye Hospital | Tessa | Green | 01-Sep-16 | 31-Aug-19 | | | | FT |
| London | North East London | Joseph | Fielder | 01-Apr-13 | 31-Mar-19 | | | | FT |
| London | North Middlesex University Hospital | Dusty | Amroliwala | 20-Feb-17 | 19-Feb-18 | 2 | | | NHST |
| London | Oxleas | Andy | Trotter | 01-Nov-15 | 31-Oct-18 | | | | FT |
| London | Royal Brompton and Harefield | Sally | Morgan | 01-Jan-17 | | | | | FT |
| London | Royal Free London | Dominic | Dodd | 01-Jul-10 | 30-Jun-17 | | | | FT |
| London | Royal Marsden | Charles | Alexander | 01-Dec-16 | 30-Nov-19 | | | | FT |
| London | Royal National Orthopaedic Hospital | Anthony | Goldstone | 01-Feb-15 | 31-Jan-18 | 2 | | | NHST |

PROVIDER CHAIRS IN POST AT 21/04/2017

Appointments - in strict confidence.

| Area | ORGANISATION | FIRST NAME | SURNAME | START DATE | END DATE | TERM | Current | Enhanced | COMMENTS | Org Type |
|-----------------------|---|----------------|-----------|------------|------------|------|---------|----------|----------|--------------|
| London | South London and Maudsley | Roger | Paffard | 12-Jan-15 | 11-Jan-18 | | | | | FT |
| London | South West London and St George's Mental Health | Peter | Molyneux | 01-May-15 | 30-Apr-19 | 2 | | | | NHST |
| London | St George's University Hospitals | Gillian | Norton | 16-Feb-17 | | | | | | FT |
| London | Tavistock and Portman | Paul | Burstow | 01-Nov-15 | 31-Oct-18 | | | | | FT |
| London | University College London Hospitals | Richard | Murley | 01-Jul-10 | 30-Jun-17 | | | | | FT |
| London | West London Mental Health | Tom | Hayhoe | 01-Apr-15 | 31-Mar-18 | 1 | | | | NHST |
| London | Whittington Health | Stephen | Hitchins | 01-Jan-16 | 31-Dec-18 | 2 | | | | NHST |
| Mid & East | a Midlands & East | | | | | | | | | Title |
| Mid & East | Basildon & Thurrock University Hospitals | Nigel | Beverley | 01/07/2015 | 30/06/2018 | | | | | FT |
| Mid & East | Bedford Hospital | Gordon | Johns | 01-Jul-16 | 30-Jun-18 | 3 | | | | NHST |
| Mid & East | Birmingham and Solihull Mental Health | Sue | Davis | 01-Nov-11 | 01-Dec-17 | | | | | FT |
| Mid & East | Birmingham Womens and Children's Hospital | Dame Christine | Braddock | 01-May-14 | 31-May-17 | | | | | FT |
| Mid & East | Birmingham Community Healthcare | Tom | Storrow | 01-Nov-11 | 31-Mar-18 | | | | | FT |
| Mid & East | Black Country Partnership | Joanna | Newton | 01-Nov-14 | 31-Oct-17 | | | | | FT |
| Mid & East | Burton Hospitals | John | Rivers | 14-Mar-16 | 13-Mar-17 | | | | | FT |
| Mid & East | Cambridge University Hospitals | Mike | More | | | | | | | FT |
| Mid & East | Cambridgeshire and Peterborough | Julie | Spence | 01-Jan-13 | 01-Jul-17 | | | | | FT |
| Mid & East | Cambridgeshire Community Services | Nicola | Scrivings | 01-Jan-16 | 31-Dec-17 | 2 | | | | NHST |
| Mid & East | Chesterfield Royal Hospital | Helen | Philipps | 12-Apr-16 | 01-Mar-18 | | | | | FT |
| Mid & East | Colchester Hospital University | David | White | 06-May-16 | 05-May-19 | | | | | FT |
| Mid & East | Coventry & Warwickshire Partnership | Jagtar | Singh | 15-Sep-16 | 14-Sep-19 | 2 | | | | NHST |
| Mid & East | Derby Teaching Hospitals | John | Rivers | 01-Apr-09 | 31-Mar-18 | | | | | FT |
| Mid & East | Derbyshire Community Health Services | Prem | Singh | 01-Dec-13 | 30-Nov-17 | | | | | FT |
| Mid & East | Derbyshire Healthcare | Richard | Gregory | | | | | | | FT |
| Mid & East | Dudley and Walsall Mental Health Partnership | Ben | Reid | 08-Apr-16 | 07-Apr-18 | 1 | | | | NHST |
| Mid & East | Dudley Group | Jenni | Ord | 01-Jan-16 | 31-Dec-18 | | | | | FT |
| Mid & East | East and North Hertfordshire | Ellen | Schroder | 01-Apr-16 | 31-Mar-20 | 1 | | | | NHST |
| Mid & East | East Midlands Ambulance Service | Pauline | Tagg | 01-Oct-16 | 30-Sep-17 | 2 | | | | NHST |
| Mid & East | East of England Ambulance Service | Sarah | Boulton | 10-Mar-16 | 09-Mar-18 | 2 | | | | NHST |
| Mid & East | Essex Partnership University Hospitals NHS Foundation Trust | Janet | Wood | | | | | | | |

PROVIDER CHAIRS IN POST AT 21/04/2017

Appointments - in strict confidence.

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|------------|--|-------------|-----------|------------|-----------|------|---------|----------|----------|----------|
| Mid & East | George Eliot Hospital | Stuart | Annan | 01-Dec-15 | 30-Nov-17 | 3 | | | | NHST |
| Mid & East | Heart of England | Jacqui | Smith | 01-Dec-15 | | | | | | FT |
| Mid & East | Hertfordshire Community | Declan | O'Farrell | 01-Apr-15 | 31-Mar-19 | 4 | | | | NHST |
| Mid & East | Hertfordshire Partnership University | Christopher | Lawrence | 01-Jul-14 | 31-Jul-17 | | | | | FT |
| Mid & East | Ipswich Hospital | David | White | 01-Nov-15 | 31-Oct-17 | 1 | | | | NHST |
| Mid & East | James Paget University Hospitals | David | Wright | 01-Jun-12 | 31-May-18 | | | | | FT |
| Mid & East | Kettering General Hospital | Graham | Foster | | | | | | | FT |
| Mid & East | Leicestershire Partnership | Cathy | Ellis | 03-Sep-15 | 02-Sep-17 | 1 | | | | NHST |
| Mid & East | Lincolnshire Community Health Services | Elaine | Baylis | 01-Apr-17 | 31-Mar-19 | 2 | | | | NHST |
| Mid & East | Lincolnshire Partnership | Paul | Devlin | 01-May-15 | 30-Apr-18 | | | | | FT |
| Mid & East | Luton and Dunstable University Hospital | Simon | Linnett | 23-Sep-14 | 23-Sep-17 | | | | | FT |
| Mid & East | Mid Essex Hospital Services | Sheila | Salmon | 01-Apr-16 | 31-Mar-18 | 3 | | | | NHST |
| Mid & East | Milton Keynes University Hospital | Simon | Lloyd | | | | | | | FT |
| Mid & East | Norfolk and Norwich University Hospitals | John | Fry | 01-May-13 | 31-Mar-19 | | | | | FT |
| Mid & East | Norfolk and Suffolk | Gary | Page | 01-Jan-12 | 01-Apr-19 | | | | | FT |
| Mid & East | Norfolk Community Health and Care | Geraldine | Broderick | 20-Jun-16 | 19-Jun-18 | 1 | | | | NHST |
| Mid & East | North Staffordshire Combined Healthcare | David | Rogers | 01-Apr-16 | 31-Mar-18 | 1 | | | | NHST |
| Mid & East | North West Anglia NHS Foundation Trust | Rob | Hughes | | | | | | | |
| Mid & East | Northampton General Hospital | Paul | Farenden | 01-Mar-16 | 28-Feb-18 | 2 | | | | NHST |
| Mid & East | Northamptonshire Healthcare | Crishni | Waring | 01-Nov-16 | 31-Oct-19 | | | | | FT |
| Mid & East | Nottingham University Hospitals | Louise | Scul | 01-Dec-15 | 30-Nov-19 | 2 | | | | NHST |
| Mid & East | Nottinghamshire Healthcare | Dean | Fathers | 01-Jan-11 | 31-Dec-20 | | | | | FT |
| Mid & East | Papworth Hospital | John | Wallwork | 01-Feb-14 | 31-Jan-20 | | | | | FT |
| Mid & East | Princess Alexandra Hospital | Alan | Burns | 01-Dec-16 | 30-Nov-18 | 1 | | | | NHST |
| Mid & East | Queen Elizabeth Hospital King's Lynn | Edward | Libbey | 01-Jul-14 | 30-Jun-17 | | | | | FT |
| Mid & East | Robert Jones and Agnes Hunt Orthopaedic | Frank | Collins | 01-Feb-15 | 31-Jan-18 | | | | | FT |
| Mid & East | Royal Orthopaedic Hospital | Yve | Buckland | 01-Apr-14 | 31-Mar-17 | | | | | FT |
| Mid & East | Royal Wolverhampton | Jeremy | Vanes | 29-Mar-17 | 28-Mar-19 | 2 | | | | NHST |
| Mid & East | Sandwell and West Birmingham Hospitals | Richard | Samuda | 01-Apr-16 | 31-Mar-19 | 2 | | | | NHST |
| Mid & East | Sherwood Forest Hospitals | McDonald | John | 01-Mar-17 | 28-Feb-20 | | | | | FT |

PROVIDER CHAIRS IN POST AT 21/04/2017

Appointments - in strict confidence.

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|------------|---|-------------|------------|------------|-----------|------|---------|----------|----------|----------|
| Mid & East | Shrewsbury and Telford Hospital | Peter | Latchford | 01-Nov-13 | 31-Oct-17 | 1 | | | | NHST |
| Mid & East | Shropshire Community Health | Mike | Ridley | 01-Jan-17 | 31-Dec-17 | 3 | | | | NHST |
| Mid & East | South Staffordshire and Shropshire Healthcare | Martin | Gower | 01-Jul-14 | 30-Jun-17 | | | | | FT |
| Mid & East | South Warwickshire | Russell | Hardy | 01-Jun-15 | 01-May-18 | | | | | FT |
| Mid & East | Southend University Hospital | Alan | Tobias | 01-Dec-11 | 30-Nov-17 | | | | | FT |
| Mid & East | Staffordshire & Stoke-on-Trent Partnership | David | Pearson | 06-Jun-16 | 05-Jun-18 | 1 | | | | NHST |
| Mid & East | United Lincolnshire Hospitals | Dean | Fathers | 05-Mar-16 | 04-Mar-18 | 1 | | | | NHST |
| Mid & East | University Hospitals Birmingham | Jacqui | Smith | 01-Dec-13 | 30-Nov-19 | | | | | FT |
| Mid & East | University Hospitals Coventry & Warwickshire | Andrew | Meehan | 17-Feb-16 | 16-Feb-18 | 2 | | | | NHST |
| Mid & East | University Hospitals North Midlands | John | MacDonald | 04-Aug-15 | 03-Aug-17 | 2 | | | | NHST |
| Mid & East | University Hospitals of Leicester | Karamjit | Singh | 01-Oct-16 | 30-Sep-19 | 2 | | | | NHST |
| Mid & East | Walsall Healthcare | Danielle | Oum | 08-Apr-16 | 07-Apr-18 | 1 | | | | NHST |
| Mid & East | West Hertfordshire Hospitals | Steve | Barnett | 09-Nov-15 | 08-Nov-17 | 1 | | | | NHST |
| Mid & East | West Midlands Ambulance Service | Graham | Meldrum | 01-Jan-13 | 31-Jan-18 | | | | | FT |
| Mid & East | West Suffolk | Roger | Quince | 01-Jan-08 | 31-Dec-17 | | | | | FT |
| Mid & East | Worcestershire Acute Hospitals | Caragh | Merrick | 12-Sep-16 | 11-Sep-20 | 1 | | | | NHST |
| Mid & East | Worcestershire Health and Care | Christopher | Burdon | 01-Jul-15 | 31-Jul-19 | 2 | | | | NHST |
| Mid & East | Wye Valley | Russell | Hardy | 07-Nov-16 | 06-Nov-18 | 1 | | | | NHST |
| North | North | | | | | | | | | |
| North | 5 Boroughs Partnership | Bernard | Pilkington | 01-Apr-02 | 17-May-17 | | | | | FT |
| North | Aintree University Hospitals | Neil | Goodwin | 01-Apr-14 | 31-Mar-17 | | | | | FT |
| North | Airedale | Michael | Luger | 01-May-14 | 01-May-17 | | | | | FT |
| North | Alder Hey Children's | Sir David | Henshaw | 01-Feb-11 | 01-Feb-18 | | | | | FT |
| North | Bamsley Hospital | Stephen | Wragg | 01-Jan-09 | 31-Dec-17 | | | | | FT |
| North | Blackpool Teaching Hospitals | Ian | Johnson | 16-Apr-12 | 15-Apr-18 | | | | | FT |
| North | Bolton | David | Wakefield | 08-Aug-12 | 08-Aug-18 | | | | | FT |
| North | Bradford District Care | Michael | Smith | 17-Sep-12 | 16-Sep-19 | | | | | FT |
| North | Bradford Teaching Hospitals | Bill | McCarthy | 01-Nov-15 | 31-Oct-19 | | | | | FT |
| North | Bridgewater Community Healthcare | Harry | Holden | 01-Apr-02 | 31-Oct-18 | | | | | FT |
| North | Calderdale and Huddersfield | Andrew | Haight | 07-Jul-11 | 06-Jul-18 | | | | | FT |

PROVIDER CHAIRS IN POST AT 21/04/2017

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|-------|--|------------|---------------|------------|-----------|------|---------|----------|----------|----------|
| North | Central Manchester University Hospitals | Kathy | Cowell | 07-Nov-16 | 07-Nov-19 | | | | | FT |
| North | Cheshire and Wirral Partnership | Mike | Maier | 01-Mar-11 | 01-Jun-19 | | | | | FT |
| North | Christie | Christine | Outram | 01-Oct-14 | 30-Sep-17 | | | | | FT |
| North | City Hospitals Sunderland | John | Anderson | 01-Oct-08 | 30-Sep-17 | | | | | FT |
| North | Clatterbridge Cancer Centre | Wendy | Williams | 01-Aug-15 | 31-Jul-18 | | | | | FT |
| North | Countess of Chester Hospital | Duncan | Nichol | 01-Nov-12 | 31-Oct-18 | | | | | FT |
| North | County Durham and Darlington | Paul | Keane | 01-Mar-15 | 28-Feb-18 | | | | | FT |
| North | Cumbria Partnership | Mike | Taylor | 01-Nov-11 | 31-Oct-17 | | | | | FT |
| North | Doncaster and Bassetlaw Hospitals | Suzy | Brain-England | 01-Jan-16 | 31-Dec-19 | | | | | FT |
| North | East Cheshire | Lynn | McGill | 01-Nov-16 | 31-Oct-20 | 3 | | | | NHST |
| North | East Lancashire Hospitals | Eileen | Fairhurst | 01-Feb-16 | 31-Jan-20 | 2 | | | | NHST |
| North | Gateshead Health | Julia | Hickey | 01-Jul-12 | 30-Jun-18 | | | | | FT |
| North | Greater Manchester Mental Health NHS Foundation Trust (GMMH) | Rupert | Nichols | 01-Jul-16 | 30-Jun-19 | | | | | FT |
| North | Harrogate and District | Sandra | Dodson | 01-Oct-08 | 30-Sep-17 | | | | | FT |
| North | Hull & East Yorkshire Hospitals | Terry | Moran | 01-Apr-17 | 31-Mar-19 | 1 | | | | NHST |
| North | Humber | Sharon | Mays | 16-Sep-14 | 15-Sep-20 | | | | | FT |
| North | Lancashire Care | David | Eva | 01-Jun-16 | 31-May-19 | | | | | FT |
| North | Lancashire Teaching Hospitals | Sue | Musson | 03-Jan-17 | 02-Jan-20 | | | | | FT |
| North | Leeds and York Partnership | Sue | Proctor | 01-Apr-17 | | | | | | FT |
| North | Leeds Community Healthcare | Neil | Franklin | 08-May-16 | 07-May-18 | 3 | | | | NHST |
| North | Leeds Teaching Hospitals | Linda | Pollard | 01-Aug-14 | 31-Jul-18 | 2 | | | | NHST |
| North | Liverpool Community Health | Trevor | Lake | 21-May-15 | 20-May-17 | 3 | | | | NHST |
| North | Liverpool Heart and Chest Hospital | Neil | Large | 01-Oct-07 | 31-Oct-17 | | | | | FT |
| North | Liverpool Women's | Robert | Clarke | 01-Mar-16 | 28-Feb-19 | | | | | FT |
| North | Mersey Care | Beatrice | Fraenkel | 01-Dec-08 | 03-Nov-19 | | | | | FT |
| North | Mid Cheshire Hospitals | Dennis | Dunn | 01-Jul-14 | 30-Jun-17 | | | | | FT |
| North | Mid Yorkshire Hospitals | Jules | Preston | 01-Apr-16 | 31-Mar-18 | 3 | | | | NHST |
| North | Newcastle Upon Tyne Hospitals | Kingsley | Smith | 01-Sep-06 | 31-Jan-17 | | | | | FT |
| North | North Cumbria University Hospitals | Gina | Tiller | 09-Apr-16 | 08-Apr-18 | 2 | | | | NHST |
| North | North East Ambulance Service | Ashley | Winter | 01-Jan-13 | 31-Dec-18 | | | | | FT |

PROVIDER CHAIRS IN POST AT 21/04/2017

Appointments - in strict confidence.

| Area | ORGANISATION | FIRST NAME | SURNAME | START DATE | END DATE | TERM | Current | Enhanced | COMMENTS | Org Type |
|-------|---|------------|-----------------|------------|-----------|------|---------|----------|----------|----------|
| North | North Tees and Hartlepool | Paul | Garvin | 01-Jan-06 | 31-Oct-18 | | | | | FT |
| North | North West Ambulance Service | Wyn | Dignan | 01-Feb-17 | 31-Jan-19 | 2 | | | | NHST |
| North | Northern Lincolnshire and Goole Hospitals | Anne | Shaw | 12-Aug-13 | 14-Sep-19 | | | | | FT |
| North | Northumberland Tyne and Wear | Hugh | Morgan Williams | | | | | | | FT |
| North | Northumbria Healthcare | Alan | Richardson | 20-Sep-16 | 28-Feb-19 | | | | | FT |
| North | Pennine Acute Hospitals | Jim | Potter | 01-Apr-16 | 31-Mar-18 | 2 | | | | NHST |
| North | Pennine Care | John | Schofield | 01-Nov-07 | 31-Oct-17 | | | | | FT |
| North | Rotherham | Martin | Havenhand | 01-Feb-14 | 31-Jan-20 | | | | | FT |
| North | Rotherham Doncaster and South Humber | Lawson | Pater | 01-Dec-13 | 30-Nov-17 | | | | | FT |
| North | Royal Liverpool & Broadgreen University Hospitals | Bill | Griffiths | 05-Jan-17 | 31-Dec-17 | 2 | | | | NHST |
| North | Salford Royal | Jim | Potter | 01-Nov-03 | 10-Oct-17 | | | | | FT |
| North | Sheffield Children's | Sarah | Jones | 01-Sep-16 | 31-Aug-19 | | | | | FT |
| North | Sheffield Health and Social Care | Jayne | Brown | 01-Jul-16 | 30-Jun-20 | | | | | FT |
| North | Sheffield Teaching Hospitals | Tony | Pedder | 01-Jan-12 | 31-Dec-19 | | | | | FT |
| North | South Tees Hospitals | Amanda | Hullick | | | | | | | FT |
| North | South Tyneside | Neil | Mundy | 01-Jan-16 | 31-Dec-19 | | | | | FT |
| North | South West Yorkshire Partnership | Ian | Black | 20-Mar-08 | 30-Apr-18 | | | | | FT |
| North | Southport & Ormskirk Hospital | Richard | Fraser | 01-Dec-16 | 30-Nov-18 | 1 | | | | NHST |
| North | St Helens & Knowsley Teaching Hospitals | Richard | Fraser | 01-May-16 | 30-Apr-20 | 2 | | | | NHST |
| North | Stockport | Gillian | Easson | 01-Nov-12 | 31-Oct-18 | | | | | FT |
| North | Tameside and Glossop Integrated Care NHS Foundation Trust | Paul | Connellan | 01-Nov-11 | 31-Oct-17 | | | | | FT |
| North | Tees, Esk and Wear Valleys | Lesley | Bessant | 01-Apr-14 | 31-Mar-17 | | | | | FT |
| North | University Hospital of South Manchester | Barry | Clare | 01-Mar-15 | 01-Feb-18 | | | | | FT |
| North | University Hospitals of Morecambe Bay | Pearse | Butler | 01-Nov-14 | 30-Oct-17 | | | | | FT |
| North | Walton Centre | Janet | Rosser | | | | | | | FT |
| North | Warrington and Halton Hospitals | Steve | McGuirk | 01-Apr-15 | 01-Apr-18 | | | | | FT |
| North | Wirral Community | Chris | Allen | | | | | | | FT |
| North | Wirral University Teaching Hospital | Michael | Carr | 01-Jul-10 | 30-Jun-18 | | | | | FT |
| North | Wrightington, Wigan and Leigh | Robert | Armstrong | 01-Nov-14 | 31-Oct-17 | | | | | FT |
| North | York Teaching Hospitals | Susan | Symington | 01-Apr-15 | 31-Mar-18 | | | | | FT |

PROVIDER CHAIRS IN POST AT 21/04/2017

Appointments - in strict confidence.

| Area | ORGANISATION | FIRST NAME | SURNAME | START DATE | END DATE | TERM | Current | COMMENTS | Org Type |
|--------------|---|------------|-----------------|------------|------------|------|---------|----------|--------------|
| North | Yorkshire Ambulance Service | Kathryn | Lavery | 01-Jul-16 | 30-Jun-18 | 1 | | | NHST |
| South | South | | | | | | | | Title |
| South | 2gether | Ruth | FitzJohn | 01/04/2013 | 31/03/2019 | | | | FT |
| South | Ashford & St Peter's Hospitals | Aileen | McLeish | 01/09/2005 | 01/09/2017 | | | | FT |
| South | Avon & Wiltshire Mental Health Partnership | Charlotte | Hitchens | 07-Nov-16 | 06-Nov-19 | 1 | | | NHST |
| South | Berkshire Healthcare | Martin | Earwicker | 01-Dec-16 | 31/11/2019 | | | | FT |
| South | Brighton & Sussex University Hospitals | Michael | Vggers | 01-Apr-17 | 31-Mar-20 | 1 | | | NHST |
| South | Buckinghamshire Healthcare | Hattie | Llewelyn-Davies | 19-Mar-16 | 18-Mar-18 | 2 | | | NHST |
| South | Cornwall Partnership | Barbara | Vann | 01-Aug-15 | 31-Jul-18 | | | | FT |
| South | Dartford & Gravesham | Peter | Coles | 01-Apr-17 | 31-Mar-21 | 1 | | | NHST |
| South | Devon Partnership | Julie | Dent | 01-Mar-17 | 28-Feb-19 | 2 | | | NHST |
| South | Dorset County Hospital | Mark | Addison | 24-Mar-16 | 22-Mar-19 | | | | FT |
| South | Dorset Healthcare University | Ann | Abraham | 07-Apr-14 | 06-Apr-17 | | | | FT |
| South | East Kent Hospitals University | Nikki | Cole | 11-May-15 | 10-May-19 | | | | FT |
| South | East Sussex Healthcare | David | Clayton-Smith | 11-Jan-16 | 10-Jan-18 | 1 | | | NHST |
| South | Frimley Health | Pradip | Patel | 01-Apr-16 | 31-Mar-19 | | | | FT |
| South | Gloucestershire Care Services | Ingrid | Barker | 22-Mar-17 | 21-Mar-20 | 3 | | | NHST |
| South | Gloucestershire Hospitals | Peter | Lachecki | 07-Nov-16 | 06-Nov-19 | | | | FT |
| South | Great Western Hospitals | Roger | Hill | 01-May-08 | 31-Jan-19 | | | | FT |
| South | Hampshire Hospitals | Elizabeth | Padmore | 01-Apr-12 | 31-Dec-18 | | | | FT |
| South | Isle of Wight | Eve | Richardson | 17-Aug-15 | 16-Aug-17 | 1 | | | NHST |
| South | Kent and Medway NHS and Social Care Partnership | Andrew | Ling | 01-Nov-11 | 31-Oct-17 | 2 | | | NHST |
| South | Kent Community Health | David | Griffiths | 04-Apr-11 | 01-Mar-18 | | | | FT |
| South | Maidstone & Tunbridge Wells | David | Highton | 08-May-17 | 07-May-21 | 1 | | | NHST |
| South | Medway | Stephen | Clark | 01-Apr-17 | | | | | FT |
| South | North Bristol | Peter | Reitt | 02-Nov-13 | 01-Nov-17 | 2 | | | NHST |
| South | Northern Devon Healthcare | Roger | French | 01-Feb-17 | 31-Jan-19 | 3 | | | NHST |
| South | Oxford Health | Martin | Howell | 01-Apr-10 | 31-Mar-19 | | | | FT |
| South | Oxford University Hospitals | Dame Fiona | Caldicott | 09-Mar-09 | 07-Mar-19 | | | | FT |
| South | Plymouth Hospitals | Richard | Compton | 01-Aug-16 | 31-Jul-18 | 2 | | | NHST |

PROVIDER CHAIRS IN POST AT 21/04/2017

Appointments - in strict confidence.

| Area | ORGANISATION | FIRST NAME | SURNAME | START DATE | END DATE | TERM | Current | Enhanced | COMMENTS | Org Type |
|-------|---|------------|---------------|------------|-----------|------|---------|----------|----------|----------|
| South | Poole Hospital | Angela | Schofield | 16-May-11 | 15-May-17 | | | | | FT |
| South | Portsmouth Hospitals | Ian | Carruthers | 31-Oct-16 | 30-Jun-17 | 2 | | | | NHST |
| South | Queen Victoria Hospital | Beryl | Hobson | 01-Apr-15 | 31-Mar-18 | | | | | FT |
| South | Royal Berkshire | Graham | Sims | 01-Aug-15 | 01-Aug-18 | | | | | FT |
| South | Royal Bournemouth and Christchurch Hospitals | Jane | Stitchbury | 01-Apr-10 | 31-Mar-17 | | | | | FT |
| South | Royal Cornwall Hospitals | Jim | McKenna | 30-Jan-17 | 29-Jan-20 | 1 | | | | NHST |
| South | Royal Devon and Exeter | James | Brent | 01-May-12 | 30-Apr-18 | | | | | FT |
| South | Royal Surrey County Hospital | John | Denning | 01-Oct-08 | 31-Jan-17 | | | | | FT |
| South | Royal United Hospitals Bath | Brian | Stables | | | | | | | FT |
| South | Salisbury | Nick | Marsden | 01-Jan-14 | 31-Dec-17 | | | | | FT |
| South | Solent Healthcare | Alistair | Stokes | 01-Apr-15 | 31-Mar-19 | 3 | | | | NHST |
| South | Somerset Partnership | Stephen | Ladyman | 01-May-13 | 30-Apr-19 | | | | | FT |
| South | South Central Ambulance Service | Trevor | Jones | 01-Apr-11 | 31-Mar-17 | | | | | FT |
| South | South East Coast Ambulance Service | Peter | Dixon | 15-Mar-16 | | | | | | FT |
| South | South Western Ambulance Service | Heather | Strawbridge | 01-Mar-11 | 28-Feb-17 | | | | | FT |
| South | Southern Health | Alan | Yates | 10-Jan-17 | | | | | | FT |
| South | Surrey and Borders Partnership | Ian | McPherson | 01-Mar-17 | 28-Feb-20 | | | | | FT |
| South | Surrey and Sussex Healthcare | Alan | McCarthy | 01-Apr-17 | 31-Mar-19 | 4 | | | | NHST |
| South | Sussex Community | Susan | Sjuve | 01-Jun-12 | 30-May-20 | | | | | FT |
| South | Sussex Partnership | Caroline | Armitage | 01-Apr-15 | 31-Mar-18 | | | | | FT |
| South | Taunton and Somerset | Colin | Drummond | 01-Aug-14 | 31-Jul-17 | | | | | FT |
| South | Torbay and South Devon | Richard | Ibbotson | 01-Jun-14 | 31-May-17 | | | | | FT |
| South | University Hospital Southampton | Peter | Hollins | 01-Apr-16 | 31-Mar-19 | | | | | FT |
| South | University Hospitals Bristol | John | Savage | 01-Jun-08 | 31-May-17 | | | | | FT |
| South | Western Sussex Hospitals NHS Foundation Trust | Mike | Viggers | 11-Jan-12 | 09-Jan-19 | | | | | FT |
| South | Weston Area Health | Grahame | Paine | 17-Nov-15 | 16-Nov-17 | 1 | | | | NHST |
| South | Yeovil District Hospital | Paul | von der Heyde | 01-Jan-16 | | | | | | FT |

| KEY | |
|-----|--|
| | NHST - Term end imminent - decision required |
| | NHST - Activity underway / expected |
| | NHST - Activity coming up |
| | Not aware of any activity |

NHSI - Current chair and non-executive director vacancies

21 April 2017

| Organisation | Post Type | Status | Closing Date | Region | Weblink | Person specification | Trust information |
|---|---------------------------|--------|--------------|-------------------|-------------------------|--|--|
| The Royal Wolverhampton NHS Trust | Non-executive Director | Live | 20-Apr-17 | Midlands and East | Website | Board/senior level clinical | The Royal Wolverhampton NHS Trust is one of the largest acute and community providers in the West Midlands. With over 8000 staff the Trust is the second largest employer in Wolverhampton and it has a revenue income of over £506m. |
| St Helens and Knowsley Teaching Hospitals NHS Trust | Non-executive Director | Live | 24-Apr-17 | North | Website | Senior level community engagement experience | The Trust provides acute healthcare services to a population of approximately 350,000 people across St Helens, Knowsley, Halton, Liverpool and further afield. In addition, the Mersey Regional Burns and Plastic Surgery Unit provides treatment for patients across Merseyside, Cheshire, North Wales, the Isle of Man and other parts of the North West, serving a population of over 4 million. It employs an average of 4497 whole time equivalent (WTE) staff, and its income last year was £313m. |
| North Bristol NHS Trust | Non-executive Director | Live | 25-Apr-17 | South | Website | Senior level experience in Organisational Development | With over 8000 staff and an annual turnover of £544 million, North Bristol NHS Trust is the largest hospital trusts in the South West of England. It provides hospital and community healthcare to the residents of Bristol, South Gloucestershire and North Somerset treating approximately 500,000 patients a year. |
| Southport & Ormskirk Hospital NHS Trust | 2 Non-executive Directors | Live | 25-Apr-17 | North | Website | <p>Post one - Clinical</p> <p>Post two - Board or equivalent in one or more of:</p> <p>Change management; Corporate experience with an understanding of high level governance;</p> <p>Implementation of Healthcare strategy at Board level;</p> <p>Finance and accounting; Legal</p> | Southport and Ormskirk Hospital NHS Trust provides healthcare in hospital and the community to 258,000 people across Southport, Formby and West Lancashire. Employing 3,472 staff it has a turnover of over £182m. |

| Organisation | Post Type | Status | Closing Date | Region | Weblink | Person specification | Trust information |
|---|---------------------------|--------|--------------|--------|-------------------------|---|--|
| Southern Health NHS Foundation Trust | Chair | Live | 28-Apr-17 | South | Website | Leading organisational and cultural change; providing robust and visible leadership, building strong relationships; governance, organisational and financial skills | Southern Health NHS Foundation Trust is one of the largest providers of mental health, learning disability, social care and community services in the country. With a turnover of over £332m and over 7,000 staff it serves a large population across the South of England including Hampshire and parts of Oxfordshire. |
| South West Yorkshire Partnership NHS Foundation Trust | 2 Non-executive Directors | Live | 05-May-17 | North | Website | Voluntary/community sector OR a professional background in a University, Regulator, public service provider, Local Authority | With a turnover of over £230 million and a workforce of 4,700, South West Yorkshire Partnership is a successful organisation providing a range of community, mental health and learning disability services to a population of more than a million across Barnsley, Calderdale, Kirklees and Wakefield and medium secure services for the Yorkshire and Humber region. |
| Southern Health NHS Foundation Trust | 4 Non-executive Directors | Live | 11-May-17 | South | Website | Clinical healthcare; Financial planning and investment with a recognised finance qualification; Total Quality Management; Service-user engagement and inclusion | Southern Health NHS Foundation Trust is one of the largest providers of mental health, learning disability, social care and community services in the country. With a turnover of over £332m and over 7,000 staff it serves a large population across the South of England including Hampshire and parts of Oxfordshire. |
| Lewisham and Greenwich NHS Trust | Chair | Live | 08-Jun-17 | London | website | Leading organisational and cultural change; providing robust and visible leadership, building strong relationships; governance, organisational and financial skills | Lewisham and Greenwich NHS Trust (LGT) was formed in 2013 and provides NHS services for local people in Lewisham, Greenwich, Bexley and other parts of South East London. |

