

Trust Name	Region	Agency Ceiling		% of total Pay
		% + - Ceiling	Ranking	Ranking
2Gether NHS Foundation Trust	South	35%	24	170
Aintree University Hospital NHS Foundation Trust	North	41%	17	208
Airedale NHS Foundation Trust	North	-33%	196	177
Alder Hey Children'S NHS Foundation Trust	North	-59%	225	152
Ashford and St Peter'S Hospitals NHS Foundation Trust	South	-13%	121	109
Avon and Wiltshire Mental Health Partnership NHS Trust	South	38%	20	114
Barking, Havering and Redbridge University Hospitals NHS Trust	London	25%	34	100
Barnet, Enfield and Haringey Mental Health NHS Trust	London	-7%	102	115
Barnsley Hospital NHS Foundation Trust	North	-12%	118	88
Barts Health NHS Trust	London	-43%	217	76
Basildon and Thurrock University Hospitals NHS Foundation Trust	Midlands & East	0%	84	13
Bedford Hospital NHS Trust	Midlands & East	-16%	136	138
Berkshire Healthcare NHS Foundation Trust	South	-30%	189	57
Birmingham and Solihull Mental Health NHS Foundation Trust	Midlands & East	-19%	149	38
Birmingham Community Healthcare NHS Foundation Trust	Midlands & East	-21%	157	21
Birmingham Women's and Children's NHS Foundation Trust	Midlands & East	-13%	121	28
Black Country Partnership NHS Foundation Trust	Midlands & East	-2%	88	212
Blackpool Teaching Hospitals NHS Foundation Trust	North	-13%	121	41
Bolton NHS Foundation Trust	North	14%	51	191
Bradford District Care NHS Foundation Trust	North	-48%	218	3
Bradford Teaching Hospitals NHS Foundation Trust	North	5%	70	108
Bridgewater Community Healthcare NHS Foundation Trust	North	8%	62	173
Brighton and Sussex University Hospitals NHS Trust	South	-16%	136	154
Buckinghamshire Healthcare NHS Trust	South	-27%	180	18
Burton Hospitals NHS Foundation Trust	Midlands & East	21%	38	155
Calderdale and Huddersfield NHS Foundation Trust	North	-24%	171	25
Cambridge University Hospitals NHS Foundation Trust	Midlands & East	-28%	184	207
Cambridgeshire and Peterborough NHS Foundation Trust	Midlands & East	67%	7	67
Cambridgeshire Community Services NHS Trust	Midlands & East	-27%	180	181
Camden and Islington NHS Foundation Trust	London	-41%	212	49
Central and North West London NHS Foundation Trust	London	-13%	121	156
Central London Community Healthcare NHS Trust	London	-52%	220	113
Central Manchester University Hospitals NHS Foundation Trust	North	16%	46	221
Chelsea and Westminster Hospital NHS Foundation Trust	London	4%	74	69
Cheshire and Wirral Partnership NHS Foundation Trust	North	-65%	227	166
Chesterfield Royal Hospital NHS Foundation Trust	Midlands & East	-21%	157	55
City Hospitals Sunderland NHS Foundation Trust	North	-6%	100	125
Colchester Hospital University NHS Foundation Trust	Midlands & East	-16%	136	143
Cornwall Partnership NHS Foundation Trust	South	-22%	161	61
Countess Of Chester Hospital NHS Foundation Trust	North	-36%	200	63
County Durham and Darlington NHS Foundation Trust	North	-42%	213	147
Coventry and Warwickshire Partnership NHS Trust	Midlands & East	-14%	129	185
Croydon Health Services NHS Trust	London	26%	33	87
Cumbria Partnership NHS Foundation Trust	North	9%	61	24
Dartford and Gravesham NHS Trust	South	40%	18	128
Derby Teaching Hospitals NHS Foundation Trust	Midlands & East	-10%	113	120
Derbyshire Community Health Services NHS Foundation Trust	Midlands & East	-43%	215	35
Derbyshire Healthcare NHS Foundation Trust	Midlands & East	7%	65	206
Devon Partnership NHS Trust	South	-19%	149	29
Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust	North	35%	24	27
Dorset County Hospital NHS Foundation Trust	South	-54%	223	142
Dorset Healthcare University NHS Foundation Trust	South	-39%	208	229
Dudley and Walsall Mental Health Partnership NHS Trust	Midlands & East	-19%	149	1
East and North Hertfordshire NHS Trust	Midlands & East	-23%	165	101
East Cheshire NHS Trust	North	-40%	211	106
East Kent Hospitals University NHS Foundation Trust	South	-22%	161	202
East Lancashire Hospitals NHS Trust	North	12%	54	126

East London NHS Foundation Trust	London	30%	32	193
East Midlands Ambulance Service NHS Trust	Midlands & East	-90%	232	81
East Of England Ambulance Service NHS Trust	Midlands & East	1%	81	48
East Sussex Healthcare NHS Trust	South	-1%	85	6
Epsom and St Helier University Hospitals NHS Trust	London	-4%	95	116
Essex Partnership University NHS Foundation Trust	Midlands & East	-5%	99	165
Frimley Health NHS Foundation Trust	South	1%	81	189
Gateshead Health NHS Foundation Trust	North	-7%	103	161
George Eliot Hospital NHS Trust	Midlands & East	-8%	107	80
Gloucestershire Care Services NHS Trust	South	-26%	175	33
Gloucestershire Hospitals NHS Foundation Trust	South	33%	28	136
Great Ormond Street Hospital For Children NHS Foundation Trust	London	-12%	118	218
Great Western Hospitals NHS Foundation Trust	South	78%	6	99
Greater Manchester Mental Health NHS Foundation Trust	North	46%	13	200
Guy'S and St Thomas' NHS Foundation Trust	London	-23%	165	187
Hampshire Hospitals NHS Foundation Trust	South	-7%	103	36
Harrogate and District NHS Foundation Trust	North	-14%	129	31
Heart Of England NHS Foundation Trust	Midlands & East	-10%	113	214
Hertfordshire Community NHS Trust	Midlands & East	8%	62	171
Hertfordshire Partnership University NHS Foundation Trust	Midlands & East	4%	74	32
Homerton University Hospital NHS Foundation Trust	London	32%	30	14
Hounslow and Richmond Community Healthcare NHS Trust	London	-36%	200	117
Hull and East Yorkshire Hospitals NHS Trust	North	17%	44	151
Humber NHS Foundation Trust	North	7%	65	7
Imperial College Healthcare NHS Trust	London	-22%	161	85
Isle Of Wight NHS Trust	South	53%	10	78
James Paget University Hospitals NHS Foundation Trust	Midlands & East	-15%	133	123
Kent and Medway NHS and Social Care Partnership Trust	South	-4%	95	11
Kent Community Health NHS Foundation Trust	South	-52%	220	201
Kettering General Hospital NHS Foundation Trust	Midlands & East	3%	79	19
King'S College Hospital NHS Foundation Trust	London	-12%	118	89
Kingston Hospital NHS Foundation Trust	London	-32%	195	107
Lancashire Care NHS Foundation Trust	North	7%	65	192
Lancashire Teaching Hospitals NHS Foundation Trust	North	16%	46	174
Leeds and York Partnership NHS Foundation Trust	North	-23%	165	232
Leeds Community Healthcare NHS Trust	North	-16%	136	56
Leicestershire Partnership NHS Trust	Midlands & East	46%	13	119
Lewisham and Greenwich NHS Trust	London	-1%	85	164
Lincolnshire Community Health Services NHS Trust	Midlands & East	12%	54	183
Lincolnshire Partnership NHS Foundation Trust	Midlands & East	-14%	129	4
Liverpool Community Health NHS Trust	North	-23%	165	222
Liverpool Heart and Chest Hospital NHS Foundation Trust	North	-20%	156	50
Liverpool Women'S NHS Foundation Trust	North	-52%	220	44
London Ambulance Service NHS Trust	London	-31%	193	158
London North West Healthcare NHS Trust	London	-34%	197	72
Luton and Dunstable University Hospital NHS Foundation Trust	Midlands & East	54%	9	58
Maidstone and Tunbridge Wells NHS Trust	South	-31%	193	110
Medway NHS Foundation Trust	South	-18%	144	46
Mersey Care NHS Foundation Trust	North	51%	11	157
Mid Cheshire Hospitals NHS Foundation Trust	North	-37%	203	203
Mid Essex Hospital Services NHS Trust	Midlands & East	2%	80	95
Milton Keynes University Hospital NHS Foundation Trust	Midlands & East	-19%	149	103
Moorfields Eye Hospital NHS Foundation Trust	London	-34%	197	231
Norfolk and Norwich University Hospitals NHS Foundation Trust	Midlands & East	-49%	219	62
Norfolk and Suffolk NHS Foundation Trust	Midlands & East	-15%	133	205
Norfolk Community Health and Care NHS Trust	Midlands & East	-13%	121	194
North Bristol NHS Trust	South	-66%	228	132
North Cumbria University Hospitals NHS Trust	North	-10%	113	179
North East Ambulance Service NHS Foundation Trust	North	-76%	231	210

North East London NHS Foundation Trust	London	-7%	103	79
North Middlesex University Hospital NHS Trust	London	109%	2	135
North Staffordshire Combined Healthcare NHS Trust	Midlands & East	25%	34	60
North Tees and Hartlepool NHS Foundation Trust	North	-8%	107	216
North West Ambulance Service NHS Trust	North	-30%	189	98
North West Anglia NHS Foundation Trust	Midlands & East	5%	70	54
North West Boroughs Healthcare NHS Foundation Trust	North	-2%	88	70
Northampton General Hospital NHS Trust	Midlands & East	-28%	184	145
Northamptonshire Healthcare NHS Foundation Trust	Midlands & East	-25%	173	186
Northern Devon Healthcare NHS Trust	South	4%	74	77
Northern Lincolnshire and Goole NHS Foundation Trust	North	8%	62	149
Northumberland, Tyne and Wear NHS Foundation Trust	North	-8%	107	228
Northumbria Healthcare NHS Foundation Trust	North	-37%	203	198
Nottingham University Hospitals NHS Trust	Midlands & East	-6%	100	118
Nottinghamshire Healthcare NHS Foundation Trust	Midlands & East	-23%	165	97
Oxford Health NHS Foundation Trust	South	199%	1	163
Oxford University Hospitals NHS Foundation Trust	South	-24%	171	134
Oxleas NHS Foundation Trust	London	21%	38	180
Papworth Hospital NHS Foundation Trust	Midlands & East	19%	43	220
Pennine Care NHS Foundation Trust	North	15%	48	9
Plymouth Hospitals NHS Trust	South	11%	56	176
Poole Hospital NHS Foundation Trust	South	-10%	113	129
Portsmouth Hospitals NHS Trust	South	15%	48	26
Queen Elizabeth Hospital King's Lynn NHS Foundation Trust	Midlands & East	34%	27	223
Rotherham Doncaster and South Humber NHS Foundation Trust	North	-22%	161	230
Royal Berkshire NHS Foundation Trust	South	-21%	157	167
Royal Brompton and Harefield NHS Foundation Trust	London	-3%	93	146
Royal Cornwall Hospitals NHS Trust	South	-13%	121	40
Royal Devon and Exeter NHS Foundation Trust	South	-26%	175	199
Royal Free London NHS Foundation Trust	London	-19%	149	83
Royal National Orthopaedic Hospital NHS Trust	London	-39%	208	104
Royal Surrey County Hospital NHS Foundation Trust	South	-39%	208	111
Royal United Hospitals Bath NHS Foundation Trust	South	-25%	173	211
Salford Royal NHS Foundation Trust	North	14%	51	137
Salisbury NHS Foundation Trust	South	39%	19	73
Sandwell and West Birmingham Hospitals NHS Trust	Midlands & East	58%	8	168
Sheffield Children'S NHS Foundation Trust	North	-37%	203	8
Sheffield Health and Social Care NHS Foundation Trust	North	-9%	112	66
Sheffield Teaching Hospitals NHS Foundation Trust	North	-27%	180	39
Sherwood Forest Hospitals NHS Foundation Trust	Midlands & East	11%	56	91
Shropshire Community Health NHS Trust	Midlands & East	-55%	224	172
Solent NHS Trust	South	24%	36	53
Somerset Partnership NHS Foundation Trust	South	4%	74	17
South Central Ambulance Service NHS Foundation Trust	South	-37%	203	10
South East Coast Ambulance Service NHS Foundation Trust	South	-42%	213	20
South London and Maudsley NHS Foundation Trust	London	-13%	121	204
South Staffordshire and Shropshire Healthcare NHS Foundation Trust	Midlands & East	5%	70	15
South Tees Hospitals NHS Foundation Trust	North	-27%	180	59
South Tyneside NHS Foundation Trust	North	-26%	175	150
South Warwickshire NHS Foundation Trust	Midlands & East	-38%	207	43
South West London and St George'S Mental Health NHS Trust	London	-4%	95	148
South West Yorkshire Partnership NHS Foundation Trust	North	-18%	145	5
South Western Ambulance Service NHS Foundation Trust	South	-69%	229	233
Southend University Hospital NHS Foundation Trust	Midlands & East	31%	31	190
Southern Health NHS Foundation Trust	South	35%	24	112
Southport and Ormskirk Hospital NHS Trust	North	-14%	129	65
St George'S University Hospitals NHS Foundation Trust	London	-4%	98	16
St Helens And Knowsley Teaching Hospitals NHS Trust	North	10%	59	219
Staffordshire and Stoke On Trent Partnership NHS Trust	Midlands & East	-62%	226	225

Stockport NHS Foundation Trust	North	21%	38	124
Surrey and Borders Partnership NHS Foundation Trust	South	33%	28	188
Surrey and Sussex Healthcare NHS Trust	South	-8%	107	209
Sussex Community NHS Foundation Trust	South	6%	69	75
Sussex Partnership NHS Foundation Trust	South	82%	4	213
Tameside and Glossop Integrated Care NHS Foundation Trust	North	10%	59	224
Taunton and Somerset NHS Foundation Trust	South	-7%	103	169
Tavistock and Portman NHS Foundation Trust	London	-10%	113	92
Tees, Esk and Wear Valleys NHS Foundation Trust	North	4%	74	184
The Christie NHS Foundation Trust	North	-28%	184	90
The Clatterbridge Cancer Centre NHS Foundation Trust	North	-26%	175	196
The Dudley Group NHS Foundation Trust	Midlands & East	79%	5	22
The Hillingdon Hospitals NHS Foundation Trust	London	36%	22	159
The Ipswich Hospital NHS Trust	Midlands & East	22%	37	51
The Leeds Teaching Hospitals NHS Trust	North	-18%	145	175
The Mid Yorkshire Hospitals NHS Trust	North	-1%	85	2
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	North	-75%	230	131
The Pennine Acute Hospitals NHS Trust	North	48%	12	37
The Princess Alexandra Hospital NHS Trust	Midlands & East	17%	44	130
The Queen Victoria Hospital NHS Foundation Trust	South	-13%	121	45
The Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust	Midlands & East	5%	70	160
The Rotherham NHS Foundation Trust	North	20%	41	144
The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust	South	-36%	200	105
The Royal Liverpool and Broadgreen University Hospitals NHS Trust	North	-2%	88	162
The Royal Marsden NHS Foundation Trust	London	-18%	145	226
The Royal Orthopaedic Hospital NHS Foundation Trust	Midlands & East	1%	81	12
The Royal Wolverhampton NHS Trust	Midlands & East	20%	41	122
The Shrewsbury And Telford Hospital NHS Trust	Midlands & East	42%	15	96
The Walton Centre NHS Foundation Trust	North	-16%	136	93
The Whittington Hospital NHS Trust	London	14%	53	121
Torbay and South Devon NHS Foundation Trust	South	-16%	136	139
United Lincolnshire Hospitals NHS Trust	Midlands & East	42%	15	215
University College London Hospitals NHS Foundation Trust	London	-28%	184	182
University Hospital Of South Manchester NHS Foundation Trust	North	-19%	149	140
University Hospital Southampton NHS Foundation Trust	South	-30%	189	197
University Hospitals Birmingham NHS Foundation Trust	Midlands & East	-8%	111	153
University Hospitals Bristol NHS Foundation Trust	South	-23%	165	64
University Hospitals Coventry and Warwickshire NHS Trust	Midlands & East	-19%	149	34
University Hospitals Of Leicester NHS Trust	Midlands & East	6%	68	23
University Hospitals Of Morecambe Bay NHS Foundation Trust	North	-15%	133	217
University Hospitals Of North Midlands NHS Trust	Midlands & East	-28%	184	42
Walsall Healthcare NHS Trust	Midlands & East	-2%	88	71
Warrington and Halton Hospitals NHS Foundation Trust	North	11%	56	127
West Hertfordshire Hospitals NHS Trust	Midlands & East	-18%	145	102
West London Mental Health NHS Trust	London	36%	22	94
West Midlands Ambulance Service NHS Foundation Trust	Midlands & East	-100%	233	133
West Suffolk NHS Foundation Trust	Midlands & East	-43%	215	74
Western Sussex Hospitals NHS Foundation Trust	South	-17%	143	178
Weston Area Health NHS Trust	South	99%	3	84
Wirral Community NHS Foundation Trust	North	-35%	199	141
Wirral University Teaching Hospital NHS Foundation Trust	North	-26%	175	52
Worcestershire Acute Hospitals NHS Trust	Midlands & East	-2%	88	47
Worcestershire Health and Care NHS Trust	Midlands & East	-16%	136	82
Wrightington, Wigan and Leigh NHS Foundation Trust	North	-21%	157	195
Wye Valley NHS Trust	Midlands & East	38%	20	68
Yeovil District Hospital NHS Foundation Trust	South	-3%	93	86
York Teaching Hospital NHS Foundation Trust	North	15%	48	227
Yorkshire Ambulance Service NHS Trust	North	-30%	189	30