

Trust Name	Region	Agency Ceiling		% of total Pay Ranking
		% + - Ceiling	Ranking	
2Gether NHS Foundation Trust	South	33%	31	88
Aintree University Hospital NHS Foundation Trust	North	50%	16	52
Airedale NHS Foundation Trust	North	-33%	195	175
Alder Hey Children'S NHS Foundation Trust	North	-47%	220	225
Ashford and St Peter'S Hospitals NHS Foundation Trust	South	-12%	126	78
Avon and Wiltshire Mental Health Partnership NHS Trust	South	50%	16	64
Barking, Havering and Redbridge University Hospitals NHS Trust	London	24%	42	35
Barnet, Enfield and Haringey Mental Health NHS Trust	London	-2%	97	68
Barnsley Hospital NHS Foundation Trust	North	-1%	91	150
Barts Health NHS Trust	London	-38%	211	119
Basildon and Thurrock University Hospitals NHS Foundation Trust	Midlands & East	2%	83	89
Bedford Hospital NHS Trust	Midlands & East	-6%	107	77
Berkshire Healthcare NHS Foundation Trust	South	-28%	187	66
Birmingham and Solihull Mental Health NHS Foundation Trust	Midlands & East	-29%	189	153
Birmingham Community Healthcare NHS Foundation Trust	Midlands & East	-24%	173	117
Birmingham Women's and Children's NHS Foundation Trust	Midlands & East	-12%	126	192
Black Country Partnership NHS Foundation Trust	Midlands & East	-6%	107	102
Blackpool Teaching Hospitals NHS Foundation Trust	North	1%	86	94
Bolton NHS Foundation Trust	North	49%	19	116
Bradford District Care NHS Foundation Trust	North	-41%	213	139
Bradford Teaching Hospitals NHS Foundation Trust	North	13%	62	79
Bridgewater Community Healthcare NHS Foundation Trust	North	16%	52	99
Brighton and Sussex University Hospitals NHS Trust	South	-5%	104	152
Buckinghamshire Healthcare NHS Trust	South	-27%	183	144
Burton Hospitals NHS Foundation Trust	Midlands & East	32%	33	59
Calderdale and Huddersfield NHS Foundation Trust	North	-15%	139	54
Cambridge University Hospitals NHS Foundation Trust	Midlands & East	-37%	207	222
Cambridgeshire and Peterborough NHS Foundation Trust	Midlands & East	59%	11	51
Cambridgeshire Community Services NHS Trust	Midlands & East	-27%	183	151
Camden and Islington NHS Foundation Trust	London	-37%	207	200
Central and North West London NHS Foundation Trust	London	-17%	145	105
Central London Community Healthcare NHS Trust	London	-55%	224	86
Central Manchester University Hospitals NHS Foundation Trust	North	16%	52	136
Chelsea and Westminster Hospital NHS Foundation Trust	London	5%	75	69
Cheshire and Wirral Partnership NHS Foundation Trust	North	-69%	228	227
Chesterfield Royal Hospital NHS Foundation Trust	Midlands & East	-7%	114	27
City Hospitals Sunderland NHS Foundation Trust	North	-2%	95	176
Colchester Hospital University NHS Foundation Trust	Midlands & East	-6%	107	3
Cornwall Partnership NHS Foundation Trust	South	-15%	139	217
Countess Of Chester Hospital NHS Foundation Trust	North	-27%	183	201
County Durham and Darlington NHS Foundation Trust	North	-44%	217	133
Coventry and Warwickshire Partnership NHS Trust	Midlands & East	-4%	100	97
Croydon Health Services NHS Trust	London	31%	34	9
Cumbria Partnership NHS Foundation Trust	North	8%	69	142
Dartford and Gravesham NHS Trust	South	68%	9	53
Derby Teaching Hospitals NHS Foundation Trust	Midlands & East	-5%	104	186
Derbyshire Community Health Services NHS Foundation Trust	Midlands & East	-43%	215	230
Derbyshire Healthcare NHS Foundation Trust	Midlands & East	26%	41	103
Devon Partnership NHS Trust	South	-19%	153	149
Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust	North	27%	39	48
Dorset County Hospital NHS Foundation Trust	South	-30%	190	208
Dorset Healthcare University NHS Foundation Trust	South	-43%	215	202
Dudley and Walsall Mental Health Partnership NHS Trust	Midlands & East	-10%	123	37
East and North Hertfordshire NHS Trust	Midlands & East	-23%	168	96
East Cheshire NHS Trust	North	-40%	212	104
East Kent Hospitals University NHS Foundation Trust	South	-10%	123	70
East Lancashire Hospitals NHS Trust	North	15%	58	140
East London NHS Foundation Trust	London	28%	38	65
East Midlands Ambulance Service NHS Trust	Midlands & East	-87%	232	231

East Of England Ambulance Service NHS Trust	Midlands & East	-6%	107	221
East Sussex Healthcare NHS Trust	South	-7%	114	75
Epsom and St Helier University Hospitals NHS Trust	London	-7%	114	131
Essex Partnership University NHS Foundation Trust	Midlands & East	4%	78	43
Frimley Health NHS Foundation Trust	South	0%	90	73
Gateshead Health NHS Foundation Trust	North	-11%	125	206
George Eliot Hospital NHS Trust	Midlands & East	-16%	142	26
Gloucestershire Care Services NHS Trust	South	-12%	126	179
Gloucestershire Hospitals NHS Foundation Trust	South	57%	12	76
Great Ormond Street Hospital For Children NHS Foundation Trust	London	-18%	149	204
Great Western Hospitals NHS Foundation Trust	South	70%	8	46
Greater Manchester Mental Health NHS Foundation Trust	North	52%	14	22
Guy'S and St Thomas' NHS Foundation Trust	London	-16%	142	155
Hampshire Hospitals NHS Foundation Trust	South	-6%	107	188
Harrogate and District NHS Foundation Trust	North	-18%	149	172
Heart Of England NHS Foundation Trust	Midlands & East	-4%	100	80
Hertfordshire Community NHS Trust	Midlands & East	7%	70	18
Hertfordshire Partnership University NHS Foundation Trust	Midlands & East	5%	75	63
Homerton University Hospital NHS Foundation Trust	London	23%	43	55
Hounslow and Richmond Community Healthcare NHS Trust	London	-33%	195	38
Hull and East Yorkshire Hospitals NHS Trust	North	14%	60	161
Humber NHS Foundation Trust	North	6%	73	146
Imperial College Healthcare NHS Trust	London	-26%	181	121
Isle Of Wight NHS Trust	South	103%	3	32
James Paget University Hospitals NHS Foundation Trust	Midlands & East	-12%	126	91
Kent and Medway NHS and Social Care Partnership Trust	South	-6%	107	100
Kent Community Health NHS Foundation Trust	South	-53%	223	183
Kettering General Hospital NHS Foundation Trust	Midlands & East	1%	86	39
King'S College Hospital NHS Foundation Trust	London	-2%	95	106
Kingston Hospital NHS Foundation Trust	London	-36%	203	109
Lancashire Care NHS Foundation Trust	North	16%	52	148
Lancashire Teaching Hospitals NHS Foundation Trust	North	18%	50	122
Leeds and York Partnership NHS Foundation Trust	North	-20%	157	123
Leeds Community Healthcare NHS Trust	North	-15%	139	67
Leicestershire Partnership NHS Trust	Midlands & East	43%	24	87
Lewisham and Greenwich NHS Trust	London	17%	51	50
Lincolnshire Community Health Services NHS Trust	Midlands & East	15%	58	60
Lincolnshire Partnership NHS Foundation Trust	Midlands & East	-5%	104	126
Liverpool Community Health NHS Trust	North	-30%	190	159
Liverpool Heart and Chest Hospital NHS Foundation Trust	North	-17%	145	189
Liverpool Women'S NHS Foundation Trust	North	-50%	221	223
London Ambulance Service NHS Trust	London	-23%	168	199
London North West Healthcare NHS Trust	London	-36%	203	112
Luton and Dunstable University Hospital NHS Foundation Trust	Midlands & East	53%	13	40
Maidstone and Tunbridge Wells NHS Trust	South	-36%	203	138
Medway NHS Foundation Trust	South	-20%	156	28
Mersey Care NHS Foundation Trust	North	42%	26	98
Mid Cheshire Hospitals NHS Foundation Trust	North	-34%	198	182
Mid Essex Hospital Services NHS Trust	Midlands & East	14%	60	13
Milton Keynes University Hospital NHS Foundation Trust	Midlands & East	-25%	180	30
Moorfields Eye Hospital NHS Foundation Trust	London	-28%	187	145
Norfolk and Norwich University Hospitals NHS Foundation Trust	Midlands & East	-51%	222	173
Norfolk and Suffolk NHS Foundation Trust	Midlands & East	-19%	153	81
Norfolk Community Health and Care NHS Trust	Midlands & East	-8%	117	178
North Bristol NHS Trust	South	-65%	227	213
North Cumbria University Hospitals NHS Trust	North	-4%	100	20
North East Ambulance Service NHS Foundation Trust	North	-84%	231	232
North East London NHS Foundation Trust	London	-9%	120	11
North Middlesex University Hospital NHS Trust	London	93%	5	57
North Staffordshire Combined Healthcare NHS Trust	Midlands & East	21%	47	83
North Tees and Hartlepool NHS Foundation Trust	North	-17%	145	195

North West Ambulance Service NHS Trust	North	-42%	214	226
North West Anglia NHS Foundation Trust	Midlands & East	10%	67	23
North West Boroughs Healthcare NHS Foundation Trust	North	2%	83	163
Northampton General Hospital NHS Trust	Midlands & East	-18%	149	85
Northamptonshire Healthcare NHS Foundation Trust	Midlands & East	-25%	177	71
Northern Devon Healthcare NHS Trust	South	11%	66	127
Northern Lincolnshire and Goole NHS Foundation Trust	North	31%	34	4
Northumberland, Tyne and Wear NHS Foundation Trust	North	-20%	157	169
Northumbria Healthcare NHS Foundation Trust	North	-24%	173	212
Nottingham University Hospitals NHS Trust	Midlands & East	-9%	120	168
Nottinghamshire Healthcare NHS Foundation Trust	Midlands & East	-25%	177	184
Oxford Health NHS Foundation Trust	South	166%	1	10
Oxford University Hospitals NHS Foundation Trust	South	-31%	193	203
Oxleas NHS Foundation Trust	London	16%	52	15
Papworth Hospital NHS Foundation Trust	Midlands & East	20%	48	157
Pennine Care NHS Foundation Trust	North	9%	68	124
Plymouth Hospitals NHS Trust	South	0%	89	170
Poole Hospital NHS Foundation Trust	South	12%	63	167
Portsmouth Hospitals NHS Trust	South	34%	30	49
Queen Elizabeth Hospital King's Lynn NHS Foundation Trust	Midlands & East	44%	22	6
Rotherham Doncaster and South Humber NHS Foundation Trust	North	-30%	190	160
Royal Berkshire NHS Foundation Trust	South	-13%	132	114
Royal Brompton and Harefield NHS Foundation Trust	London	-6%	107	134
Royal Cornwall Hospitals NHS Trust	South	6%	73	111
Royal Devon and Exeter NHS Foundation Trust	South	-25%	177	198
Royal Free London NHS Foundation Trust	London	-24%	173	128
Royal National Orthopaedic Hospital NHS Trust	London	-23%	168	108
Royal Surrey County Hospital NHS Foundation Trust	South	-34%	198	101
Royal United Hospitals Bath NHS Foundation Trust	South	-37%	207	214
Salford Royal NHS Foundation Trust	North	23%	43	166
Salisbury NHS Foundation Trust	South	50%	16	47
Sandwell and West Birmingham Hospitals NHS Trust	Midlands & East	48%	20	82
Sheffield Children'S NHS Foundation Trust	North	-26%	181	209
Sheffield Health and Social Care NHS Foundation Trust	North	-14%	136	162
Sheffield Teaching Hospitals NHS Foundation Trust	North	-34%	198	210
Sherwood Forest Hospitals NHS Foundation Trust	Midlands & East	-1%	91	14
Shropshire Community Health NHS Trust	Midlands & East	-55%	224	132
Solent NHS Trust	South	40%	27	115
Somerset Partnership NHS Foundation Trust	South	30%	37	84
South Central Ambulance Service NHS Foundation Trust	South	-38%	210	205
South East Coast Ambulance Service NHS Foundation Trust	South	-46%	219	216
South London and Maudsley NHS Foundation Trust	London	-8%	117	61
South Staffordshire and Shropshire Healthcare NHS Foundation Trust	Midlands & East	12%	63	107
South Tees Hospitals NHS Foundation Trust	North	-31%	193	220
South Tyneside NHS Foundation Trust	North	-20%	157	165
South Warwickshire NHS Foundation Trust	Midlands & East	-13%	132	156
South West London and St George'S Mental Health NHS Trust	London	-9%	120	42
South West Yorkshire Partnership NHS Foundation Trust	North	-12%	126	158
South Western Ambulance Service NHS Foundation Trust	South	-77%	230	224
Southend University Hospital NHS Foundation Trust	Midlands & East	44%	22	17
Southern Health NHS Foundation Trust	South	33%	31	113
Southport and Ormskirk Hospital NHS Trust	North	-8%	117	92
St George'S University Hospitals NHS Foundation Trust	London	-5%	103	110
St Helens And Knowsley Teaching Hospitals NHS Trust	North	20%	48	120
Staffordshire and Stoke On Trent Partnership NHS Trust	Midlands & East	-64%	226	197
Stockport NHS Foundation Trust	North	16%	52	62
Surrey and Borders Partnership NHS Foundation Trust	South	40%	27	29
Surrey and Sussex Healthcare NHS Trust	South	-1%	91	21
Sussex Community NHS Foundation Trust	South	-1%	91	141
Sussex Partnership NHS Foundation Trust	South	96%	4	44
Tameside and Glossop Integrated Care NHS Foundation Trust	North	2%	83	31

Taunton and Somerset NHS Foundation Trust	South	4%	78	125
Tavistock and Portman NHS Foundation Trust	London	-23%	168	218
Tees, Esk and Wear Valleys NHS Foundation Trust	North	1%	86	190
The Christie NHS Foundation Trust	North	-13%	132	228
The Clatterbridge Cancer Centre NHS Foundation Trust	North	-34%	198	215
The Dudley Group NHS Foundation Trust	Midlands & East	90%	6	93
The Hillingdon Hospitals NHS Foundation Trust	London	27%	39	36
The Ipswich Hospital NHS Trust	Midlands & East	31%	34	74
The Leeds Teaching Hospitals NHS Trust	North	-20%	157	171
The Mid Yorkshire Hospitals NHS Trust	North	7%	70	8
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	North	-71%	229	229
The Pennine Acute Hospitals NHS Trust	North	50%	15	5
The Princess Alexandra Hospital NHS Trust	Midlands & East	16%	52	7
The Queen Victoria Hospital NHS Foundation Trust	South	4%	78	130
The Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust	Midlands & East	147%	2	45
The Rotherham NHS Foundation Trust	North	23%	43	41
The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust	South	-34%	198	207
The Royal Liverpool and Broadgreen University Hospitals NHS Trust	North	-3%	98	180
The Royal Marsden NHS Foundation Trust	London	-22%	164	154
The Royal Orthopaedic Hospital NHS Foundation Trust	Midlands & East	5%	75	19
The Royal Wolverhampton NHS Trust	Midlands & East	12%	63	137
The Shrewsbury And Telford Hospital NHS Trust	Midlands & East	65%	10	34
The Walton Centre NHS Foundation Trust	North	-12%	126	196
The Whittington Hospital NHS Trust	London	-21%	163	147
Torbay and South Devon NHS Foundation Trust	South	-18%	149	193
United Lincolnshire Hospitals NHS Trust	Midlands & East	40%	27	12
University College London Hospitals NHS Foundation Trust	London	-27%	183	219
University Hospital Of South Manchester NHS Foundation Trust	North	-22%	164	181
University Hospital Southampton NHS Foundation Trust	South	-24%	173	185
University Hospitals Birmingham NHS Foundation Trust	Midlands & East	-13%	135	177
University Hospitals Bristol NHS Foundation Trust	South	-23%	168	187
University Hospitals Coventry and Warwickshire NHS Trust	Midlands & East	-22%	164	72
University Hospitals Of Leicester NHS Trust	Midlands & East	4%	81	143
University Hospitals Of Morecambe Bay NHS Foundation Trust	North	-14%	136	33
University Hospitals Of North Midlands NHS Trust	Midlands & East	-36%	203	135
Walsall Healthcare NHS Trust	Midlands & East	3%	82	129
Warrington and Halton Hospitals NHS Foundation Trust	North	7%	70	58
West Hertfordshire Hospitals NHS Trust	Midlands & East	-20%	157	24
West London Mental Health NHS Trust	London	43%	24	16
West Midlands Ambulance Service NHS Foundation Trust	Midlands & East	-100%	233	233
West Suffolk NHS Foundation Trust	Midlands & East	-44%	217	191
Western Sussex Hospitals NHS Foundation Trust	South	-21%	162	95
Weston Area Health NHS Trust	South	89%	7	1
Wirral Community NHS Foundation Trust	North	-19%	153	164
Wirral University Teaching Hospital NHS Foundation Trust	North	-16%	142	174
Worcestershire Acute Hospitals NHS Trust	Midlands & East	-3%	98	25
Worcestershire Health and Care NHS Trust	Midlands & East	-17%	145	118
Wrightington, Wigan and Leigh NHS Foundation Trust	North	-14%	136	194
Wye Valley NHS Trust	Midlands & East	48%	20	2
Yeovil District Hospital NHS Foundation Trust	South	-22%	164	90
York Teaching Hospital NHS Foundation Trust	North	22%	46	56
Yorkshire Ambulance Service NHS Trust	North	-33%	195	211