

To: Provider Leadership Committee

For meeting on: 25 January 2018

Agenda item 9

Report by: [REDACTED]

Report on: Report on NHS Trust cases agreed by PLC and Sub-Committee

Purpose

1. The Provider Leadership Committee are asked to note the content of this paper which outlines the NHS Trust pay & severances cases that have been submitted to NHS Improvement for consideration over the past three months and have been reviewed by the Provider Leadership Committee and sub-Committee.

Background

2. During the period 1st October - 31st December 2017 the Provider Leadership Committee and its sub-committee have approved a total of 35 cases. These are broken down in the table below:

Type of issue	Number of cases agreed
Compulsory Redundancy	3
Voluntary Redundancy Scheme	1
MARS Schemes	2
Non Contractual Severances	4
Contractual severances	2
VSM Pay Cases	3
VSM Salary above £142,500	19
Retire and Return	1

3. No cases were rejected by the Provider Leadership Committee or sub-committee but the intervention of the NHSI Trust Resourcing team prevented 7 such cases from being submitted as they breached the NHSI VSM pay guidance principals.

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4. Further details of the 35 cases and 7 pay cases either reduced or rejected, can be seen in the attached spreadsheet – across 3 tabs.
5. VSM pay cases received from NHS Trusts were reduced by £110,185 and severances by £77,000 following the intervention by the NHSI Trust Resourcing team.
6. In addition to the above the Trust Resourcing team have advised Foundation Trusts on 7 contractual severances and 1 merger (details of the merger provided in Appendix A).

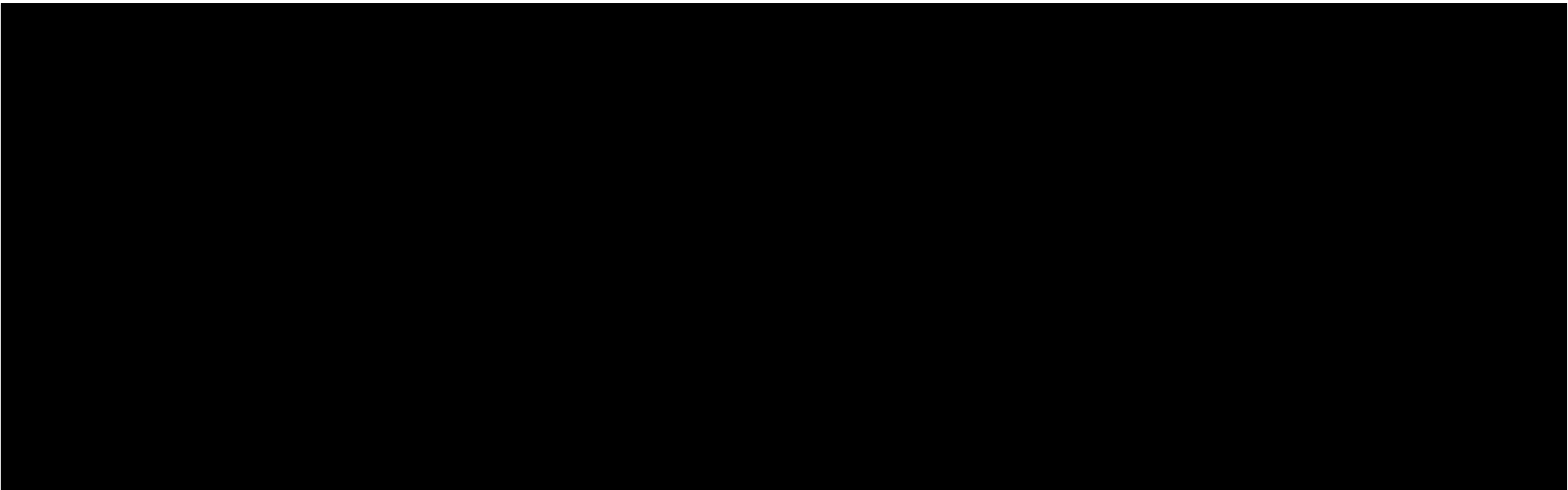
Recommendation

7. To note the report and the agreed cases.

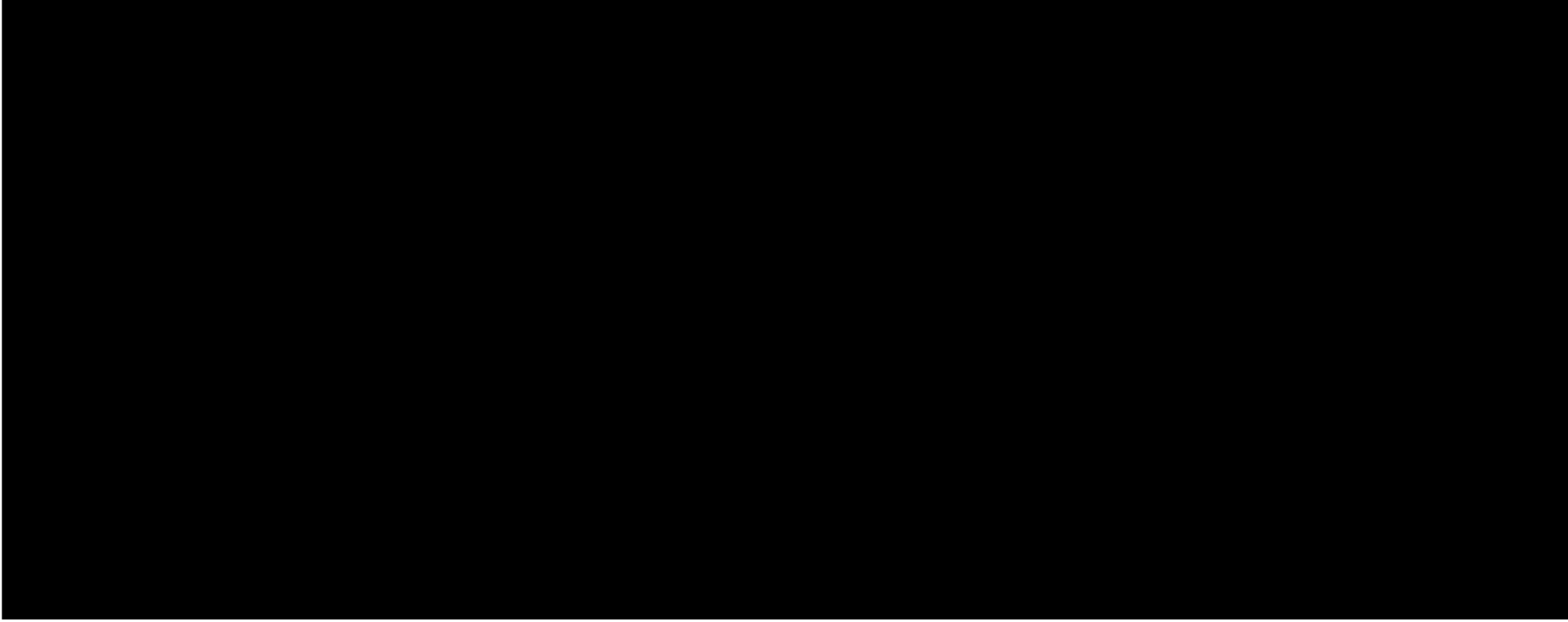
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