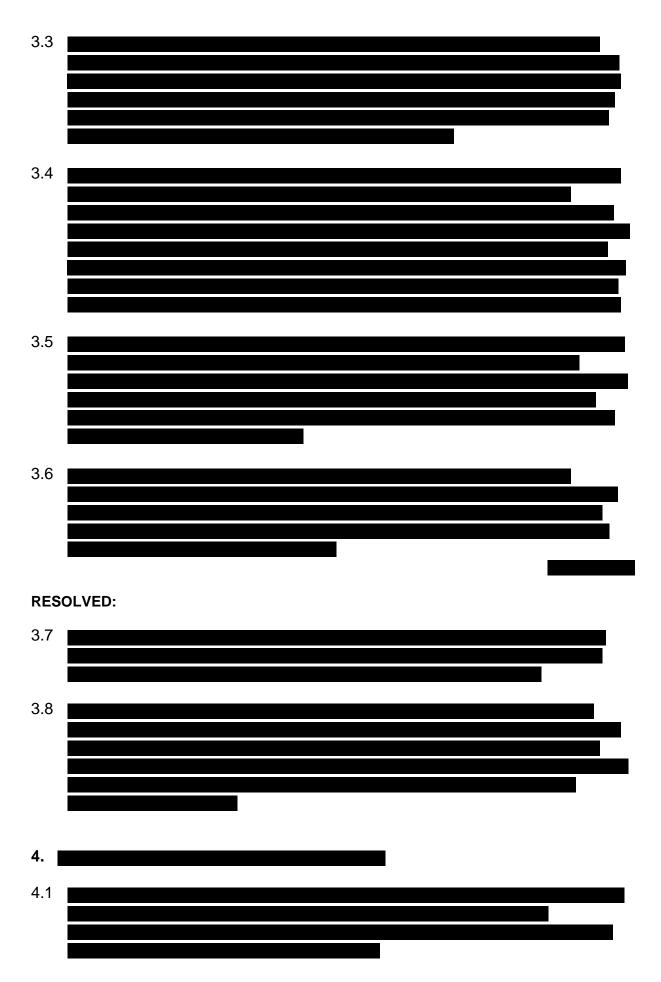
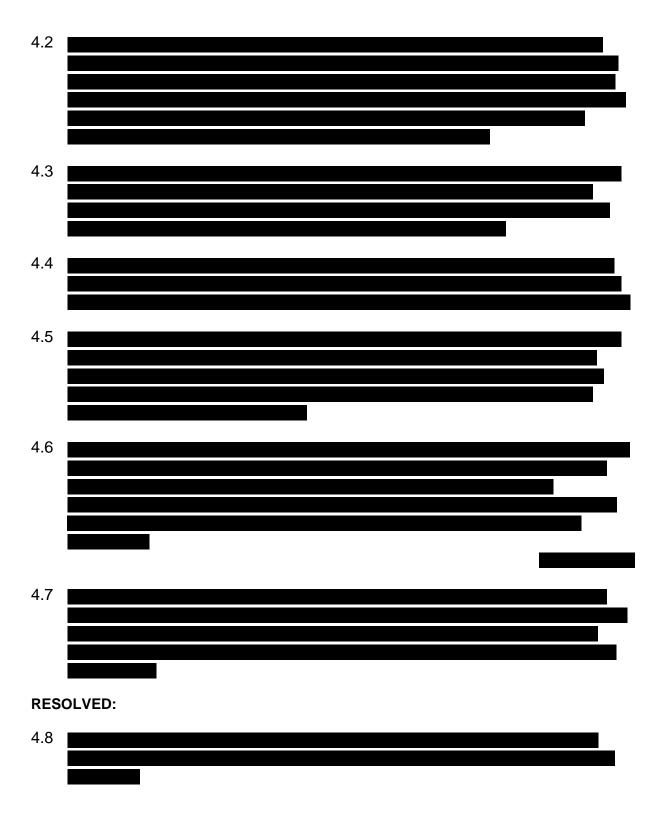


MINUTES OF A MEETING OF THE NHS IMPROVEMENT NOMINATIONS AND REMUNERATION COMMITTEE HELD ON 22 NOVEMBER 2018 AT 11.00am AT WELLINGTON HOUSE, 133-135 WATERLOO ROAD, LONDON, SE1 8UG

Agenda item: xx Ref: NRC/18/xx





5. Annual pay uplift: non-ESM Monitor staff (NRC/18/04)

5.1 The Committee received a paper which recommended that the Committee support a 1.5% consolidated salary uplift to all non-ESM staff on Monitor terms and conditions.

5.2	

RESOLVED:

5.3 The Committee resolved to approve the recommendations in the paper and support a 1.5% consolidated salary uplift to all non-ESM staff on Monitor terms and conditions backdated to 1 April 2018.

6. Annual pay uplift: ESM staff (NRC/18/05)

6.1 The Committee received a paper setting out the proposed approach to three of the Department of Health and Social Care (DHSC)'s recommendations for staff covered by the ESM Pay Framework. A detailed overview of the proposals was provided.

6.2			
			VCTION: KM

RESOLVED:

- 6.3 The Committee resolved to approve the recommendations in the paper which were to:
- 6.3.1 agree a 1% average consolidated pay award of £1,114 for eligible, full time ESMs (that is, in post as at 1 April 2018, with satisfactory performance in 2017/18 and who are not being paid above the operational maximum for their grade);
- 6.3.2 agree a pro-rata award per the preceding paragraph for eligible, part-time ESMs, and
- 6.3.3 seek approval from DHSC to award a 1% consolidated pay uplift to ESMs who are currently paid above the operational maximum of their grade.

7. Individual case (NRC/18/06)

7.1	

Agenda item: xx Ref: NRC/18/xx

7.2		

RESOLVED:

7.3

8. Any other business

8.1 There was no other business.

Close

5