People Plan overview

Professional workstreams
medical, nursing, allied health professions, healthcare science, pharmacy and dental

Making the NHS the best place to work
Chair: Navina Evans
Lead: Caroline Corrigan

Improving the leadership culture
Chair: Andrew Foster
Lead: Steve Hart

Releasing time for care
Chair: Hugh McCaughey
Lead: Rhydian Phillips

Workforce redesign: optimising skills
Chair: Patrick Mitchell
Lead: Kirstie Baxter

Securing current & future supply
Chair: Wendy Reid
Lead: Sam Illingworth

Urgent 2019/20 actions on nursing supply
Chair: Ruth May
Lead: Mark Radford

A new operating model for workforce
Chair: Rob Webster
Lead: Philippa Hunt

LTP national service programmes
maternity, mental health, learning disability/autism, prevention, health inequalities, ageing well, CYP, cancer, diabetes, emergency care, CVD and respiratory, genomics, personalised care, planned care, patient safety

Analysis, insight and affordability
Chair: Ben Dyson/Rob Smith
Lead: Ed Kendall/John Stock
World’s largest workforce strategy

- **Spending Review** confirmed 3.4% real-terms increase in Health Education England’s budget – a ‘down payment’ on education and training

- **£150 million for new investment** in continuing professional development targeted at nurses, midwives and allied health professionals – plus, additional investment in People Plan priorities

- Focus is on developing set of **high impact actions** that are targeted and practical, to help deliver the Long Term Plan:
  - Long Term Plan clinical priorities/service models
  - Shortage roles
  - Affordability
  - Impact

- Aim to publish a further Plan **before Christmas** – an update on progress against the interim Plan and setting the direction of travel
People Directorate Final Structure

Chief People Officer

Senior Advisor

Director of Workforce & OD (in regions)

Director of Equality and Inclusion*

Deputy Chief People Officer

Director of Talent

Director of Leadership & Lifelong Learning (MD NHSLA)

Director of NHS HR Development & OD

Director of Staff Experience & Engagement

Director of Workforce Planning and Operations

Director of Workforce Strategy

Director of Resourcing and Senior Appointments

Director of Leadership Development Delivery

*New Role covering: WRES, WDES, Inclusive Leadership Advocacy/Activism, Evidence/Policy, System Development, Transformation