

01 May 2018

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London SE1 8UG

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██████████
By email
██

Dear ██████████,

Request under the Freedom of Information Act 2000 (the “FOI Act”)

I refer to your email of **6 April 2018** in which you requested information under the FOI Act from NHS Improvement.

Your request

You made the following request:

“I would like to get more detailed split of temporary recruitment across NHS Trusts for the Bank and Agency channel. In your latest ‘Performance of the NHS provider sector for the month ended 31 December 2017’, on page 22 you have highlight year forecast figures for the Bank at £2.8bn and Agency channel at £2.4bn. Furthermore on page 24 you highlight the Agency YTD split of spending across medical, nursing and other employees. I would like the same split also for the Bank.

I request the following information at NHS UK trusts level:

- 1. Agency recruitment splits (total spending and total WTE numbers) for medical, nursing and other employees (Forecast 2017/18, and actuals 2016/17, 2015/16 and 2014/15)*
- 2. Bank recruitment splits (total spending and total WTE numbers) for medical, nursing and other employees (Forecast 2017/18, and actuals 2016/17, 2015/16 and 2014/15)”*

Decision

NHS Improvement does not hold the following information you have requested:

- Agency or bank recruitment splits by total spending for medical, nursing and other employees: forecast and actuals 2014/15;
- Agency or bank recruitment splits by total WTE numbers for medical, nursing and other employees: forecast and actuals 2016/17, 2015/16, and 2014/15 – and actuals for 2017/18.

NHS Improvement holds agency and bank recruitment splits by total spending for medical, nursing and other employees: forecast and actuals for 2017/18, but these figures will be published later in the year so we are withholding this information under section 22 of the FOI Act (information intended for future publication).

NHS Improvement has decided to release the other information it holds, i.e.: (i) figures we hold for 2015/16 and 2016/17 which are set out in the attached spread sheet; and (ii) agency and bank recruitment splits by total WTE numbers for medical, nursing and other employees: forecast 2017/18. This information is set out below.

(i) Please see attached spread sheet.

(ii) The table below contains NHS provider aggregate bank and agency WTE operational workforce plans for 2017/18. Please note that the figures represent operational plans which are developed within a specific financial timeframe and as such, may not fully represent the actual workforce pressures and demands which exist across NHS providers.

2017/18 WTE Plan	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12
Nursing Bank Plan	16,082	15,908	15,880	15,785	15,629	15,487	15,344	15,312	15,215	15,189	15,172	15,154
Nursing Agency Plan	12,330	12,106	12,036	11,820	11,715	11,505	11,170	11,129	11,062	11,002	10,995	10,947
Medical Bank Plan	2,736	2,737	2,733	2,689	2,708	2,690	2,679	2,683	2,672	2,649	2,651	2,658
Medical Agency Plan	5,607	5,520	5,516	5,378	5,339	5,288	5,134	5,107	5,096	5,045	5,020	4,997
Other Workforce Bank Plan	33,680	33,577	33,486	33,460	33,238	33,121	32,835	32,712	32,625	32,530	32,513	32,445
Other Workforce Agency Plan	13,132	13,063	12,885	12,380	12,283	12,173	11,882	11,816	11,743	11,639	11,582	11,512

Review rights

If you consider that your request for information has not been properly handled or if you are otherwise dissatisfied with the outcome of your request, you can try to resolve this informally with the person who dealt with your request. If you remain dissatisfied, you may seek an internal review within NHS Improvement of the issue or the decision. A senior member of NHS Improvement's staff, who has not previously been involved with your request, will undertake that review.

If you are dissatisfied with the outcome of any internal review, you may complain to the Information Commissioner for a decision on whether your request for information has been dealt with in accordance with the FOI Act.

A request for an internal review should be submitted in writing to FOI Request Reviews, NHS Improvement, Wellington House, 133-155 Waterloo Road, London SE1 8UG or by email to nhsi.foi@nhs.net.

Publication

Please note that this letter and the attached information will shortly be published on our website. This is because information disclosed in accordance with the FOI Act is disclosed to the public at large. We will, of course, remove your personal information (e.g. your name and contact details) from the version of the letter published on our website to protect your personal information from general disclosure.

Yours sincerely,

Martin Innes
Senior Operational Agency Data and Intelligence Lead