



Skipton House
80 London Road
London SE1 6LH

22 November 2019

To: NHS Foundation Trust and NHS Trust Chief Executives
CCG Accountable Officers and Clinical Chairs

Cc: NHS Regional Directors

By email

Dear Colleague,

ACTION ON 2019/20 PENSION TAX IMPACTS

Please see attached an important, largely self-explanatory, letter sent today to the RCN, UNISON, BMA and a number of medical royal colleges.

It sets out the position that will now apply in 2019/20 to all clinician members of the NHS pension scheme who are in active clinical roles. It means that with your support and cooperation they are now immediately able to take on additional shifts or sessions without worrying about an NHS pensions tax penalty.

This scheme is being nationally funded at no net cost to trusts or CCGs. The mechanism for doing so, together with FAQs on eligibility and scheme administration are available at www.england.nhs.uk/pensions.

It will be for the next Government to decide upon the long term solution that we want to see for all NHS staff. In the meantime this approach is a pragmatic response by the NHS to the well-documented reduction in clinical availability arising from pension taxation.

Please actively promote this development to your affected staff as you plan your extra capacity and staffing over the winter period.

With best wishes

Yours sincerely,

Simon Stevens
CEO

Amanda Pritchard
COO