









Guidance on EU Settlement after UK-EU Withdrawal on 1 January 2021.

This joint guidance from NHS Workforce Alliance and HealthTrust Europe Framework Operators seeks to ensure that all framework suppliers are taking the necessary steps to ensure that workers from EU, EEA and Switzerland are adequately supported following the UK-EU Withdrawal Agreement took effect on 1st January 2021.

As part of this support, framework suppliers are required to;

- Highlight the <u>EU Settlement Scheme</u> to workers (as appropriate);
- Support workers through the application process should they need it (note, this support must include more than signposting to the EU Settlement Scheme, and should include pastoral support i.e. setting up bank accounts and general wellbeing checks);
- Ensure there is a mechanism for providing reports that confirm how many workers have applied for the EU Settlement Scheme;
- Support workers with information on how to get their <u>EEA qualifications</u> recognised and/or apply for a European Professional Card (EPC).

Workers arrived before 31st December 2021.

Suppliers are reminded that workers who arrived in the UK from the EU, EEA or Switzerland before 31st December 2020 and want to continue living in the UK **must** register with the <u>EU Settlement Scheme</u> by **30th June 2021**.

We therefore request that suppliers who have not already done so, take immediate steps to identify workers who are able to apply for the EU Settlement Scheme,

communicating with them the 30th June 2021 deadline for applications and signposting them to NHS Employers guidance on the EU Settlement Scheme.

This NHS Employers guidance includes;

- Suggested good practice;
- An Eligibility for EU Settlement Scheme flowchart;
- A recording of their EU Settlement Scheme webinar with Capsticks LLP, discussing the political context and ways of supporting staff.

Workers arriving after 31st December 2021.

Suppliers are reminded that workers who arrive in the UK on or after 1st January 2021 and want to live in the UK will be subject to the new <u>points-based immigration system</u> that will apply to everyone outside the UK, with the exception of the Republic of Ireland.

To support this new process, the Home Office have introduced an NHS team for dedicated support with <u>UK Visas and immigration</u>. This will also include the fast-track health and social care visa when applications open 4th August 2021. The NHS Team can be contacted by email: <u>UKVINHSTeam@homeoffice.gov.uk</u>.

Contact details

The NHS Workforce Alliance and HTE can be contacted on:

- NHS North of England Commercial Procurement Collaborative (NOE CPC): enquiries@noecpc.nhs.uk
- NHS Commercial Solutions (NHS CS): NHSCS.agency@nhs.net
- NHS London Procurement Partnership (LPP): workforcesupport@lpp.nhs.uk
- East of England NHS Collaborative Procurement Hub (EoE CPH):

workforce@eoecph.nhs.uk

- Crown Commercial Service: info@crowncommercial.gov.uk
- HealthTrust Europe, Total Workforce Solutions: agency@htepg.com