Tool 1.4: Report template

This template shows how the results from the culture and outcomes dashboard could be presented. It is not prescriptive, and you should adjust it depending on your needs.

Executive summary

*[[Brief summary of findings from the culture and outcomes dashboard]*

Purpose

The purpose of the culture and outcomes dashboard is to use existing information published nationally or collected by our trust to give a high level picture of our culture and related outcomes.

We are using it in our culture and leadership programme as a snapshot to support development, rather than as an ongoing performance dashboard for the board. It also provides a baseline to evaluate the impact of the programme.

Methodology

[Describe your data collection method, benchmarking and method for reviewing trends.

*Example: We collected data from x different data sources and created a dashboard using the metrics suggested by NHS Improvement as part of this programme.]*

Results

[Present your dashboard and the key results, and give your interpretation of the results. You can present them in the way you think is most appropriate.]

Conclusions and recommendations

[Based on the dashboard, what are the strengths you can build on in Phase 2: Design of the collective leadership strategy? What are the development areas for the organisation?]

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| Metric  | Key findings from the dashboard |
| 1: Clinical effectiveness |  |
| 2: Positive experience |  |
| 3: Safety |  |
| 4: Value for money |  |
| 5: Healthy, flourishing andengaged staff |  |
| 6: Continuous improvement |  |
| 7: Vision and values |  |
| 8: Goals and performance |  |
| 9: Learning and innovation |  |
| 10: Support and compassion |  |
| 11: Teamwork |  |
| 12: Other |  |