**Please amend as required to suit your organisational needs, and the band can be adjusted to be in line with your job description.**

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Template job advert

25 August 2022, Version 0.1

# Legacy Mentor

**X days per week (XX FTE)**

**Band 6 £32,306 to £39,027**

Do you want a rewarding opportunity that makes the most of your experience?

Do you want to inspire the next generation of the health and social care workforce?

The Legacy Mentor role should appeal to experienced health and social care professionals in the late stages of their career. You will be helping newly qualified nurses, midwives, AHPs and those in other clinical roles by imparting your knowledge, skills and experience through coaching and supporting them in the early stages of their career. You will need to demonstrate empathy and patience, be passionate about your profession and be able to provide pastoral support to others. We can all reflect on the importance of mentors and role models in our own careers, and this is an opportunity to have that kind of influence on the incoming generation as they set out on a career in health and care.

This role will be key in supporting newly qualified colleagues to stay and stay well. You will need to be confident in building relationships and collaborating with others. You will be providing coaching and mentoring, and we are happy to providing training for someone with the right skills and attitude needed for this role.

You may work in a range of specialisms or environments across the health and social care spectrum using a coaching model. In addition to mentoring newly qualified professionals, you will also support practice placements for learners, and liaise with other practice placement support staff to ensure consistency of support across the setting.

You will either have a degree or relevant experience and hold a current professional registration. In addition, you should have either have an accredited teaching qualification or experience in supporting learners in practice. You will be able to work flexibly within organisations to mentor and coach colleagues as well as work from home when necessary. All applicants that are shortlisted for interview will be asked to undertake an assessment of how they demonstrate our organisation’s values.

To apply (insert relevant application process)

For an informal discussion please contact (insert contact details)