Classification: Official

Publication reference: 1579



NHS Standard Contract 2023/24

Particulars (Shorter Form)

Contract title / ref:

Version 1, December 2022

Prepared by: NHS Standard Contract Team, NHS England

england.contractsengagement@nhs.net

Contract Reference	
DATE OF CONTRACT	
SERVICE COMMENCEMENT DATE	
CONTRACT TERM	[] years/months commencing [] [(or as extended in accordance with Schedule 1C)]
COMMISSIONERS	[] CCG/ICB (ODS [])
Note: contracts signed before the formal establishment of the relevant successor ICB(s) must list and be signed on behalf of the relevant CCGs	
CO-ORDINATING Commissioner	[]
See GC10	
PROVIDER	[] (ODS []) Principal and/or registered office address: [] [Company number: []

CONTENTS

PARTICULARS

SCHEDULES

SCHEDULE 1 - SERVICE COMMENCEMENT AND CONTRACT TERM

(Schedule 1B Intentionally Omitted)

- A. Conditions Precedent
- C. Extension of Contract Term

SCHEDULE 2 - THE SERVICES (Schedule 2C, 2D, 2E, 2F, 2H, 2I Intentionally Omitted)

- A. Service Specifications
- Ai. Service Specifications Enhanced Health in Care Homes
- B. Indicative Activity Plan
- D. Essential Services
- G. Other Local Agreements, Policies and Procedures
- J. Transfer of and Discharge from Care Protocols
- K. Safeguarding Policies and Mental Capacity Act Policies

SCHEDULE 3 – PAYMENT (Schedule 3A Intentionally Omitted)

3A. Local Prices

- 3B. Local Variation Locally Agreed Adjustments to NHS Payment Scheme **Unit Prices**
- 3C. Local Modifications Prices
- 3D. Expected Annual Contract Values

SCHEDULE 4 - LOCAL QUALITY REQUIREMENTS

SCHEDULE 5 - INTENTIONALLY OMITTED

SCHEDULE 6 - CONTRACT MANAGEMENT, REPORTING AND **INFORMATION REQUIREMENTS** (Schedules 6B, 6C, 6D, 6E Intentionally Omitted)

A. Reporting Requirements

C. Incidents Requiring Reporting Procedure

FE. Provider Data Processing Agreement

SCHEDULE 7 - PENSIONS

SCHEDULE 8 – TUPE

SERVICE CONDITIONS

(Service Conditions 7, 9, 14, 19-20, 22, 26-27, 31 intentionally omitted)

	SC1 (Compliance	with the La	w and the	NHS Const	itution
--	-------	------------	-------------	-----------	------------------	---------

- SC2 Regulatory Requirements
- SC3 Service Standards
- SC4 Co-operation
- SC5 Commissioner Requested Services/Essential Services
- SC6 Choice and Referrals
- SC8 Making Every Contact Count and Self Care
- SC10 Personalised Care
- SC11 Transfer of and Discharge from Care
- SC12 Communicating With and Involving Service Users, Public and Staff
- SC13 Equity of Access, Equality and Non-Discrimination
- SC15 Urgent Access to Mental Health Care
- SC16 Complaints
- SC17 Services Environment and Equipment
- SC18 Green NHS
- SC21 Infection Prevention and Control
- SC23 Service User Health Records
- SC24 NHS Counter-Fraud Requirements
- SC25 Other Local Agreements, Policies and Procedures
- SC28 Information Requirements
- SC29 Managing Activity and Referrals
- SC30 Emergency Preparedness, Resilience and Response
- SC32 Safeguarding Children and Adults
- SC33 Incidents Requiring Reporting Patient Safety
- SC34 Care of Dying People End of Life Care
- SC35 Duty of Candour
- SC36 Payment Terms
- SC37 Local Quality Requirements

ANNEX A National Quality Requirements

GENERAL CONDITIONS

(General Conditions 6-7, 34-35 intentionally omitted)

- GC1 Definitions and Interpretation
- GC2 Effective Date and Duration
- GC3 Service Commencement
- GC4 Transition Period
- GC5 Staff
- GC8 Review
- GC9 Contract Management
- GC10 Co-ordinating Commissioner and Representatives
- GC11 Liability and Indemnity
- GC12 Assignment and Sub-Contracting
- GC13 Variations

- GC14 Dispute Resolution
- GC15 Governance, Transaction Records and Audit
- GC16 Suspension
- GC17 Termination
- GC18 Consequence of Expiry or Termination
- GC19 Provisions Surviving Termination
- GC20 Confidential Information of the Parties
- GC21 Patient Confidentiality, Data Protection, Freedom of Information and Transparency
- GC22 Intellectual Property
- GC23 NHS Identity, Marketing and Promotion
- GC24 Change in Control
- GC25 Warranties
- GC26 Prohibited Acts
- GC27 Conflicts of Interest and Transparency on Gifts and Hospitality
- GC28 Force Majeure
- GC29 Third Party Rights
- GC30 Entire Contract
- GC31 Severability
- GC32 Waiver
- GC33 Remedies
- GC36 Notices
- GC37 Costs and Expenses
- GC38 Counterparts
- GC39 Governing Law and Jurisdiction

Definitions and Interpretation

CC	ONTRACT		
	ntract title:		
Co	ntract ref:		
	s Contract records the agreement bet mprises	ween the Commissioners and the Provider and	
1.	these Particulars , as completed and agin accordance with GC13 (<i>Variations</i>);	greed by the Parties and as varied from time to time	
2.	the Service Conditions (Shorter Format: https://www.england.nhs.uk/nhs-sta	n) , as published by NHS England from time to time ndard-contract/;	
3.	3. the General Conditions (Shorter Form) , as published by NHS England from time to tim at: https://www.england.nhs.uk/nhs-standard-contract/ .		
Ea	ch Party acknowledges and agrees		
(i)	that it accepts and will be bound by the Service Conditions and General Conditions as published by NHS England at the date of this Contract, and		
(ii)	as from time to time updated, ame pursuant to its powers under r Commissioning Board and Clinical	by the Service Conditions and General Conditions nded or replaced and published by, NHS England regulation 17 of the National Health Service al Commissioning Groups (Responsibilities and with effect from the date of such publication.	
IN۱	WITNESS OF WHICH the Parties have s	signed this Contract on the date(s) shown below	
S	IGNED by	Signature	
Ň	NSERT AUTHORISED SIGNATORY'S AME] for and on behalf of	Title	
	NSERT COMMISSIONER NAME]	Date	
[INSERT AS ABOVE FOR EACH COMMISSIONER]			
SI	IGNED by	Signature	

Title

Date

[INSERT AUTHORISED

[INSERT PROVIDER NAME]

SIGNATORY'S

NAME] for and on behalf of

SERVICE COMMENCEMENT A	ND CONTRACT TERM
Effective Date	[The date of this Contract] [or as
See GC2.1	specified here]
Expected Service Commencement Date	
See GC3.1	
Longstop Date	
See GC4.1	
Contract Term	[] years/months commencing []
	[(or as extended in accordance with Schedule 1C)]
Commissioner option to extend Contract Term	YES/NO
See Schedule 1C, which applies only if YES is indicated here	
Notice Period (for termination under GC17.2)	[] months
SERVICES	
Service Categories	Indicate <u>all</u> categories of service which the Provider is commissioned to provide under this Contract. Note that certain provisions of the Service Conditions and Annex A to the Service Conditions apply in respect of some service categories but not others.
Continuing Healthcare Services	
(including continuing care for children) (CHC)	
Community Services (CS)	
Diagnostic, Screening and/or Pathology Services (D)	
End of Life Care Services (ELC)	
Mental Health and Learning Disability	
Services (MH) Patient Transport Services (non-	
emergency) (PT)	
GOVERNANCE AND REGULAT	FORY
Provider's Nominated Individual	[] Email: [] Tel: []
Provider's Information Governance Lead	[] Email: [] Tel: []
Provider's Data Protection Officer (if	[]
required by Data Protection Legislation)	Email: [] Tel: []

Provider's Caldicott Guardian	[]
	Email: []
	Tel: []
Provider's Senior Information Risk Owner	
	Email: []
	Tel: [1
Provider's Accountable Emergency	[]
Officer	Email: [
	Tel: []
Provider's Safeguarding Lead (children) /	
named professional for safeguarding	Email: [
children	Tel: []
Provider's Safeguarding Lead (adults) /	[]
named professional for safeguarding	Email: [
adults	Tel: [
Provider's Child Sexual Abuse and	
Exploitation Lead	Email: [
	Tel: []
Provider's Mental Capacity and Liberty	[]
Protection Safeguards Lead	Email: [
· · · · · · · · · · · · · · · · · · ·	Tel:
Provider's Freedom To Speak Up	
Guardian(s)	Email: []
Guardian(s)	Email: [] Tel: []
Guardian(s) CONTRACT MANAGEMENT	_
CONTRACT MANAGEMENT	Tel: []
	Tel: [] Co-ordinating Commissioner: []
CONTRACT MANAGEMENT Addresses for service of Notices	Tel: [] Co-ordinating Commissioner: [] Address: []
CONTRACT MANAGEMENT	Tel: [] Co-ordinating Commissioner: []
CONTRACT MANAGEMENT Addresses for service of Notices	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: []
CONTRACT MANAGEMENT Addresses for service of Notices	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: []
CONTRACT MANAGEMENT Addresses for service of Notices	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: []
CONTRACT MANAGEMENT Addresses for service of Notices	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: []
CONTRACT MANAGEMENT Addresses for service of Notices	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: []
CONTRACT MANAGEMENT Addresses for service of Notices	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: []
CONTRACT MANAGEMENT Addresses for service of Notices	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: []
CONTRACT MANAGEMENT Addresses for service of Notices See GC36	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: [] Address: []
CONTRACT MANAGEMENT Addresses for service of Notices	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: [] Address: []
CONTRACT MANAGEMENT Addresses for service of Notices See GC36 Commissioner Representative(s)	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: [] Address: [] Email: [] [] Address: [] [] Address: []
CONTRACT MANAGEMENT Addresses for service of Notices See GC36	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: [] Address: [] Email: []
CONTRACT MANAGEMENT Addresses for service of Notices See GC36 Commissioner Representative(s) See GC10.2	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: [] Address: [] Email: [] [] Address: [] Email: []
CONTRACT MANAGEMENT Addresses for service of Notices See GC36 Commissioner Representative(s)	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: [] Address: [] Email: [] [] Address: [] Email: [] [] Tel: []
CONTRACT MANAGEMENT Addresses for service of Notices See GC36 Commissioner Representative(s) See GC10.2	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: [] Address: [] Email: [] [] Address: [] Email: []
CONTRACT MANAGEMENT Addresses for service of Notices See GC36 Commissioner Representative(s) See GC10.2 Provider Representative	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: [] Address: [] Email: [] [] Address: [] Email: [] [] Address: [] Email: [] Address: [] Email: [] Tel: [] [] Address: []

SCHEDULE 1 - SERVICE COMMENCEMENT AND CONTRACT TERM

Conditions Precedent Α.

The Provider must provide the Co-ordinating Commissioner with the following documents and complete the following actions:

- 1. Evidence of appropriate Indemnity Arrangements
- [Evidence of CQC registration (where required)] 2.
- [Evidence of the Provider Licence (where required)] 3.
- 4. [Copies of the following Sub-Contracts signed and dated and in a form approved by the Co-ordinating Commissioner] [LIST ONLY THOSE REQUIRED FOR SERVICE COMMENCEMENT AND NOT PROVIDED ON OR BEFORE THE DATE OF THIS CONTRACT!
- 5. [Insert text locally]

C. **Extension of Contract Term**

To be included only in accordance with the Contract Technical Guidance. Either include the text below or delete it and state Not Applicable.

- 1. The Commissioners may opt to extend the Contract Term by [] months/year(s).
- If the Commissioners wish to exercise the option to extend the Contract Term, the Coordinating Commissioner must give written notice to that effect to the Provider no later than months before the original Expiry Date.
- 3. The option to extend the Contract Term may be exercised:
 - 3.1 -only once, and only on or before the date referred to in paragraph 2 above;
 - 3.2 -only by all Commissioners; and
 - 3.3 -only in respect of all Services
- If the Co-ordinating Commissioner gives notice to extend the Contract Term in accordance with paragraph 2 above, the Contract Term will be extended by the period specified in that notice and the Expiry Date will be deemed to be the date of expiry of that period.

SCHEDULE 2 - THE SERVICES

Service Specifications

Insert text locally as required



SCHEDULE 2 - THE SERVICES

Ai. Service Specifications - Enhanced Health in Care Homes

This Schedule will be applicable, and should be included in full, where the Provider has a role in delivering the Enhanced Health in Care Homes care model in collaboration with local PCNs. For other providers, delete the text below and insert Not Applicable.

Indicative requirements marked YES are mandatory requirements for any Provider of community physical and mental health services which is to have a role in the delivery of the EHCH care model.

Indicative requirements marked YES/NO will be requirements for the Provider in question if so agreed locally – so delete as appropriate to indicate requirements which do or do not apply to the Provider.

1.0	Enhanced Health in Care Homes Requirements			
1.1	Primary Care Networks and other providers with which the Provider must cooperate			
	[] PCN (acting through lead practice []/other) [] PCN (acting through lead practice []/other) [other providers]			
1.2	Indicative requirements			
	e in place a list of the care homes for which it is to have responsibility, ed with the relevant CCG/ICB as applicable.	YES		
relev: provi	e in place a plan for how the service will operate, agreed with the ant CCG(s)/ICB(s) as applicable, PCN(s), care homes and other iders [listed above], and abide on an ongoing basis by its possibilities under this plan.	YES		
PCN	e in place and maintain in operation, in agreement with the relevant (s) and other providers [listed above], a multidisciplinary team (MDT) sliver relevant services to the care homes.	YES		
and v	e in place and maintain in operation, protocols between the care home with system partners for information sharing, shared care planning, of shared care records and clear clinical governance.	YES		
	cipate in and support 'home rounds' as agreed with the PCN as part MDT.	YES/NO		
deve peop and s	ate, as agreed with the relevant PCNs, arrangements for the MDT to lop and refresh as required a personalised care and support plan with the living in care homes, with the expectation that all personalised care support plans will be in digital form. with effect from no later than 31 h 2023.	YES/NO		

Through these arrangements, the MDT will:		
aim for the plan to be developed and agreed with each new resident within seven Operational Days of admission to the home and within seven Operational Days of readmission following a hospital episode (unless there is good reason for a different timescale);		
develop plans with the person and/or their carer;		
 base plans on the principles and domains of a <u>Comprehensive</u> <u>Gaeriatric Aassessment including assessment of the physical, psychological, functional, social and environmental needs of the person including end of life care needs where appropriate;</u> 		
draw, where practicable, on existing assessments that have taken place outside of the home and reflecting their goals; and		
make all reasonable efforts to support delivery of the plan.		
Work with the PCN to identify and/or engage in locally organised shared learning opportunities as appropriate and as capacity allows.		
Work with the PCN to support discharge from hospital and transfers of care between settings, including giving due regard to NICE Guideline 27 (https://www.nice.org.uk/guidance/ng27).	YES/NO	

Specific obligations 1.3

[To include details of care homes to be served]

SCHEDULE 2 - THE SERVICES

B. Indicative Activity Plan

B. Indicative Activity Flair
Insert text locally in respect of one or more Contract Years or state Not Applicable
D. Essential Services (NHS Trusts only)
Insert text locally or state Not Applicable
G. Other Local Agreements, Policies and Procedures
Insert details / web links as required or state Not Applicable
J. Transfer of and Discharge from Care Protocols
Insert text locally as required or state Not applicable
K. Safeguarding Policies and Mental Capacity Act Policies
Insert text locally as required

Draft note: We have re-ordered the Payment Schedules as set out below. This change to the order of the Schedules is not shown as tracked changes. Changes to the Schedule wording or guidance notes are shown in tracked changes.

SCHEDULE 3 - PAYMENT

Local Variations B. Locally Agreed Adjustment to NHS **Payment Scheme Unit Prices**

For each Local Variation Locally Agreed Adjustment to NHS Payment Scheme Unit Prices which has been agreed for this Contract, copy or attach the completed publication template required by NHS England, (available at: www.england.nhs.uk/pay-syst/national-tariff/locallydetermined-prices) or state Not Applicable. Additional locally agreed detail may be included as necessary by attaching further documents or spreadsheets.

Insert template; insert any additional text and/or attach spreadsheets or documents locally or state Not Applicable

C. Local Prices

Insert template in respect of any departure from an applicable national currency; Insert text and/or attach spreadsheets or documents locally

C. Local Modifications

For each Local Modification Agreement (as defined in the National Tariff) which applies to this Contract, copy or attach the completed submission template required by NHS England (available at: www.england.nhs.uk/pay-syst/national-tariff/locally-determined-prices). For each Local Modification application granted by NHS England, copy or attach the decision notice published by NHS England. Additional locally-agreed detail may be included as necessary by attaching further documents or spreadsheets.

Insert template; insert any additional text and/or attach spreadsheets or documents locally or state Not Applicable

D. Expected Annual Contract Values

Insert text locally (for one or more Contract Years) or state Not Applicable

(See SC36.10: Sepecify the proportion of the Expected Annual Contract Value to be invoiced each month, in accordance with SC36.21 if that is to be anything other than one twelfth of the Expected Annual Contract Value.)

(In order to be able to demonstrate compliance with the Mental Health Investment Standard and with national requirements for increased investment in Primary Medical and Community Services, ensure that the indicative values for the relevant services are identified separately below. Guidance on the definitions which apply in relation to the Mental Health Investment Standard is available at https://www.england.nhs.uk/publication/mental-health-investment-standard-mhiscategories-of-mental-health-expenditure/

Guidance on investment in primary and community services will be published separately FutureNHS in due course.)

SCHEDULE 4 - LOCAL QUALITY REQUIREMENTS

Quality Requirement	Threshold	Method of Measurement	Applicable Service Specification
Insert text and/or attach spreadsheet or documents locally in respect of one or more Contract Years or state Not Applicable			

SCHEDULE 6 - CONTRACT MANAGEMENT, REPORTING AND INFORMATION REQUIREMENTS

Reporting Requirements

	Reporting Period	Format of Report	Timing and Method for delivery of Report
National Requirements Reported Centrally			
As specified in the Data Alliance Partnership Board Schedule of Approved Collections published on the NHS Digital website at https://digital.nhs.uk/isce/publication/nhs-standard-contract-approved-collections where mandated for and as applicable to the Provider and the Services	As set out in relevant Guidance	As set out in relevant Guidance	As set out in relevant Guidance
National Requirements Reported Locally			
Activity and Finance Report (note that, if appropriately designed, this report may also serve as the reconciliation account to be sent by the Provider under SC36.22)	[For local agreement, not less than Quarterly]	[For local agreement]	[For local agreement]
Service Quality Performance Report, detailing performance against National Quality Requirements, Local Quality Requirements and the duty of candour	[For local agreement, not less than Quarterly]	[For local agreement]	[For local agreement]
Complaints monitoring report, setting out numbers of complaints received and including analysis of key themes in content of complaints	[For local agreement, not less than annually]	[For local agreement]	[For local agreement]
4. Summary report of all incidents requiring reporting	[For local agreement, not less than annually]	[For local agreement]	[For local agreement]
Local Requirements Reported Locally			
Insert as agreed locally			The Provider must submit any patient-identifiable data required in relation to Local Requirements Reported Locally via the Data Landing Portal in accordance with the Data Landing Portal Acceptable Use Statement. [Otherwise, for local agreement]

SCHEDULE 6 - CONTRACT MANAGEMENT, REPORTING AND **INFORMATION REQUIREMENTS**

C. Incidents Requiring Reporting Procedure

Procedure(s) for reporting, investigating, and implementing and acting on insights derived from: (1) Serious Incidents (where applicable) (2) Notifiable Safety Incidents (3) Other Patient

Insert text locally

SCHEDULE 6 - CONTRACT MANAGEMENT, REPORTING AND INFORMATION REQUIREMENTS

FE. Provider Data Processing Agreement

Where the Provider is to act as a Data Processor, insert text locally (mandatory template drafting 'Schedule 6F6E Provider Data Processing Agreement' available via http://www.england.nhs.uk/nhs-standard-contract/).

If the Provider is not to act as a Data Processor, state Not Applicable

SCHEDULE 7 - PENSIONS

Insert text locally (from 'NHS Standard Contract fair deal for staff pensions draft template schedule 7 and accompanying guidance' http://www.england.nhs.uk/nhs-standard-contract/) or state Not Applicable



SCHEDULE 8 - TUPE*

- The Provider must comply and must ensure that any Sub-Contractor will comply with their respective obligations under TUPE and COSOP in relation to any persons who transfer to the employment of the Provider or that Sub-Contractor by operation of TUPE and/or COSOP as a result of this Contract or any Sub-Contract, and that the Provider or the relevant Sub-Contractor (as appropriate) will ensure a smooth transfer of those persons to its employment. The Provider must indemnify and keep indemnified the Commissioners and any previous provider of services equivalent to the Services or any of them before the Service Commencement Date against any Losses in respect of:
 - 1.1 any failure by the Provider and/or any Sub-Contractor to comply with its obligations under TUPE and/or COSOP in connection with any relevant transfer under TUPE and/or COSOP:
 - any claim by any person that any proposed or actual substantial change by the Provider and/or any Sub-Contractor to that person's working conditions or any proposed measures on the part of the Provider and/or any Sub-Contractor are to that person's detriment, whether that claim arises before or after the date of any relevant transfer under TUPE and/or COSOP to the Provider and/or Sub-Contractor; and/or
 - any claim by any person in relation to any breach of contract arising from any proposed measures on the part of the Provider and/or any Sub-Contractor, whether that claim arises before or after the date of any relevant transfer under TUPE and/or COSOP to the Provider and/or Sub-Contractor.
- 2. If the Co-ordinating Commissioner notifies the Provider that any Commissioner intends to conduct a process to select a provider of any Services, the Provider must within 20 Operational Days following written request (unless otherwise agreed in writing) provide the Co-ordinating Commissioner with anonymised details (as set out in Regulation 11(2) of TUPE but excluding the requirement to provide details of employee identity as set out in Regulation 11(2)(a)) of Staff engaged in the provision of the relevant Services who may be subject to TUPE. The Provider must indemnify and keep indemnified the relevant Commissioner and, at the Co-ordinating Commissioner's request, any new provider who provides any services equivalent to the Services or any of them after expiry or termination of this Contract or termination of a Service, against any Losses in respect any inaccuracy in or omission from the information provided under this Schedule.
- 3. During the 3 months immediately preceding the expiry of this Contract or at any time following a notice of termination of this Contract or of any Service being given, the Provider must not and must procure that its Sub-Contractors do not, without the prior written consent of the Co-ordinating Commissioner (that consent not to be unreasonably withheld or delayed), in relation to any persons engaged in the provision of the Services or the relevant Service:
 - 3.1 terminate or give notice to terminate the employment of any person engaged in the provision of the Services or the relevant Service (other than for gross misconduct);
 - increase or reduce the total number of people employed or engaged in the provision of the Services or the relevant Service by the Provider and any Sub-Contractor by more than 5% (except in the ordinary course of business);
 - 3.3 propose, make or promise to make any material change to the remuneration or other terms and conditions of employment of the individuals engaged in the provision of the Services or the relevant Service:

- 3.4 replace or relocate any persons engaged in the provision of the Services or the relevant Service or reassign any of them to duties unconnected with the Services or the relevant Service: and/or
- 3.5 assign or redeploy to the Services or the relevant Service any person who was not previously a member of Staff engaged in the provision of the Services or the relevant Service.
- 4. On termination or expiry of this Contract or of any Service for any reason, the Provider must indemnify and keep indemnified the relevant Commissioners and any new provider who provides any services equivalent to the Services or any of them after that expiry or termination against any Losses in respect of:
 - 4.1 the employment or termination of employment of any person employed or engaged in the delivery of the relevant Services by the Provider and/or any Sub-Contractor before the expiry or termination of this Contract or of any Service which arise from the acts or omissions of the Provider and/or any Sub-Contractor;
 - 4.2 claims brought by any other person employed or engaged by the Provider and/or any Sub-Contractor who is found to or is alleged to transfer to any Commissioner or new provider under TUPE and/or COSOP; and/or
 - any failure by the Provider and/or any Sub-Contractor to comply with its obligations 4.3 under TUPE and/or COSOP in connection with any transfer to any Commissioner or new provider.
- 5. In this Schedule:

COSOP means the Cabinet Office Statement of Practice Staff Transfers in the Public Sector January 2000, available at https://www.gov.uk/government/publications/staff-transfers-in-the-public-sector

TUPE means the Transfer of Undertakings (Protection of Employment) Regulations 2006

^{*}Note: it may in certain circumstances be appropriate to omit the text set out in paragraphs 1-5 above or to amend it to suit the circumstances - in particular, if the prospect of employees transferring either at the outset or on termination/expiry is extremely remote because their work in connection with the subject matter of the Contract will represent only a minor proportion of their workload. However, it is recommended that legal advice is taken before deleting or amending these provisions.



NHS England Wellington House 133-155 Waterloo Road London SE1 8UG

Contact: enquiries@england.nhs.uk

This publication can be made available in a number of alternative formats on request

© NHS England December 2022 | PR1579