## Appendix 3: Midwifery framework charter

### Charter between the preceptor and the preceptee

#### Preceptee

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ commit to fulfilling my responsibilities as a newly registered midwife and preceptee. This includes:

* Completing all organisation and local induction, statutory and mandatory training
* Attending study days and doing all required training to complete my preceptorship
* Observing and adhering to organisation values
* Participating fully in the preceptorship programme by preparing for and attending meetings as scheduled with my preceptor
* Working collaboratively with my preceptor to share my reflections and identify learning and development needs
* Seeking feedback from others to inform my progress
* Owning my learning and development plan

Signature:

Date:

#### Preceptor

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ commit to fulfilling my responsibilities as a preceptor.

This includes:

* Providing support and guidance to the newly registered midwife
* Acting as a role model and critical friend
* Facilitating introductions and promoting good working relationships
* Participating in all preceptorship activities including completing required training, preparing for, attending, and documenting regular scheduled meetings at 3,6,9 and 12 months
* Providing timely and appropriate feedback to the preceptee
* Liaising with manager and Preceptorship Lead about preceptee’s progress as appropriate
* Advising on learning and development needs, facilitating a supportive learning environment and signposting learning resources

Signature:

Date