**Why Our Trust?**

**About us**

**Our mission** is to improve the health of the people we serve by delivering exceptional care, teaching and research every day.

**What you’ll love about working here**

**UHBW has been rated by the CQC as ‘Good’** - our staff are proud to deliver excellent care. As a forward-thinking multi-award winning Trust, our world-leading research and innovations are having a positive local and global impact. Our hospitals are spread across Bristol and Weston-super-Mare, join us and you can enjoy the very best of both worlds; city living within a stone’s throw of the countryside or beside the seaside, both with easy access to all that the South West has to offer.

**A digital exemplar-** Being appointed as a Global Digital Exemplar means we can realise this vision by implementing digital technologies that will help us to transform the way we work and how we relate to our colleagues, patients and partner organizations.

**Sustainable healthcare** - We have joined the international movement to declare a climate emergency, recognising the impact climate change is having on the world. Climate change is labelled as the greatest threat to health in the 21st century, with a range of conditions related to heat, cold, extreme weather and air pollution predicted to rise. To lead the way in healthcare the Trust has set ambitious goals to become carbon neutral by 2030.

**Access to further opportunities with the Trust -** Apprenticeships are a great way to learn and earn on the job. UH Bristol and Weston provides a range of apprenticeships to support a huge number of career opportunities in clinical and non-clinical support services with apprenticeships starting at level 2 through to level 7. As an organisation we encourage further development of all employees to progress upward within their chosen field.

**Diversity & Inclusion**A core principle of the Trust is to ensure that patients and staff are treated with dignity and respect.

Promoting equality, diversity and human rights and challenging any form of inequality, discrimination, harassment or abuse are central to the Trust’s Values.

*‘*Committed to inclusion in everything we do’ is the ambition set out in the Trust’s Workforce Diversity & Inclusion Strategy.

**Terms and conditions**

**Post –Liver Surveillance Nurse**

**Division – Medicine**

**Department - Hepatology**

**Band – 7 (Fixed Termcontract or secondment opportunity for 12 months)**

**Location – Base Location University Hospitals Bristoland Weston NHS Foundation Trust**

**Annual leave – Up to 33 days dependant on NHS Service**

**Pension - The NHS Pension Scheme is a defined benefit scheme. Further details and outline of benefits can be found at: www.nhsbsa.nhs.uk/pensions**

**Job Purpose**

The NHS hopes to diagnose 75% of liver cancer cases at stage 1 or 2. The primary factors leading to cirrhosis are alcohol addiction, hepatitis and fatty liver disease. These factors have a strong link with deprivation.(copy of project attached) . This post is a new role to support an NHSE pilot of enhanced community screening for liver disease.

The post-holder will be required toplan and deliver additional outreach services (training provided) across the entire network, which includes centres at Bath, Gloucester/Cheltenham, Yeovil, and Bristol/North Bristol. This will include responsibility for capturing and reporting on data collection and project milestones as well as alerting the project leam of any risks /concerns. Attendance at Periodic NHSE project review meetings to provide updates on the pilot is a requirement.

The outline job description below identifies priorities for development of our region’s Liver surveillance project.

Job Purpose

To achieve the highlighted areas of the project requirements, the post-holder will need to work specifically with commissioners and stakeholders including voluntary organisations (eg Bristol Drugs Project, ROADS, Addaction, Turning Point), Homeless Health and other clinical specialities where potential patients may be receiving ongoing care.

To expand liver disease screening within the Bristol and Severn Operational Delivery Network. The ODN covers Bristol, Gloucester, Parts of Yeovil, Weston Super- Mare and parts of Bath.

This is a ‘network’ role, and as such the post-holder will be required to work across all treatment centres as outlined above to provide emergency and outreach support.

**Organisational Structure**

**Main Duties and Responsibilities**

* Implementing case finding initiatives and carrying out assessments across the network.
* Manage all outreach activity across the network. This will include:
	+ Arranging/attending mobile screening clinics using the mobile clinic, which has facility for mobile fibroscanning and testing on-board.
	+ Arranging/attending mobile clinics within homeless shelter settings as appropriate to carry out assessment and fibroscanning, and onward referral if deemed appropriate.
	+ Contribution to design of pilot shared/community-based care pathway
	+ Work with key staff within Radiology, SWAG(Somerset, Wiltshire, Avon and Gloucester Cancer Alliance) as well as other stakeholders within the community
* To support the network in improving linkage to care for all patients identified as having fibrosis/cirrhosis
* Contribute to the development of robust data collection method of mandatory data, onward referral and outcomes for patients in the pilot
* To use and build on experience from the existing outreach hepatitis C treatment model for the pilot.
* To continue to identify key community support agencies within Bristol and Severn ODN involved in the care of patients with and to update registry of key contact personnel.
* To work with stakeholders within the ODN to enhance awareness of liver disease and its progression so as to improve patient engagement, including website development.
* To ensure that robust data is collected as per the project specifications.
* To provide a monthly progress report to NHSE of agreed key targets.

ODN Clinical Lead

Liver Surveillance Nurse

SWAG

ODN Hepatology Nurse teams

Liver Support Worker

Community Van Driver and Support Co-ordinator

**Key Relationships**

The post- holder will work closely with the liver support worker, community van driver and support co-ordinator, ODN Lead Nurse and the Clinical Lead.

The post- holder will link with Hepatology Clinical Nurse Specialist Nurses within the ODN

**Personal Profile -** (E) = Essential (D) = Desirable

**Aptitudes**

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* Flexible and adaptable approach[E]
* Resilience[E]
* Demonstratable ability to work as part of a team[E]
* Proven ability to work under pressure and work autonomously[E]
* Ability to manage own time and workload[E]

**Qualifications and Training**

* NMC Registration[E]
* Evidence of continuing professional development[E]
* Ability to perform fibrosscans[D}
* Willingness to undertake fibroscan training[E]

**Skills and Abilities**

* Proven ability to communicate effectively(verbal and non-verbal) and sensitive with a wide range of people[E]
* Excellent interpersonal skills[E]
* Information technology skills, including use of excel spreadsheets, Microsoft work[E]
* Report writing[E]
* Proven ability to analyse and resolve arising issues [E]
* Ability to analyse and report on data[E]

**Knowledge and Experience**

* Relevant post registration experience in Hepatology[E]
* Experience with working with challenging/complex patients[E]
* Demonstrate effective leadership skills[E]
* Experience of managing service provision and the supervision and managing staff[E]
* Experience of working in a research team/project[D]
* Experience of delivering projects to agreed time scales [E]

**Safeguarding Children and Vulnerable Adults**

The Trust is committed to safeguarding and promoting the welfare of all children, young people and vulnerable adults, and as such expects all staff and volunteers to share this commitment.

**Quality and Clinical Governance**

Quality in the NHS has three core dimensions:  Patient Safety, Patient Experience and Clinical Effectiveness. Clinical Governance is about the systems, processes and behaviours to ensure that high quality services are provided to patients. Every member of staff has a role to play in striving for excellence: it is important that everyone is aware of and follows policies and procedures that govern their work; and if something goes wrong, everyone has an obligation to report it so lessons can be learned from mistakes, incidents and complaints. If any member of staff has concerns on any clinical governance matters, they should raise them with their line manager, professional adviser, or a more senior member of management. Reference should be made to the Trust’s guidance on Raising Concerns about provision of patient care.

**Health and Safety**

Under the provisions contained in the Health and Safety at Work Act 1974, it is the duty of every employee to:

* Take reasonable care of themselves and for others at work
* To co-operate with the Trust as far as is necessary to enable them to carry out their legal duty
* Not to intentionally or recklessly interfere with anything provided including personal protective equipment for Health and Safety or welfare at work.

Everyone has a responsibility for contributing to the reduction of infections.

Senior Management is responsible for the implementation throughout the Trust of suitable arrangements to ensure the health, safety and welfare of all employees at work and the health and safety of other persons who may be affected by their activities. Where health and safety matters cannot be resolved at Senior Management level the appropriate Executive Director must be notified.

Line Managers are responsible for the health and safety management of all activities, areas and staff under their control. This includes responsibility for ensuring risk assessments are completed and implementation of suitable and sufficient control measures put in place. Health and safety issues are dealt with at the lowest level of management practicable. Where health and safety matters cannot be resolved at a particular management level the appropriate Senior Manager must be notified.

**Transforming Care**

Delivering sustainable healthcare services to our patients, which are effective, efficient and driven by excellence, is at the heart of our organisation. Transforming Care is the Trust’s overarching programme of transformational change. It enables staff to use a structured approach to continuously improve and innovates their services, strengthen our capability, and deliver our Trust’s mission to improve the health of the people we serve by delivering exceptional care, teaching and research, every day.

Our Quality Improvement Academy is open to all staff and leaders across the Trust, and provides training to lead or take part in improvement and transformation activities in their departments and across the Trust. We will support staff to develop the skills and tools to improve services to deliver the best care to our patients and public.

**Information Governance**

It is the responsibility of all staff to respect the confidentiality of patients and staff, as specified in the Caldicott Principles, Data Protection Act 2018 and the Human Rights Act.  It is the duty of every employee to:

* Only access person identifiable information as required in the execution of their duties.
* Disclose information appropriately, in line with the Data Protection Act 2018.
* To ensure good quality data by recording, promptly and accurately, clinical and non-clinical information within agreed timescales to PAS, the health record or the appropriate clinical or non-clinical information system
* Always trace patient notes on the Patient Administration System

Maintain the confidentiality of their passwords / usernames and if in possession of a ‘Smartcard’ abiding by the terms and conditions of its use.

**Workplace Wellbeing**

The Trust Workplace Wellbeing Framework encourages all colleagues to look after their own wellbeing as well as supporting the wellbeing of colleagues. Line managers will oversee the wellbeing of their team, making wellbeing a priority when considering ways of working and will undertake regular health and wellbeing conversations that are supportive, coaching-style one-to-one discussions focused on building team resilience. To assist this, the Trust offers comprehensive wellbeing provision for employees, students, volunteers and managers.